

Side Letter of Agreement

The parties agree to modify provision 17.20 – 17.22 of the collective bargaining agreement to read as follows:

Uniform Replacement Allowance

17.20 Eligible employees who are required to wear a uniform shall earn a uniform allowance of \$57.00 per qualifying month of service.

17.21 Employees shall be responsible for the purchase and maintenance of uniforms required for employment.

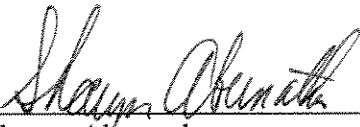
17.22 ~~The total uniform allowance earned by an employee shall be paid in a lump sum in October of each calendar year. Employees who have been employed on the campus for less than one (1) year shall receive payment and/or reimbursement on a pro rata basis in October of each calendar year.~~


The uniform allowance shall be paid monthly, beginning November 2007.

Effective with payments in Fiscal Year 2001/02, uniform allowance payments shall be included within the Public Employees' Retirement Plan's definition of compensation.

All deductions from the ~~lump sum payment for uniform allowance and/or reimbursement~~ shall be in accordance with state and federal law.

~~Employees who terminate prior to October will receive a pro-rated amount for uniforms calculated from the prior October through the last full month of employment. This pro-rated amount will be paid as close to the final date of employment as possible.~~


Sharyn Abernatha Date
Senior Manager
Collective Bargaining
CSU


Jim Procida Date
President
SUPA