Date: July 22, 2009
To: CSU Salary Schedule Holders
From: Evelyn Nazario
Assistant Vice Chancellor
Human Resources Management
Subject: CSU Salary Schedule Changes – Pay Scale Modifications

Overview

Audience: Designee(s) responsible for reviewing the CSU Salary Schedule
Action Item: None (information only)
Affected Employee Groups/Units: Unit 12 – Service Employees International Union (SEIU)
Head Start, Staff classification (code 1238)

Summary

This Pay Letter provides information regarding salary schedule changes to San Francisco State University Head Start Program classification code 1238. Refer to Technical Letter HR/Salary 2009-06 for additional information.

Designee(s) responsible for reviewing the CSU Salary Schedule should review the remainder of this Pay Letter for further information.

Service Employees International Union (SEIU)
Unit 12 – Head Start

Pursuant to Technical Letter HR/Salary 2009-06, the pay scales were modified to incorporate an approximate 4.90% general salary increase (3.06% effective June 1, 2009 and 1.84% effective July 1, 2009) to salary range minimums and maximums of Unit 12 classification code 1238, Head Start Staff. Please note the 1.84% increase is effective July 1, 2009 through June 30, 2010.

Distribution:
CSU Presidents
Vice Chancellor, Human Resources
Human Resources Directors
Payroll Managers
Employee Relations Designees
Head Start Staff – Class Code 1238

3.06% GSI effective 06/01/2009:

<table>
<thead>
<tr>
<th>Range Code</th>
<th>Salary Minimum</th>
<th>Salary Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 - Nonexempt</td>
<td>2,074</td>
<td>5,984</td>
</tr>
<tr>
<td>2 - Exempt</td>
<td>3,699</td>
<td>7,615</td>
</tr>
</tbody>
</table>

1.84% GSI effective 07/01/2009:

<table>
<thead>
<tr>
<th>Range Code</th>
<th>Salary Minimum</th>
<th>Salary Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 - Nonexempt</td>
<td>2,112</td>
<td>6,094</td>
</tr>
<tr>
<td>2 - Exempt</td>
<td>3,767</td>
<td>7,755</td>
</tr>
</tbody>
</table>

Salary schedule information is currently available to the campuses via the Human Resources Management’s Salary Web site at [http://www.calstate.edu/HRAdm/SalarySchedule/salary.aspx](http://www.calstate.edu/HRAdm/SalarySchedule/salary.aspx). If you have any questions regarding changes to the CSU Salary Schedule, please contact Human Resources Management by calling (562) 951-4411.

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