

California State University 2008 MPP Benchmark Salary Survey Report

<i>Benchmark Title</i>	<i>Survey Code</i>	<i>Admin Grade Level(s)</i>	<i>Inc. Count</i>	<i>Campus Count</i>	<i>Annual Base Pay</i>			
					<i>Average</i>	<i>Median</i>	<i>Minimum</i>	<i>Maximum</i>
Academic Affairs								
Associate Dean, Graduate Programs	062	III, IV	4	4	129,654	129,234	125,292	134,856
Associate Dean, School of Agriculture	063	III	4	3	130,677	135,336	102,036	150,000
Associate Dean, School of Architecture	064	III	2	2	135,132	135,132	128,556	141,708
Associate Dean, School of Arts & Letters	065	III	6	5	119,030	115,056	107,112	139,776
Associate Dean, School of Arts & Sciences	067	III	3	3	117,568	114,000	113,472	125,232
Associate Dean, School of Arts, Letters & Humanities	066	II , III	11	10	118,104	118,284	108,252	134,544
Associate Dean, School of Business	068	III	22	18	127,436	130,548	93,408	143,472
Associate Dean, School of Continuing/Extended Education	070	II , III	12	12	98,492	98,514	72,264	131,568
Associate Dean, School of Education	071	III	18	16	118,714	120,732	85,788	140,004
Associate Dean, School of Engineering	072	III	11	9	135,091	136,644	108,060	150,612
Associate Dean, School of Fine Arts	073	III	5	5	116,321	115,008	109,200	122,004
Associate Dean, School of Health & Human Services	074	III	9	8	122,571	121,008	105,192	140,952
Associate Dean, School of Science	075	III	4	3	124,866	124,782	121,800	128,100
Associate Dean, School of Science & Mathematics	076	III	12	11	123,702	122,172	108,504	137,472
Associate Dean, School of Social Sciences	077	III	8	7	114,134	113,982	107,004	123,060
Associate Dean, Undergraduate Studies	078	III	4	4	124,239	126,102	113,292	131,460
Associate Vice President/Dean, Faculty Affairs	012	III, IV	21	21	145,698	144,564	114,468	183,180
Associate Vice President/Director, Academic Planning/Programs/Assessment	127	II , III, IV	14	14	139,290	138,000	92,268	185,448
Associate Vice President/Vice Provost, Academic Affairs	011	III, IV	18	15	153,241	152,580	127,524	189,000
Dean, Graduate Programs	013	III, IV	8	8	137,553	137,886	115,008	158,028

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Data effective May 1, 2008

Page 1 of 7

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Academic Affairs								
Dean, Graduate/Undergraduate Programs	014	IV	2	2	163,188	163,188	159,468	166,908
Dean, Research and Graduate Programs	139	IV	8	8	144,327	143,394	126,948	162,216
Dean, School of Agriculture	015	III, IV	4	4	153,255	151,326	130,008	180,360
Dean, School of Architecture	016	IV	2	2	165,546	165,546	156,972	174,120
Dean, School of Arts & Letters	018	IV	4	4	157,855	156,288	134,844	184,000
Dean, School of Arts & Sciences	019	IV	3	3	159,744	162,420	149,784	167,028
Dean, School of Arts, Letters & Humanities	017	IV	13	13	150,603	147,792	125,000	197,496
Dean, School of Business	020	III, IV	19	19	171,464	161,208	115,008	209,412
Dean, School of Continuing/Extended Education	022	II , III, IV	20	20	142,608	144,234	92,232	173,460
Dean, School of Education	023	III, IV	19	19	152,413	154,632	115,008	180,000
Dean, School of Engineering	024	IV	10	10	177,990	178,236	150,000	213,036
Dean, School of Fine Arts	025	III, IV	6	6	159,227	158,172	130,008	184,008
Dean, School of Health & Human Services	026	III, IV	11	11	155,854	157,476	123,996	184,000
Dean, School of Science	027	IV	4	4	170,218	170,322	156,228	184,000
Dean, School of Science & Mathematics	028	III, IV	15	15	159,240	158,868	143,004	196,212
Dean, School of Social Sciences	029	IV	11	11	152,457	149,460	133,908	177,048
Dean, Undergraduate Studies	030	III, IV	12	12	145,158	142,098	126,180	168,000
Director, Distance Learning	138	II , III	6	6	104,202	97,014	80,220	137,496
Director, Institutional Studies	048	II , III, IV	16	15	107,240	101,190	84,480	138,780
Director, Sponsored Programs/Grants	137	II , III	13	13	104,982	104,400	81,924	133,020
Director, University Library	060	II , III, IV	22	22	140,996	142,770	90,228	169,068
Vice President/Provost, Academic Affairs	001	IV	23	23	209,557	208,560	175,008	241,488

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Administration and Finance								
Associate Director, Accounting	134	I , II , III	7	4	96,439	97,656	81,372	111,132
Associate Director, Facilities Management	135	II , III	14	11	99,730	99,336	86,940	109,992
Associate Director, Facilities Planning	136	II , III	9	8	97,588	96,072	84,312	118,728
Associate Director, Human Resources	079	II , III	13	12	94,090	91,800	82,440	110,568
Associate Vice President, Business Administration	006	III, IV	14	11	155,878	155,316	138,000	180,516
Associate Vice President, Finance	007	III, IV	17	17	154,391	161,100	103,152	199,188
Benefits Officer	116	I , II	9	9	73,587	72,180	63,108	90,744
Chief of Police	119	II , III, IV	22	22	122,512	123,876	99,000	153,872
Chief, Custodial Services	118	I , II , III	16	14	75,653	71,592	53,832	110,604
Coordinator, Work Control	120	II	5	5	87,566	90,000	64,776	116,628
Director, Accounting	133	II , III	21	16	110,290	111,108	81,000	126,612
Director, Budget	036	II , III	22	20	101,771	103,038	68,508	137,316
Director, Environmental Health & Safety	042	II , III	20	20	97,816	96,318	78,096	133,224
Director, Facilities Management	043	II , III, IV	18	18	135,033	138,984	90,948	171,660
Director, Facilities Planning	044	II , III, IV	21	20	120,606	125,076	87,348	153,600
Director, Internal Audit	128	II , III	12	12	101,901	100,602	91,692	117,984
Director, Plant Operations	052	II , III	14	14	110,638	107,346	82,404	137,916
Human Resources Officer	046	II , III, IV	21	20	125,255	127,704	72,000	162,204
Lieutenant	123	II , III	28	19	92,452	90,882	83,424	113,556
Manager, Accounting	080	I , II , III	29	18	88,359	89,964	66,876	113,004
Manager, Administrative Services	081	I , II , III	67	13	83,437	83,256	60,000	118,332
Manager, Compensation & Classification	084	I , II , III	7	7	79,656	77,004	64,740	106,512
Manager, Construction	085	I , II , III	34	18	88,133	85,614	53,568	140,556

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Page 3 of 7

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Administration and Finance								
Manager, Contract & Grants	086	II , III, IV	6	6	99,361	99,738	61,368	154,464
Manager, Employee Relations	141	II , III	11	9	91,918	86,400	72,000	112,356
Manager, Employment	142	I , II , III	6	6	78,282	76,956	52,800	106,512
Manager, Energy Management	089	I , II , III	12	12	95,693	91,404	65,004	132,276
Manager, Engineering Services	090	II , III	9	8	96,133	92,904	72,000	137,376
Manager, Human Resources (Generalist)	092	I , II , III	31	15	79,925	78,000	54,504	106,512
Manager, Media/Audio Visual Services	095	II , III	5	5	98,930	95,832	86,520	121,212
Manager, Parking & Transportation	097	I , II , III	13	11	92,430	90,732	69,600	113,556
Manager, Payroll	098	I , II , III	15	15	85,026	83,160	68,568	103,332
Manager, Purchasing	101	I , II , III	22	21	90,915	93,492	69,132	108,744
Manager, Risk	102	I , II , III, IV	14	14	90,363	83,100	62,004	159,000
Manager, Workers' Compensation	105	I , II	8	8	79,164	78,426	66,744	91,800
Supervisor, Accounting	106	I , II	18	10	76,804	75,360	58,008	93,096
Supervisor, Automotive & Equipment Maintenance	107	II	2	2	88,716	88,716	86,388	91,044
Supervisor, Building & Trades	108	I , II	23	18	80,385	82,896	66,096	97,656
Supervisor, Custodial Services	110	I , II	36	17	56,015	54,102	45,000	76,788
Supervisor, Grounds & Landscaping	111	I , II	17	16	74,369	73,284	51,792	99,696
Supervisor, Support Services	113	I	14	12	62,942	61,614	55,080	74,157
Supervisor, Technical Equipment	114	II	2	2	75,792	75,792	71,844	79,740
Vice President, Business Administration	002	IV	23	23	198,946	197,244	160,008	230,004
Executive								
Director, Affirmative Action/Equal Employment Opportunity	033	I , II , III	10	10	91,760	96,402	49,992	109,488
Executive Assistant to the President	121	I , II , III, IV	21	18	123,769	124,908	82,968	174,672

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Page 4 of 7

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Executive								
Manager, Governmental/Community Relations	091	I , II , III, IV	13	13	92,318	93,828	45,000	144,852
Special Assistant to the Vice President/Provost	126	I , II , III	15	6	98,274	92,556	73,656	146,868
Information Technology								
Associate Vice President, Information Technology	008	III, IV	9	9	146,152	150,060	128,904	162,000
Director, CMS Project	130	II , III	19	18	119,785	123,408	74,052	150,228
Director, Information Technology	047	II , III	31	17	116,016	115,368	84,996	157,500
Director, IT Security	140	II , III	9	9	109,811	110,004	87,264	130,008
Director, Multi-Media Services	051	II , III	7	6	105,735	107,616	76,140	124,800
Manager, Applications Systems	083	II , III	11	9	108,123	104,736	88,404	130,140
Manager, Network Control	096	II , III	12	12	117,139	118,668	95,004	130,008
Manager, Telecommunications	103	II , III	11	11	101,510	101,196	76,932	123,144
Manager, User Services	104	II , III	12	11	92,911	90,000	73,860	122,256
Supervisor, Computer Operations	109	II , III	5	5	93,444	92,004	88,860	101,220
Vice President, Information Technology	003	III, IV	16	16	169,309	171,486	104,004	209,604
Student Affairs								
Associate Registrar	115	I , II	13	9	68,031	68,676	55,008	85,752
Associate Vice President, Student Affairs	009	III, IV	25	20	132,108	135,000	100,008	171,606
Director, Admissions	031	II , III	16	15	90,430	90,006	65,964	121,524
Director, Admissions & Records	032	II , III	7	7	100,164	101,340	80,004	132,408
Director, Athletics	035	II , III, IV	22	22	140,613	122,964	93,480	258,168
Director, Career Development	037	II , III	21	20	92,913	92,664	71,904	124,176
Director, Counseling & Psychological Services	038	II , III, IV	15	15	108,134	109,488	84,804	135,588
Director, Disabled Student Services	040	I , II , III	19	18	88,137	85,212	65,004	128,352

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Page 5 of 7

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Student Affairs								
Director, Educational/Equity Opportunity Programs	129	I , II , III	17	16	87,338	90,000	58,128	113,892
Director, Enrollment Services	041	II , III, IV	20	18	136,688	133,230	96,588	210,912
Director, Financial Aid	045	II , III	21	21	96,818	97,824	72,696	125,628
Director, International Programs	049	I , II , III, IV	14	12	98,448	91,914	68,220	156,000
Director, Learning Resources	050	II , III	8	7	83,325	82,272	64,008	99,420
Director, Residence Halls	054	I , II , III	17	17	99,862	98,004	70,008	133,344
Director, Sports Information	055	I , II	5	5	77,748	80,328	61,200	100,008
Director, Student Academic Services	056	II , III	12	11	88,090	90,954	60,996	111,600
Director, Student Health Center (Medical)	057	III, IV	13	13	147,737	147,360	124,836	168,066
Director, Student Health Services (Non-Physician)	058	II , III, IV	13	13	114,809	112,008	71,940	165,960
Director, Student Life	059	I , II , III	20	18	89,840	85,443	53,940	141,960
Head Coach	122	II , III, IV	34	10	135,001	126,468	64,056	219,048
Manager, Educational Testing	088	II , III	3	3	88,952	89,172	83,328	94,356
Registrar	124	II , III	18	18	90,588	89,604	55,776	123,252
Student Discipline Officer	131	II , III	10	10	87,251	86,790	65,508	108,840
Student Grievance Officer	132	I , II , III	9	9	80,881	76,008	65,172	108,840
Supervisor, Nursing	112	II	4	4	86,433	88,116	72,132	97,368
Vice President, Student Affairs	004	IV	23	23	182,001	182,748	148,116	230,004
University Advancement								
Associate Vice President, University Advancement	010	III, IV	17	13	132,889	136,848	90,000	173,220
Director, Alumni Affairs	034	II , III	19	19	86,128	85,788	51,384	114,408
Director, Development	039	I , II , III	31	14	84,444	83,472	49,368	130,008
Director, Public Relations	053	II , III	20	19	96,690	94,980	67,704	120,120

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Page 6 of 7

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University Advancement								
Director, University Union	061	I , II , III	4	4	89,571	81,750	76,320	118,464
Manager, Annual Giving	082	I , II	16	15	70,581	66,090	40,920	93,900
Manager, Corporate & Foundation Relations	087	I , II , III	12	10	89,072	90,000	70,008	110,004
Manager, Major Gifts	094	I , II , III	14	10	86,677	86,514	56,664	119,844
Manager, Planned Giving	099	II , III	9	9	102,968	103,500	86,004	117,888
Manager, Publications	100	I , II , III, IV	13	11	81,395	71,760	54,648	142,404
School Development Officer	125	I , II , III	65	10	83,218	82,512	50,688	113,424
Vice President, University Advancement	005	IV	22	22	185,781	189,096	130,008	230,004