

THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
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Code: TECHNICAL LETTER
HR/Benefits 2004-12

To: Human Resources Directors
Benefits Officers

From: Cathy Robinson, Assistant Vice Chancellor
Human Resources Administration



Subject: New Long Term Disability Insurance Premium Rates

The Chancellor's Office has negotiated a reduction in the Long Term Disability (LTD) Insurance premium rates effective with the May pay period (May 31 pay warrant). As a reminder, LTD premiums are paid in arrears (e.g., April pay period deduction pays for April). Premium payments for LTD insurance benefits continue to be employer-paid. Please note we anticipate these new rates will remain in effect through Fiscal Year 2004/2005. The new LTD insurance premium rates for all eligible employee groups are listed below:

<u>Deduction Code</u>	<u>Prior Monthly Premium</u>	<u>New Monthly Premium</u>
250-100 (M80 - Management)	\$ 5.49	\$ 4.49
250-101 (Unit 3 – Faculty)	\$ 4.23	\$ 3.48
250-102 (Unit 4 – Academic Professionals)	\$ 1.90	\$ 1.54
250-103 (Unit 1 – Physicians)	\$49.33	\$39.66
250-104 (M98 – Executives)	\$14.12	\$ 9.52

There is no change to the benefit coverage.

If you have any questions, please contact systemwide Benefits in Human Resources Administration at (562) 951-4411. This Technical Letter is also available on Human Resources Administration's Web page at: <http://www.calstate.edu/HRAdm/memos.shtml>.

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