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Office of the Chancellor
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Code: HR 2000-01
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Date: January 27, 2000

To: CSU Presidents

From: Jackie R. McClain
Vice Chancellor
Human Resources

Subject: **Domestic Partnership Benefits**

The Board of Trustees at its meeting on January 25-26, 2000, approved the extension of dental and vision benefits to domestic partners of all eligible represented employees.

Eligibility and Registration
Effective immediately, domestic partners of eligible employees in all employee categories are eligible for health, dental, and vision benefits as identified in the following table:

Employee Category	Health	Dental	Vision
Executive (M98)	X	X	X
MPP (M80)	X	X	X
Confidential	X	X	X
Physicians (Unit 1)	X	X	X
Faculty (Unit 3)	X	X	X
Academic Support (Unit 4)	X	X	X
Units 2, 5, 7, 9 (CSEA)	X	X	X
Skilled Crafts (Unit 6)	X	X	X
Public Safety (Unit 8)	X	X	X
Operating Engineers (Unit 10)	X	X	X

Campuses are to follow the enrollment procedures for domestic partnerships as outlined in HR 2000-01 and the December 3, 1999 CalPERS Circular Letter No. 600-18. As a reminder, domestic partners are to be coded as "spouse" and children of domestic partnerships coded as "children" until further notice.

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Executive Vice Chancellor, CFO
Associate Vice Presidents/Deans of Faculty
Human Resources Directors
Benefits Officers
Payroll Managers

Financial Liability
Two separate Statements of Financial Liability were provided in HR 2000-01. The CSU form is for dental and vision benefits that were extended through Trustee resolution and the collective bargaining process. The CalPERS form is for the health benefit only. Both forms must be signed by the employee if s/he is enrolling a domestic partner in all eligible benefit programs.

Tax Implications
The Chancellor's Office is continuing to work with the State Controller's Office, the Public Employees' Retirement System, and the Department of Personnel Administration to address the taxation of domestic partnership benefits and related issues. We anticipate resolution in the next several weeks and will provide additional instructions at that time.

If you have any questions, please contact Pamela Chapin in Human Resources at 562/951-4414.

JRMcC/pc