

**California State University
Earnings ID by CSU Earnings ID Description
Comparison Matrix**

CSU Earnings ID	CMS Earnings Id	Long Description	Payment Amount or Formula																			Taxable/ Reportable	Subject to Medicare	Subject to SS	Subject to Retirement Withholding	Included in Calculation for OT	Included in NDI / IDL	Subject to CSU Lump Sum
				C99	E99	M80	M98	R01	R02	R03	R04	R05	R06	R07	R08	R09	R10	R11	R12									
9L	TP2	Administrative Leave Termination Pay (ALTP)	Discretionary			X														Y	Y	Y	N	N	N	N		
SC2	AS2	Asbestos/Hazardous Certification Allowance	\$165										X							Y	Y	Y	Y	Y	N	N		
8AB	ASBES*	Asbestos/Hazardous Material Pay Differential	\$3.00/hr										X							Y	Y	Y	Y	Y	N	N		
SC1	AS1	Asbestos/Hazardous Training Allowance	\$165										X							Y	Y	Y	Y	Y	Y	N		
8CAR	AA2	Auto Allowance	\$1,000/month				X													Y	Y	Y	N	N	N	N		
SC3	BF1	Backflow/Water Treatment Cert. Allowance	\$165										X							Y	Y	Y	Y	Y	Y	N		
SC4	BF2	Backflow/Water Treatment Cert. Renewal	\$165										X							Y	Y	Y	Y	Y	Y	N		
GY	GY	Budget Shortfall Mitigation Bonus (BSM)	Varies								X									Y	Y	Y	N	Y	N	N		
SD (R10)	BN7	Certification Bonus	\$200/\$300													X				Y	Y	Y	Y	Y	Y	N		
G3	G3	CSU Bonus	Varies	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	Y	Y	Y	N	Y**	N	N		
G6	G6	Critical Response Unit Stipend	5% of monthly base pay			X														Y	Y	N/A	N	N/A	N	N		
GV	GV	CSU Lump Sum Payments	Varies																	Y	Y	Y	N	Varies	N	Y		
SP	AW3	CSU Lump Sum Payments	As authorized by the CO																	Y	Y	Y	Y	Y	N	N		
SA	AW1	CSU Stipend	Varies								X									Y	Y	Y	Y	Y	N	N		
G5	G5	Educational Stipend	Varies								X									Y	Y	Y	N	N	N	N		
9F	LS1	Excess Hours	Hrly Rate x Excess Hrs																	Y	Y	Y	N	N	N	Y		
GP	GP	Executive Housing Allowance	Varies				X													Y	Y	Y	N	N	N	N		
SU	SU	Grade II Water Treatment Operator License/Certificate at CSU Pomona	\$200/month											X						Y	Y	Y	Y	Y	Y	Y		
GW	GW	Indirect Instructional Payment	Varies							X										Y	Y	Y	Y	Y	N	N		
GX	GX	Individual Settlement	Varies																	Y	Y	Y	N	N	N	Y		
GR (R04)	BN6	Long Term Satisfactory Service (LTSS) Bonus	5% of Mo. Sal. x 12								X									Y	Y	Y	N	Y	N	N		
GR (R12)	BN6	Longevity Incentive Bonus	Varies															X		Y	Y	Y	N	Y	N	N		
GF	AA1	MPP Auto Non-GF	Discretionary			X														Y	Y	Y	N	N	N	N		
8ST8	PC8	P.O.S.T. Advanced Stipend	\$250/month												X					Y	Y	N	Y	Y	Y (+EIDL)	N		
8ST0	PC0	P.O.S.T. Intermediate Stipend	\$100/month												X					Y	Y	N	Y	Y	Y (+EIDL)	N		
AG	N/A	P.O.S.T. Stipend from Lump Sum Projections	\$100 or \$250/month														X			Y	Y	N	Y	N	N	Y		
SW	BN5	Performance Bonus	Discretionary														X			Y	Y	N	Y	Y	N	N		
S6	BN9	Performance/Merit Bonus	Varies	X		X		X		X	X		X		X					Y	Y	Y	Y	Y	N	N		
SF	BN3	Performance/Merit Bonus	Varies	X				X		X	X		X		X					Y	Y	Y	Y	Y	N	N		
GK	BN1	Recruitment, Retention, Critical Skills Bonus	Varies					X		X	X		X		X					Y	Y	Y	N	N	N	N		
GL	BN2	Recruitment, Retention, Critical Skills Bonus, High Voltage Stipend	Varies					X		X	X	X	X		X					Y	Y	Y	N	Y	N	N		
GE	RS1	Rural Health Care Stipends	\$500 or \$1,000 per CBA					X	X		X	X	X		X					Y	Y	Y	N	Y	N	N		
SX	SX	Special Assignment Stipend	\$100 - \$400/month														X			Y	Y	N	Y	Y	N	N		
9B	AW4	Summer Fellowship Stipend	Up to 2 payments							X										Y	Y	Y	N	N	N	N		
GZ	GZ	Summer Health Benefits Stipend	\$400 or \$800 or \$1200							X										Y	Y	Y	N	N/A	N	N		
8SS	SHSUN*	Sunday Pay Differential	\$2.00/hr														X			Y	Y	Y	Y	Y	Y	N		
S5	CSE	Temporary Project/Lead Work Functions	Up to 10%					X	X		X		X		X					Y	Y	Y	Y	Y	Y	N		
91	UA1	Uniform Allowance (@ \$57/qualifying month)	Annual payment				X													Y	Y	N	N	N	N	N		
S1	UA2	Uniform Allowance (@ \$57/qualifying month)	Monthly		X***												X			Y	Y	Y/N***	Y	Y	Y	Y		
9M	AW5	Varied uses as authorized by Chancellor's Office	As authorized by the CO																	Y	Y	Y	N	As authorized	N	N		
S4	RCA	Varied uses as authorized by Chancellor's Office	As authorized by the CO																	Y	Y	Y	Y	Y	N	N		
SB	BN8	Varied uses as authorized by Chancellor's Office	Varies																	Y	Y	Y	Y	Y	Varies	N		
SD (R06)	BN7	Welding Allowance	\$165													X				Y	Y	Y	Y	Y	Y	N		

*CMS Time Reporter Code. **Calculation for overtime applies to the pay period in which the bonus was paid only. ***With the exception of Police Cadets (E99), Public Safety employees are not subject to Social Security.