

Note: This chart is intended to provide general information only. Please refer to CSU policy and/or the appropriate Collective Bargaining Agreement for specific information.

DESCRIPTION	C99	E99 Police Cadet,* Head Start and Other	M98 M80	R01	R02, 05, 07, 09 CSUEU	R03	R04	R06	R08	R10	R11 GAs & ISAs**	R11 TAs ONLY**	R13 CSULA ONLY	FERP	Rehired Annuitant
<b>CalPERS Health Plans (Per G.C. 22871)</b>															
2014: \$642, \$1,218, \$1,559/Unit 6 only: \$647, \$1,228, \$1,579	X	X	X	X	X	X	X	X	X	X		X		X	X
Unit 13: Ee pays 20% of health plan premium's; CSU pays 80%													X		
<b>Tax Advantage Premium Plan (TAPP)</b>	X	X	X	X	X	X	X	X	X	X		X		X	X
<b>Dental Plans:</b>															
Delta Dental Basic & DeltaCare USA Basic		X							X						X
Delta Dental I & DeltaCare USA Basic		Head Start E99 Only										X	X		
Delta Dental II & DeltaCare USA Enhanced	X		X	X	X	X	X	X		X				X	
<b>Dependent/Health Care Reimbursement Account (DCRA/HCRA)</b>	X	X	X	X	X	X	X	X	X	X		X			
<b>Fee Waiver Program</b>															
Employee	X	X	X	X	X	X	X	X	X	X				X***	
Dependent	X		X	X	X	X	X	X	X	X				X***	
Domestic Partner	X		X	X	X	X	X	X	X	X				X***	
<b>FlexCash Program</b>	X	X	X	X	X	X	X	X	X	X		X	X		
<b>Insurance: Life/AD &amp; D</b>															
10K Life & 10K AD & D					X					X			X		
25K Life & 25K AD & D				X			X								
50K Life Only												X			
50K Life & 50K AD & D	X	Head Start E99 Only				X									
100K Life & 100K AD & D			X M80												
250K Life & 250K AD & D			X M98												
<b>Insurance: LTD</b>															
66 2/3% of \$15,000 after 180 days			X M80	X		X	X								
66 2/3% of \$22,500 after 180 days			X M98												
<b>CalPERS Retirement Plans:</b>															
State Misc. 2% at age 55****	X	X	X	X	X	X	X	X		X		X			
State Misc. 2% at age 60****	X	X	X	X	X	X	X	X		X		X			
State Misc. 2% at 62 (new CalPERS members on/after 1/1/13)****	X	X	X	X	X	X	X	X		X		X	X		
PO/FF 3% at age 50			X <sup>1</sup>						X <sup>2</sup>						
PO/FF 2.5% at age 55			X <sup>1</sup>						X <sup>2</sup>						
PO/FF 2.5% at 57 (new CalPERS members on/after 1/1/13)			X <sup>1</sup>						X <sup>2</sup>						
State Safety (E99) 2.5% at age 55		X <sup>3</sup>													
State Safety (E99) 2% at age 55		X <sup>3</sup>													
State Safety (E99) 2% at age 57 (new CalPERS members on/after 1/1/13)		X <sup>3</sup>													

**Additional Notes:**

\*Please refer to HR 2001-19 for detailed benefits eligibility information for Police Cadets and Intermittent Police Officers.  
 \*\*Certain benefits and leaves for Unit 11 are classification code specific; refer to the collective bargaining agreement and technical letters.  
 \*\*\*FERP employee or his/her spouse, domestic partner, or dependent child eligible for Fee Waiver during FERP teaching period only.  
 \*\*\*\*5% employee contribution for 2%@55 and 2%@60 formulas; 6% employee contribution for 2%@62 formula (after applicable exclusion amount).

<sup>1</sup>Includes MPP Public Safety Chiefs and Lieutenants only; 8% employee contribution for 3%@50 and 2.5%@55 formulas; 10.5% employee contribution for 2.5%@57 formula.  
<sup>2</sup>CSU currently pays employee contribution.  
<sup>3</sup>Class code 8347 only, 6% employee contribution for 2.5%@55 and 2%@55 formulas; 9% employee contribution for 2%@57 formula.

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<b>Part-Time Retirement Plan: DPA PST PLAN</b>	X	X	X	X	X	X	X	X	X	X	X	X	X		
<b>Pre-Tax Parking Program</b>	X	X	X	X	X	X	X	X	X	X	X	X	X		
<b>Retirement Savings Plans (Voluntary)</b>															
Savings Plus Plan (401k)	X	X	X	X	X	X	X	X	X	X		X	X <sup>10</sup>	X	X
State Deferred Comp. (457)	X	X	X	X	X	X	X	X	X	X		X	X <sup>10</sup>	X	X
Tax Sheltered Annuity (403b)	X	X	X	X	X	X	X	X	X	X		X	X	X	X
<b>Uniform Allowance</b>		Police Cadet Only	X <sup>1</sup>		X <sup>4</sup>				X						
<b>Vision – Vision Service Plan (VSP)</b>	X	X	X	X	X	X	X	X	X	X		X		X	
<b>Vision – CSU Retiree Voluntary Vision Plan</b>														X <sup>5</sup>	
<b>Voluntary Plans (Plan eligibility varies):</b>															
Aflac Group Critical Illness	X	X	X	X	X	X	X	X	X	X	X	X	X		
CA Casualty Auto/Home, Identity Theft Insurance	X	X	X	X	X	X	X	X	X	X	X	X	X		
MetLaw® Legal Plan	X	X	X	X	X	X	X	X	X	X	X	X	X		
The Standard Accidental Death and Dismemberment	X	X	X	X	X	X	X	X	X	X		X			
The Standard Voluntary Life Insurance	X	X	X	X	X	X	X	X	X	X		X			
The Standard Voluntary Long Term Disability (LTD)	X	X			X			X	X	X		X			
<b>Leave Programs</b>															
Bereavement/Funeral Leave (Days)	5	Head Start/2. P. Cadet/3. E99 Only	5	5	5	5	5	5	2-3	5	2-3	2-3	5	5	
Catastrophic Leave Donations (Hours)	40	40	40	16	40	40	40	40	40	16		16		40	
CSU Family Medical Leave (FML)	X	X	X	X	X	X	X	X	X	X	X	X	X	X <sup>6</sup>	
FMLA (Military family members) – National Defense Authorization Act	X	X	X	X	X	X	X	X	X	X	X	X	X	X <sup>6</sup>	
Holiday Time Off	X	X	X	X	X	X	X	X	X	X	GAS ONLY	X	X	X	
Industrial Disability (IDL)	X	X	X	X	X	X	X	X	X <sup>7</sup>	X		X	X <sup>11</sup>		
Enhanced Industrial Disability (EIDL)									X						
Jury Duty	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Paid Maternity/Paternity/Adoption/Parental Leave (Days)	30		30	20	30	30 <sup>8</sup>	30	30	30	15				30	
Maternity Leave up to 12 months (Ed. Code 89519 or CBA)	X	X		X	X	X	X	X	X	X					
Military Leave - Employee	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Non-Industrial Disability (NDI) (Weekly Amount Shown)	\$250	\$125	\$250	\$135	\$250	\$125	\$125	\$125	\$125	\$135		\$125			
Organ Donor Leave	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Personal Time Off (PTO)													X		
Sick Leave	X	X	X	X	X	X	X	X	X	X		X		X	
Vacation															
2 days per month	X		X			X <sup>9</sup>							12 MO. APPT	X <sup>9</sup>	
6-2/3+ hrs/mo (based on svc.)		X		X	X		X	X	X	X					

**Additional Notes:**

<sup>4</sup> CSUEU classifications 8800-8802 are eligible for Uniform Allowance. For eligibility criteria and limits, please refer to Article 21 of the CBA.

<sup>5</sup> FERP participants eligible if assignment ends or time base drops below half-time.

<sup>6</sup> Eligible for FMLA and CFRA through statute.

<sup>7</sup> Eligible under certain circumstances.

<sup>8</sup> Refer to Articles 22 and 23 regarding Parental Leave "sharing," and reduced teaching assignment.

<sup>9</sup> Ten and twelve-month faculty unit classifications only.

<sup>10</sup> If eligible for PST Program, employee is not eligible to enroll in 401k or 457 program.

<sup>11</sup> Must be CalPERS eligible.