Date: March 17, 2015  
To: CSU Salary Schedule Holders  
From: Evelyn Nazario  
Associate Vice Chancellor  
Human Resources Management & CO HR Services  
Theresa Hines  
Director, HRPPDOS  
Human Resources Management  
Subject: CSU Salary Schedule Change – Pay Scale Modifications  

Colleagues:

We are pleased to forward you information regarding salary schedule changes to the following collective bargaining units/groups:

- California Faculty Association (Unit 3)
- Academic Professionals of California (Unit 4)
- Excluded (E99) Classifications

Pay Letter 2015-03 is attached for your review.

Please let me know if you have any questions or concerns.

Warm regards,

Evelyn and Theresa
DATE: March 17, 2015

TO: CSU Salary Schedule Holders

FROM: Evelyn Nazario
Associate Vice Chancellor
Human Resources Management & CO HR Services

Theresa Hines
Director, HRPPDOS
Human Resources Management

SUBJECT: CSU Salary Schedule Change – Pay Scale Modifications

Summary
This Pay Letter provides information regarding salary schedule changes to Unit 3 (CFA), Unit 4 (APC), and Excluded classifications.

Designee(s) responsible for reviewing the CSU Salary Schedule should review the remainder of this Pay Letter for further information.

Action Item(s):
Information item

Affected Employee Groups/Units:
• California Faculty Association (Unit 3)
• Academic Professionals of California (Unit 4)
• Excluded (E99) Classifications

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Name</th>
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<tbody>
<tr>
<td>2523</td>
<td>Instructional Faculty, Ext. For Credit – ACA – G Rate</td>
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</table>

Effective December 2, 2014, the pay scales were updated to incorporate the following new Unit 3 ACA classification:

The Pay Plan types for the following classifications were updated to denote “hourly”:

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Name</th>
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<tbody>
<tr>
<td>2456</td>
<td>Substitute Instructional Faculty – ACA</td>
</tr>
<tr>
<td>2465</td>
<td>Music Studio Instructional Faculty – ACA</td>
</tr>
<tr>
<td>2662</td>
<td>Demonstration Instructional Faculty – ACA</td>
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</tbody>
</table>

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<thead>
<tr>
<th>Class Code</th>
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<tbody>
<tr>
<td></td>
<td>Academic Professionals of California (APC)</td>
</tr>
</tbody>
</table>

Unit 4 – Academic Support

The Employee Category Code definition chart was modified to include a footnote on category code “2”.

Distribution:
CSU East Bay President
Cal Maritime Academy President
Vice Chancellor, Human Resources

Human Resources Officers
Payroll Managers
Employee Relations Designees
Effective January 1, 2015, the Student Assistant – ACA classification (class code 1878) was abolished in the CSU pay scales.

| Excluded (E99) Classifications |


If you have any questions regarding changes to the CSU Salary Schedule, please contact Human Resources Management by calling (562) 951-4411.

EN/DTH/vk