Date: November 14, 2014  

To: Human Resources Officers  
Benefits Officers  

From: Evelyn Nazario  
Associate Vice Chancellor  
Human Resources Management & CO HR Services  

Subject: Renewal of the CSU-Paid Group Term Life and AD&D Insurance Contract through The Standard  

Overview  

Audience: Human Resources Officers, Benefits Officers, and/or campus designee(s) responsible for administering benefits  

Action Item: Information Only  

Affected Employee Group(s)/Unit(s): All Employees Eligible for CSU-Paid Group Term Life and AD&D Insurance  

Summary  

This technical letter confirms the rates for the CSU-Paid Group Term Life and Accidental Death and Dismemberment (AD&D) Insurance through December 31, 2016, in addition to:  

- The elimination of Unit 12 (Head Start employees) as a covered employee group; and  
- The addition of Unit 13 (Core ELP Instructors) as a covered employee group.  

Campus designees responsible for benefits administration should read the rest of this technical letter.  

The Standard is the current carrier for the CSU-Paid Group Term Life and AD&D Insurance and the rates listed below will remain in effect through December 31, 2016.  

<table>
<thead>
<tr>
<th>Deduction Code</th>
<th>Employee Category</th>
<th>Amount of Coverage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>250-025</td>
<td>C99 (Confidential)</td>
<td>$50K Life/AD&amp;D</td>
<td>$7.50</td>
</tr>
<tr>
<td>250-020</td>
<td>M80 (Management)</td>
<td>$100K Life/AD&amp;D</td>
<td>$15.00</td>
</tr>
<tr>
<td>250-026</td>
<td>M98 (Executives)</td>
<td>$250K Life/AD&amp;D</td>
<td>$37.50</td>
</tr>
<tr>
<td>250-028</td>
<td>Unit 1 (Physicians)</td>
<td>$25K Life/AD&amp;D</td>
<td>$3.75</td>
</tr>
<tr>
<td>250-027</td>
<td>Units 2,5,7,9 (CSUEU)</td>
<td>$10K Life/AD&amp;D</td>
<td>$1.50</td>
</tr>
<tr>
<td>250-021</td>
<td>Unit 3 (Faculty)</td>
<td>$50K Life/AD&amp;D</td>
<td>$7.50</td>
</tr>
<tr>
<td>250-024</td>
<td>Unit 4 (Academic Professionals)</td>
<td>$25K Life/AD&amp;D</td>
<td>$3.75</td>
</tr>
<tr>
<td>250-023</td>
<td>Unit 8 (Public Safety)</td>
<td>$10K Life/AD&amp;D</td>
<td>$1.50</td>
</tr>
<tr>
<td>250-022</td>
<td>Unit 11 (Teaching Associates Only)</td>
<td>$50K Life Only</td>
<td>$7.00</td>
</tr>
<tr>
<td>250-031</td>
<td>Unit 13 (Core ELP Instructors CSULA Only)</td>
<td>$10K Life/AD&amp;D</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Note:  
- As a result of the dissolution of the Head Start Program Unit 12, deduction code 250-029 is inactive as of October 31, 2013.  
- Effective November 5, 2013, Life and AD&D Insurance under deduction code 205-031 was extended to Unit 13 (ELP Instructors CSULA only).  

Distribution:  
CSU East Bay, President  
Cal Maritime, President  
Executive Vice Chancellor & CFO  
Vice Chancellor, Human Resources  
Vice Presidents, Administration  
Associate Vice Presidents/Deans, Faculty Affairs  
Student Academic Affairs  
Budget Officers  
State Controller’s Office
Common Management Systems (CMS) Processing Instructions
There is no impact to CMS baseline.

General Information
Questions regarding this technical letter may be directed to Human Resources Management at (562) 951-4411. This technical letter is also available on the Human Resources Management Web site at: http://www.calstate.edu/HRAdm/memos.shtml.

EN/AL/dw