Date: November 20, 2013
To: CSU Salary Schedule Holders
From: Evelyn Nazario
Associate Vice Chancellor
Human Resources Management & CO HR Services
Subject: CSU Salary Schedule Changes – Pay Scale Modifications

Overview

Audience: Designee(s) responsible for reviewing the CSU Salary Schedule
Action Item: Information Item

Affected Employee Groups/Units: SFSU Head Start Program classifications (Unit 12 & E99), Casual Worker classification (E99), Unit 7 – California State University Employees’ Union (CSUEU) classifications and Unit 10 – International Union of Operating Engineers (IUOE) classifications (CMA only)

Summary

This Pay Letter provides information regarding salary schedule changes to SFSU Head Start Program classifications (class code 1237 and 1238), the Casual Worker classification (class code 1800), Unit 7 (CSUEU) classifications and Unit 10 (IUOE) classifications. The CSU pay scales were updated effective October 31, 2013, except for Unit 10 (IUOE) salary range increases which were updated effective July 1, 2013.

Designee(s) responsible for reviewing the CSU Salary Schedule should review the remainder of this Pay Letter for further information.

SFSU Head Start Program – Unit 12 & Excluded (E99) Classifications

As a result of the dissolution of the Head Start Program (Unit 12) on the San Francisco campus, the following SFSU Head Start Program classifications were abolished in the CSU pay scales, effective October 31, 2013.

Abolished Classifications

<table>
<thead>
<tr>
<th>CBID</th>
<th>Class Code</th>
<th>Class Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>E99</td>
<td>1237</td>
<td>SFSU Head Start Program Specialist</td>
</tr>
<tr>
<td>Unit 12</td>
<td>1238</td>
<td>Head Start Staff</td>
</tr>
</tbody>
</table>

Distribution:

CSU Presidents
Vice Chancellor, Human Resources
Human Resources Officers

Payroll Managers
Employee Relations Designees
 Excluded (E99) Classification

Effective October 31, 2013, the hourly rate maximum of the Casual Worker classification (class code 1800) in E99 was increased in the CSU pay scales as follows:

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Name</th>
<th>Old Hourly Maximum</th>
<th>New Hourly Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>1800</td>
<td>Casual Worker</td>
<td>$110.00</td>
<td>$130.00</td>
</tr>
</tbody>
</table>

 California State University Employees’ Union (CSUEU)
 Unit 7 – Clerical/Administrative Support Services

Pursuant to PERB Unit Modification Order (Case No. LA-UM-878-H), the following Unit 7 classifications were abolished in the CSU pay scales effective October 31, 2013:

Abolished Classifications

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Class Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1120</td>
<td>Clerical Trainee</td>
</tr>
<tr>
<td>1408</td>
<td>Power Keyboard Operator Trainee</td>
</tr>
<tr>
<td>1409</td>
<td>Power Keyboard Operator</td>
</tr>
<tr>
<td>2898</td>
<td>Book Repairer II</td>
</tr>
<tr>
<td>2899</td>
<td>Book Repairer I</td>
</tr>
</tbody>
</table>

 International Union of Operating Engineers (IUOE)
 Unit 10 – CMA Only

Pursuant to HR/Salary 2013-20, the pay scales were modified to incorporate an approximate 1.34% increase to salary range Minimums, Journey Rates, and Performance Maximums of all Unit 10 classifications effective July 1, 2013.

 GENERAL INFORMATION

Salary schedule information is currently available to the campuses via the Human Resources Management’s Salary Web site at http://www.calstate.edu/HRAdm/SalarySchedule/salary.aspx.

If you have any questions regarding changes to the CSU Salary Schedule, please contact Human Resources Management by calling (562) 951-4411.

EN/vk