Date: November 16, 2012

To: CSU Presidents

From: Gail E. Brooks
Vice Chancellor
Human Resources

Subject: Age Eligibility for the Fee Waiver and Reduction Program Extended Up to Age 25 for Dependent Children of Executive, Management Personnel Plan and Confidential Employees

To: CSU Presidents

From: Gail E. Brooks
Vice Chancellor
Human Resources

Subject: Age Eligibility for the Fee Waiver and Reduction Program Extended Up to Age 25 for Dependent Children of Executive, Management Personnel Plan and Confidential Employees

Overview

Audience: Human Resources Officers, Benefits Officers, and/or campus designee(s) responsible for administration of the Fee Waiver and Reduction Program.

Action Items: Campuses must monitor and apply the appropriate Fee Waiver and Reduction Program eligibility rules on behalf of employees (and their eligible dependents) who are appointed under the following non-represented employee categories: Executive (M98), Management Personnel Plan (MPP) (M80) and Confidential (C99).

Affected Employee Groups/Units: Executive (M98), Management Personnel Plan (MPP) (M80) and Confidential (C99)

Summary

Effective December 1, 2012, the CSU Fee Waiver and Reduction Program is extended to qualified dependent children of Executive (M98), Management Personnel Plan (MPP) (M80) and Confidential (C99) employees up to age 25. This document should be read in its entirety.

Effective December 1, 2012, the California State University (CSU) Fee Waiver and Reduction Program is extended to qualified dependent children of Executive (M98), Management Personnel Plan (MPP) (M80) and Confidential (C99) employees up to age 25.

A dependent child for fee waiver eligibility is defined as:
- A child or stepchild under age 25 who has never been married;
- A child living with the employee in a parent-child relationship who is economically dependent upon the employee, under age 25 and has never been married; or
- A child or stepchild age 25 or above who is incapable of self-support due to a disability which existed prior to age 25.

Questions may be directed to Human Resources Management at (562) 951-4411. This HR memorandum is also available on the Human Resources Management’s Web site at: http://www.calstate.edu/HRAdm/memos.shtml.

GEB/mh