

California State University

2010 MPP Benchmark Salary Survey Report

<i>Benchmark Title</i>	<i>Survey Code</i>	<i>Admin Grade Level(s)</i>	<i>Inc. Count</i>	<i>Campus Count</i>	<i>Annual Base Pay</i>			
					<i>Average</i>	<i>Median</i>	<i>Minimum</i>	<i>Maximum</i>
Academic Affairs								
Associate Dean, College of Agriculture	063	III	5	4	130,159	133,692	102,036	156,000
Associate Dean, College of Architecture	064	III	2	2	130,854	130,854	120,000	141,708
Associate Dean, College of Arts & Letters	065	III	5	4	114,744	112,008	84,756	139,776
Associate Dean, College of Arts & Sciences	067	III	4	3	122,580	121,668	106,980	140,004
Associate Dean, College of Arts, Letters & Humanities	066	II, III	10	9	120,947	121,980	108,252	134,544
Associate Dean, College of Business	068	III	20	16	128,398	131,820	102,000	147,696
Associate Dean, College of Continuing/Extended Education	070	II, III, IV	12	12	103,811	107,502	72,264	131,568
Associate Dean, College of Education	071	II, III	17	15	122,344	120,000	92,220	140,004
Associate Dean, College of Engineering	072	II, III	10	9	133,888	137,382	112,860	150,612
Associate Dean, College of Fine Arts	073	III	4	4	123,702	117,504	115,008	144,792
Associate Dean, College of Health & Human Services	074	II, III	12	10	120,551	121,000	102,024	140,952
Associate Dean, College of Science	075	III	4	3	123,069	123,084	118,008	128,100
Associate Dean, College of Science & Mathematics	076	III	11	10	121,883	119,820	110,004	137,076
Associate Dean, College of Social Sciences	077	III	6	6	115,898	114,702	109,344	124,008
Associate Dean, Graduate Programs	062	III	4	4	118,014	118,524	105,000	130,008
Associate Dean, Undergraduate Studies	078	III	4	4	124,161	125,946	113,292	131,460
Associate Vice President/Dean, Faculty Affairs	012	III, IV	19	19	140,130	142,320	105,000	169,092
Associate Vice President/Director, Academic Planning/Programs/Assessment	127	II, III, IV	12	12	144,296	147,366	92,268	185,448
Associate Vice President/Vice Provost, Academic Affairs	011	III, IV	15	14	156,877	155,160	132,000	189,000
Dean, College of Agriculture	015	IV	4	4	162,003	162,234	143,184	180,360

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Academic Affairs								
Dean, College of Architecture	016	IV	2	2	169,560	169,560	165,000	174,120
Dean, College of Arts & Letters	018	IV	5	5	157,885	158,004	134,844	184,000
Dean, College of Arts & Sciences	019	IV	3	3	178,344	183,000	167,028	185,004
Dean, College of Arts, Letters & Humanities	017	IV	14	14	150,233	149,544	130,416	177,684
Dean, College of Business	020	III, IV	19	19	180,795	188,688	132,000	209,412
Dean, College of Continuing/Extended Education	022	III, IV	21	21	143,599	143,460	117,000	170,004
Dean, College of Education	023	IV	18	18	154,264	152,850	134,004	180,000
Dean, College of Engineering	024	IV	10	10	177,596	178,236	150,000	213,036
Dean, College of Fine Arts	025	III, IV	5	5	169,405	181,000	130,008	195,000
Dean, College of Health & Human Services	026	IV	10	10	157,676	159,774	136,000	184,000
Dean, College of Science	027	IV	4	4	170,218	170,322	156,228	184,000
Dean, College of Science & Mathematics	028	III, IV	15	15	158,111	155,640	136,000	196,212
Dean, College of Social Sciences	029	IV	10	10	149,839	145,194	133,908	177,048
Dean, Graduate Programs	013	III, IV	8	8	142,283	139,686	134,004	158,028
Dean, Graduate/Undergraduate Programs	014	IV	2	2	149,736	149,736	140,004	159,468
Dean, Research & Graduate Programs	139	IV	7	7	143,518	148,008	120,000	162,216
Dean, Undergraduate Studies	030	III, IV	10	10	147,856	145,314	133,248	168,000
Dean, University Library	060	II, III, IV	23	23	140,798	142,536	90,228	169,068
Director, Distance Learning	138	II, III	6	6	99,466	99,294	80,220	126,588
Director, Institutional Research	048	II, III, IV	15	15	107,789	101,652	84,480	134,004
Director, Sponsored Programs & Grants	137	II, III, IV	15	15	109,530	102,624	68,004	180,000
Manager, Performing Arts Center/Theatre	152	II, III	6	5	91,742	95,910	53,004	114,900
Vice President/Provost, Academic Affairs	001	IV	23	23	215,374	210,000	175,008	258,168

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Administration and Finance								
Associate Director, Accounting	134	I, II, III	8	6	93,858	90,000	83,076	111,132
Associate Director, Facilities Management	135	II, III	13	12	97,846	98,400	84,000	109,992
Associate Director, Facilities Planning	136	I, II	9	8	92,880	96,072	75,000	110,316
Associate Director, Human Resources	079	II, III	9	8	96,716	99,804	85,800	110,568
Associate Vice President, Budget & Accounting	007	III, IV	23	21	144,803	144,000	103,152	184,008
Associate Vice President, Business Administration	006	III, IV	9	6	168,257	169,740	153,468	180,516
Benefits Officer	116	I, II	10	10	71,747	72,090	62,250	82,272
Chief of Police	119	III, IV	22	22	124,122	122,064	99,000	150,000
Chief, Custodial Services	118	I, II, III	17	14	73,737	68,664	53,832	110,604
Coordinator, Work Control	120	II	4	4	94,956	93,384	76,428	116,628
Director, Accounting	133	II, III	21	16	115,154	115,032	90,000	130,008
Director, Budget & Financial Services	036	II, III	19	17	104,151	105,000	73,044	142,008
Director, Contracts & Procurement	147	II, III	12	12	101,921	100,734	86,004	122,424
Director, Environmental Health & Safety	042	I, II, III	17	16	93,400	91,572	71,124	112,188
Director, Facilities Management	043	II, III, IV	20	19	136,047	139,572	90,948	170,004
Director, Facilities Planning	044	II, III, IV	18	18	116,435	118,242	73,008	153,600
Director, Internal Audit	128	II, III	10	10	104,528	103,830	91,692	120,000
Director, Plant Operations	052	II, III	11	11	113,497	117,216	92,004	130,476
Director, Risk Management	148	II, III, IV	4	4	114,552	109,386	92,700	146,736
Human Resources Officer	046	II, III, IV	21	19	131,923	129,600	102,000	175,008
Lieutenant	123	II, III	26	19	95,867	91,710	83,424	134,544
Manager, Accounting	080	I, II	31	18	83,144	85,260	59,280	110,496
Manager, Administrative Services	081	I, II, III	72	15	81,286	80,994	58,308	118,200
Manager, Budget & Financial Services	149	I, II	9	6	76,347	78,000	48,060	91,128

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Administration and Finance								
Manager, Building & Trades	150	I, II	21	14	82,253	82,344	66,096	103,836
Manager, Compensation & Classification	084	I, II	7	7	73,697	75,000	64,740	79,968
Manager, Construction	085	I, II, III	32	17	88,493	87,126	53,568	117,108
Manager, Contracts & Procurement	101	I, II	12	11	87,139	85,008	74,940	103,608
Manager, Employee Relations	141	II, III	9	8	90,451	91,440	65,868	117,360
Manager, Employment	142	I, II	6	6	73,384	74,286	52,800	97,128
Manager, Energy Management	089	I, II, III	9	9	97,344	96,228	65,004	132,276
Manager, Engineering Services	090	II, III	9	9	97,833	93,192	72,000	137,376
Manager, Environmental Health & Safety	151	I, II	4	3	79,569	81,966	71,124	83,220
Manager, Human Resources (Generalist)	092	I, II, III	34	16	78,175	80,022	54,504	104,940
Manager, Media/Audio Visual Services	095	II, III	4	4	90,183	82,260	75,000	121,212
Manager, Parking & Transportation	097	I, II, III	17	15	86,594	90,000	65,004	113,556
Manager, Payroll	098	I, II	14	14	85,873	83,580	72,000	105,360
Manager, Risk Management	102	I, II	13	13	84,233	82,200	64,488	99,372
Manager, Workers' Compensation	105	I, II	6	6	77,212	76,206	66,744	88,272
Supervisor, Accounting	106	I, II	12	9	77,240	74,988	58,008	93,096
Supervisor, Building & Trades	108	I, II	5	4	85,488	84,000	72,000	109,824
Supervisor, Custodial Services	110	I, II	31	15	55,665	55,044	42,000	80,640
Supervisor, Grounds & Landscaping	111	I, II	15	14	74,843	77,172	51,792	99,696
Supervisor, Support Services	113	I, II	11	10	62,340	60,216	47,508	77,580
Vice President, Business Administration	002	IV	23	23	199,414	197,244	160,008	230,004
Executive								
Director, Affirmative Action/Equal Employment Opportunity	033	II, III	10	10	103,439	100,824	82,200	137,004

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Executive								
Executive Assistant to the President	121	I, II, III, IV	22	19	120,211	121,686	72,504	175,008
Manager, Governmental/Community Relations	091	I, II, III, IV	11	11	95,589	94,008	47,256	144,852
Special Assistant to the Vice President/Provost	126	I, II, III	12	5	98,209	91,542	69,156	171,864
Information Technology								
Associate Vice President, Information Technology	008	III, IV	12	10	148,065	146,976	128,904	175,008
Director, CMS Project	130	II, III, IV	17	16	125,850	127,008	90,864	151,980
Director, Information Technology	047	II, III	29	18	117,257	114,228	93,000	157,500
Director, IT Security	140	II, III	11	11	112,379	110,640	87,264	140,004
Director, Multi-Media Services	051	II, III	8	7	100,850	98,730	76,140	134,388
Manager, Applications Systems	083	II, III	12	9	105,019	96,498	87,504	130,140
Manager, Network Control	096	II, III	11	11	111,103	112,200	90,000	129,168
Manager, Telecommunications	103	II, III	10	10	97,866	97,530	76,932	123,144
Manager, User Services	104	II, III	13	9	90,422	84,996	77,460	122,256
Supervisor, Computer Operations	109	II	5	4	91,142	89,136	73,872	110,004
Vice President, Information Technology	003	III, IV	15	15	173,753	175,080	104,004	210,000
Student Affairs								
Associate Director, Financial Aid	143	II	10	10	73,979	76,596	60,000	85,008
Associate Director, Housing	144	I, II	21	13	76,743	75,216	58,176	101,544
Associate Director, Intercollegiate Athletics	145	I, II, III	14	12	79,909	73,764	52,632	123,732
Associate Registrar	115	I, II	14	11	69,527	69,438	55,008	85,752
Associate Vice President, Enrollment Services	041	II, III, IV	20	18	137,621	135,234	82,020	226,728
Associate Vice President, Student Affairs	009	III, IV	22	16	132,808	135,000	107,004	157,560
Dean of Students	146	II, III, IV	8	8	106,854	105,960	90,600	120,276

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Student Affairs								
Director, Admissions	031	II, III	13	13	90,294	90,000	64,992	121,524
Director, Admissions & Records	032	II, III	6	6	106,576	110,394	65,112	132,408
Director, Career Development	037	II, III	18	17	88,947	89,676	62,004	115,896
Director, Counseling & Psychological Services	038	II, III	13	13	108,167	109,488	84,804	127,452
Director, Disabled Student Services	040	I, II, III	21	20	83,448	84,504	29,292	128,352
Director, Educational/Equity Opportunity Programs	129	I, II, III	19	18	86,951	85,008	58,128	113,892
Director, Financial Aid	045	II, III	23	23	96,842	97,080	72,696	125,628
Director, Housing	054	I, II, III	17	17	99,483	100,044	50,604	145,008
Director, Intercollegiate Athletics	035	II, III, IV	23	23	143,227	130,008	93,480	258,168
Director, International Programs	049	I, II, III, IV	16	14	100,819	93,396	70,008	156,000
Director, Learning Resources	050	I, II, III	9	9	83,677	78,996	61,572	102,060
Director, Sports Information	055	I, II	6	6	71,750	64,482	60,000	100,008
Director, Student Academic Services	056	II, III	13	12	94,389	99,984	62,220	115,008
Director, Student Health Center (Medical)	057	III, IV	11	11	152,295	151,320	124,836	173,916
Director, Student Health Services (Non-Physician)	058	II, III, IV	12	12	113,998	112,476	71,940	165,960
Director, Student Life	059	I, II, III	19	18	83,154	82,008	53,940	124,728
Head Coach	122	I, II, III, IV	41	10	134,977	125,508	62,004	258,168
Manager, Educational Testing	088	II, III	3	3	88,952	89,172	83,328	94,356
Registrar	124	II, III	17	17	93,465	90,852	55,776	135,000
Student Discipline Officer	131	I, II, III	10	10	83,672	85,200	65,004	108,840
Student Grievance Officer	132	I, II	10	10	72,077	71,484	50,004	85,008
Supervisor, Nursing	112	I, II	3	3	80,628	72,132	72,000	97,752
Vice President, Student Affairs	004	IV	19	19	182,547	182,748	150,012	230,004

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University Advancement								
Associate Vice President, University Advancement	010	III, IV	19	14	138,389	140,112	110,004	173,220
Director, Alumni Affairs	034	I, II, III	20	20	87,897	88,944	45,000	114,408
Director, Development	039	I, II, III	37	15	81,963	79,668	55,368	130,008
Director, Public Relations	053	II, III	19	17	99,869	103,500	79,872	120,120
Director, University Union	061	I, II, III	4	4	87,444	83,856	63,600	118,464
Manager, Annual Giving	082	I, II	13	12	71,066	71,616	42,924	100,008
Manager, Corporate & Foundation Relations	087	II, III	12	10	90,547	90,366	50,004	114,996
Manager, Major Gifts	094	I, II	10	7	79,562	85,632	53,772	102,180
Manager, Planned Giving	099	II, III	13	12	100,373	98,592	78,000	120,756
Manager, Publications	100	I, II, III, IV	13	11	77,578	70,140	54,648	142,404
School Development Officer	125	I, II, III	64	9	85,013	84,384	55,008	125,004
Vice President, University Advancement	005	III, IV	22	22	186,593	189,096	140,004	230,004

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