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Code: TECHNICAL LETTER
HR/Benefits 2009-10

To: Human Resources Directors
Benefits Representatives

From: Evelyn Nazario 
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Human Resources Management

Subject: CalPERS Pension System Resumption (PSR) Implementation

Overview

Audience: Human Resources Directors, Benefits Representatives, and/or campus designee(s) responsible for administering benefits

Action Item: Information Only

Affected Employee Group(s)/Unit(s): N/A

Summary

This technical letter provides preliminary information regarding the CalPERS Pension System Resumption (PSR) Implementation, which will replace the Automated Communications Exchange System (ACES). The implementation is scheduled for April 2010.

Campus designees responsible for benefits administration should read the rest of this technical letter.

Background

The CalPERS Pension System Resumption (PSR) system, scheduled for April 2010 implementation, will replace over 49 systems currently in use by CalPERS including the Automated Communications Exchange System (ACES), and provide a more streamlined self-service environment for managing member enrollments, benefits and contributions with CalPERS. In 2008, a project team comprised of Human Resources Management (HRM), Human Resources, Information Support and Analysis (HR-ISA), and Common Management Systems (CMS) was formed for the purposes of determining the scope and impact of the PSR implementation on the CSU from the benefits, payroll, policies and HRIS purviews. This project team worked closely with the CalPERS PSR project team, and as a result, CMS has designed a uniform technical solution that all campuses will utilize when PSR is implemented in April 2010.

From an employer perspective, PSR will allow campuses to update, enroll and report Health Plan enrollments via an electronic interface with Oracle/PeopleSoft, the HRIS system of the CSU. More significantly, PSR also will be able to accept CSU COBRA and retiree Dental enrollments via the interface. As a result, the manual submission of such forms to CalPERS for these purposes will be discontinued upon implementation.

From an employee's and/or retiree's perspective, implementation of PSR will result in a more robust experience for CalPERS members when accessing the online "my/CalPERS system."

Distribution:

CSU Presidents
Vice Chancellor, Human Resources
Vice Presidents, Administration

Payroll Managers
Budget Officers
State Controller's Office

New Data Elements

In addition to introducing a new environment in which to process health plan, COBRA and retiree Dental enrollments, the following new data elements have been created in PSR:

- **Appointment ID**: Each position keyed into PIMS will have an appointment ID assigned by CalPERS and provided to each campus.
- **Participant ID**: CalPERS will provide a unique identifier for each member which campuses will receive and store for reporting purposes. This unique identifier will be used in lieu of a Social Security Number (SSN).
- **Dependent ID**: CalPERS also will provide a unique identifier to each dependent under an employee's health enrollment.

Additionally, the Employer's CalPERS ID will be expanded from four (4) digits, into a 10-digit number.

PSR Interface with Oracle/PeopleSoft Benefits Administration

In anticipation of the PSR implementation schedule for April 2010, Common Management Systems (CMS) has designed an interface to transmit data from Oracle/PeopleSoft to CalPERS for both Benefits Administration (Ben Admin) and Base Benefits campuses.

It is a shared goal of CMS and Human Resources Management (HRM) that all CSU campuses utilize the Benefits Administration Oracle/PeopleSoft module, which offers the advantage of being a rules-driven automated benefits enrollment application. Please note: PSR is a data driven application, which will require all campuses to carefully review its campus data for accuracy and to periodically reconcile records for PSR processing and functionality. However, the interface will be seamless for campuses utilizing either of the Oracle/PeopleSoft benefits applications (Ben Admin and Base Benefits).

Testing

There are two (2) phases of testing in preparation for PSR implementation: 1) Testing between CMS and CalPERS of the PSR bi-directional process; and 2) Testing by campuses of the Oracle/PeopleSoft and PSR interface and enrollment process.

To assure success of the PSR implementation and Oracle/PeopleSoft interface, the following campuses have agreed to participate in the second phase of testing:

- CSU Chancellor's Office
- CSU Fullerton
- CSU Sacramento
- Cal Poly San Luis Obispo

Training

Campuses will be provided training from both the CalPERS PSR and the Oracle/PeopleSoft processing perspectives. Information regarding training sessions will be announced in a future communication.

Additional Information

Additional communications regarding PSR and the impact on campuses and employees will be provided in the future.

Common Management Systems (CMS) Processing Instructions

The interface developed by CMS for the purposes of the PSR implementation, will be included in CMS baseline for Benefits. Additional information will be provided in a future CMS communication.

Questions regarding this Technical Letter may be directed to Human Resources Management at (562) 951-4411. This Technical Letter is also available on the Human Resources Management Web site at: <http://www.calstate.edu/HRAdm/memos.shtml>.