

Date: July 30, 2009 Code: TECHNICAL LETTER  
HR/Benefits 2009-05

To: Human Resources Directors  
Benefits Representatives

From: Evelyn Nazario   
Assistant Vice Chancellor  
Human Resources Management

Subject: New Long-Term Disability (LTD) Insurance Premium Rates

Overview

**Audience:** Human Resources Directors, Benefits Representatives, and/or campus designee(s) responsible for administering benefits

**Action Item:** Information Only

**Affected Employee Group(s)/Unit(s):** All Employees Eligible for CSU-Paid Long-Term Disability (LTD) Insurance

Summary

This technical letter announces rate changes in the monthly premium contribution rate for CSU-Paid Long-Term Disability (LTD) Insurance, effective July 1, 2009.

Campus designees responsible for benefits administration should read the rest of this technical letter.

Long Term Disability (LTD) insurance premiums are based upon a percentage of covered salary and are paid in arrears (e.g., July pay period deduction pays for July). The new LTD insurance premium rates were effective July 1, 2009, and remain fully paid by the CSU for all eligible employee groups as listed below:

<u>Deduction Code</u>	<u>Prior Monthly Premium</u>	<u>New Monthly Premium</u>
250-100 (M80) (MPP)	\$ 4.91	\$ 5.26
250-101 (Unit 3 – Faculty)	\$ 3.81	\$ 4.07
250-102 (Unit 4- Academic Professionals)	\$ 1.61	\$ 1.69
250-103 (Unit 1 – Physicians)	\$ 43.10	\$ 50.45
250-104 (M98 – Executives)	\$ 11.92	\$ 12.51

The State Controller's Office (SCO) will make the necessary adjustments to their tables. There is no change to the benefit coverage.

**Common Management Systems (CMS) Processing Instructions**

Changes to the LTD rates have an impact to CMS baseline for Benefits. Additional information will be provided in a future CMS communication.

---

**Distribution:**

CSU Presidents	Payroll Managers
Vice Chancellor, Human Resources	Budget Officers
Vice Presidents, Administration	State Controller's Office

Questions regarding this Technical Letter may be directed to Human Resources Management at (562) 951-4411. This Technical Letter is also available on the Human Resources Management Web site at: <http://www.calstate.edu/HRAdm/memos.shtml>.

EN/mh