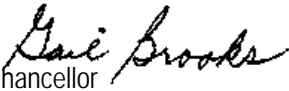


Date: May 09, 2007 Code: TECHNICAL LETTER
HR/Salary 2007-01
Supplement #3

To: Human Resources Directors
Payroll Managers

From: Gail Brooks 
Associate Vice Chancellor
Human Resources

Subject: 2006/07 Shift Differential Bonus for CSUEU (Units 2, 5, 7 and 9) Employees

The following correction is made to Technical Letter HR/Salary 2007-01, Supplement #2, pursuant to Side Letter Agreement No. 5 (revised April 26, 2007), entitled "Shift Differential Bonus – Implementation of Provision 20.13," to the Collective Bargaining Agreement:

All references to **Article 20.12** are replaced with **Article 20.13**.

The remainder of Technical Letter HR/Salary 2007-01 Supplement #2 is unchanged.

Questions regarding this technical letter may be directed to Human Resources Administration at (562) 951-4411. This document is available on Human Resources Administration's Web site at:
<http://www.calstate.edu/HRAdm/memos.shtml>.

GB/aj

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HR Professionals

Tentative Agreement

*4/26/07
Carm Layer*

SIDE LETTER OF AGREEMENT

SHIFT DIFFERENTIAL BONUS

IMPLEMENTATION OF PROVISION 20.13

*TA
4/26/07*

Shamp Abenath

To implement provision 20.13 of the collective bargaining agreement regarding shift differentials, the parties agree to the following:

1. The shift differential provided in provision 20.13 of the 2007-2009 contract shall take effect beginning with the January 2007 pay period.
2. Employees eligible for the shift differential in provision 20.13 for the February 2007 pay period shall receive, in addition to the shift differential of this provision, a bonus payment by no later than April 30, 2007.
3. The bonus amount for each employee shall be determined by dividing the total bonus pool of \$398,500 by the number of eligible employees as determined in section two (2) above.
4. The actual amount of the individual employee's lump sum payment shall be minus applicable taxes and withholdings for Social Security and Medicare, subject to overtime calculations only in the pay period in which the payment is issued. There shall be no withholdings for CalPERS or PST retirement.

Note: The February 6, 2007 side letter incorrectly referenced provision 20.12. Changes have been made to reflect the correct provision number, 20.13.

COLLECTIVE BARGAINING AGREEMENT

California State University Employees Union (CSUEU)

Units 2, 5, 7 and 9

January 16, 2007 – June 30, 2009

Side Letters of Agreement

Side Letter 1	<u>Article 5 Office Space</u>
Side Letter 2	<u>Article 7/8 – Grievance and Complaint Procedure Changes</u>
Side Letter 3	<u>Article 9 – Part-Time Probationary Employees</u>
Side Letter 4	<u>Article 9 – Time-Base Required for Part-Time Probation</u>
Side Letter 5	<u>Article 20 – Shift Differential Bonus (revised 4/26/07)</u>
Side Letter 6	<u>Article 20 – Minimum Salary Rates</u>
Side Letter 7	<u>Article 20 – Market Salary Increases</u>
Side Letter 8	<u>Article 20 – Market Salary Increases for FY 2006/2007</u>
Side Letter 9	<u>Article 21 – Parking Fees</u>
Side Letter 10	<u>Article 22 – Fee Waiver Contract Changes</u>
Side Letter 11	<u>Article 23 – Workplace Violence Policy</u>
Side Letter 12	<u>Article 25 – Discrimination Complaint Procedure</u>
Side Letter 13	<u>Article 27 – LMC Regarding Work Shifts</u>