

Date: July 5, 2007

Code: TECHNICAL LETTER
HR/Benefits 2007-10

To: Human Resources Directors
Benefits Representatives

From: Gail Brooks 
Associate Vice Chancellor
Human Resources

Subject: New Long-Term Disability (LTD) Insurance Premium Rates

Long Term Disability (LTD) insurance premiums are based upon a percentage of covered salary and are paid in arrears (e.g., July pay period deduction pays for July). The new LTD insurance premium rates, effective July 1, 2007, remain fully paid by the CSU for all eligible employee groups as listed below:

<u>Deduction Code</u>	<u>Prior Monthly Premium</u>	<u>New Monthly Premium</u>
250-100 (M80 - Management)	\$ 4.89	\$ 4.91
250-101 (Unit 3 – Faculty)	\$ 3.71	\$ 3.81
250-103 (Unit 1 – Physicians)	\$ 41.88	\$ 43.10
250-104 (M98 – Executives)	\$ 11.67	\$ 11.92

The monthly premium rate for Unit 4 – Academic Professionals (250-102) remains unchanged at \$1.61.

There is no change to the benefit coverage.

CMS Processing Instructions

Because there is a change to LTD rates, there is impact to CMS baseline for Benefits. Additional information will be provided in a future CMS communication.

Questions regarding this Technical Letter may be directed to Human Resources Administration at (562) 951-4411. This Technical Letter is also available on the Human Resources Administration's Web site at: <http://www.calstate.edu/HRAdm/memos.shtml>.

GB/mh

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