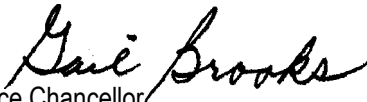


**Date:** January 30, 2007

**Code:** **TECHNICAL LETTER**  
**HR/Benefits 2007-03**  
**CMA Only**

**To:** Tera Bisbee, Human Resources Director  
Cheri Sims, Benefits and Payroll Manager

**From:** Gail Brooks   
Associate Vice Chancellor  
Human Resources

**Subject:** Updated Employee Fee Waiver Program - International Union of Operating Engineers (Unit 10) Employees

The California State University (CSU) and the International Union of Operating Engineers (IUOE) reached agreement on the reopener to the July 1, 2004 – June 30, 2007 collective bargaining agreement effective September 19, 2006. The fee structure under the Employee Fee Waiver program was modified and the Health Services Fee is now fully waived. Following is the updated fee structure for Unit 10 employees:

The following fees are fully waived:

- Application Fee
- Identification Card Fee
- Instructionally Related Activity Fee
- Health Services Fee
- State University fee for two courses or six units, whichever is greater

The following fees are reduced to one dollar (\$1):

- Student Body Association Fee (may not be waived for dependents)
- Student Union Fee
- Health Facilities Fee

The CSU Employee Fee Waiver technical letter is currently under revision and will be released in the near future.

Questions regarding this Technical Letter may be directed Human Resources Administration at (562) 951-4411. This Technical Letter is also available on the Human Resources Administration's Web site at: <http://www.calstate.edu/HRAdm/memos.shtml>.

GB/pc

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**Distribution:**

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