

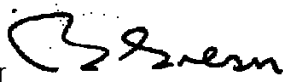
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Date: December 11, 2007

Code: PAY LETTER
2007-14

To: CSU Salary Schedule Holders

From: Bruce J. Gibson
Interim Senior Director
Human Resources Administration



Subject: CSU Salary Schedule Changes – Payscale Modifications

Overview

Audience: Campus Payroll Managers and/or designee(s) responsible for reviewing the CSU Salary Schedule

Action Item: None (information only)

Affected Employee Groups/Units: Unit 10 – International Union of Operating Engineers at California Maritime Academy (CMA)

Summary

This Pay Letter details salary schedule changes made to Unit 10 classifications for fiscal year 2007/08 in response to the agreement reached between the California State University (CSU) and the International Union of Operating Engineers (IUOE). The campus payroll manager, or designee(s) responsible for reviewing the CSU Salary Schedule, should review the remainder of this Pay Letter for more detailed information.

**International Union of Operating Engineers (IUOE)
Unit 10**

Pursuant to Technical Letter HR/Salary 2007-27, the pay scales were modified to incorporate a 6.0% (3.0% GSI plus 3.0% Equity Adjustment) increase to the Journey Rate of all Unit 10 classifications effective July 1, 2007. The new Minimum rates will be approximately 3.5% below the Journey Rate, and the Performance Maximum Rates will be approximately 20% higher than the corresponding Journey Rate.

Distribution:

CSU Presidents
Interim Vice Chancellor, Human Resources
Human Resources Directors
Payroll Managers
Employee Relations Designees

GENERAL INFORMATION

Salary schedule information is currently available to the campuses via the Human Resources Administration's Salary Web site at <http://www.calstate.edu/HRAdm/SalarySchedule/salary.aspx>. If you have any questions regarding changes to the CSU Salary Schedule, please contact Human Resources Administration by calling (562) 951-4411.

BJG/vk