


THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
401 Golden Shore
Long Beach, California 90802-4210
(562) 951-4411

Date: September 19, 2006 **Code: TECHNICAL LETTER**
HR/Salary 2006-16

To: Human Resources Directors
Payroll Managers

From: Gail Brooks 
Associate Vice Chancellor
Human Resources Administration

Subject: **2006/07 Salary Program for Physician (Unit 1) Employees**

The California State University (CSU) has reached a reopener agreement with the Union of American Physicians and Dentists (UAPD) through June 2009. This technical letter provides salary program information for fiscal year 2006/07.

❖ **Salary Programs:**

- 3.0% General Salary Increase, effective July 1, 2006
- 3.0% General Salary Increase, effective January 1, 2007

Detailed Program Information for Salary Provisions:

A summary of the 2006/07 salary programs are provided below.

❖ **2006/07 General Salary Increase (GSI) Effective 7/1/2006:**

Effective July 1, 2006, the State Controller's Office (SCO) will post a 3% GSI to individual salary rates of all bargaining unit members. At the same time the salary range minimums and maximums of all bargaining unit classifications will be increased by 3%. All employees who are active at the time the GSI is processed will receive the GSI retroactive to July 1, 2006, or the employee's hire date, if the hire date is after July 1, 2006, and before the GSI is processed. The SCO will key these increases beginning September 20, 2006.

The SCO will not process GSIs for active employees whose appointment expiration date passed prior to the 7/1/2006 GSI. In order to assist campuses in identifying these employees, CIRS Compendium Report F95, Cycle 0609, is available for campus reference.

The following processing instruction is provided in Attachment A:

⇒ Salary Increase Program I – General Salary Increase

❖ **2006/07 General Salary Increases (GSI) Effective 1/1/2007:**

Information will be issued in a forthcoming technical letter.

Distribution:

CSU Presidents
Vice Chancellor, Human Resources
Vice Presidents, Administration
Vice Presidents, Academic Affairs

Vice Presidents, Student Administration
Associate Vice Presidents/Deans of Faculty
Budget Directors
HR Professionals

Please note that employees on Military Leave receiving Military Difference in Pay CSU salary supplement should have the difference between the CSU salary and the military pay recalculated based on the employee's new salary rate, pursuant to CSU policy.

For campus convenience, program information and processing instructions for all salary programs are provided on Human Resources Administration's Salary Program Web site at: <http://www.calstate.edu/HRAdm/SalaryProgram/index.shtml>. For additional information, campuses also may refer to the salary article of the Collective Bargaining Agreement.

Questions regarding this technical letter may be directed to Human Resources Administration at (562) 951-4411. This technical letter also is available on Human Resources Administration's Web site at: <http://www.calstate.edu/HRAdm/memos.shtml>.

GB/cc

Attachments

PROCESSING INSTRUCTIONS

SALARY INCREASE PROGRAM

I – General Salary Increase

PAY SCALES IMPACT:	
Change Summary:	Increase the minimums and maximums of the ranges by 3%.
Class Code(s):	All R01 classifications
CBID:	R01
Pay Scales Effective Date:	07/01/06
Date in Production:	09/20/06
Pay Letter:	2006-08

EMPLOYMENT HISTORY (EH)/PAYROLL IMPACT:	
Processing Responsibility:	SCO manual keying
Processing Date(s):	Beginning 09/20/06
Effective Date:	07/01/06
PIMS Transaction:	GEN
Detailed Transaction Code (Item 719)	N/A
EH Remarks (Item 215)	HR/SA 2006-16
Pay Amount:	3.0%
Pay Form:	Base salary increase
Lump Sum Earnings ID:	N/A
Employees on Leave:	<ul style="list-style-type: none"> • Increases are effective 07/01/06 for employees on NDI supplementing with Catastrophic Leave (S49 Transaction, Item 957= 40) on 07/01/06. • Increases for other employees on leave (non-pay status) prior to July 1, 2006 are to be keyed by the campus via GEN transaction, effective the date the employee returns to pay status.
Additional Information:	<ul style="list-style-type: none"> • All employees active as of 07/01/06 will receive the GSI via GEN transaction, with exception to those employees whose appointment expiration date is prior to 7/1/06. In order to assist campuses in identifying these employees, CIRS Compendium Report F95, Cycle 0609, is available for campus reference.
SCO Personnel Letter:	N/A

COMMON MANAGEMENT SYSTEMS (CMS) INSTRUCTIONS:	
Pay Scales Impact:	Salary Schedule Load provided by HR-ISA to SOSS on 09/20/06.
GSI/SSI Load Impact:	Yes
Action/Reason:	Must map to PIMS GEN Transaction.