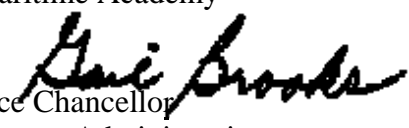


**THE CALIFORNIA STATE UNIVERSITY**  
**Office of the Chancellor**  
**401 Golden Shore**  
**Long Beach, California 90802-4210**  
**(562) 951-4411**

**Date:** September 19, 2006 **Code: TECHNICAL LETTER**  
**HR/Salary 2006-15**  
**CMA Only**

**To:** Tera Bisbee, Human Resources Director  
Cheri Sims, Payroll Manager  
California Maritime Academy

**From:** Gail Brooks   
Associate Vice Chancellor  
Human Resources Administration

**Subject:** 2006/07 Salary Program for International Union of Operating Engineers (Unit 10) Employees

The California State University (CSU) reached agreement with the International Union of Operating Engineers (IUOE) for fiscal year 2006/07. The following salary program is provided:

❖ **General Salary Increase (GSI):**

- Effective July 1, 2006, a 3.0% GSI will be applied to individual salary rates of all Unit 10 employees. The campus may key these increases beginning September 20, 2006.
- The Journey Rate of all Unit 10 classifications will be increased by 3.0%. Minimum rates will be 3.5% below the corresponding Journey rate. Performance Maximum rates will be 20% higher than the corresponding Journey Rate.

The following processing instruction is provided in Attachment A:

⇒ Salary Increase Program I – General Salary Increase

Please note that employees on Military Leave receiving Military Difference in Pay CSU salary supplement should have the difference between the CSU salary and the military pay recalculated based on the employee's new salary rate, pursuant to CSU policy.

For campus convenience, program information and processing instructions for all salary programs are provided on Human Resources Administration's Salary Program Web site at: <http://www.calstate.edu/HRAdm/SalaryProgram/index.shtml>. For additional information, please refer to the salary article of the Collective Bargaining Agreement.

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**Distribution:**

CSU President	Vice President, Student Administration
Vice Chancellor, Human Resources	Associate Vice President/Dean of Faculty
Vice President, Administration	Budget Director
Vice President, Academic Affairs	HR Professionals

Questions regarding this technical letter may be directed to Human Resources Administration at (562) 951-4411. This technical letter also is available on Human Resources Administration's Web site at: <http://www.calstate.edu/HRAdm/memos.shtml>.

GB/cc

Attachments

<b>PROCESSING INSTRUCTIONS</b>
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**SALARY INCREASE PROGRAM**

**I – General Salary Increase**

<b>PAY SCALES IMPACT:</b>	
Change Summary:	Increase the Journey Rate by 3.0%. The minimums are 3.5% less than the Journey Rate. The maximums are 20% higher than the Journey Rate.
Class Code(s):	All R10 classifications
CBID:	R10
Pay Scales Effective Date:	07/01/06
Date in Production:	09/20/06
Pay Letter:	2006-08

<b>EMPLOYMENT HISTORY (EH)/PAYROLL IMPACT:</b>	
Processing Responsibility:	Campus
Processing Date(s):	Beginning 09/20/06
Effective Date:	07/01/06
PIMS Transaction:	GEN
Detailed Transaction Code (Item 719)	N/A
EH Remarks (Item 215)	HR/SA 2006-15
Pay Amount:	3.0%
Pay Form:	Base salary increase
Lump Sum Earnings ID:	N/A
Employees on Leave:	<ul style="list-style-type: none"> <li>• Increases are effective 07/01/06 for employees on NDI supplementing with Catastrophic Leave (\$49 Transaction, Item 957= 40) on 07/01/06.</li> <li>• Increases for other employees on leave (non-pay status) prior to July 1, 2006 are to be keyed by the campus via GEN transaction, effective the date the employee returns to pay status.</li> </ul>
Additional Information:	<ul style="list-style-type: none"> <li>• All employees active as of 07/01/06 will receive the GSI via GEN transaction.</li> </ul>
SCO Personnel Letter:	N/A

<b>COMMON MANAGEMENT SYSTEMS (CMS) INSTRUCTIONS:</b>	
Pay Scales Impact:	Salary Schedule Load provided by HR-ISA to SOSS on 09/20/06.
GSI/SSI Load Impact:	N/A
Action/Reason:	Must map to PIMS GEN Transaction.