


THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
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Date: July 22, 2005 **Code:** TECHNICAL LETTER
HR/Salary 2005-14
CMA Only

To: Tera Bisbee, Human Resources Director
Cheri Sims, Payroll Manager
California Maritime Academy

From: Cathy Robinson 
Assistant Vice Chancellor
Human Resources Administration

Subject: 2005/06 Salary Program for International Union of Operating Engineers (Unit 10) Employees

The California State University (CSU) reached agreement with the International Union of Operating Engineers (IUOE) for fiscal year 2005/06. The following salary program is provided:

❖ **General Salary Increase (GSI):**

- Effective July 1, 2005, a 3.5% GSI will be applied to individual salary rates of all Unit 10 employees. The campus may begin keying these increases beginning July 26, 2005.
- The Journey Rate of all Unit 10 classifications will be increased by 3.5%. Minimum rates will be 3.5% below the corresponding Journey rate. Performance Maximum rates will be 20% higher than the corresponding Journey Rate.

The following processing instructions are provided in Attachment A:

⇒ Salary Increase Programs – General Salary Increase

Please note the employees on Military Leave receiving Military Difference in Pay CSU salary supplement should have the difference between the CSU salary and the military pay recalculated based on the employee's new salary rate, pursuant to CSU policy.

For complete information and processing instructions for all salary programs, refer to Human Resources Administration's Salary Program Web site at: <http://www.calstate.edu/HRAdm/SalaryProgram/index.shtml>.

Questions regarding this technical letter may be directed to Human Resources Administration at (562) 951-4411. This document is available on Human Resources' Web site at: <http://www.calstate.edu/HRAdm/memos.shtml>.

CR/ac

Distribution:

President Eisenhardt
Vice Chancellor, Human Resources
Vice President, Administration

Budget Officer
Director, SOSS

TECHNICAL LETTER
HR/Salary 2005-14
ATTACHMENT A

PROCESSING INSTRUCTIONS

SALARY INCREASE PROGRAM
General Salary Increase

PAY SCALES IMPACT:	
Change Summary:	Increase the Journey Rate by 3.5%. The minimums are 3.5% less than the Journey Rate. The maximums are 20% higher than the Journey Rate.
Class Code(s):	All Unit 10 classifications
CBID:	R10
Pay Scales Effective Date:	07/01/05
Date in Production:	07/26/05
Pay Letter:	2005-03

EMPLOYMENT HISTORY (EH)/PAYROLL IMPACT:	
Processing Responsibility:	Campus
Processing Date(s):	Beginning 07/26/05
Effective Date:	07/01/05
PIMS Transaction:	GEN
Detailed Transaction Code (Item 719)	N/A
EH Remarks (Item 215)	HR/SA 2005-14
Pay Amount:	3.5%
Pay Form:	Base salary increase
Lump Sum Earnings ID:	N/A
Employees on Leave:	<ul style="list-style-type: none"> • Increases are effective 07/01/05 for employees on NDI supplementing with Catastrophic Leave (S49 Transaction, Item 957 = 40) on 07/01/05. • Increases for other employees on leave (non-pay status) are to be keyed by the campus via GEN Transaction, effective the date the employee returns to pay status.
Additional Information:	<ul style="list-style-type: none"> • All employees who are active as of 07/01/05 should receive the GSI via GEN Transaction.
SCO Personnel Letter:	http://www.sco.ca.gov/ppsd/scoltrs/

COMMON MANAGEMENT SYSTEMS (CMS) INSTRUCTIONS:	
Pay Scales Impact:	Salary Schedule Load provided by HR-ISA to SOSS on 07/22/05.
GSI/SSI Load Impact:	N/A
Action/Reason:	Must map to PIMS GEN Transaction