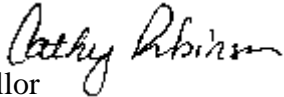


**THE CALIFORNIA STATE UNIVERSITY**  
**Office of the Chancellor**  
**401 Golden Shore**  
**Long Beach, California 90802-4210**  
**(562) 951-4411**

**Date:** December 15, 2005

**Code:** **TECHNICAL LETTER**  
**HR/Benefits 2005-25**

**To:** Human Resources Directors  
Benefits Officers

**From:** Cathy Robinson   
Assistant Vice Chancellor  
Human Resources Administration

**Subject:** **Benefits Update – Long Term Disability, Life/Accidental Death & Dismemberment and Vision**

This letter announces an update to several CSU benefit plans effective January 1, 2006. Details are provided below:

**Long Term Disability**

Effective with disabilities that begin on or after January 1, 2006, the Maximum Benefit Period for Long Term Disability (LTD) insurance coverage will be coordinated with the Social Security Normal Retirement Age (SSNRA). This enhancement ensures LTD benefits do not end prior to an individual's eligibility for Social Security benefits. The PDF versions of the LTD certificate and the LTD brochure will be updated on the CSU Central Benefits Portal to include this change. Single page inserts will be available from Standard upon request as an update to the current Certificate of Coverage.

**Life and Accidental Death and Dismemberment**

Effective January 1, 2006, all employees eligible for employer-paid Life and Accidental Death and Dismemberment (Life/AD&D) insurance, provided through Standard, now are eligible for a new travel assistance benefit - MEDEX Travel Assist. The benefit is provided by Standard through an agreement with MEDEX Assistance Corporation. Enrollment in this benefit is automatic.

The benefit is a comprehensive program of information, referral, assistance, transportation and evacuation services designed to help eligible CSU employees and their eligible dependents respond to medical care situations and many other emergencies that may arise during travel. MEDEX Travel Assist also offers pre-travel assistance, which provides access to information including passport and visa requirements, foreign currency and worldwide weather. Campuses received a supply of MEDEX Travel Assist pamphlets from Standard in September 2005. Questions regarding this program may be directed to Standard.

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**Distribution:**

CSU Presidents	Director, SOSS
Vice Chancellor, Human Resources	Payroll Managers
Vice Presidents, Administration	

**Vision**

Effective January 1, 2006, Blue Shield of California (Medical Eye Services) will provide coverage for Poly-carbonate lenses for children 12 years of age and under. Services from participating providers are covered up to \$130.00; the allowance for non-participating providers is \$65.00. Campuses will receive a supply of the updated Certificate of Coverage in the near future.

Updated PDF versions of the MEDEX pamphlet and the Blue Shield/Medical Eye Services are available on the CSU Central Benefits Portal.

Questions regarding this technical letter may be directed to Human Resources Administration at (562) 951-4411. This document is available on Human Resources Web site at: <http://www.calstate.edu/HRAdm/memos.shtml>.

CR/fb