



THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
401 Golden Shore
Long Beach, California 90802-4210
(562) 951-4411

Date: April 18, 2005

Code: **TECHNICAL LETTER**
HR/Benefits 2005-07

To: Associate Vice Presidents for Faculty Affairs
Human Resources Directors
Benefits Officers
Fee Waiver Coordinators

From: Cathy Robinson 
Assistant Vice Chancellor
Human Resources Administration

Cordelia Ontiveros 
Senior Director
Academic Human Resources

Subject: **Arbitration Decision on Student Body Association Fee Reduction for Dependents of CSUEU Employees**

In early 2004, the California State University (CSU) and the California State University Employees Union (CSUEU) had an arbitration hearing on the issue of reducing the Student Body Association Fee to \$1.00 for dependents of CSUEU employees. For detailed information regarding the arbitration, please refer to the Samuel Strafacci February 28, 2005 email.

In order to implement the ruling of the arbitrator, campuses must determine which CSUEU dependents have been in the Employee Fee Waiver Program since Fall 2002 and reimburse them for the Student Body Association Fee paid minus \$1.00 for each term the fee was charged at the higher rate. Prospectively, dependents of CSUEU employees will have the Student Body Association Fee reduced to \$1.00, the same fee rate as CSUEU employees. Please note that this arbitration decision affects CSUEU dependents only, all other dependents of eligible CSU employees must pay the full Student Body Association Fee.

Applicable reimbursements should come from Student Body Association Fee Revenue that was deposited in accordance with Education Code Section 89301.

The Employee Fee Waiver technical letter will be updated to reflect the Student Body Association Fee change for CSUEU dependents.

Questions regarding this technical letter may be directed to Human Resources Administration at (562) 951-4411. This technical letter is also available on the Human Resources Administration's Web site at: <http://www.calstate.edu/HRAdm/memos.shtml>.

CR/CO/pc

Distribution:

CSU Presidents
Executive Vice Chancellor and CFO
Vice Chancellor, Human Resources

Budget Officers
Employee Relations Designees
Director, SOSS