


**THE CALIFORNIA STATE UNIVERSITY**  
**Office of the Chancellor**  
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**(562) 951-4411**

**Date:** November 11, 2005

**Code: PAY LETTER**  
**2005-07**

**To:** CSU Salary Schedule Holders

**From:** Cathy Robinson   
Assistant Vice Chancellor  
Human Resources Administration

**Subject:** **CSU Salary Schedule Changes – Payscale Modifications**

The CSU paycales were modified to incorporate fiscal year 2005/06 compensation program changes. Please refer to the respective technical letter communication to obtain specific details on compensation program provisions:

<u>Unit</u>	<u>Description</u>	<u>Reference</u>
M98	Executive Management	Technical Letter HR/SA 2005-21
Units 2, 5, 7, 9	CSUEU	Technical Letter HR/SA 2005-19
Unit 4	Academic Professionals	Technical Letter HR/SA 2005-22

<b>Executive Management – M98</b>
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Pursuant to Board of Trustee Resolution (RUF-10-05-03), the salary range minimum and maximum for the President classification (class code 2977) and the annual salary rates for the following classifications were increased effective July 1, 2005:

<u>Class Code</u>	<u>Classification</u>
2976	Chancellor
2962	Executive Vice Chancellor and Chief Financial Officer
2966	General Counsel
2973	Vice Chancellor, Human Resources

Documents pertinent to this resolution can be found on the Web as follows:

Agenda Item: <http://www.calstate.edu/BOT/Agendas/oct05/UFP.pdf>

Resolution: <http://www.calstate.edu/BOT/Resolutions/oct2005.pdf>

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**Distribution:**

Chancellor's Office Staff  
Director, SOSS

**Academic Professionals of California (APC) – Unit 4**

The paycales were modified to reflect an approximate three percent (3.00%) increase to the salary range minimums and an approximate six percent (6.00%) increase to the salary range maximums of Unit 4 classifications effective July 1, 2005.

**California State University Employees Union (CSUEU)  
Units 2, 5, 7 and 9**

The paycales were modified to reflect an approximate two and seventy-five thousandths percent (2.075 %) increase to the salary range minimums, the SSI maximums and the salary range maximums of all bargaining unit classifications effective July 1, 2005.

Pursuant to a 2005-06 Market Equity Increases Side Letter of Agreement dated September 21, 2005, market equity increases ranging from 3% to 5% will be applied to the minimum, SSI maximum and maximum of the salary ranges of specific bargaining unit classifications effective January 1, 2006. A Pay Letter will be distributed when the paycale process is implemented in January 2006. Refer to pages 19-21 of the Side Letter of Agreement by accessing: [http://www.calstate.edu/LaborRel/Contracts\\_HTML/ta\\_full200509211.pdf](http://www.calstate.edu/LaborRel/Contracts_HTML/ta_full200509211.pdf)

**GENERAL INFORMATION**

Salary schedule information currently is available to the campuses via the Web <http://www.calstate.edu/hrpims/Salary.htm>. If you have any questions regarding changes to the CSU Salary Schedule, please contact Human Resources Administration by calling (562) 951-4411. Thank you.

CR/dth