


THE CALIFORNIA STATE UNIVERSITY  
Office of the Chancellor  
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**Date:** February 3, 2005 **Code:** HR 2005-06  
**To:** CSU Presidents **Reference:** HR 2004-13 and  
**From:** Jackie R. McClain  Supplement #1  
Vice Chancellor  
Human Resources  
**Subject:** 2004 Early Retirement Program for Faculty (Unit 3) Employees – Final Update

HR 2004-13 and Supplement #1 announced the 2004 Early Retirement Program for faculty (Unit 3) employees, provided implementation and payroll processing guidelines, and communicated campus-reporting requirements. This memorandum announces the completion of the reconciliation process and provides each campus with its final faculty participation list. An electronic copy (on diskette) of your campus' final participation list has been mailed to your campus Benefits Officer under separate cover.

The final participation list, containing employee Social Security number, employee name, retirement date, gender, age, monthly compensation, actuarial factor, and cost, has been approved by CalPERS. The information contained in the final list could differ slightly from what your campus submitted due to one or all of the following reasons: the elimination of ineligible employees, adjustments made by CalPERS to employee "monthly compensation" amounts and other minor employee data discrepancies.

Questions regarding your campus' faculty participation list can be directed to Dr. Cordelia Ontiveros, Senior Director, Academic Human Resources at (562) 951-4503 or via email at [contiveros@calstate.edu](mailto:contiveros@calstate.edu).

For information regarding annuity costs and payment options, please refer to Systemwide Budget Office coded memorandum B05-01 sent to campus Chief Financial Officers on January 31, 2005.

This memorandum is also available on the Human Resources Administration's Web site at: <http://www.calstate.edu/HRAadm/memos.shtml>.

JRMCC/cr

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