


THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
401 Golden Shore
Long Beach, CA 90802-4210
(562) 951-4411

Date: March 5, 2004 **Code:** TECHNICAL LETTER
HR/Salary 2004-03

To: Human Resources Directors

From: Cathy Robinson 
Assistant Vice Chancellor
Human Resources Administration

Subject: 2004 MPP Job Reporting System Reports

The 2004 *MPP Job Reporting System Reports* have been updated based on data as of February 27, 2004, and are provided for your reference:

❖ **Reporting Category Report - Attachment A**

This report provides a summary of salary information by MPP Job Family and Function. Data are arranged by the following major MPP reporting categories:

- Administrative Management (Categories 1-3)
- Professional Management (Categories 4-6)
- Supervisory Management (Categories 7-9)

❖ **Job Code Report - Attachment B**

This report provides a summary of salary information by MPP Job Code.

A description of each MPP Job Family, Function and Reporting Categories can be found in the *MPP Job Reporting System Administrative Guide*.

We hope you find these reports helpful. If you have questions regarding the data presented in these reports or would like an electronic copy of the study, please contact Gina Caywood or Arlene Coronel at (562) 951-4411. This technical letter is also available on the Human Resources Administration's Web page at: <http://www.calstate.edu/HRAdm/memos.shtml>.

CR/ac

Attachments

Distribution: CSU Presidents
Vice Chancellor, Human Resources
Vice Presidents, Administration
Vice Presidents, Academic Affairs
Associate Vice Presidents/Deans of Faculty Affairs

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
ADMINISTRATIVE MANAGEMENT (Categories 1-3)						
A01	GENERAL ADMINISTRATION	3/4	25	94,176	180,936	147,394
A02	EXECUTIVE SUPPORT	2/3/4	29	81,348	176,400	117,821
A03	ADMINISTRATIVE PLANNING & ANALYSIS	2/3	2	89,424	123,612	106,518
A04	ADMINISTRATIVE INFORMATION SYSTEMS	3	2	112,260	114,264	113,262
A05	PROGRAM MANAGEMENT	2/3/4	12	63,031	207,468	117,530
A06	PROJECT MANAGEMENT	2/3	4	75,036	138,924	99,363
A07	DEPARTMENTAL ADMINISTRATIVE SERVICES	3	1	99,996	99,996	99,996
B01	GENERAL ADMINISTRATION	3/4	6	84,348	153,516	115,182
B02	MULTIPLE FUNCTIONS	1/2/3/4	14	64,992	140,592	96,413
B04	BUILDING & TRADES MAINTENANCE	2	1	68,304	68,304	68,304
B06	CONTRACTS & GRANTS	2	1	74,280	74,280	74,280
B07	GROUPS & LANDSCAPING SERVICES	1	1	58,116	58,116	58,116
B11	PURCHASING	2/3	7	71,232	104,256	89,825
B12	REPRODUCTION & REPROGRAPHICS	1	1	57,452	57,452	57,452
C01	GENERAL ADMINISTRATION	2/3/4	16	75,432	167,328	115,928
C02	MULTIPLE FUNCTIONS	3/4	18	82,848	150,000	115,167
C03	ACCOUNTING	2/3	12	56,604	127,104	80,100
C04	FISCAL MANAGEMENT - AUXILIARIES	1	1	49,536	49,536	49,536
C05	ASSET/TRUST ACCOUNTING	3	1	112,512	112,512	112,512
C07	BUDGET	2/3	8	59,256	109,000	88,814
C10	COLLECTIONS	4	1	134,664	134,664	134,664
C11	FINANCIAL AID ACCOUNTING	2/3	2	72,216	88,476	80,346
C12	FINANCIAL PLANNING & ANALYSIS	2	1	73,500	73,500	73,500
C13	FINANCIAL INFORMATION SYSTEMS	2/3	2	93,372	97,236	95,304
E01	GENERAL ADMINISTRATION	2/3	7	69,372	102,672	85,265
E02	MULTIPLE FUNCTIONS	2/3	2	79,152	82,788	80,970
E07	RISK MANAGEMENT	3	2	81,348	91,404	86,376
F01	GENERAL ADMINISTRATION	2/3/4	16	77,628	140,004	106,615
F02	MULTIPLE FUNCTIONS	2/3/4	15	75,468	133,752	98,482
F03	ARCHITECTURAL SERVICES	3	1	121,488	121,488	121,488
F04	CONSTRUCTION PROJECTS	2/3	4	56,628	102,384	80,253
F05	ENERGY MANAGEMENT	3	2	110,412	120,048	115,230
F07	FACILITIES PLANNING	2/3/4	14	67,008	132,132	94,308
F08	HOUSING OPERATIONS	2	3	62,280	73,128	67,804
F10	PLANT OPERATIONS	2/3/4	6	65,376	132,408	97,092
F13	SPACE UTILIZATION	2	1	77,196	77,196	77,196
F14	SATELLITE FACILITIES MANAGEMENT	2	1	84,000	84,000	84,000
F15	COMPLEX FACILITIES MANAGEMENT	2/3	3	61,400	86,280	72,487
G01	CAMPUS LEGAL COUNSEL	3	2	102,828	128,556	115,692
H01	GENERAL ADMINISTRATION	2/3/4	22	54,738	177,180	108,138

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
H02	MULTIPLE FUNCTIONS - GENERALIST	1/2/3	9	62,040	115,008	82,097
H05	EMPLOYEE RELATIONS	3	1	93,000	93,000	93,000
H07	EMPLOYEE DIVERSITY PROGRAMS	2/3	7	75,000	110,000	94,493
H08	HUMAN RESOURCES INFORMATION SYSTEMS	2/3	3	73,212	109,716	92,976
H10	WORKERS COMPENSATION	2	1	66,924	66,924	66,924
H12	PAYROLL	2/3	4	79,176	87,120	83,361
I01	GENERAL ADMINISTRATION	2/3/4	27	85,092	165,324	126,850
I02	MULTIPLE FUNCTIONS	2/3/4	21	75,780	135,984	99,426
I03	APPLICATIONS SYSTEMS	3	2	92,952	102,096	97,524
I04	COMPUTER OPERATIONS	2/3/4	4	84,852	148,200	109,617
I06	END USER INFORMATION SYSTEMS	2/3	2	83,184	92,736	87,960
I07	NETWORK CONTROL	3	4	79,620	92,712	88,683
I08	OPERATING/SOFTWARE SYSTEMS	3	2	90,000	98,148	94,074
I09	PROGRAMMING/ANALYSIS	3	1	105,516	105,516	105,516
I10	MULTI-MEDIA SERVICES	2/3	6	70,464	100,500	82,478
I11	TELECOMMUNICATIONS	3	7	90,720	117,924	106,395
I12	USER SUPPORT SERVICES	3	4	83,796	104,052	94,557
L01	GENERAL ADMINISTRATION	2/3/4	23	73,212	151,944	119,296
L02	MULTIPLE FUNCTIONS	3	6	71,184	114,996	101,916
L04	TECHNICAL SERVICES	1	1	60,168	60,168	60,168
L05	MEDIA & AUDIO/VISUAL SERVICES	3	2	97,620	103,008	100,314
L07	LIBRARY INFORMATION SYSTEMS	2/3	2	69,408	92,532	80,970
M01	GENERAL ADMINISTRATION	1/3/4	32	52,416	190,464	147,026
M02	MULTIPLE FUNCTIONS	2/3/4	24	85,968	160,656	119,494
M03	ADMINISTRATIVE SUPPORT	3/4	12	95,880	156,500	118,885
M04	ACADEMIC PLANNING & ANALYSIS	3/4	7	81,384	132,600	113,542
M05	ACADEMIC PROGRAMS	2/3/4	11	71,244	140,256	113,101
M06	ACADEMIC ADVISING	2/3	7	57,564	93,840	76,113
M07	FACULTY AFFAIRS	3/4	16	89,028	168,792	119,327
M08	FACULTY RESEARCH & DEVELOPMENT	2/3/4	8	72,000	130,008	98,858
M09	INSTITUTIONAL STUDIES	2/3/4	11	73,212	132,192	93,102
M10	INTERNATIONAL PROGRAMS	3	5	82,596	145,000	111,913
M11	OFF-CAMPUS PROGRAMS	2/3	23	57,216	125,256	82,968
M12	TEACHER CREDENTIAL PROGRAMS	3	1	88,056	88,056	88,056
M13	ACADEMIC INFORMATION SYSTEMS	3	1	109,440	109,440	109,440
N01	AGRICULTURE	3/4	7	111,000	152,520	126,029
N02	ARCHITECTURE & ENVIRONMENTAL DESIGN	3/4	4	109,236	150,000	128,007
N03	ARTS & LETTERS	3/4	6	98,376	150,000	124,102
N04	ARTS & SCIENCES	1/2/3/4	7	56,640	137,256	106,750
N05	ARTS, LETTERS & HUMANITIES	3/4	16	106,260	176,700	128,147

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
N06	BUSINESS	2/3/4	36	50,004	165,000	120,416
N07	COMMUNICATIONS	3/4	2	102,192	124,908	113,550
N08	CONTINUING & EXTENDED EDUCATION	2/3/4	26	60,600	141,288	106,312
N09	EDUCATION	2/3/4	32	74,604	157,344	116,112
N10	ENGINEERING & COMPUTER SCIENCE	3/4	23	102,696	160,008	127,885
N11	FINE ARTS	3/4	8	94,560	153,684	121,689
N12	GRADUATE PROGRAMS	3/4	10	89,400	154,332	119,980
N13	HEALTH & HUMAN SERVICES	3/4	16	100,008	149,004	120,616
N14	HUMANITIES	3/4	4	101,004	138,000	114,837
N15	UNDERGRADUATE PROGRAMS	2/3/4	10	67,236	133,140	109,476
N16	SCIENCE & MATHEMATICS	3/4	21	101,184	178,785	127,456
N17	SCIENCES	3/4	5	98,220	130,008	113,923
N18	SERVICE-RELATED PROFESSIONS	3/4	4	108,012	131,004	123,000
N19	SOCIAL SCIENCES	3/4	11	101,904	138,000	123,068
N20	OTHER	2/3/4	14	70,008	150,000	119,823
O01	LABORATORY MANAGEMENT	2/3	2	71,712	73,212	72,462
O02	RESEARCH PROGRAM MANAGEMENT	1/2/3	4	50,988	127,572	86,331
O03	FARM MANAGEMENT	3	1	111,228	111,228	111,228
O04	INSTRUCTIONAL INFORMATION SYSTEMS	3	2	95,676	100,104	97,890
O05	MARINE EDUCATION	3	3	91,700	114,408	100,303
O06	CMA - ENGINEERING SERVICES	3	1	102,264	102,264	102,264
O07	CMA - SHIPBOARD TRAINING	4	1	132,852	132,852	132,852
P01	POLICE SERVICES	2/3/4	22	72,000	141,788	101,361
P02	SECURITY SERVICES	2/3	4	74,412	94,608	85,902
P03	PARKING SERVICES	3	1	108,168	108,168	108,168
Q01	MAJOR SPORTS	3/4	15	71,040	178,920	114,727
Q02	MINOR SPORTS	1	1	52,500	52,500	52,500
Q04	CMA - SPORTS & RECREATION	2	1	71,028	71,028	71,028
Q06	TICKET MANAGEMENT	2	1	68,664	68,664	68,664
Q07	GENERAL ADMINISTRATION	1/2/3/4	15	57,996	166,044	104,610
Q08	MULTIPLE FUNCTIONS	3	2	88,008	93,348	90,678
R01	GENERAL ADMINISTRATION	3/4	9	103,176	126,612	116,863
R02	MULTIPLE FUNCTIONS	1/2/3/4	15	54,000	135,000	92,698
R03	ADMISSIONS	2/3	4	71,016	89,484	78,875
R04	ADMISSIONS & FINANCIAL AID	3	1	120,564	120,564	120,564
R05	ADMISSIONS & RECORDS	2/3	6	63,792	94,008	81,722
R06	FINANCIAL AID	2/3	16	52,008	128,010	87,499
R08	REGISTRATION & RECORDS	2/3	7	73,896	103,224	86,639
R09	TESTING	2	2	76,272	77,424	76,848
S01	GENERAL ADMINISTRATION	2/3/4	37	55,008	177,180	121,453

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
-----------------------------	----------------------------------	--------------------------------	----------------------	--------------------------	---------------------------	---------------------------

Administrative Management (Categories 1-3) - Continued

S02	MULTIPLE FUNCTIONS	1/2/3/4	27	63,000	151,850	96,844
S03	ADMINISTRATIVE SUPPORT	2/3/4	6	81,756	140,508	109,266
S04	CAREER DEVELOPMENT & PLACEMENT	2/3	12	61,044	106,659	87,268
S05	DISABLED STUDENT SERVICES	2/3	14	60,384	114,672	82,685
S06	STUDENT ACADEMIC SERVICES	2/3	10	59,138	119,988	81,731
S07	RESIDENCE HALLS	2/3	9	65,496	126,360	90,443
S08	LEARNING RESOURCES	1/2/3	6	50,004	86,556	73,675
S09	MULTI-CULTURAL SERVICES	2/3	3	76,464	93,918	82,794
S10	STUDENT LIFE	1/2/3/4	10	45,000	152,652	89,960
S11	STUDENT SERVICES INFORMATION SYSTEMS	1/2	4	66,156	93,762	76,855
T01	GENERAL ADMINISTRATION	2/3/4	16	75,036	152,004	119,144
T02	MULTIPLE FUNCTIONS	2/3/4	4	88,620	153,972	113,742
T03	COUNSELING & PSYCHOLOGICAL SERVICES	1/2/3	10	65,004	115,776	91,563
T07	MEDICAL SERVICES	3	1	115,404	115,404	115,404
U01	GENERAL ADMINISTRATION	2/3/4	25	64,668	177,180	130,958
U02	MULTIPLE FUNCTIONS	3/4	13	73,700	176,400	107,238
U03	ALUMNI AFFAIRS	2	2	61,356	75,084	68,220
U04	ANNUAL GIVING	3	1	125,004	125,004	125,004
U06	CORPORATE & FOUNDATION RELATIONS	1/3	2	48,300	146,016	97,158
U07	MAJOR GIFTS	3	2	75,000	111,852	93,426
U08	PLANNED GIVING	3	1	93,756	93,756	93,756
U11	CAMPUS DEVELOPMENT	3	7	89,484	130,000	107,778
U12	SCHOOL/COLLEGE DEVELOPMENT	3	1	100,000	100,000	100,000
U13	GOVT/COMMUNITY RELATIONS	2/4	2	72,000	127,416	99,708
U14	PUBLIC RELATIONS	2/3	9	63,552	109,644	88,849
U18	ATHLETICS DEVELOPMENT	2	2	60,390	70,008	65,199
X01	UNIVERSITY UNION	3	2	95,004	119,328	107,166
X03	FOOD SERVICE	2	1	71,196	71,196	71,196
X05	GENERAL ADMINISTRATION	2/3/4	4	49,008	138,252	99,393
X06	MULTIPLE FUNCTIONS	3	2	71,184	96,996	84,090
Y01	RADIO STATION MANAGEMENT	2	1	77,856	77,856	77,856
Y02	TELEVISION STATION MANAGEMENT	2/3/4	5	64,560	162,024	112,178
Y03	MUSEUM CURATORSHIP	3	1	99,456	99,456	99,456

PROFESSIONAL MANAGEMENT (Categories 4-6)

A01	GENERAL ADMINISTRATION	1/2	2	54,000	76,260	65,130
A02	EXECUTIVE SUPPORT	1/2/3/4	34	40,008	145,032	89,876
A03	ADMINISTRATIVE PLANNING AND ANALYSIS	2	2	72,312	82,380	77,346
A04	ADMINISTRATIVE INFORMATION SYSTEMS	1/2/3/4	7	65,004	129,912	86,501

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
A05	PROGRAM MANAGEMENT	1/2/3	12	54,672	105,996	80,177
A06	PROJECT MANAGEMENT	1/2/3/4	20	51,852	134,844	88,079
A07	DEPARTMENTAL ADMINISTRATIVE SERVICES	1/2	13	54,996	77,256	69,076
B01	GENERAL ADMINISTRATION	2	1	69,660	69,660	69,660
B02	MULTIPLE FUNCTIONS	1/2/3	8	43,656	99,408	67,947
B04	BUILDING & TRADES MAINTENANCE	1/2	2	58,980	75,060	67,020
B05	CONTRACTS & GRANTS	2	4	64,092	82,800	71,304
B06	CUSTODIAL SERVICES	2	1	65,004	65,004	65,004
B07	GROUND & LANDSCAPING SERVICES	2	1	70,008	70,008	70,008
B09	BUSINESS INFORMATION SYSTEMS	2	1	71,688	71,688	71,688
B11	PURCHASING	1/2	8	55,812	84,516	72,057
C02	MULTIPLE FUNCTIONS	1/2/3	17	56,004	91,116	73,415
C03	ACCOUNTING	1/2/3	18	61,008	97,860	74,816
C04	FISCAL MANAGEMENT - AUXILIARIES	1/2	4	63,036	74,676	68,952
C05	ASSET/TRUST ACCOUNTING	2	1	69,000	69,000	69,000
C06	AUDITING	2/3	12	67,008	105,000	84,678
C07	BUDGET	1/2/3	20	57,000	98,964	81,195
C11	FINANCIAL AID ACCOUNTING	1/2/3	5	58,380	90,000	71,878
C12	FINANCIAL PLANNING & ANALYSIS	2	1	72,612	72,612	72,612
C13	FINANCIAL INFORMATION SYSTEMS	2/3	7	59,628	105,012	76,629
E01	GENERAL ADMINISTRATION	2	4	75,486	90,696	82,112
E02	MULTIPLE FUNCTIONS	1/2/3	10	51,000	85,008	69,108
E03	OCCUPATIONAL HEALTH & SAFETY	1/2	3	49,632	75,000	61,004
E05	HAZARDOUS WASTE MANAGEMENT	1	2	46,000	50,000	48,000
E06	RADIATION SAFETY	1/2	3	39,996	65,000	55,665
E07	RISK MANAGEMENT	1/2	6	52,152	80,052	61,730
E08	INDUSTRIAL HYGIENE	1/2	3	39,996	57,756	49,008
F01	GENERAL ADMINISTRATION	1/2/3	7	48,924	104,556	77,294
F02	MULTIPLE FUNCTIONS	2/3	11	57,984	101,556	76,942
F03	ARCHITACTURAL SERVICES	2/3	6	71,148	93,000	83,242
F04	CONSTRUCTION PROJECTS	1/2/3	24	57,600	102,636	75,035
F05	ENERGY MANAGEMENT	2	6	63,648	90,000	76,262
F06	ENGINEERING SERVICES	1/2	7	60,000	95,772	73,265
F07	FACILITIES PLANNING	1/2/3	18	45,540	107,040	72,019
F08	HOUSING OPERATIONS	1/2	5	55,020	79,152	65,856
F09	FACILITIES INFORMATION SYSTEMS	2	1	62,508	62,508	62,508
F10	PLANT OPERATIONS	1/2	4	41,496	75,000	60,363
F12	WORK CONTROL	2	2	60,000	73,920	66,960
F13	SPACE UTILIZATION	2	3	66,096	84,780	74,496
F15	COMPLEX FACILITIES MANAGEMENT	2	3	63,192	71,964	67,564

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
G01	CAMPUS LEGAL COUNSEL	3/4	2	124,428	125,400	124,914
H01	GENERAL ADMINISTRATION	2/3	3	51,708	109,284	87,204
H02	MULTIPLE FUNCTIONS - GENERALIST	1/2	42	40,692	91,884	65,123
H03	BENEFITS	1/2	5	50,004	72,912	61,886
H04	COMPENSATION & CLASSIFICATION	1/2	5	54,060	90,000	69,228
H05	EMPLOYEE RELATIONS	2	4	68,448	89,736	77,685
H06	EMPLOYMENT	1/2	7	46,176	89,616	64,968
H07	EMPLOYEE DIVERSITY PROGRAMS	1/2/3/4	7	53,004	126,180	75,425
H08	HUMAN RESOURCES INFORMATION SYSTEMS	2	3	73,452	82,968	77,560
H09	TRAINING & STAFF DEVELOPMENT	2	5	60,000	84,000	70,371
H10	WORKERS COMPENSATION	1/2	3	56,604	65,568	61,140
H11	EMPLOYEE ASSISTANCE	2	3	67,332	90,000	79,824
H12	PAYROLL	1/2	8	60,000	74,748	67,148
I01	GENERAL ADMINISTRATION	2/3/4	7	60,000	137,268	91,587
I02	MULTIPLE FUNCTIONS	2/3	8	80,000	110,004	96,013
I03	APPLICATIONS SYSTEMS	2/3	12	63,576	118,008	100,558
I05	DATA BASE ADMINISTRATION	2	4	83,676	90,000	85,851
I06	END USER INFORMATION SYSTEMS	2	2	49,008	89,652	69,330
I07	NETWORK CONTROL	2/3	7	63,480	108,132	82,111
I08	OPERATING/SOFTWARE SYSTEMS	3	1	94,008	94,008	94,008
I09	PROGRAMMING/ANALYSIS	2/3	3	69,432	93,756	84,876
I10	MULTI-MEDIA SERVICES	2	1	90,276	90,276	90,276
I11	TELECOMMUNICATIONS	2	1	84,996	84,996	84,996
I12	USER SUPPORT SERVICES	2/3	4	78,348	98,448	89,163
L01	GENERAL ADMINISTRATION	2/3	4	64,884	118,008	99,084
L02	MULTIPLE FUNCTIONS	1/2	3	50,520	74,544	64,476
L03	INFORMATION SERVICES	2/3	2	80,508	86,076	83,292
L04	TECHNICAL SERVICES	2	1	75,756	75,756	75,756
L05	MEDIA & AUDIO/VISUAL SERVICES	2	2	75,012	83,964	79,488
L07	LIBRARY INFORMATION SYSTEMS	2	2	67,764	77,880	72,822
M01	GENERAL ADMINISTRATION	2/3	5	58,020	96,252	74,858
M02	MULTIPLE FUNCTIONS	2	2	63,768	72,900	68,334
M03	ADMINISTRATIVE SUPPORT	1/2/3	10	47,292	121,500	79,869
M04	ACADEMIC PLANNING & ANALYSIS	2/3	7	74,256	130,008	96,202
M05	ACADEMIC PROGRAMS	1/2/3	13	43,152	117,000	83,098
M06	ACADEMIC ADVISING	1/2/3	8	51,840	97,944	70,766
M07	FACULTY AFFAIRS	2/3	5	70,008	103,008	83,472
M08	FACULTY RESEARCH & DEVELOPMENT	1/2/3	12	55,000	103,500	74,222
M09	INSTITUTIONAL STUDIES	1/2/3	4	60,756	95,892	78,744
M10	INTERNATIONAL PROGRAMS	2	1	81,384	81,384	81,384

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
M11	OFF CAMPUS PROGRAMS	1/2/3	43	42,708	109,032	64,844
M12	TEACHER CREDENTIAL PROGRAMS	2	2	62,928	69,996	66,462
M13	ACADEMIC INFORMATION SYSTEMS	2	3	78,156	85,896	82,684
N01	AGRICULTURE	3/4	2	103,044	130,008	116,526
N03	ARTS & LETTERS	1/2/3	3	60,000	110,400	79,600
N04	ARTS & SCIENCES	3	3	92,784	102,000	96,596
N05	ARTS, LETTERS & HUMANITIES	1/2/3	9	49,176	105,000	71,399
N06	BUSINESS	2/3	13	54,912	117,480	84,691
N07	COMMUNICATIONS	3	1	113,496	113,496	113,496
N08	CONTINUING & EXTENDED EDUCATION	1/2/3	30	41,508	107,568	73,627
N09	EDUCATION	2/3/4	14	57,720	130,008	85,497
N10	ENGINEERING & COMPUTER SCIENCE	1/2/3	8	51,516	120,000	81,195
N11	FINE ARTS	2/3	4	68,004	100,000	87,643
N12	GRADUATE PROGRAMS	1/2	4	38,508	75,000	62,571
N13	HEALTH & HUMAN SERVICES	2/3	5	65,004	100,800	84,902
N14	HUMANITIES	1/3	3	54,228	105,240	85,396
N15	UNDERGRADUATE PROGRAMS	1	1	45,000	45,000	45,000
N16	SCIENCE & MATHEMATICS	2/3	8	67,524	108,132	86,885
N17	SCIENCES	2/3	3	71,556	128,112	101,560
N18	SERVICE-RELATED PROFESSIONS	2	2	52,044	83,472	67,758
N19	SOCIAL SCIENCES	1/2/3/4	6	49,548	126,492	84,674
N20	OTHER	1/2/3	5	54,000	98,820	73,793
O02	RESEARCH PROGRAM MANAGEMENT	1/2/3	5	45,204	110,616	83,688
O03	FARM MANAGEMENT	2	1	81,012	81,012	81,012
O05	MARINE EDUCATION	2	5	45,756	77,076	66,030
P01	POLICE SERVICES	2/3	11	57,312	102,444	78,045
P02	SECURITY SERVICES	2	2	80,940	89,484	85,212
P03	PARKING SERVICES	2	7	60,444	85,188	75,252
Q01	MAJOR SPORTS	2/3/4	21	64,932	165,948	97,983
Q02	SPORTS INFORMATION	1/2/3	3	50,000	101,040	75,347
Q03	SPORTS INFORMATION	2	4	53,477	71,004	63,202
Q04	CMA - SPORTS & RECREATION	1	1	45,996	45,996	45,996
Q06	TICKET MANAGEMENT	1	1	49,740	49,740	49,740
Q07	GENERAL ADMINISTRATION	1/2/3/4	14	42,000	125,004	66,177
Q08	MULTIPLE FUNCTIONS	1/2/3	5	60,828	114,948	87,137
R01	GENERAL ADMINISTRATION	1/2	2	62,040	70,008	66,024
R02	MULTIPLE FUNCTIONS	1/2	4	45,600	61,788	53,784
R03	ADMISSIONS	1/2/3	9	55,536	84,660	68,607
R05	ADMISSIONS & RECORDS	2/3	6	62,772	127,752	86,550
R06	FINANCIAL AID	2/3	10	55,008	102,492	73,414

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
R08	REGISTRATION AND RECORDS	2	11	57,264	78,000	64,112
R09	TESTING	2/3	2	83,688	90,024	86,856
S01	GENERAL ADMINISTRATION	1/2/3/4	12	51,024	147,444	83,985
S02	MULTIPLE FUNCTIONS	1/2/3	11	54,996	110,112	74,758
S03	ADMINISTRATIVE SUPPORT	1/2/3	12	43,008	97,068	75,941
S04	CAREER DEVELOPMENT & PLACEMENT	2	3	69,300	73,008	70,756
S05	DISABLED STUDENT SERVICES	1/2	9	26,640	79,944	68,662
S06	STUDENT ACADEMIC SERVICES	1/2/3	18	54,996	93,216	73,175
S07	RESIDENCE HALLS	1/2	8	50,532	79,140	64,442
S08	LEARNING RESOURCES	2	3	51,828	70,296	61,868
S09	MULTI-CULTURAL SERVICES	2/3/4	6	60,000	115,344	77,432
S10	STUDENT LIFE	1/2/3	12	50,844	84,000	61,900
S11	STUDENT SERVICES INFORMATION SYSTEMS	2	1	85,008	85,008	85,008
T01	GENERAL ADMINISTRATION	2	2	62,304	76,872	69,588
T02	MULTIPLE FUNCTIONS	2	2	67,104	86,760	76,932
T03	COUNSELING & PSYCHOLOGICAL SERVICES	2/3	3	73,008	98,748	81,656
T04	CLINICAL LABORATORY SERVICES	2	1	63,516	63,516	63,516
T06	NURSING SERVICES	2	6	58,440	100,308	74,438
T07	MEDICAL SERVICES	1/3/4	3	59,172	125,004	102,316
U01	GENERAL ADMINISTRATION	1/2/3	5	58,176	82,512	72,110
U02	MULTIPLE FUNCTIONS	1/2/3/4	10	42,000	140,004	81,466
U03	ALUMNI AFFAIRS	1/2/3/4	19	41,616	122,760	68,401
U04	ANNUAL GIVING	1/2	9	40,176	74,400	56,743
U05	CAPITAL CAMPAIGN	2	1	80,004	80,004	80,004
U06	CORPORATE & FOUNDATION RELATIONS	1/2	9	63,504	91,296	75,151
U07	MAJOR GIFTS	1/2/3	32	45,756	106,764	72,739
U08	PLANNED GIVING	1/2	13	61,008	99,000	81,223
U09	PROSPECT RESEARCH	1/2	7	49,080	80,004	57,898
U10	DEVELOPMENT INFORMATION SYSTEMS	2	3	74,064	90,000	79,688
U11	CAMPUS DEVELOPMENT	1/2/3	6	50,004	100,428	74,122
U12	SCHOOL/COLLEGE DEVELOPMENT	1/2	65	48,000	90,000	69,901
U13	GOVERNMENTAL/COMMUNITY RELATIONS	1/2/3	15	40,008	120,000	81,795
U14	PUBLIC RELATIONS	1/2/3	14	50,400	90,000	67,620
U15	EVENTS PLANNING	1/2	4	48,744	69,096	59,816
U16	PUBLICATIONS	1/2/3	10	60,000	114,204	72,246
U18	ATHLETICS DEVELOPMENT	1/2	5	56,000	72,600	66,342
X01	UNIVERSITY UNION	2	1	74,196	74,196	74,196
X05	GENERAL ADMINISTRATION	2	2	57,504	64,056	60,780
X06	MULTIPLE FUNCTIONS	2	1	70,008	70,008	70,008
Y01	RADIO STATION MANAGEMENT	2/3	2	68,820	117,132	92,976

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
-----------------------------	----------------------------------	--------------------------------	----------------------	--------------------------	---------------------------	---------------------------

Professional Management (Categories 4-6) - Continued

Y02	TELEVISION STATION MANAGEMENT	2	2	56,496	78,000	67,248
Y03	MUSEUM CURATORSHIP	2	1	66,840	66,840	66,840

SUPERVISORY MANAGEMENT (Categories 7-9)

A01	GENERAL ADMINISTRATION	2	1	65,628	65,628	65,628
A04	ADMINISTRATIVE INFORMATION SYSTEMS	2	1	94,092	94,092	94,092
A06	PROJECT MANAGEMENT	1/2	3	52,608	69,828	62,952
B01	GENERAL ADMINISTRATION	1	4	39,288	53,280	45,582
B02	MULTIPLE FUNCTIONS	1/2	9	47,376	80,916	61,520
B03	AUTOMOTIVE & EQUIPMENT MAINTENANCE	1/2	2	47,940	69,168	58,554
B04	BUILDING & TRADES MAINTENANCE	1/2	14	59,232	92,652	69,704
B06	CUSTODIAL SERVICES	1/2	50	37,848	83,064	49,754
B07	GROUND & LANDSCAPING SERVICES	1/2	14	48,468	81,444	62,158
B08	INVENTORY PLANNING & CONTROL	1	2	47,220	49,932	48,576
B09	BUSINESS INFORMATION SYSTEMS	1/3	2	66,600	103,500	85,050
B10	MAILING SERVICES	1	5	48,972	54,336	52,238
B11	PURCHASING	1/2/3	6	63,852	83,112	69,520
B12	REPRODUCTION & REPROGRAPHICS	1/2	10	49,056	70,740	56,375
B13	SHIPPING & RECEIVING	1/2	6	48,204	64,788	56,349
C01	GENERAL ADMINISTRATION	3	1	95,940	95,940	95,940
C02	MULTIPLE FUNCTIONS	1/2	4	56,892	89,616	66,348
C03	ACCOUNTING	1/2/3	21	53,520	103,116	65,595
C04	FISCAL MANAGEMENT - AUXILIARIES	1/2/3	3	56,772	84,660	70,480
C05	ASSET/TRUST ACCOUNTING	1/2	2	51,876	80,808	66,342
C07	BUDGET	1/2/3	5	45,480	80,700	68,256
C08	CASHIERING	1/2	4	51,146	66,084	56,464
C09	CASH MANAGEMENT	2	1	69,000	69,000	69,000
C10	COLLECTIONS	1/2	4	48,996	72,732	59,616
C11	FINANCIAL AID ACCOUNTING	1/2/4	5	47,300	155,568	80,637
C13	FINANCIAL INFORMATION SYSTEMS	1	1	50,184	50,184	50,184
E01	GENERAL ADMINISTRATION	2/3	2	73,008	113,220	93,114
E02	MULTIPLE FUNCTIONS	1/2	3	58,140	85,860	75,360
F01	GENERAL ADMINISTRATION	2	1	76,812	76,812	76,812
F02	MULTIPLE FUNCTIONS	2	4	64,812	82,416	73,698
F03	ARCHITECTURAL SERVICES	2	1	74,220	74,220	74,220
F04	CONSTRUCTION PROJECTS	2/3	8	48,000	93,552	65,661
F05	ENERGY MANAGEMENT	2	1	74,412	74,412	74,412
F06	ENGINEERING SERVICES	2	6	69,768	75,612	72,724
F07	FACILITIES PLANNING	1	1	55,008	55,008	55,008

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
Supervisory Management (Categories 7-9) - Continued						
F08	HOUSING OPERATIONS	1/2/3	11	45,000	90,756	65,126
F10	PLANT OPERATIONS	1/2	10	49,992	77,196	67,253
F11	TECHNICAL EQUIPMENT	2	1	74,172	74,172	74,172
F12	WORK CONTROL	2	4	66,660	84,000	71,553
F14	SATELLITE FACILITIES MANAGEMENT	1	2	45,000	47,364	46,182
F15	FACILITIES MANAGEMENT	1	1	55,008	55,008	55,008
H01	GENERAL ADMINISTRATION	2/3/4	3	60,000	103,764	84,588
H02	MULTIPLE FUNCTIONS - GENERALIST	2	4	60,432	85,008	70,593
H03	BENEFITS	2	1	69,396	69,396	69,396
H06	EMPLOYMENT	2	1	89,616	89,616	89,616
H08	HUMAN RESOURCES INFORMATION SYSTEMS	2	1	80,328	80,328	80,328
H09	TRAINING & STAFF DEVELOPMENT	2	1	62,124	62,124	62,124
H11	EMPLOYEE ASSISTANCE	2	1	89,904	89,904	89,904
H12	PAYROLL	1/2	7	50,988	72,936	60,290
I01	GENERAL ADMINISTRATION	2	2	72,996	94,128	83,562
I02	MULTIPLE FUNCTIONS	1/2/3	9	37,896	123,144	85,548
I04	COMPUTER OPERATIONS	2	3	62,376	79,260	73,160
I06	END USER INFORMATION SYSTEMS	2	3	71,964	91,476	80,616
I07	NETWORK CONTROL	1/3	2	55,200	88,008	71,604
I08	OPERATING/SOFTWARE SYSTEMS	3	1	88,932	88,932	88,932
I09	PROGRAMMING/ANALYSIS	3	2	89,052	93,600	91,326
I10	MULTI-MEDIA SERVICES	2	2	73,440	74,292	73,866
I11	TELECOMMUNICATIONS	2/3	4	69,384	84,800	78,404
I12	USER SUPPORT SERVICES	2	2	57,948	76,488	67,218
L02	MULTIPLE FUNCTIONS	2	3	54,588	65,604	61,428
L04	TECHNICAL SERVICES	2	2	56,880	67,104	61,992
L05	MEDIA & AUDIO/VISUAL SERVICES	2	1	80,988	80,988	80,988
L06	ACCESS SERVICES	1/2	3	39,000	57,540	51,184
M02	MULTIPLE FUNCTIONS	2	2	70,008	87,480	78,744
M04	ACADEMIC PLANNING & ANALYSIS	2	2	74,460	74,736	74,598
M05	ACADEMIC PROGRAMS	3/4	2	106,200	111,372	108,786
M06	ACADEMIC ADVISING	2	1	84,048	84,048	84,048
M07	FACULTY AFFAIRS	1	1	60,000	60,000	60,000
M08	FACULTY RESEARCH & DEVELOPMENT	1	1	57,084	57,084	57,084
M09	INSTITUTIONAL STUDIES	3	2	97,800	101,004	99,402
M11	OFF-CAMPUS PROGRAMS	1	2	50,448	62,388	56,418
M13	ACADEMIC INFORMATION SYSTEMS	2	1	80,004	80,004	80,004
N02	ARCHITECTURE & ENVIRONMENTAL DESIGN	1	1	51,420	51,420	51,420
N04	ARTS & SCIENCES	1	1	46,776	46,776	46,776
N06	BUSINESS	1/2	2	55,008	80,076	67,542

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
N08	CONTINUING & EXTENDED EDUCATION	2/3	5	57,960	121,320	81,259
N11	SCHOOLS AND COLLEGES	2	1	65,388	65,388	65,388
N18	SERVICE-RELATED PROFESSIONS	1	2	35,400	59,676	47,538
N19	SOCIAL SCIENCES	3	1	98,004	98,004	98,004
O01	LABORATORY MANAGEMENT	2/3	5	58,404	81,600	71,566
O03	FARM MANAGEMENT	1	1	54,000	54,000	54,000
P01	POLICE SERVICES	2/3	12	76,224	102,084	83,304
P02	SECURITY SERVICES	1/2	2	48,576	77,268	62,922
P03	PARKING SERVICES	1/2	4	59,136	66,516	63,374
Q01	MAJOR SPORTS	2/3/4	8	71,880	120,000	103,238
Q02	MINOR SPORTS	1	2	52,524	56,688	54,606
Q07	GENERAL ADMINISTRATION	1/2	5	42,000	81,840	61,301
R01	GENERAL ADMINISTRATION	1	1	52,380	52,380	52,380
R02	MULTIPLE FUNCTIONS	1/2/3	10	51,000	82,536	60,653
R03	ADMISSIONS	1/2	7	48,024	71,172	57,727
R05	ADMISSIONS & RECORDS	1/2	9	44,796	61,500	52,641
R06	FINANCIAL AID	1/2/3	9	55,956	87,876	68,085
R08	REGISTRATION & RECORDS	1/2	11	47,952	72,456	58,262
S01	GENERAL ADMINISTRATION	1/2	6	37,008	67,596	51,756
S02	MULTIPLE FUNCTIONS	1/2/3	4	57,240	81,348	70,161
S03	ADMINISTRATIVE SUPPORT	2	2	72,768	75,612	74,190
S04	CAREER DEVELOPMENT & PLACEMENT	1/2	2	60,912	64,296	62,604
S05	DISABLED STUDENT SERVICES	1	3	53,687	64,236	59,308
S06	STUDENT ACADEMIC SERVICES	1/2/3	7	50,400	92,460	66,984
S07	RESIDENCE HALLS	1/2	7	48,264	84,000	66,576
S08	LEARNING RESOURCES	1/2	3	50,004	60,276	53,428
S09	MULTI-CULTURAL SERVICES	1/2	2	60,000	63,084	61,542
S10	STUDENT LIFE	1/2	2	55,056	63,000	59,028
S11	STUDENT INFORMATION SYSTEMS	2/3	2	75,000	85,272	80,136
T01	GENERAL ADMINISTRATION	1	1	57,336	57,336	57,336
T02	MULTIPLE FUNCTIONS	1	3	58,536	64,785	61,107
T04	CLINICAL LABORATORY SERVICES	2	3	66,010	74,580	69,387
T05	HEALTH RECORDS	1/2	4	52,116	59,520	55,248
T06	NURSING SERVICES	1/2	2	45,528	65,496	55,512
U01	GENERAL ADMINISTRATION	2	1	84,313	84,313	84,313
U03	ALUMNI AFFAIRS	1/2	3	55,332	59,172	56,920
U04	ANNUAL GIVING	2	1	67,248	67,248	67,248
U07	MAJOR GIFTS	2/3	2	83,892	106,008	94,950
U09	PROSPECT RESEARCH	1/2	4	52,500	60,636	56,274
U10	DEVELOPMENT INFORMATION SYSTEMS	1	1	65,004	65,004	65,004

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
-----------------------------	----------------------------------	--------------------------------	----------------------	--------------------------	---------------------------	---------------------------

Supervisory Management (Categories 7-9) - Continued

U11	CAMPUS DEVELOPMENT	2	1	65,004	65,004	65,004
U12	SCHOOL/COLLEGE DEVELOPMENT	2	1	76,260	76,260	76,260
U14	PUBLIC RELATIONS	2	1	60,000	60,000	60,000
U15	EVENTS PLANNING	1	1	50,004	50,004	50,004
U16	PUBLICATIONS	1/2	5	37,632	85,884	54,523
X02	BOOKSTORE	2	1	73,488	73,488	73,488
X03	FOOD SERVICE	1/2	6	50,004	81,348	59,240
Y01	RADIO STATION MANAGEMENT	2/3	2	60,084	106,500	83,292
Y02	TELEVISION STATION MANAGEMENT	1	1	57,636	57,636	57,636

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
A011	ADMIN AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 1	3/4	4	94,176	154,752	122,439
A012	ADMIN AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 2	3/4	4	114,288	141,060	123,789
A013	ADMIN AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 3	4	17	131,196	180,936	158,820
A015	ADMIN AFFAIRS GENERAL ADMINISTRATION PROFESSIONAL 2	1/2	2	54,000	76,260	65,130
A019	ADMIN AFFAIRS GENERAL ADMINISTRATION SUPERVISOR 3	2	1	65,628	65,628	65,628
A021	ADMIN AFFAIRS EXECUTIVE SUPPORT ADMINISTRATOR 1	2/3	6	81,348	114,612	101,544
A022	ADMIN AFFAIRS EXECUTIVE SUPPORT ADMINISTRATOR 2	3/4	10	94,788	164,004	122,178
A023	ADMIN AFFAIRS EXECUTIVE SUPPORT ADMINISTRATOR 3	3/4	13	88,368	176,400	121,982
A024	ADMIN AFFAIRS EXECUTIVE SUPPORT PROFESSIONAL 1	1/2/3	15	40,008	110,004	80,082
A025	ADMIN AFFAIRS EXECUTIVE SUPPORT PROFESSIONAL 2	2/3/4	11	60,348	120,000	86,381
A026	ADMIN AFFAIRS EXECUTIVE SUPPORT PROFESSIONAL 3	2/3/4	8	69,912	145,032	113,045
A032	ADMIN AFFAIRS PLANNING & ANALYSIS ADMINISTRATOR 2	2/3	2	89,424	123,612	106,518
A035	ADMIN AFFAIRS PLANNING & ANALYSIS PROFESSIONAL 2	2	2	72,312	82,380	77,346
A041	ADMINISTRATIVE INFORMATION SYSTEMS ADMINISTRATOR 1	3	2	112,260	114,264	113,262
A045	ADMINISTRATION INFORMATION SYSTEMS PROFESSIONAL 2	1/2/3	5	65,196	95,568	82,118
A046	ADMINISTRATIVE INFORMATION SYSTEMS PROFESSIONAL 3	4	1	129,912	129,912	129,912
A048	ADMINISTRATIVE INFORMATION SYSTEMS SUPERVISOR 2	2	1	94,092	94,092	94,092
A051	ADMIN AFFAIRS PROGRAM MANAGEMENT ADMINISTRATOR 1	2/3/4	4	63,031	134,664	99,269
A052	ADMIN AFFAIRS PROGRAM MANAGEMENT ADMINISTRATOR 2	2/3/4	6	96,000	128,856	113,223
A053	ADMIN AFFAIRS PROGRAM MANAGEMENT ADMINISTRATOR 3	3/4	2	126,480	207,468	166,974
A054	ADMIN AFFAIRS PROGRAM MANAGEMENT PROFESSIONAL 1	1/2	2	54,672	74,652	64,662
A055	ADMIN AFFAIRS PROGRAM MANAGEMENT PROFESSIONAL 2	1/2	4	55,044	90,348	70,356
A056	ADMIN AFFAIRS PROGRAM MANAGEMENT PROFESSIONAL 3	2/3	6	82,056	105,996	91,896
A062	ADMIN AFFAIRS PROJECT MANAGEMENT ADMINISTRATOR 2	3	3	90,996	138,924	107,472
A063	ADMIN AFFAIRS PROJECT MANAGEMENT ADMINISTRATOR 3	2	1	75,036	75,036	75,036
A064	ADMIN AFFAIRS PROJECT MANAGEMENT PROFESSIONAL 1	1/2/4	10	60,000	128,856	83,600
A065	ADMIN AFFAIRS PROJECT MANAGEMENT PROFESSIONAL 2	1/2/3	6	51,852	122,856	80,452
A066	ADMIN AFFAIRS PROJECT MANAGEMENT PROFESSIONAL 3	2/3/4	4	86,004	134,844	110,715
A067	ADMIN AFFAIRS PROJECT MANAGEMENT SUPERVISOR 1	1/2	2	52,608	66,420	59,514
A068	ADMIN AFFAIRS PROJECT MANAGEMENT SUPERVISOR 2	2	1	69,828	69,828	69,828
A071	DEPARTMENT ADMINISTRATIVE SERVICES ADMINISTRATOR 1	3	1	99,996	99,996	99,996
A074	DEPARTMENT ADMINISTRATIVE SERVICES PROFESSIONAL 1	2	2	76,404	77,256	76,830
A075	DEPARTMENT ADMINISTRATIVE SERVICES PROFESSIONAL 2	1/2	11	54,996	77,004	67,666
B012	BUSINESS OPERATIONS GENERAL ADMIN ADMINISTRATOR 2	3	3	84,348	103,740	97,080
B013	BUSINESS OPERATIONS GENERAL ADMIN ADMINISTRATOR 3	3/4	3	101,100	153,516	133,284
B015	BUSINESS OPERATIONS GENERAL ADMIN PROFESSIONAL 2	2	1	69,660	69,660	69,660
B017	BUSINESS OPERATIONS GENERAL ADMIN SUPERVISOR 1	1	4	39,288	53,280	45,582
B021	BUSINESS OPERATIONS MULTIPLE FUNCTIONS ADMINISTRATOR 1	1/2/3	5	64,992	97,260	79,216
B022	BUSINESS OPERATIONS MULTIPLE FUNCTIONS ADMINISTRATOR 2	2/3	8	71,004	125,124	101,639
B023	BUSINESS OPERATIONS MULTIPLE FUNCTIONS ADMINISTRATOR 3	4	1	140,592	140,592	140,592
B024	BUSINESS OPERATIONS MULTIPLE FUNCTIONS PROFESSIONAL 1	1/2	3	54,552	70,032	63,548

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
B025	BUSINESS OPERATIONS MULTIPLE FUNCTIONS PROFESSIONAL 2	1/2	4	43,656	75,000	63,381
B026	BUSINESS OPERATIONS MULTIPLE FUNCTIONS PROFESSIONAL 3	3	1	99,408	99,408	99,408
B027	BUSINESS OPERATIONS MULTIPLE FUNCTIONS SUPERVISOR 1	1/2	7	47,376	80,916	57,389
B028	BUSINESS OPERATIONS MULTIPLE FUNCTIONS SUPERVISOR 2	2	1	75,648	75,648	75,648
B029	BUSINESS OPERATIONS MULTIPLE FUNCTIONS SUPERVISOR 3	2	1	76,308	76,308	76,308
B037	AUTO & EQUIPMENT MAINTENANCE SUPERVISOR 1	1	1	47,940	47,940	47,940
B039	AUTO & EQUIPMENT MAINTENANCE SUPERVISOR 3	2	1	69,168	69,168	69,168
B041	BUILDING & TRADES MAINTENANCE ADMINISTRATOR 1	2	1	68,304	68,304	68,304
B044	BUILDING & TRADES MAINT PROFESSIONAL 1	1	1	58,980	58,980	58,980
B045	BUILDING & TRADES MAINT PROFESSIONAL 2	2	1	75,060	75,060	75,060
B047	BUILDING & TRADES MAINT SUPERVISOR 1	1/2	5	59,232	67,788	63,038
B048	BUILDING & TRADES MAINT SUPERVISOR 2	2	5	63,216	68,208	65,489
B049	BUILDING & TRADES MAINT SUPERVISOR 3	2	4	76,272	92,652	83,304
B055	CONTRACTS & GRANTS PROFESSIONAL 2	2	4	64,092	82,800	71,304
B062	CUSTODIAL SERVICES ADMINISTRATOR 2	2	1	74,280	74,280	74,280
B065	CUSTODIAL SERVICES PROFESSIONAL 2	2	1	65,004	65,004	65,004
B067	CUSTODIAL SERVICES SUPERVISOR 1	1/2	35	37,848	57,000	44,986
B068	CUSTODIAL SERVICES SUPERVISOR 2	1/2	10	41,268	79,644	56,951
B069	CUSTODIAL SERVICES SUPERVISOR 3	1/2	5	55,752	83,064	68,741
B071	GROUNDS & LANDSCAPING ADMINISTRATOR 1	1	1	58,116	58,116	58,116
B075	GROUNDS & LANDSCAPING PROFESSIONAL 2	2	1	70,008	70,008	70,008
B077	GROUNDS & LANDSCAPING SUPERVISOR 1	1/2	4	58,008	81,444	67,866
B078	GROUNDS & LANDSCAPING SUPERVISOR 2	1/2	6	49,680	63,888	58,744
B079	GROUNDS & LANDSCAPING SUPERVISOR 3	1/2	4	48,468	77,436	61,572
B087	INVENTORY PLANNING & CONTROL SUPERVISOR 1	1	1	47,220	47,220	47,220
B095	BUSINESS INFORMATION SYSTEMS PROFESSIONAL 2	2	1	71,688	71,688	71,688
B097	BUSINESS INFORMATION SYSTEMS SUPERVISOR 1	1	1	66,600	66,600	66,600
B099	BUSINESS INFORMATION SYSTEMS SUPERVISOR 3	3	1	103,500	103,500	103,500
B107	MAILING SERVICES SUPERVISOR 1	1	4	48,972	53,964	51,714
B108	MAILING SERVICES SUPERVISOR 2	1	1	54,336	54,336	54,336
B111	PURCHASING ADMINISTRATOR 1	2/3	6	71,232	104,256	90,052
B113	PURCHASING ADMINISTRATOR 3	2	1	88,464	88,464	88,464
B114	PURCHASING PROFESSIONAL 1	1/2	2	55,812	82,092	68,952
B115	PURCHASING PROFESSIONAL 2	2	5	67,656	84,516	74,270
B116	PURCHASING PROFESSIONAL 3	2	1	67,200	67,200	67,200
B117	PURCHASING SUPERVISOR 1	1/2	2	63,852	70,368	67,110
B118	PURCHASING SUPERVISOR 2	2/3	3	65,148	67,644	66,596
B119	PURCHASING SUPERVISOR 3	2	1	83,112	83,112	83,112
B121	REPRODUCTION & REPROGRAPHICS ADMINISTRATOR 1	1	1	57,452	57,452	57,452
B127	REPRODUCTION & REPROGRAPHICS SUPERVISOR 1	1	7	49,056	59,952	53,294
B128	REPRODUCTION & REPROGRAPHICS SUPERVISOR 2	1/2	3	57,000	70,740	63,564

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
B137	SHIPPING & RECEIVING SUPERVISOR 1	1	2	51,639	53,712	52,676
B138	SHIPPING & RECEIVING SUPERVISOR 2	1/2	4	48,204	64,788	58,185
C012	FINANCE GENERAL ADMINISTRATION ADMINISTRATOR 2	2/3/4	13	75,432	167,328	114,445
C013	FINANCE GENERAL ADMINISTRATION ADMINISTRATOR 3	3/4	3	100,032	142,500	122,352
C019	FINANCE GENERAL ADMINISTRATION SUPERVISOR 3	3	1	95,940	95,940	95,940
C021	FINANCE MULTIPLE FUNCTIONS ADMINISTRATOR 1	3/4	7	82,848	135,600	112,486
C022	FINANCE MULTIPLE FUNCTIONS ADMINISTRATOR 2	3/4	9	87,000	149,004	112,068
C023	FINANCE MULTIPLE FUNCTIONS ADMINISTRATOR 3	3	2	126,996	150,000	138,498
C024	FINANCE MULTIPLE FUNCTIONS PROFESSIONAL 1	1/2	4	56,004	70,008	61,422
C025	FINANCE MULTIPLE FUNCTIONS PROFESSIONAL 2	2	7	63,588	82,140	73,524
C026	FINANCE MULTIPLE FUNCTIONS PROFESSIONAL 3	2/3	6	72,996	91,116	81,282
C028	FINANCE MULTIPLE FUNCTIONS SUPERVISOR 2	1/2	3	56,892	89,616	68,128
C029	FINANCE MULTIPLE FUNCTIONS SUPERVISOR 3	2	1	61,008	61,008	61,008
C031	ACCOUNTING ADMINISTRATOR 1	2/3	6	56,604	100,008	72,096
C032	ACCOUNTING ADMINISTRATOR 2	2/3	4	66,000	96,624	78,351
C033	ACCOUNTING ADMINISTRATOR 3	2/3	2	88,116	127,104	107,610
C034	ACCOUNTING PROFESSIONAL 1	2	4	65,448	80,580	70,206
C035	ACCOUNTING PROFESSIONAL 2	1/2/3	11	61,008	91,476	74,008
C036	ACCOUNTING PROFESSIONAL 3	2/3	3	75,000	97,860	83,924
C037	ACCOUNTING SUPERVISOR 1	1/2	12	53,820	70,632	61,685
C038	ACCOUNTING SUPERVISOR 2	1/2	4	53,520	74,004	64,041
C039	ACCOUNTING SUPERVISOR 3	1/2/3	5	57,048	103,116	76,222
C041	FISCAL MANAGEMENT - AUXILIARIES ADMINISTRATOR 1	1	1	49,536	49,536	49,536
C044	FISCAL MANAGEMENT - AUXILIARIES PROFESSIONAL 1	1/2	2	63,036	66,096	64,566
C045	FISCAL MANAGEMENT - AUXILIARIES PROFESSIONAL 2	2	2	72,000	74,676	73,338
C048	FISCAL MANAGEMENT - AUXILIARIES SUPERVISOR 2	1/2/3	3	56,772	84,660	70,480
C051	ASSET/TRUST ACCOUNTING ADMINISTRATOR 1	3	1	112,512	112,512	112,512
C055	ASSET/TRUST ACCOUNTING PROFESSIONAL 2	2	1	69,000	69,000	69,000
C059	ASSET/TRUST ACCOUNTING SUPERVISOR 3	1/2	2	51,876	80,808	66,342
C064	AUDITING PROFESSIONAL 1	2	1	71,184	71,184	71,184
C065	AUDITING PROFESSIONAL 2	2/3	8	67,008	105,000	82,851
C066	AUDITING PROFESSIONAL 3	2/3	3	86,220	98,208	94,048
C071	BUDGET ADMINISTRATOR 1	2/3	5	59,256	95,772	84,767
C072	BUDGET ADMINISTRATOR 2	2/3	3	69,504	109,000	95,557
C074	BUDGET PROFESSIONAL 1	2/3	5	64,716	94,560	74,834
C075	BUDGET PROFESSIONAL 2	1/2	11	57,000	95,952	81,609
C076	BUDGET PROFESSIONAL 3	2	4	70,008	98,964	88,008
C077	BUDGET SUPERVISOR 1	1	1	45,480	45,480	45,480
C078	BUDGET SUPERVISOR 2	2/3	3	69,444	80,700	74,928
C079	BUDGET SUPERVISOR 3	2	1	71,016	71,016	71,016
C087	CASHIERING SUPERVISOR 1	1	2	51,146	51,408	51,277

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
C088	CASHIERING SUPERVISOR 2	1/2	2	57,216	66,084	61,650
C099	CASH MANAGEMENT SUPERVISOR 3	2	1	69,000	69,000	69,000
C102	COLLECTIONS ADMINISTRATOR 2	4	1	134,664	134,664	134,664
C107	COLLECTIONS SUPERVISOR 1	1	2	48,996	61,032	55,014
C108	COLLECTIONS SUPERVISOR 2	2	1	55,704	55,704	55,704
C109	COLLECTIONS SUPERVISOR 3	2	1	72,732	72,732	72,732
C111	FINANCIAL AID ACCOUNTING ADMINISTRATOR 1	2/3	2	72,216	88,476	80,346
C114	FINANCIAL AID ACCOUNTING PROFESSIONAL 1	2	1	72,000	72,000	72,000
C115	FINANCIAL AID ACCOUNTING PROFESSIONAL 2	1/2/3	4	58,380	90,000	71,847
C117	FINANCIAL AID ACCOUNTING SUPERVISOR 1	2	2	47,300	80,604	63,952
C118	FINANCIAL AID ACCOUNTING SUPERVISOR 2	1/2	2	54,648	65,064	59,856
C119	FINANCIAL AID ACCOUNTING SUPERVISOR 3	4	1	155,568	155,568	155,568
C121	FINANCIAL PLANNING & ANALYSIS ADMINISTRATOR 1	2	1	73,500	73,500	73,500
C126	FINANCIAL PLANNING & ANALYSIS PROFESSIONAL 3	2	1	72,612	72,612	72,612
C131	FINANCIAL INFORMATION SYSTEMS ADMINISTRATOR 1	2	1	93,372	93,372	93,372
C132	FINANCIAL INFORMATION SYSTEMS ADMINISTRATOR 2	3	1	97,236	97,236	97,236
C134	FINANCIAL INFORMATION SYSTEMS PROFESSIONAL 1	2	1	70,008	70,008	70,008
C135	FINANCIAL INFORMATION SYSTEMS PROFESSIONAL 2	2/3	4	59,628	105,012	80,946
C136	FINANCIAL INFORMATION SYSTEMS PROFESSIONAL 3	2	2	62,604	80,004	71,304
C137	FINANCIAL INFORMATION SYSTEMS SUPERVISOR 1	1	1	50,184	50,184	50,184
E011	ENVIRONMENTAL HEALTH & SAFETY GEN ADMIN ADMINISTRATOR 1	2/3	5	69,372	93,360	80,520
E012	ENVIRONMENTAL HEALTH & SAFETY GEN ADMIN ADMINISTRATOR 2	2/3	2	91,584	102,672	97,128
E015	ENVIRONMENTAL HEALTH & SAFETY GEN ADMIN PROFESSIONAL 2	2	2	75,486	90,696	83,091
E016	ENVIRONMENTAL HEALTH & SAFETY GEN ADMIN PROFESSIONAL 3	2	2	75,588	86,676	81,132
E019	ENVIRONMENTAL HEALTH & SAFETY GEN ADMIN SUPERVISOR 3	2/3	2	73,008	113,220	93,114
E021	ENVIRONMENT HEALTH & SAFETY MULT FUNCT ADMINISTRATOR 1	3	1	82,788	82,788	82,788
E022	ENVIRONMENT HEALTH & SAFETY MULT FUNCT ADMINISTRATOR 2	2	1	79,152	79,152	79,152
E024	ENVIRONMENT HEALTH & SAFETY MULT FUNCT PROFESSIONAL 1	2	3	51,000	79,920	68,640
E025	ENVIRONMENT HEALTH & SAFETY MULT FUNCT PROFESSIONAL 2	1/2	6	53,820	80,268	66,692
E026	ENVIRONMENT HEALTH & SAFETY MULT FUNCT PROFESSIONAL 3	3	1	85,008	85,008	85,008
E027	ENVIRONMENTAL HEALTH & SAFETY MULT FUNCT SUPERVISOR 1	2	1	82,080	82,080	82,080
E028	ENVIRONMENT HEALTH & SAFETY MULT FUNCT SUPERVISOR 2	1/2	2	58,140	85,860	72,000
E034	OCCUPATIONAL HEALTH & SAFETY PROFESSIONAL 1	1	1	49,632	49,632	49,632
E035	OCCUPATIONAL HEALTH & SAFETY PROFESSIONAL 2	2	2	58,380	75,000	66,690
E055	HAZARDOUS WASTE MANAGEMENT PROFESSIONAL 2	1	1	46,000	46,000	46,000
E056	HAZARDOUS WASTE MANAGEMENT PROFESSIONAL 3	1	1	50,000	50,000	50,000
E064	RADIATION SAFETY PROFESSIONAL 1	1/2	2	39,996	65,000	52,498
E065	RADIATION SAFETY PROFESSIONAL 2	2	1	62,000	62,000	62,000
E072	RISK MANAGEMENT ADMINISTRATOR 2	3	2	81,348	91,404	86,376
E074	RISK MANAGEMENT PROFESSIONAL 1	1	2	56,940	58,992	57,966
E075	RISK MANAGEMENT PROFESSIONAL 2	1	2	52,152	61,236	56,694

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Job Code Report

TECHNICAL LETTER
HR/Salary 2004-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
E084	INDUSTRIAL HYGIENE PROFESSIONAL 1	1	1	39,996	39,996	39,996
E085	INDUSTRIAL HYGIENE PROFESSIONAL 2	2	1	49,272	49,272	49,272
F011	FACILITIES GENERAL ADMIN ADMINISTRATOR 1	2/3	5	77,628	96,492	87,454
F012	FACILITIES GENERAL ADMIN ADMINISTRATOR 2	3/4	9	84,336	140,004	116,443
F013	FACILITIES GENERAL ADMIN ADMINISTRATOR 3	3/4	2	105,588	115,000	110,294
F014	FACILITIES GENERAL ADMIN PROFESSIONAL 1	1/3	2	48,924	104,556	76,740
F015	FACILITIES GENERAL ADMIN PROFESSIONAL 2	1/2	2	58,008	82,440	70,224
F016	FACILITIES GENERAL ADMIN PROFESSIONAL 3	2	3	73,800	96,660	82,376
F018	FACILITIES GENERAL ADMIN SUPERVISOR 2	2	1	76,812	76,812	76,812
F021	FACILITIES MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	8	75,468	107,604	92,900
F022	FACILITIES MULTIPLE FUNCTIONS ADMINISTRATOR 2	3/4	7	80,000	133,752	104,862
F024	FACILITIES MULTIPLE FUNCTIONS PROFESSIONAL 1	2	3	57,984	87,708	77,716
F025	FACILITIES MULTIPLE FUNCTIONS PROFESSIONAL 2	2/3	7	63,972	101,556	76,650
F026	FACILITIES MULTIPLE FUNCTIONS PROFESSIONAL 3	2	1	76,668	76,668	76,668
F027	FACILITIES MULTIPLE FUNCTIONS SUPERVISOR 1	2	1	70,596	70,596	70,596
F028	FACILITIES MULTIPLE FUNCTIONS SUPERVISOR 2	2	2	64,812	82,416	73,614
F029	FACILITIES MULTIPLE FUNCTIONS SUPERVISOR 3	2	1	76,968	76,968	76,968
F032	ARCHITECTURAL SERVICES ADMINISTRATOR 2	3	1	121,488	121,488	121,488
F035	ARCHITECTURAL SERVICES PROFESSIONAL 2	2	4	78,000	93,000	86,076
F036	ARCHITECTURAL SERVICES PROFESSIONAL 3	2/3	2	71,148	84,000	77,574
F038	ARCHITECTURAL SERVICES SUPERVISOR 2	2	1	74,220	74,220	74,220
F041	CONSTRUCTION PROJECTS ADMINISTRATOR 1	3	2	87,000	102,384	94,692
F042	CONSTRUCTION PROJECTS ADMINISTRATOR 2	2/3	2	56,628	75,000	65,814
F044	CONSTRUCTION PROJECTS PROFESSIONAL 1	1/2	6	57,600	90,228	68,148
F045	CONSTRUCTION PROJECTS PROFESSIONAL 2	2/3	14	61,536	102,636	75,739
F046	CONSTRUCTION PROJECTS PROFESSIONAL 3	2/3	4	63,180	102,420	82,899
F047	CONSTRUCTION PROJECTS SUPERVISOR 1	2	1	68,088	68,088	68,088
F048	CONSTRUCTION PROJECTS SUPERVISOR 2	2	6	48,000	75,000	60,608
F049	CONSTRUCTION PROJECTS SUPERVISOR 3	3	1	93,552	93,552	93,552
F051	ENERGY MANAGEMENT ADMINISTRATOR 1	3	1	110,412	110,412	110,412
F052	ENERGY MANAGEMENT ADMINISTRATOR 2	3	1	120,048	120,048	120,048
F055	ENERGY MANAGEMENT PROFESSIONAL 2	2	6	63,648	90,000	76,262
F059	ENERGY MANAGEMENT SUPERVISOR 3	2	1	74,412	74,412	74,412
F064	ENGINEERING SERVICES PROFESSIONAL 1	2	2	65,100	72,972	69,036
F065	ENGINEERING SERVICES PROFESSIONAL 2	1/2	3	60,000	75,000	69,668
F066	ENGINEERING SERVICES PROFESSIONAL 3	2	2	70,008	95,772	82,890
F067	ENGINEERING SERVICES SUPERVISOR 1	2	1	70,344	70,344	70,344
F068	ENGINEERING SERVICES SUPERVISOR 2	2	5	69,768	75,612	73,200
F071	FACILITIES PLANNING ADMINISTRATOR 1	2/3	8	67,008	122,004	88,104
F072	FACILITIES PLANNING ADMINISTRATOR 2	2/3/4	5	85,692	132,132	97,534
F073	FACILITIES PLANNING ADMINISTRATOR 3	4	1	127,812	127,812	127,812

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
F074	FACILITIES PLANNING PROFESSIONAL 1	1	4	57,996	63,996	61,746
F075	FACILITIES PLANNING PROFESSIONAL 2	1/2/3	9	45,540	91,560	70,821
F076	FACILITIES PLANNING PROFESSIONAL 3	2/3	5	68,004	107,040	82,394
F078	FACILITIES PLANNING SUPERVISOR 2	1	1	55,008	55,008	55,008
F081	HOUSING OPERATIONS ADMINISTRATOR 1	2	3	62,280	73,128	67,804
F084	HOUSING OPERATIONS PROFESSIONAL 1	2	2	60,000	67,908	63,954
F085	HOUSING OPERATIONS PROFESSIONAL 2	2	2	67,200	79,152	73,176
F086	HOUSING OPERATIONS PROFESSIONAL 3	1	1	55,020	55,020	55,020
F087	HOUSING OPERATIONS SUPERVISOR 1	1/2	2	45,000	69,360	57,180
F088	HOUSING OPERATIONS SUPERVISOR 2	1/2	6	46,176	84,000	64,124
F089	HOUSING OPERATIONS SUPERVISOR 3	2/3	3	57,108	90,756	72,428
F095	FACILITIES INFORMATION SYSTEMS PROFESSIONAL 2	2	1	62,508	62,508	62,508
F101	PLANT OPERATIONS ADMINISTRATOR 1	2/3	2	65,376	110,700	88,038
F102	PLANT OPERATIONS ADMINISTRATOR 2	3/4	4	85,164	132,408	101,619
F104	PLANT OPERATIONS PROFESSIONAL 1	1	2	41,496	66,768	54,132
F105	PLANT OPERATIONS PROFESSIONAL 2	2	1	75,000	75,000	75,000
F106	PLANT OPERATIONS PROFESSIONAL 3	1	1	58,188	58,188	58,188
F107	PLANT OPERATIONS SUPERVISOR 1	1/2	5	49,992	72,396	62,664
F108	PLANT OPERATIONS SUPERVISOR 2	2	5	65,952	77,196	71,842
F119	TECHNICAL EQUIPMENT SUPERVISOR 3	2	1	74,172	74,172	74,172
F124	WORK CONTROL PROFESSIONAL 1	2	1	60,000	60,000	60,000
F125	WORK CONTROL PROFESSIONAL 2	2	1	73,920	73,920	73,920
F128	WORK CONTROL SUPERVISOR 2	2	4	66,660	84,000	71,553
F131	SPACE UTILIZATION ADMINISTRATOR 1	2	1	77,196	77,196	77,196
F135	SPACE UTILIZATION PROFESSIONAL 2	2	1	66,096	66,096	66,096
F136	SPACE UTILIZATION PROFESSIONAL 3	2	2	72,612	84,780	78,696
F141	SATELLITE FACILITIES MANAGEMENT ADMINISTRATOR 1	2	1	84,000	84,000	84,000
F148	SATELLITE FACILITIES MANAGEMENT SUPERVISOR 2	1	2	45,000	47,364	46,182
F151	COMPLEX FACILITIES MANAGEMENT ADMINISTRATOR 1	2/3	3	61,400	86,280	72,487
F154	COMPLEX FACILITIES MANAGEMENT PROFESSIONAL 1	2	1	63,192	63,192	63,192
F155	COMPLEX FACILITIES MANAGEMENT PROFESSIONAL 2	2	1	71,964	71,964	71,964
F156	COMPLEX FACILITIES MANAGEMENT PROFESSIONAL 3	2	1	67,536	67,536	67,536
F157	COMPLEX FACILITIES MANAGEMENT SUPERVISOR 1	1	1	55,008	55,008	55,008
G013	CAMPUS LEGAL COUNSEL ADMINISTRATOR 3	3	2	102,828	128,556	115,692
G016	CAMPUS LEGAL COUNSEL PROFESSIONAL 3	3/4	2	124,428	125,400	124,914
H011	HUMAN RESOURCES GENERAL ADMINISTRATION ADMINISTRATOR 1	2/3	7	71,184	125,928	96,137
H012	HUMAN RESOURCES GENERAL ADMINISTRATION ADMINISTRATOR 2	3/4	9	88,780	157,536	117,578
H013	HUMAN RESOURCES GENERAL ADMINISTRATION ADMINISTRATOR 3	2/3/4	6	54,738	177,180	107,979
H015	HUMAN RESOURCES GENERAL ADMINISTRATION PROFESSIONAL 2	2	1	51,708	51,708	51,708
H016	HUMAN RESOURCES GENERAL ADMINISTRATION PROFESSIONAL 3	3	2	100,620	109,284	104,952
H018	HUMAN RESOURCES GENERAL ADMINISTRATION SUPERVISOR 2	2/3	2	60,000	90,000	75,000

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Job Code Report

TECHNICAL LETTER
HR/Salary 2004-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
H019	HUMAN RESOURCES GENERAL ADMINISTRATION SUPERVISOR 3	4	1	103,764	103,764	103,764
H021	HUMAN RESOURCES MULTIPLE FUNCTIONS ADMINISTRATOR 1	1/2/3	4	62,040	102,000	75,678
H022	HUMAN RESOURCES MULTIPLE FUNCTIONS ADMINISTRATOR 2	3	3	82,008	115,008	103,092
H023	HUMAN RESOURCES MULTIPLE FUNCTIONS ADMINISTRATOR 3	2	2	63,444	63,444	63,444
H024	HUMAN RESOURCES MULTIPLE FUNCTIONS PROFESSIONAL 1	1/2	15	40,692	70,284	59,087
H025	HUMAN RESOURCES MULTIPLE FUNCTIONS PROFESSIONAL 2	1/2	18	50,832	77,832	65,497
H026	HUMAN RESOURCES MULTIPLE FUNCTIONS PROFESSIONAL 3	2	9	54,420	91,884	74,436
H028	HUMAN RESOURCES MULTIPLE FUNCTIONS SUPERVISOR 2	2	4	60,432	85,008	70,593
H034	BENEFITS PROFESSIONAL 1	1	2	54,672	69,456	62,064
H035	BENEFITS PROFESSIONAL 2	1/2	3	50,004	72,912	61,768
H037	BENEFITS SUPERVISOR 1	2	1	69,396	69,396	69,396
H044	COMPENSATION & CLASSIFICATION PROFESSIONAL 1	1/2	3	54,060	74,724	64,928
H045	COMPENSATION & CLASSIFICATION PROFESSIONAL 2	1/2	2	61,356	90,000	75,678
H051	EMPLOYEE RELATIONS ADMINISTRATOR 1	3	1	93,000	93,000	93,000
H054	EMPLOYEE RELATIONS PROFESSIONAL 1	2	1	89,736	89,736	89,736
H055	EMPLOYEE RELATIONS PROFESSIONAL 2	2	1	68,448	68,448	68,448
H056	EMPLOYEE RELATIONS PROFESSIONAL 3	2	2	73,008	79,548	76,278
H064	EMPLOYMENT PROFESSIONAL 1	1/2	4	46,176	75,000	59,133
H065	EMPLOYMENT PROFESSIONAL 2	2	3	62,520	89,616	72,748
H067	EMPLOYMENT SUPERVISOR 1	2	1	89,616	89,616	89,616
H071	EMPLOYEE DIVERSITY ADMINISTRATOR 1	3	3	95,004	110,000	101,167
H072	EMPLOYEE DIVERSITY ADMINISTRATOR 2	2/3	4	75,000	108,000	89,487
H074	EMPLOYEE DIVERSITY PROFESSIONAL 1	1	1	60,000	60,000	60,000
H075	EMPLOYEE DIVERSITY PROFESSIONAL 2	2	2	74,988	75,000	74,994
H076	EMPLOYEE DIVERSITY PROFESSIONAL 3	1/2/3/4	4	53,004	126,180	79,497
H081	HUMAN RESOURCES INFORMATION SYSTEMS ADMINISTRATOR 1	2	2	73,212	96,000	84,606
H082	HUMAN RESOURCES INFORMATION SYSTEMS ADMINISTRATOR 2	3	1	109,716	109,716	109,716
H085	HUMAN RESOURCES INFORMATION SYSTEMS PROFESSIONAL 2	2	2	73,452	76,260	74,856
H086	HUMAN RESOURCES INFORMATION SYSTEMS PROFESSIONAL 3	2	1	82,968	82,968	82,968
H089	HUMAN RESOURCES INFORMATION SYSTEMS SUPERVISOR 3	2	1	80,328	80,328	80,328
H095	TRAINING & STAFF DEVELOPMENT PROFESSIONAL 2	2	4	60,000	84,000	70,042
H096	TRAINING & STAFF DEVELOPMENT PROFESSIONAL 3	2	1	71,688	71,688	71,688
H098	TRAINING & STAFF DEVELOPMENT SUPERVISOR 2	2	1	62,124	62,124	62,124
H101	WORKERS COMPENSATION ADMINISTRATOR 1	2	1	66,924	66,924	66,924
H104	WORKERS COMPENSATION PROFESSIONAL 1	1	2	56,604	61,248	58,926
H105	WORKERS' COMPENSATION PROFESSIONAL 2	2	1	65,568	65,568	65,568
H114	EMPLOYEE ASSISTANCE PROFESSIONAL 1	2	1	82,140	82,140	82,140
H115	EMPLOYEE ASSISTANCE PROFESSIONAL 2	2	1	90,000	90,000	90,000
H116	EMPLOYEE ASSISTANCE PROFESSIONAL 3	2	1	67,332	67,332	67,332
H117	EMPLOYEE ASSISTANCE SUPERVISOR 1	2	1	89,904	89,904	89,904
H121	PAYROLL ADMINISTRATOR 1	2/3	3	82,152	87,120	84,756

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
H123	PAYROLL ADMINISTRATOR 3	2	1	79,176	79,176	79,176
H124	PAYROLL PROFESSIONAL 1	1	1	60,000	60,000	60,000
H125	PAYROLL PROFESSIONAL 2	2	4	66,792	74,748	69,786
H126	PAYROLL PROFESSIONAL 3	2	3	62,028	72,000	66,012
H127	PAYROLL SUPERVISOR 1	1/2	5	50,988	72,936	57,410
H128	PAYROLL SUPERVISOR 2	2	2	66,888	68,088	67,488
I011	INFORMATION TECHNOLOGY GENERAL ADMIN ADMINISTRATOR 1	3/4	5	97,428	134,340	122,239
I012	INFORMATION TECHNOLOGY GENERAL ADMIN ADMINISTRATOR 2	2/3/4	15	85,092	165,096	122,213
I013	INFORMATION TECHNOLOGY GENERAL ADMIN ADMINISTRATOR 3	3/4	7	124,248	165,324	140,079
I015	INFORMATION TECHNOLOGY GENERAL ADMIN PROFESSIONAL 2	2/3	2	86,436	97,860	92,148
I016	INFORMATION TECHNOLOGY GENERAL ADMIN PROFESSIONAL 3	2/3/4	5	60,000	137,268	91,363
I018	INFORMATION TECHNOLOGY GENERAL ADMIN SUPERVISOR 2	2	1	72,996	72,996	72,996
I021	INFORMATION TECH MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	14	78,000	135,984	98,685
I022	INFORMATION TECH MULTIPLE FUNCTIONS ADMINISTRATOR 2	2/3/4	7	75,780	116,940	100,910
I025	INFORMATION TECH MULTIPLE FUNCTIONS PROFESSIONAL 2	2/3	6	80,000	109,992	96,349
I026	INFORMATION TECH MULTIPLE FUNCTIONS PROFESSIONAL 3	3	2	80,004	110,004	95,004
I027	INFORMATION TECH MULTIPLE FUNCTIONS SUPERVISOR 1	1	1	37,896	37,896	37,896
I028	INFORMATION TECH MULTIPLE FUNCTIONS SUPERVISOR 2	1/2/3	4	54,996	115,008	86,358
I029	INFORMATION TECH MULTIPLE FUNCTIONS SUPERVISOR 3	3	4	84,696	123,144	96,651
I031	APPLICATIONS SYSTEMS ADMINISTRATOR 1	3	2	92,952	102,096	97,524
I034	APPLICATIONS SYSTEMS PROFESSIONAL 1	2	1	90,840	90,840	90,840
I035	APPLICATIONS SYSTEMS PROFESSIONAL 2	3	6	91,404	118,008	106,208
I036	APPLICATIONS SYSTEMS PROFESSIONAL 3	2/3	5	63,576	110,316	95,722
I041	COMPUTER OPERATIONS ADMINISTRATOR 1	3	2	93,372	112,044	102,708
I042	COMPUTER OPERATIONS ADMINISTRATOR 2	2/4	2	84,852	148,200	116,526
I047	COMPUTER OPERATIONS SUPERVISOR 1	2	1	62,376	62,376	62,376
I048	COMPUTER OPERATIONS SUPERVISOR 2	2	2	77,844	79,260	78,552
I054	DATA BASE ADMINISTRATION PROFESSIONAL 1	2	2	84,864	84,864	84,864
I056	DATA BASE ADMINISTRATION PROFESSIONAL 3	2	2	83,676	90,000	86,838
I061	END USER INFORMATION SYSTEMS ADMINISTRATOR 1	2/3	2	83,184	92,736	87,960
I065	END USER INFORMATION SYSTEMS PROFESSIONAL 2	2	2	49,008	89,652	69,330
I068	END USER INFORMATION SYSTEMS SUPERVISOR 2	2	1	91,476	91,476	91,476
I069	END USER INFORMATION SYSTEMS SUPERVISOR 3	2	2	71,964	78,407	75,186
I071	NETWORK CONTROL ADMINISTRATOR 1	3	2	90,000	92,712	91,356
I072	NETWORK CONTROL ADMINISTRATOR 2	3	2	79,620	92,400	86,010
I074	NETWORK CONTROL PROFESSIONAL 1	2	2	78,624	82,956	80,790
I075	NETWORK CONTROL PROFESSIONAL 2	2/3	4	63,480	108,132	81,045
I076	NETWORK CONTROL PROFESSIONAL 3	2	1	89,016	89,016	89,016
I077	NETWORK CONTROL SUPERVISOR 1	1	1	55,200	55,200	55,200
I078	NETWORK CONTROL SUPERVISOR 2	3	1	88,008	88,008	88,008
I082	OPERATING/SOFTWARE SYSTEMS ADMINSTRATOR 2	3	2	90,000	98,148	94,074

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
I085	OPERATING/SOFTWARE SYSTEMS PROFESSIONAL 2	3	1	94,008	94,008	94,008
I089	OPERATING/SOFTWARE SYSTEMS SUPERVISOR 3	3	1	88,932	88,932	88,932
I091	PROGRAMMING/ANALYSIS ADMINISTRATOR 1	3	1	105,516	105,516	105,516
I094	PROGRAMMING/ANALYSIS PROFESSIONAL 1	2/3	2	69,432	93,756	81,594
I095	PROGRAMMING/ANALYSIS PROFESSIONAL 2	3	1	91,440	91,440	91,440
I098	PROGRAMMING/ANALYSIS SUPERVISOR 2	3	2	89,052	93,600	91,326
I101	INFO TECH MULTI-MEDIA SERVICES ADMINISTRATOR 1	2/3	4	70,464	84,660	77,943
I102	INFO TECH MULTI-MEDIA SERVICES ADMINISTRATOR 2	3	2	82,596	100,500	91,548
I105	INFO TECH MULTI-MEDIA SERVICES PROFESSIONAL 2	2	1	90,276	90,276	90,276
I108	INFO TECH MULTI-MEDIA SERVICES SUPERVISOR 2	2	2	73,440	74,292	73,866
I111	TELECOMMUNICATIONS ADMINISTRATOR 1	3	3	99,420	117,924	109,848
I112	TELECOMMUNICATIONS ADMINISTRATOR 2	3	3	90,720	104,616	99,740
I113	TELECOMMUNICATIONS ADMINISTRATOR 3	3	1	116,004	116,004	116,004
I115	TELECOMMUNICATIONS PROFESSIONAL 2	2	1	84,996	84,996	84,996
I118	TELECOMMUNICATIONS SUPERVISOR 2	2	2	69,384	78,024	73,704
I119	TELECOMMUNICATIONS SUPERVISOR 3	3	2	81,408	84,800	83,104
I121	USER SUPPORT SERVICES ADMINISTRATOR 1	3	4	83,796	104,052	94,557
I125	USER SUPPORT SERVICES PROFESSIONAL 2	2/3	2	89,736	90,120	89,928
I126	USER SUPPORT SERVICES PROFESSIONAL 3	2/3	2	78,348	98,448	88,398
I128	USER SUPPORT SERVICES SUPERVISOR 2	2	2	57,948	76,488	67,218
L011	LIBRARY GENERAL ADMINISTRATION ADMINISTRATOR 1	2/3/4	4	73,212	123,456	96,918
L012	LIBRARY GENERAL ADMINISTRATION ADMINISTRATOR 2	3/4	12	106,260	151,944	125,294
L013	LIBRARY GENERAL ADMINISTRATION ADMINISTRATOR 3	3/4	7	102,204	143,172	121,801
L014	LIBRARY GENERAL ADMINISTRATION PROFESSIONAL 1	2	1	64,884	64,884	64,884
L016	LIBRARY GENERAL ADMINISTRATION PROFESSIONAL 3	3	3	97,308	118,008	110,484
L021	LIBRARY & INFO SCIENCE MULTIPLE FUNCT ADMINISTRATOR 1	3	2	71,184	107,544	89,364
L022	LIBRARY & INFO SCIENCE MULTIPLE FUNCT ADMINISTRATOR 2	3	2	107,004	110,784	108,894
L023	LIBRARY & INFO SCIENCE MULTIPLE FUNCT ADMINISTRATOR 3	3	2	99,984	114,996	107,490
L024	LIBRARY & INFO SCIENCE MULTIPLE FUNCT PROFESSIONAL 1	2	1	74,544	74,544	74,544
L025	LIBRARY & INFO SCIENCE MULTIPLE FUNCT PROFESSIONAL 2	1/2	2	50,520	68,364	59,442
L027	LIBRARY & INFO SCIENCE MULTIPLE FUNCT SUPERVISOR 1	2	1	54,588	54,588	54,588
L029	LIBRARY & INFO SCIENCE MULTIPLE FUNCT SUPERVISOR 3	2	2	64,092	65,604	64,848
L035	LIBRARY INFORMATION SERVICES PROFESSIONAL 2	2/3	2	80,508	86,076	83,292
L042	LIBRARY TECHNICAL SERVICES ADMINISTRATOR 2	1	1	60,168	60,168	60,168
L044	LIBRARY TECHNICAL SERVICES PROFESSIONAL 1	2	1	75,756	75,756	75,756
L047	LIBRARY TECHNICAL SERVICES SUPERVISOR 1	2	1	67,104	67,104	67,104
L048	LIBRARY TECHNICAL SERVICES SUPERVISOR 2	2	1	56,880	56,880	56,880
L051	MEDIA & AUDIO/VISUAL SERVICES ADMINISTRATOR 1	3	1	103,008	103,008	103,008
L052	MEDIA & AUDIO/VISUAL SERVICES ADMINISTRATOR 2	3	1	97,620	97,620	97,620
L054	MEDIA & AUDIO/VISUAL SERVICES PROFESSIONAL 1	2	1	75,012	75,012	75,012
L056	MEDIA & AUDIO VISUAL SERVICES PROFESSIONAL 3	2	1	83,964	83,964	83,964

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
L058	MEDIA & AUDIO/VISUAL SERVICES SUPERVISOR 2	2	1	80,988	80,988	80,988
L067	LIBRARY ACCESS SERVICES SUPERVISOR 1	1/2	2	39,000	57,012	48,006
L068	LIBRARY ACCESS SERVICES SUPERVISOR 2	1	1	57,540	57,540	57,540
L071	LIBRARY INFORMATION SYSTEMS ADMINISTRATOR 1	2/3	2	69,408	92,532	80,970
L074	LIBRARY INFORMATION SYSTEMS PROFESSIONAL 1	2	1	67,764	67,764	67,764
L075	LIBRARY INFORMATION SYSTEMS PROFESSIONAL 2	2	1	77,880	77,880	77,880
M011	ACADEMIC AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 1	3/4	5	106,704	122,868	113,161
M012	ACADEMIC AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 2	3/4	7	92,628	189,600	141,291
M013	ACADEMIC AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 3	1/3/4	20	52,416	190,464	157,499
M014	ACADEMIC AFFAIRS GENERAL ADMINISTRATION PROFESSIONAL 1	2	1	58,020	58,020	58,020
M015	ACADEMIC AFFAIRS GENERAL ADMINISTRATION PROFESSIONAL 2	2	2	71,184	74,604	72,894
M016	ACADEMIC AFFAIRS GENERAL ADMINISTRATION PROFESSIONAL 3	3	2	74,232	96,252	85,242
M021	ACADEMIC AFFAIRS MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3/4	6	85,968	133,248	112,254
M022	ACADEMIC AFFAIRS MULTIPLE FUNCTIONS ADMINISTRATOR 2	3/4	12	90,000	160,656	123,696
M023	ACADEMIC AFFAIRS MULTIPLE FUNCTIONS ADMINISTRATOR 3	3/4	6	98,252	134,100	118,331
M025	ACADEMIC AFFAIRS MULTIPLE FUNCTIONS PROFESSIONAL 2	2	1	63,768	63,768	63,768
M028	ACADEMIC AFFAIRS MULTIPLE FUNCTIONS SUPERVISOR 2	2	2	70,008	87,480	78,744
M031	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT ADMINISTRATOR 1	3	3	95,880	130,092	117,180
M032	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT ADMINISTRATOR 2	3/4	7	98,436	120,000	109,911
M033	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT ADMINISTRATOR 3	4	2	149,196	156,500	152,848
M034	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT PROFESSIONAL 1	1/2/3	5	47,292	82,836	63,026
M035	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT PROFESSIONAL 2	2/3	3	63,672	105,768	80,481
M036	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT PROFESSIONAL 3	3	2	120,000	121,500	120,750
M041	ACADEMIC PLANNING & ANALYSIS ADMINISTRATOR 1	3	1	101,000	101,000	101,000
M042	ACADEMIC PLANNING & ANALYSIS ADMINISTRATOR 2	3/4	5	81,384	132,600	117,216
M043	ACADEMIC PLANNING & ANALYSIS ADMINISTRATOR 3	3	1	107,712	107,712	107,712
M044	ACADEMIC PLANNING & ANALYSIS PROFESSIONAL 1	2	2	74,256	83,796	79,026
M045	ACADEMIC PLANNING & ANALYSIS PROFESSIONAL 2	2/3	3	75,000	105,888	90,428
M046	ACADEMIC PLANNING & ANALYSIS PROFESSIONAL 3	3	2	114,072	130,008	122,040
M048	ACADEMIC PLANNING & ANALYSIS SUPERVISOR 2	2	2	74,460	74,736	74,598
M051	ACADEMIC PROGRAMS ADMINISTRATOR 1	4	2	101,004	135,408	118,206
M052	ACADEMIC PROGRAMS ADMINISTRATOR 2	2/3/4	7	71,244	140,256	107,369
M053	ACADEMIC PROGRAMS ADMINISTRATOR 3	4	2	122,016	134,100	128,058
M054	ACADEMIC PROGRAMS PROFESSIONAL 1	3	1	108,156	108,156	108,156
M055	ACADEMIC PROGRAMS PROFESSIONAL 2	1/2/3	9	43,152	117,000	84,140
M056	ACADEMIC PROGRAMS PROFESSIONAL 3	1/2/3	3	43,608	94,992	71,620
M059	ACADEMIC PROGRAMS SUPERVISOR 3	3/4	2	106,200	111,372	108,786
M061	ACADEMIC ADVISING ADMINISTRATOR 1	2/3	6	57,564	93,840	74,340
M063	ACADEMIC ADVISING ADMINISTRATOR 3	3	1	86,748	86,748	86,748
M064	ACADEMIC ADVISING PROFESSIONAL 1	2	2	68,200	86,652	77,426
M065	ACADEMIC ADVISING PROFESSIONAL 2	1/2	2	65,532	71,040	68,286

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
M066	ACADEMIC ADVISING PROFESSIONAL 3	1/2/3	4	51,840	97,944	68,676
M069	ACADEMIC ADVISING SUPERVISOR 3	2	1	84,048	84,048	84,048
M071	FACULTY AFFAIRS ADMINISTRATOR 1	3/4	5	104,004	168,792	124,462
M072	FACULTY AFFAIRS ADMINISTRATOR 2	3/4	10	89,028	132,264	112,409
M073	FACULTY AFFAIRS ADMINISTRATOR 3	4	1	162,840	162,840	162,840
M074	FACULTY AFFAIRS PROFESSIONAL 1	3	1	70,008	70,008	70,008
M075	FACULTY AFFAIRS PROFESSIONAL 2	2	2	81,804	84,480	83,142
M076	FACULTY AFFAIRS PROFESSIONAL 3	2/3	2	78,060	103,008	90,534
M077	FACULTY AFFAIRS SUPERVISOR 1	1	1	60,000	60,000	60,000
M081	FACULTY RESEARCH & DEVELOPMENT ADMINISTRATOR 1	2/3	5	72,000	120,000	90,715
M082	FACULTY RESEARCH & DEVELOPMENT ADMINISTRATOR 2	3/4	3	95,000	130,008	112,431
M084	FACULTY RESEARCH & DEVELOPMENT PROFESSIONAL 1	1/2/3	8	60,576	103,500	74,852
M085	FACULTY RESEARCH & DEVELOPMENT PROFESSIONAL 2	2	4	55,000	91,896	72,964
M087	FACULTY RESEARCH & DEVELOPMENT SUPERVISOR 1	1	1	57,084	57,084	57,084
M091	INSTITUTIONAL STUDIES ADMINISTRATOR 1	2/3	3	83,328	90,420	87,170
M092	INSTITUTIONAL STUDIES ADMINISTRATOR 2	3	3	73,212	96,132	84,780
M093	INSTITUTIONAL STUDIES ADMINISTRATOR 3	3/4	5	77,496	132,192	101,654
M095	INSTITUTIONAL STUDIES PROFESSIONAL 2	1/2/3	3	60,756	95,892	77,300
M096	INSTITUTIONAL STUDIES PROFESSIONAL 3	3	1	83,076	83,076	83,076
M099	INSTITUTIONAL STUDIES SUPERVISOR 3	3	1	97,800	97,800	97,800
M101	INTERNATIONAL PROGRAMS ADMINISTRATOR 1	3	4	82,596	126,000	103,641
M102	INTERNATIONAL PROGRAMS ADMINISTRATOR 2	3	1	145,000	145,000	145,000
M106	INTERNATIONAL PROGRAMS PROFESSIONAL 3	2	1	81,384	81,384	81,384
M111	OFF-CAMPUS PROGRAMS ADMINISTRATOR 1	2	8	57,216	80,004	68,324
M112	OFF-CAMPUS PROGRAMS ADMINISTRATOR 2	2/3	8	70,008	102,216	83,534
M113	OFF-CAMPUS PROGRAMS ADMINISTRATOR 3	2/3	7	75,468	125,256	99,058
M114	OFF-CAMPUS PROGRAMS PROFESSIONAL 1	1	12	47,004	65,004	55,136
M115	OFF-CAMPUS PROGRAMS PROFESSIONAL 2	1/2/3	18	48,888	109,032	68,838
M116	OFF-CAMPUS PROGRAMS PROFESSIONAL 3	1/2/3	13	42,708	94,836	68,276
M117	OFF-CAMPUS PROGRAMS SUPERVISOR 1	1	2	50,448	62,388	56,418
M121	TEACHER CREDENTIAL PROGRAMS ADMINISTRATOR 1	3	1	88,056	88,056	88,056
M124	TEACHER CREDENTIAL PROGRAMS PROFESSIONAL 1	2	1	69,996	69,996	69,996
M125	TEACHER CREDENTIAL PROGRAMS PROFESSIONAL 2	2	1	62,928	62,928	62,928
M131	ACADEMIC INFORMATION SYSTEMS ADMINISTRATOR 1	3	1	109,440	109,440	109,440
M134	ACADEMIC INFORMATION SYSTEMS PROFESSIONAL 1	2	1	85,896	85,896	85,896
M135	ACADEMIC INFORMATION SYSTEMS PROFESSIONAL 2	2	2	78,156	84,000	81,078
M138	ACADEMIC INFORMATION SYSTEMS SUPERVISOR 2	2	1	80,004	80,004	80,004
N011	AGRICULTURE ADMINISTRATOR 1	3/4	3	112,008	123,420	116,132
N012	AGRICULTURE ADMINISTRATOR 2	3/4	2	111,000	138,156	124,578
N013	AGRICULTURE ADMINISTRATOR 3	4	2	132,132	152,520	142,326
N015	AGRICULTURE PROFESSIONAL 2	4	1	130,008	130,008	130,008

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
N016	AGRICULTURE PROFESSIONAL 3	3	1	103,044	103,044	103,044
N021	ARCHITECTURE & ENVIRONMENTAL DESIGN ADMINISTRATOR 1	3	1	109,236	109,236	109,236
N022	ARCHITECTURE & ENVIRONMENTAL DESIGN ADMINISTRATOR 2	3/4	2	122,784	130,008	126,396
N023	ARCHITECTURE & ENVIRONMENTAL DESIGN ADMINISTRATOR 3	4	1	150,000	150,000	150,000
N027	ARCHITECTURE & ENVIRONMENTAL DESIGN SUPERVISOR 1	1	1	51,420	51,420	51,420
N031	ARTS & LETTERS ADMINISTRATOR 1	3	2	98,376	110,568	104,472
N032	ARTS & LETTERS ADMINISTRATOR 2	3/4	3	109,008	150,000	133,192
N033	ARTS & LETTERS ADMINISTRATOR 3	4	1	136,092	136,092	136,092
N034	ARTS & LETTERS PROFESSIONAL 1	1	1	60,000	60,000	60,000
N035	ARTS & LETTERS PROFESSIONAL 2	2/3	2	68,400	110,400	89,400
N041	ARTS & SCIENCES ADMINISTRATOR 1	4	1	122,016	122,016	122,016
N042	ARTS & SCIENCES ADMINISTRATOR 2	1/2/3/4	4	56,640	128,436	91,269
N043	ARTS & SCIENCES ADMINISTRATOR 3	4	2	122,900	137,256	130,078
N044	ARTS & SCIENCES PROFESSIONAL 1	3	1	95,004	95,004	95,004
N045	ARTS & SCIENCES PROFESSIONAL 2	3	1	92,784	92,784	92,784
N046	ARTS & SCIENCES PROFESSIONAL 3	3	1	102,000	102,000	102,000
N048	ARTS & SCIENCES SUPERVISOR 2	1	1	46,776	46,776	46,776
N051	ARTS, LETTERS & HUMANITIES ADMINISTRATOR 1	3/4	3	106,764	150,000	124,600
N052	ARTS, LETTERS & HUMANITIES ADMINISTRATOR 2	3/4	7	106,260	153,240	125,532
N053	ARTS, LETTERS & HUMANITIES ADMINISTRATOR 3	3/4	6	114,096	176,700	132,281
N054	ARTS, LETTERS & HUMANITIES PROFESSIONAL 1	1/2	6	49,176	71,004	58,210
N056	ARTS, LETTERS & HUMANITIES PROFESSIONAL 3	2/3	3	93,696	105,000	97,776
N061	BUSINESS SCHOOL ADMINISTRATOR 1	3/4	7	78,516	140,004	106,123
N062	BUSINESS SCHOOL ADMINISTRATOR 2	2/3/4	17	50,004	160,008	115,285
N063	BUSINESS SCHOOL ADMINISTRATOR 3	3/4	12	120,000	165,000	136,023
N064	BUSINESS SCHOOL PROFESSIONAL 1	2	5	59,112	93,026	72,951
N065	BUSINESS SCHOOL PROFESSIONAL 2	2/3	7	54,912	117,480	88,781
N066	BUSINESS SCHOOL PROFESSIONAL 3	3	1	114,756	114,756	114,756
N068	BUSINESS SCHOOL SUPERVISOR 2	1/2	2	55,008	80,076	67,542
N072	COMMUNICATIONS SCHOOL ADMINISTRATOR 2	3	1	102,192	102,192	102,192
N073	COMMUNICATIONS SCHOOL ADMINISTRATOR 3	4	1	124,908	124,908	124,908
N076	COMMUNICATIONS SCHOOL PROFESSIONAL 3	3	1	113,496	113,496	113,496
N081	CONTINUING & EXTENDED EDUCATION ADMINISTRATOR 1	2/3	7	60,600	107,820	77,557
N082	CONTINUING & EXTENDED EDUCATION ADMINISTRATOR 2	2/3/4	10	82,356	141,288	121,302
N083	CONTINUING & EXTENDED EDUCATION ADMINISTRATOR 3	3/4	9	83,556	128,904	112,023
N084	CONTINUING & EXTENDED EDUCATION PROFESSIONAL 1	2/3	11	62,232	107,520	76,051
N085	CONTINUING & EXTENDED EDUCATION PROFESSIONAL 2	1/2/3	14	41,508	107,568	71,069
N086	CONTINUING & EXTENDED EDUCATION PROFESSIONAL 3	2/3	5	63,000	86,436	75,456
N087	CONTINUING & EXTENDED EDUCATION SUPERVISOR 1	2/3	3	57,960	121,320	87,604
N088	CONTINUING & EXTENDED EDUCATION SUPERVISOR 2	2	2	69,468	74,016	71,742
N091	EDUCATION SCHOOL ADMINISTRATOR 1	3/4	6	99,084	157,344	115,084

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
N092	EDUCATION SCHOOL ADMINISTRATOR 2	2/3/4	15	74,604	148,600	109,780
N093	EDUCATION SCHOOL ADMINISTRATOR 3	3/4	11	108,000	149,004	125,308
N094	EDUCATION SCHOOL PROFESSIONAL 1	2/4	5	70,584	130,008	83,940
N095	EDUCATION SCHOOL PROFESSIONAL 2	2/3	5	57,720	109,992	87,348
N096	EDUCATION SCHOOL PROFESSIONAL 3	2/3	4	67,212	105,804	85,131
N101	ENGINEERING & COMPUTER SCIENCE SCHOOL ADMINISTRATOR 1	3/4	4	102,696	142,356	122,070
N102	ENGINEERING & COMPUTER SCIENCE SCHOOL ADMINISTRATOR 2	3/4	13	103,272	160,008	125,118
N103	ENGINEERING & COMPUTER SCIENCE SCHOOL ADMINISTRATOR 3	4	6	127,092	153,108	137,756
N104	ENGINEERING & COMPUTER SCIENCE SCHOOL PROFESSIONAL 1	2	3	51,516	70,716	63,492
N105	ENGINEERING & COMPUTER SCIENCE SCHOOL PROFESSIONAL 2	2/3	2	60,000	120,000	90,000
N106	ENGINEERING & COMPUTER SCIENCE SCHOOL PROFESSIONAL 3	1/3	3	58,680	113,796	93,028
N111	FINE ARTS SCHOOL ADMINISTRATOR 1	3	2	94,560	118,776	106,668
N112	FINE ARTS SCHOOL ADMINISTRATOR 2	3/4	4	97,500	153,684	124,581
N113	FINE ARTS SCHOOL ADMINISTRATOR 3	4	2	127,008	134,844	130,926
N114	FINE ARTS SCHOOL PROFESSIONAL 1	2	1	84,000	84,000	84,000
N115	FINE ARTS SCHOOL PROFESSIONAL 2	2/3	3	68,004	100,000	88,857
N117	FINE ARTS SCHOOL SUPERVISOR 1	2	1	65,388	65,388	65,388
N121	GRADUATE PROGRAMS ADMINISTRATOR 1	3/4	3	110,004	154,332	127,264
N122	GRADUATE PROGRAMS ADMINISTRATOR 2	3/4	3	89,400	125,040	106,280
N123	GRADUATE PROGRAMS ADMINISTRATOR 3	3/4	4	102,228	132,900	124,791
N125	GRADUATE PROGRAMS PROFESSIONAL 2	1/2	3	38,508	75,000	58,428
N126	GRADUATE PROGRAMS PROFESSIONAL 3	2	1	75,000	75,000	75,000
N131	HEALTH & HUMAN SERVICES SCHOOL ADMINISTRATOR 1	3/4	7	100,824	140,568	115,565
N132	HEALTH & HUMAN SERVICES SCHOOL ADMINISTRATOR 2	3/4	4	100,008	139,500	116,316
N133	HEALTH & HUMAN SERVICES SCHOOL ADMINISTRATOR 3	3/4	5	105,504	149,004	131,126
N134	HEALTH & HUMAN SERVICES SCHOOL PROFESSIONAL 1	2	2	65,004	74,808	69,906
N135	HEALTH & HUMAN SERVICES SCHOOL PROFESSIONAL 2	2/3	3	87,900	100,800	94,900
N142	HUMANITIES SCHOOL ADMINISTRATOR 2	3/4	3	101,004	138,000	113,704
N143	HUMANITIES SCHOOL ADMINISTRATOR 3	4	1	118,236	118,236	118,236
N144	HUMANITIES SCHOOL PROFESSIONAL 1	1	1	54,228	54,228	54,228
N145	HUMANITIES SCHOOL PROFESSIONAL 2	3	2	96,720	105,240	100,980
N151	UNDERGRADUATE PROGRAMS ADMINISTRATOR 1	2/3	4	67,236	118,764	97,152
N152	UNDERGRADUATE PROGRAMS ADMINISTRATOR 2	3/4	4	98,004	133,140	118,415
N153	UNDERGRADUATE PROGRAMS ADMINISTRATOR 3	3/4	2	100,860	131,628	116,244
N154	UNDERGRADUATE PROGRAMS PROFESSIONAL 1	1	1	45,000	45,000	45,000
N161	SCIENCE & MATHEMATICS SCHOOL ADMINISTRATOR 1	3/4	2	101,184	137,388	119,286
N162	SCIENCE & MATHEMATICS SCHOOL ADMINISTRATOR 2	3/4	9	101,700	133,356	114,809
N163	SCIENCE & MATHEMATICS SCHOOL ADMINISTRATOR 3	4	10	104,232	178,785	140,473
N165	SCIENCE & MATHEMATICS SCHOOL PROFESSIONAL 2	2/3	3	70,680	92,832	81,172
N166	SCIENCE & MATHEMATICS SCHOOL PROFESSIONAL 3	2/3	5	67,524	108,132	90,313
N171	SCIENCES SCHOOL ADMINISTRATOR 1	3	2	98,220	103,464	100,842

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
N172	SCIENCES SCHOOL ADMINISTRATOR 2	3/4	3	116,004	130,008	122,644
N174	SCIENCES SCHOOL PROFESSIONAL 1	2	1	71,556	71,556	71,556
N175	SCIENCES SCHOOL PROFESSIONAL 2	3	1	128,112	128,112	128,112
N176	SCIENCES SCHOOL PROFESSIONAL 3	3	1	105,012	105,012	105,012
N181	SERVICE-RELATED PROFESSIONS SCHOOL ADMINISTRATOR 1	3	2	108,012	122,016	115,014
N182	SERVICE-RELATED PROFESSIONS SCHOOL ADMINISTRATOR 2	4	1	130,968	130,968	130,968
N185	SERVICE-RELATED PROFESSIONS SCHOOL PROFESSIONAL 2	2	2	52,044	83,472	67,758
N188	SERVICE-RELATED PROFESSIONS SCHOOL SUPERVISOR 2	1	2	35,400	59,676	47,538
N191	SOCIAL SCIENCES SCHOOL ADMINISTRATOR 1	3	1	101,904	101,904	101,904
N192	SOCIAL SCIENCES SCHOOL ADMINISTRATOR 2	3/4	7	107,004	138,000	124,253
N193	SOCIAL SCIENCES SCHOOL ADMINISTRATOR 3	4	3	120,000	137,772	127,356
N194	SOCIAL SCIENCES SCHOOL PROFESSIONAL 1	1/2	2	49,548	78,000	63,774
N195	SOCIAL SCIENCES SCHOOL PROFESSIONAL 2	2/4	2	60,180	126,492	93,336
N196	SOCIAL SCIENCES SCHOOL PROFESSIONAL 3	3	2	96,816	97,008	96,912
N198	SOCIAL SCIENCES SCHOOL SUPERVISOR 2	3	1	98,004	98,004	98,004
N201	OTHER SCHOOLS ADMINISTRATOR 1	2/3	2	78,828	100,632	89,730
N202	OTHER SCHOOLS ADMINISTRATOR 2	2/3/4	9	70,008	150,000	125,600
N203	OTHER SCHOOLS ADMINISTRATOR 3	3/4	3	100,860	146,808	122,556
N204	OTHER SCHOOLS PROFESSIONAL 1	1/2	2	54,000	58,044	56,022
N205	OTHER SCHOOLS PROFESSIONAL 2	2/3	2	65,676	92,424	79,050
N206	OTHER SCHOOLS PROFESSIONAL 3	3	1	98,820	98,820	98,820
O011	LABORATORY MANAGEMENT ADMINISTRATOR 1	2/3	2	71,712	73,212	72,462
O017	LABORATORY MANAGEMENT SUPERVISOR 1	2	1	75,816	75,816	75,816
O018	LABORATORY MANAGEMENT SUPERVISOR 2	2	3	58,404	78,024	66,804
O019	LABORATORY MANAGEMENT SUPERVISOR 3	3	1	81,600	81,600	81,600
O021	RESEARCH PROGRAM MANAGEMENT ADMINISTRATOR 1	1	1	50,988	50,988	50,988
O022	RESEARCH PROGRAM MANAGEMENT ADMINISTRATOR 2	2/3	3	79,680	127,572	98,112
O025	RESEARCH PROGRAM MANAGEMENT PROFESSIONAL 2	1/2	3	45,204	90,636	72,780
O026	RESEARCH PROGRAM MANAGEMENT PROFESSIONAL 3	2/3	2	89,484	110,616	100,050
O032	FARM MANAGEMENT ADMINISTRATOR 2	3	1	111,228	111,228	111,228
O035	FARM MANAGEMENT PROFESSIONAL 2	2	1	81,012	81,012	81,012
O037	FARM MANAGEMENT SUPERVISOR 1	1	1	54,000	54,000	54,000
O042	INSTRUCTIONAL INFORMATION SYSTEMS ADMINISTRATOR 2	3	2	95,676	100,104	97,890
O051	MARINE EDUCATION ADMINISTRATOR 1	3	1	114,408	114,408	114,408
O052	MARINE EDUCATION ADMINISTRATOR 2	3	2	91,700	94,800	93,250
O054	MARINE EDUCATION PROFESSIONAL 1	2	2	45,756	57,720	51,738
O055	MARINE EDUCATION PROFESSIONAL 2	2	2	76,800	77,076	76,938
O056	MARINE EDUCATION PROFESSIONAL 3	2	1	72,800	72,800	72,800
O062	CMA - ENGINEERING ADMINISTRATOR 2	3	1	102,264	102,264	102,264
O073	CMA - SHIPBOARD ADMINISTRATOR 3	4	1	132,852	132,852	132,852
P011	POLICE SERVICES ADMINISTRATOR 1	2/3	9	78,480	120,000	101,487

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
P012	POLICE SERVICES ADMINISTRATOR 2	2/3/4	10	72,000	127,008	95,583
P013	POLICE SERVICES ADMINISTRATOR 3	3	3	108,024	141,788	120,243
P014	POLICE SERVICES PROFESSIONAL 1	2	4	57,312	78,480	71,820
P015	POLICE SERVICES PROFESSIONAL 2	2	3	75,900	81,636	78,380
P016	POLICE SERVICES PROFESSIONAL 3	2/3	4	67,104	102,444	84,018
P017	POLICE SERVICES SUPERVISOR 1	2	1	85,416	85,416	85,416
P018	POLICE SERVICES SUPERVISOR 2	2/3	7	77,268	102,084	85,169
P019	POLICE SERVICES SUPERVISOR 3	2	4	76,224	84,600	79,512
P021	SECURITY SERVICES ADMINISTRATOR 1	3	2	74,412	90,000	82,206
P022	SECURITY SERVICES ADMINISTRATOR 2	2/3	2	84,588	94,608	89,598
P025	SECURITY SERVICES PROFESSIONAL 2	2	2	80,940	89,484	85,212
P028	SECURITY SERVICES SUPERVISOR 2	2	1	77,268	77,268	77,268
P029	SECURITY SERVICES SUPERVISOR 3	1	1	48,576	48,576	48,576
P031	PARKING SERVICES ADMINISTRATOR 1	3	1	108,168	108,168	108,168
P034	PARKING SERVICES PROFESSIONAL 1	2	5	60,444	78,768	69,367
P035	PARKING SERVICES PROFESSIONAL 2	2	2	84,804	85,188	85,060
P037	PARKING SERVICES SUPERVISOR 1	1	1	66,516	66,516	66,516
P038	PARKING SERVICES SUPERVISOR 2	1/2	3	59,136	64,704	61,280
Q011	MAJOR SPORTS ADMINISTRATOR 1	3	4	71,040	115,776	91,454
Q012	MAJOR SPORTS ADMINISTRATOR 2	3/4	7	85,386	178,920	119,345
Q013	MAJOR SPORTS ADMINISTRATOR 3	3/4	4	105,228	178,000	129,919
Q014	MAJOR SPORTS PROFESSIONAL 1	2/3/4	11	64,932	165,948	94,589
Q015	MAJOR SPORTS PROFESSIONAL 2	2/3	4	78,312	111,852	97,965
Q016	MAJOR SPORTS PROFESSIONAL 3	2/3	6	71,760	127,332	104,218
Q018	MAJOR SPORTS SUPERVISOR 2	3	4	92,508	120,000	104,511
Q019	MAJOR SPORTS SUPERVISOR 3	2/4	4	71,880	114,432	101,964
Q021	MINOR SPORTS ADMINISTRATOR 1	1	1	52,500	52,500	52,500
Q024	MINOR SPORTS PROFESSIONAL 1	1/2	2	50,000	75,000	62,500
Q026	MINOR SPORTS PROFESSIONAL 3	3	1	101,040	101,040	101,040
Q028	MINOR SPORTS SUPERVISOR 2	1	1	52,524	52,524	52,524
Q029	MINOR SPORTS SUPERVISOR 3	1	1	56,688	56,688	56,688
Q034	SPORTS INFORMATION PROFESSIONAL 1	2	1	57,528	57,528	57,528
Q035	SPORTS INFORMATION PROFESSIONAL 2	2	2	70,800	71,004	70,902
Q036	SPORTS INFORMATION PROFESSIONAL 3	2	1	53,477	53,477	53,477
Q043	CMA - SPORTS & RECREATION ADMINISTRATOR 3	2	1	71,028	71,028	71,028
Q044	CMA - SPORTS & RECREATION PROFESSIONAL 1	1	1	45,996	45,996	45,996
Q062	ATHLETICS TICKET MANAGEMENT ADMINISTRATOR 2	2	1	68,664	68,664	68,664
Q064	ATHLETICS TICKET MANAGEMENT PROFESSIONAL 1	1	1	49,740	49,740	49,740
Q071	ATHLETICS GENERAL ADMINISTRATION ADMINISTRATOR 1	1/2/3	6	57,996	102,828	88,452
Q072	ATHLETICS GENERAL ADMINISTRATION ADMINISTRATOR 2	2/3	6	79,200	128,424	96,231
Q073	ATHLETICS GENERAL ADMINISTRATION ADMINISTRATOR 3	3/4	3	135,000	166,044	153,684

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
Q074	ATHLETICS GENERAL ADMINISTRATION PROFESSIONAL 1	1/2	4	47,796	67,548	55,617
Q075	ATHLETICS GENERAL ADMINISTRATION PROFESSIONAL 2	1/2/3/4	7	42,000	125,004	74,918
Q076	ATHLETICS GENERAL ADMINISTRATION PROFESSIONAL 3	2	3	53,160	64,416	59,860
Q077	ATHLETICS GENERAL ADMINISTRATION SUPERVISOR 1	1	1	53,688	53,688	53,688
Q078	ATHLETICS GENERAL ADMINISTRATION SUPERVISOR 2	1	3	42,000	81,840	59,384
Q079	ATHLETICS GENERAL ADMINISTRATION SUPERVISOR 3	2	1	74,664	74,664	74,664
Q082	ATHLETICS MULTIPLE FUNCTIONS ADMINISTRATOR 2	3	1	88,008	88,008	88,008
Q083	ATHLETICS MULTIPLE FUNCTIONS ADMINISTRATOR 3	3	1	93,348	93,348	93,348
Q084	ATHLETICS MULTIPLE FUNCTIONS PROFESSIONAL 1	1/2/3	4	60,828	114,948	88,923
Q085	ATHLETICS MULTIPLE FUNCTIONS PROFESSIONAL 2	2	1	79,992	79,992	79,992
R011	ENROLLMENT SERVICES GENERAL ADMIN ADMINISTRATOR 1	3	4	111,420	124,524	118,176
R012	ENROLLMENT SERVICES GENERAL ADMIN ADMINISTRATOR 2	3/4	4	110,400	126,612	118,971
R013	ENROLLMENT SERVICES GENERAL ADMIN ADMINISTRATOR 3	3	1	103,176	103,176	103,176
R015	ENROLLMENT SERVICES GENERAL ADMIN PROFESSIONAL 2	1/2	2	62,040	70,008	66,024
R017	ENROLLMENT SERVICES GENERAL ADMIN SUPERVISOR 1	1	1	52,380	52,380	52,380
R021	ENROLLMENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 1	1/2/3	8	54,000	120,924	84,299
R022	ENROLLMENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 2	2/3/4	6	66,780	135,000	97,360
R023	ENROLLMENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 3	4	1	131,928	131,928	131,928
R025	ENROLLMENT SERVICES MULTIPLE FUNCTIONS PROFESSIONAL 2	1/2	3	45,600	61,788	53,764
R026	ENROLLMENT SERVICES MULTIPLE FUNCTIONS PROFESSIONAL 3	1	1	53,844	53,844	53,844
R027	ENROLLMENT SERVICES MULTIPLE FUNCTIONS SUPERVISOR 1	1/2	4	51,900	72,000	59,295
R028	ENROLLMENT SERVICES MULTIPLE FUNCTIONS SUPERVISOR 2	1/2	5	51,000	82,536	59,168
R029	ENROLLMENT SERVICES MULTIPLE FUNCTIONS SUPERVISOR 3	3	1	73,512	73,512	73,512
R031	ADMISSIONS ADMINISTRATOR 1	2/3	3	75,000	89,484	81,495
R033	ADMISSIONS ADMINISTRATOR 3	2	1	71,016	71,016	71,016
R034	ADMISSIONS PROFESSIONAL 1	1/2	2	62,004	63,516	62,760
R035	ADMISSIONS PROFESSIONAL 2	2/3	4	55,536	84,660	73,365
R036	ADMISSIONS PROFESSIONAL 3	2/3	3	58,680	74,988	66,160
R037	ADMISSIONS SUPERVISOR 1	1/2	3	50,400	62,328	54,576
R038	ADMISSIONS SUPERVISOR 2	1/2	4	48,024	71,172	60,090
R051	ADMISSIONS & RECORDS ADMINISTRATOR 1	2/3	2	77,004	93,828	85,416
R052	ADMISSIONS & RECORDS ADMINISTRATOR 2	2/3	4	63,792	94,008	79,875
R054	ADMISSIONS & RECORDS PROFESSIONAL 1	2	1	62,772	62,772	62,772
R055	ADMISSIONS & RECORDS PROFESSIONAL 2	2/3	3	66,444	127,752	91,876
R056	ADMISSIONS & RECORDS PROFESSIONAL 3	3	2	73,944	106,956	90,450
R057	ADMISSIONS & RECORDS SUPERVISOR 1	1	3	48,000	50,136	49,416
R058	ADMISSIONS & RECORDS SUPERVISOR 2	1/2	5	44,796	57,996	52,805
R059	ADMISSIONS & RECORDS SUPERVISOR 3	1	1	61,500	61,500	61,500
R061	FINANCIAL AID ADMINISTRATOR 1	2/3	8	52,008	98,748	82,900
R062	FINANCIAL AID ADMINISTRATOR 2	2/3	7	75,504	100,800	86,967
R063	FINANCIAL AID ADMINISTRATOR 3	3	1	128,010	128,010	128,010

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
R064	FINANCIAL AID PROFESSIONAL 1	2	2	55,752	74,388	65,070
R065	FINANCIAL AID PROFESSIONAL 2	2	5	60,000	94,764	73,255
R066	FINANCIAL AID PROFESSIONAL 3	2/3	3	55,008	102,492	79,240
R067	FINANCIAL AID SUPERVISOR 1	1	1	56,160	56,160	56,160
R068	FINANCIAL AID SUPERVISOR 2	2	4	55,956	80,004	68,046
R069	FINANCIAL AID SUPERVISOR 3	2/3	4	60,600	87,876	71,106
R081	REGISTRATION & RECORDS ADMINISTRATOR 1	2/3	6	73,896	103,224	85,089
R082	REGISTRATION & RECORDS ADMINISTRATOR 2	3	1	95,940	95,940	95,940
R084	REGISTRATION & RECORDS PROFESSIONAL 1	2	4	58,728	78,000	66,414
R085	REGISTRATION & RECORDS PROFESSIONAL 2	2	4	57,264	64,536	61,368
R086	REGISTRATION & RECORDS PROFESSIONAL 3	2	3	60,000	69,300	64,700
R087	REGISTRATION & RECORDS SUPERVISOR 1	1/2	4	48,000	65,196	56,523
R088	REGISTRATION & RECORDS SUPERVISOR 2	1/2	6	47,952	72,456	58,286
R089	REGISTRATION & RECORDS SUPERVISOR 3	2	1	65,076	65,076	65,076
R091	ENROLLMENT SERVICES TESTING ADMINISTRATOR 1	2	2	76,272	77,424	76,848
R096	ENROLLMENT SERVICES TESTING PROFESSIONAL 3	2/3	2	83,688	90,024	86,856
S011	STUDENT SERVICES GENERAL ADMIN ADMINISTRATOR 1	2/3/4	8	55,008	150,000	97,014
S012	STUDENT SERVICES GENERAL ADMIN ADMINISTRATOR 2	2/3/4	11	66,000	135,000	103,870
S013	STUDENT SERVICES GENERAL ADMIN ADMINISTRATOR 3	3/4	18	86,964	177,180	143,060
S014	STUDENT SERVICES GENERAL ADMIN PROFESSIONAL 1	1/2	3	51,024	84,792	67,352
S015	STUDENT SERVICES GENERAL ADMIN PROFESSIONAL 2	2	6	58,056	81,360	69,047
S016	STUDENT SERVICES GENERAL ADMIN PROFESSIONAL 3	2/3/4	3	68,004	147,444	118,866
S017	STUDENT SERVICES GENERAL ADMIN SUPERVISOR 1	1	1	37,008	37,008	37,008
S018	STUDENT SERVICES GENERAL ADMIN SUPERVISOR 2	1	3	42,000	60,000	48,644
S019	STUDENT SERVICES GENERAL ADMIN SUPERVISOR 3	1/2	2	60,000	67,596	63,798
S021	STUDENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	11	63,480	116,760	90,589
S022	STUDENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 2	1/2/3/4	12	63,000	137,388	97,407
S023	STUDENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 3	2/3/4	4	77,940	151,850	112,357
S025	STUDENT SERVICES MULTIPLE FUNCTIONS PROFESSIONAL 2	1/2	7	54,996	82,308	68,332
S026	STUDENT SERVICES MULTIPLE FUNCTIONS PROFESSIONAL 3	2/3	4	60,255	110,112	86,005
S028	STUDENT SERVICES MULTIPLE FUNCTIONS SUPERVISOR 2	1/3	3	57,240	72,456	66,432
S029	STUDENT SERVICES MULTIPLE FUNCTIONS SUPERVISOR 3	2	1	81,348	81,348	81,348
S031	STUDENT SERVICES ADMINISTRATIVE SUPPORT ADMINISTRATOR 1	2/3	3	81,756	93,396	87,363
S032	STUDENT SERVICES ADMINISTRATIVE SUPPORT ADMINISTRATOR 2	3	2	125,500	127,500	126,500
S033	STUDENT SERVICES ADMINISTRATIVE SUPPORT ADMINISTRATOR 3	4	1	140,508	140,508	140,508
S034	STUDENT SERVICES ADMINISTRATIVE SUPPORT PROFESSIONAL 1	1/2	4	43,008	77,340	63,303
S035	STUDENT SERVICES ADMINISTRATIVE SUPPORT PROFESSIONAL 2	2/3	6	67,104	97,068	81,761
S036	STUDENT SERVICES ADMINISTRATIVE SUPPORT PROFESSIONAL 3	2/3	2	75,118	92,400	83,759
S038	STUDENT SERVICES ADMINISTRATIVE SUPPORT SUPERVISOR 2	2	2	72,768	75,612	74,190
S041	CAREER DEVELOPMENT & PLACEMENT ADMINISTRATOR 1	2/3	8	61,044	106,524	82,995
S042	CAREER DEVELOPMENT & PLACEMENT ADMINISTRATOR 2	3	3	76,152	106,659	92,453

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
S043	CAREER DEVELOPMENT & PLACEMENT ADMINISTRATOR 3	3	1	105,900	105,900	105,900
S045	CAREER DEVELOPMENT & PLACEMENT PROFESSIONAL 2	2	2	69,300	73,008	71,154
S046	CAREER DEVELOPMENT & PLACEMENT PROFESSIONAL 3	2	1	69,960	69,960	69,960
S048	CAREER DEVELOPMENT & PLACEMENT SUPERVISOR 2	1/2	2	60,912	64,296	62,604
S051	DISABLED STUDENT SERVICES ADMINISTRATOR 1	2/3	10	71,765	114,672	88,633
S052	DISABLED STUDENT SERVICES ADMINISTRATOR 2	2	3	60,384	77,316	68,236
S053	DISABLED STUDENT SERVICES ADMINISTRATOR 3	2	1	66,552	66,552	66,552
S054	DISABLED STUDENT SERVICES PROFESSIONAL 1	1/2	4	60,120	78,468	72,561
S055	DISABLED STUDENT SERVICES PROFESSIONAL 2	1/2	3	26,640	79,944	63,984
S056	DISABLED STUDENT SERVICES PROFESSIONAL 3	2	2	67,524	72,912	70,218
S058	DISABLED STUDENT SERVICES SUPERVISOR 2	1	2	53,687	60,000	56,844
S059	DISABLED STUDENT SERVICES SUPERVISOR 3	1	1	64,236	64,236	64,236
S061	STUDENT ACADEMIC SERVICES ADMINISTRATOR 1	2/3	7	59,138	119,988	79,401
S062	STUDENT ACADEMIC SERVICES ADMINISTRATOR 2	2/3	3	77,604	94,692	87,165
S064	STUDENT ACADEMIC SERVICES PROFESSIONAL 1	2	2	54,996	71,232	63,114
S065	STUDENT ACADEMIC SERVICES PROFESSIONAL 2	1/2/3	10	58,080	93,216	71,894
S066	STUDENT ACADEMIC SERVICES PROFESSIONAL 3	2	6	67,860	92,316	78,662
S067	STUDENT ACADEMIC SERVICES SUPERVISOR 1	1	2	50,400	54,528	52,464
S068	STUDENT ACADEMIC SERVICES SUPERVISOR 2	2	3	65,004	65,964	65,380
S069	STUDENT ACADEMIC SERVICES SUPERVISOR 3	2/3	2	75,360	92,460	83,910
S071	RESIDENCE HALLS ADMINISTRATOR 1	2/3	6	65,496	115,008	85,022
S072	RESIDENCE HALLS ADMINISTRATOR 2	2/3	3	85,488	126,360	101,284
S074	RESIDENCE HALLS PROFESSIONAL 1	1/2	3	50,532	78,480	64,036
S075	RESIDENCE HALLS PROFESSIONAL 2	2	5	55,356	79,140	64,685
S077	RESIDENCE HALLS SUPERVISOR 1	1/2	2	56,364	63,036	59,700
S078	RESIDENCE HALLS SUPERVISOR 2	1/2	3	48,264	84,000	72,088
S079	RESIDENCE HALLS SUPERVISOR 3	1/2	2	61,344	69,024	65,184
S081	LEARNING RESOURCES ADMINISTRATOR 1	1/2/3	5	50,004	83,448	68,522
S082	LEARNING RESOURCES ADMINISTRATOR 2	2	1	86,556	86,556	86,556
S085	LEARNING RESOURCES PROFESSIONAL 2	2	3	51,828	70,296	61,868
S088	LEARNING RESOURCES SUPERVISOR 2	2	1	60,276	60,276	60,276
S089	LEARNING RESOURCES SUPERVISOR 3	1	2	50,004	50,004	50,004
S091	MULTI-CULTURAL SERVICES ADMINISTRATOR 1	2/3	2	78,000	93,918	85,959
S092	MULTI-CULTURAL SERVICES ADMINISTRATOR 2	3	1	76,464	76,464	76,464
S094	MULTI-CULTURAL SERVICES PROFESSIONAL 1	2/3	3	62,496	81,900	72,860
S095	MULTI-CULTURAL SERVICES PROFESSIONAL 2	2	2	60,000	70,668	65,334
S096	MULTI-CULTURAL SERVICES PROFESSIONAL 3	4	1	115,344	115,344	115,344
S098	MULTI-CULTURAL SERVICES SUPERVISOR 2	1/2	2	60,000	63,084	61,542
S101	STUDENT LIFE ADMINISTRATOR 1	1/2/3	4	45,000	99,732	73,682
S102	STUDENT LIFE ADMINISTRATOR 2	2/3	5	67,548	105,864	90,444
S103	STUDENT LIFE ADMINISTRATOR 3	4	1	152,652	152,652	152,652

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
S104	STUDENT LIFE PROFESSIONAL 1	1/2	5	50,844	68,316	56,602
S105	STUDENT LIFE PROFESSIONAL 2	1/2/3	6	53,052	84,000	65,432
S106	STUDENT LIFE PROFESSIONAL 3	2	1	67,200	67,200	67,200
S108	STUDENT LIFE SUPERVISOR 2	1/2	2	55,056	63,000	59,028
S111	STUDENT SERVICES INFORMATION SYSTEMS ADMINISTRATOR 1	1/2	3	66,156	93,762	79,138
S112	STUDENT SERVICES INFORMATION SYSTEMS ADMINISTRATOR 2	2	1	70,008	70,008	70,008
S115	STUDENT SERVICES INFORMATION SYSTEMS PROFESSIONAL 2	2	1	85,008	85,008	85,008
S118	STUDENT SERVICES INFORMATION SYSTEMS SUPERVISOR 2	2	1	85,272	85,272	85,272
S119	STUDENT SERVICES INFORMATION SYSTEMS	3	1	75,000	75,000	75,000
T011	STUDENT HEALTH GENERAL ADMIN ADMINISTRATOR 1	2/3/4	10	75,036	152,004	116,680
T012	STUDENT HEALTH GENERAL ADMIN ADMINISTRATOR 2	3/4	4	104,250	136,860	123,536
T013	STUDENT HEALTH GENERAL ADMIN ADMINISTRATOR 3	3/4	2	107,664	137,700	122,682
T015	STUDENT HEALTH GENERAL ADMIN PROFESSIONAL 2	2	2	62,304	76,872	69,588
T018	STUDENT HEALTH GENERAL ADMIN SUPERVISOR 2	1	1	57,336	57,336	57,336
T021	STUDENT HEALTH MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	2	88,620	97,379	93,000
T022	STUDENT HEALTH MULTIPLE FUNCTIONS ADMINISTRATOR 2	3/4	2	114,996	153,972	134,484
T025	STUDENT HEALTH MULTIPLE FUNCTIONS PROFESSIONAL 2	2	1	67,104	67,104	67,104
T026	STUDENT HEALTH MULTIPLE FUNCTIONS PROFESSIONAL 3	2	1	86,760	86,760	86,760
T027	STUDENT HEALTH MULTIPLE FUNCTIONS SUPERVISOR 1	1	2	58,536	60,000	59,268
T028	STUDENT HEALTH MULTIPLE FUNCTIONS SUPERVISOR 2	1	1	64,785	64,785	64,785
T031	STUDENT HEALTH COUNSELING & PSYCH SERV ADMINISTRATOR 1	1/2/3	7	65,004	115,776	91,320
T032	STUDENT HEALTH COUNSELING & PSYCH SERV ADMINISTRATOR 2	2/3	3	71,376	104,750	92,129
T035	STUDENT HEALTH COUNSELING & PSYCH SERV PROFESSIONAL 2	2/3	3	73,008	98,748	81,656
T044	STUDENT HEALTH CLINICAL LABORATORY SERV PROFESSIONAL 1	2	1	63,516	63,516	63,516
T048	STUDENT HEALTH CLINICAL LABORATORY SERV SUPERVISOR 2	2	3	66,010	74,580	69,387
T057	STUDENT HEALTH RECORDS SUPERVISOR 1	1	1	53,148	53,148	53,148
T058	STUDENT HEALTH RECORDS SUPERVISOR 2	1/2	3	52,116	59,520	55,948
T064	STUDENT HEALTH NURSING SERVICES PROFESSIONAL 1	2	1	75,576	75,576	75,576
T065	STUDENT HEALTH NURSING SERVICES PROFESSIONAL 2	2	5	58,440	100,308	74,210
T067	STUDENT HEALTH NURSING SERVICES SUPERVISOR 1	1	1	45,528	45,528	45,528
T069	STUDENT HEALTH NURSING SERVICES SUPERVISOR 3	2	1	65,496	65,496	65,496
T073	STUDENT HEALTH MEDICAL SERVICES ADMINISTRATOR 3	3	1	115,404	115,404	115,404
T074	STUDENT HEALTH MEDICAL SERVICES PROFESSIONAL 1	1	1	59,172	59,172	59,172
T075	STUDENT HEALTH MEDICAL SERVICES PROFESSIONAL 2	3	1	125,004	125,004	125,004
T076	STUDENT HEALTH MEDICAL SERVICES PROFESSIONAL 3	4	1	122,772	122,772	122,772
U011	UNIVERSITY ADVANCEMENT GENERAL ADMIN ADMINISTRATOR 1	2/3/4	5	64,668	163,008	111,537
U012	UNIVERSITY ADVANCEMENT GENERAL ADMIN ADMINISTRATOR 2	2/3/4	5	78,156	131,952	104,489
U013	UNIVERSITY ADVANCEMENT GENERAL ADMIN ADMINISTRATOR 3	2/3/4	15	92,220	177,180	146,256
U014	UNIVERSITY ADVANCEMENT GENERAL ADMIN PROFESSIONAL 1	1/2	2	58,176	73,440	65,808
U015	UNIVERSITY ADVANCEMENT GENERAL ADMIN PROFESSIONAL 2	2	2	71,184	82,512	76,848
U016	UNIVERSITY ADVANCEMENT GENERAL ADMIN PROFESSIONAL 3	3	1	75,240	75,240	75,240

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
U018	UNIVERSITY ADVANCEMENT GENERAL ADMIN SUPERVISOR 2	2	1	84,313	84,313	84,313
U021	UNIVERSITY ADVANCEMENT MULT FUNCTIONS ADMINISTRATOR 1	3	4	73,700	99,720	84,779
U022	UNIVERSITY ADVANCEMENT MULT FUNCTIONS ADMINISTRATOR 2	3/4	8	95,537	127,692	109,822
U023	UNIVERSITY ADVANCEMENT MULT FUNCTIONS ADMINISTRATOR 3	4	1	176,400	176,400	176,400
U024	UNIVERSITY ADVANCEMENT MULT FUNCTIONS PROFESSIONAL 1	1/2/3/4	4	42,000	140,004	84,393
U025	UNIVERSITY ADVANCEMENT MULT FUNCTIONS PROFESSIONAL 2	2/3	6	64,284	108,000	79,514
U031	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS ADMINISTRATOR 1	2	2	61,356	75,084	68,220
U034	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS PROFESSIONAL 1	1/4	5	41,616	122,760	66,103
U035	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS PROFESSIONAL 2	1/2	13	46,296	92,268	67,077
U036	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS PROFESSIONAL 3	3	1	97,104	97,104	97,104
U039	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS SUPERVISOR 3	1/2	3	55,332	59,172	56,920
U041	UNIVERSITY ADVANCEMENT ANNUAL GIVING ADMINISTRATOR 1	3	1	125,004	125,004	125,004
U044	UNIVERSITY ADVANCEMENT ANNUAL GIVING PROFESSIONAL 1	2	3	54,000	57,624	55,908
U045	UNIVERSITY ADVANCEMENT ANNUAL GIVING PROFESSIONAL 2	1/2	6	40,176	74,400	57,160
U048	UNIVERSITY ADVANCEMENT ANNUAL GIVING SUPERVISOR 2	2	1	67,248	67,248	67,248
U055	UNIVERSITY ADVANCEMENT CAPITAL CAMPAIGN PROFESSIONAL 2	2	1	80,004	80,004	80,004
U061	UNIV ADV CORP & FOUNDATION RELATIONS.ADMINISTRATOR 1	1	1	48,300	48,300	48,300
U062	UNIV ADV CORP & FOUNDATION RELATIONS ADMINISTRATOR 2	3	1	146,016	146,016	146,016
U064	UNIV ADV CORP & FOUNDATION RELATIONS PROFESSIONAL 1	1/2	5	63,504	83,844	73,270
U065	UNIV ADV CORP & FOUNDATION RELATIONS PROFESSIONAL 2	2	3	70,008	91,296	78,768
U066	UNIV ADV CORP & FOUNDATION RELATIONS PROFESSIONAL 3	2	1	73,704	73,704	73,704
U072	UNIVERSITY ADVANCEMENT MAJOR GIFTS ADMINISTRATOR 2	3	2	75,000	111,852	93,426
U074	UNIVERSITY ADVANCEMENT MAJOR GIFTS PROFESSIONAL 1	1/2	9	45,756	84,996	61,897
U075	UNIVERSITY ADVANCEMENT MAJOR GIFTS PROFESSIONAL 2	2/3	18	59,000	106,764	75,904
U076	UNIVERSITY ADVANCEMENT MAJOR GIFTS PROFESSIONAL 3	2/3	5	58,000	87,504	80,230
U078	UNIVERSITY ADVANCEMENT MAJOR GIFTS SUPERVISOR 2	2/3	2	83,892	106,008	94,950
U081	UNIVERSITY ADVANCEMENT PLANNED GIVING ADMINISTRATOR 1	3	1	93,756	93,756	93,756
U084	UNIVERSITY ADVANCEMENT PLANNED GIVING PROFESSIONAL 1	1/2	9	61,008	95,148	78,875
U085	UNIVERSITY ADVANCEMENT PLANNED GIVING PROFESSIONAL 2	2	4	75,000	99,000	86,508
U094	UNIV ADVANCEMENT PROSPECT RESEARCH PROFESSIONAL 1	1/2	2	49,080	54,192	51,636
U095	UNIV ADVANCEMENT PROSPECT RESEARCH PROFESSIONAL 2	1/2	4	50,004	80,004	59,004
U096	UNIV ADVANCEMENT PROSPECT RESEARCH PROFESSIONAL 3	2	1	66,000	66,000	66,000
U097	UNIV ADVANCEMENT PROSPECT RESEARCH SUPERVISOR 1	1/2	3	52,980	60,636	57,532
U099	UNIV ADVANCEMENT PROSPECT RESEARCH SUPERVISOR 3	2	1	52,500	52,500	52,500
U104	UNIV ADVANCEMENT DEVELOPMENT INFO SYST PROFESSIONAL 1	2	2	74,064	90,000	82,032
U105	UNIV ADVANCEMENT DEVELOPMENT INFO SYST PROFESSIONAL 2	2	1	75,000	75,000	75,000
U109	UNIV ADVANCEMENT DEVELOPMENT INFO SYST SUPERVISOR 3	1	1	65,004	65,004	65,004
U111	CAMPUS DEVELOPMENT ADMINISTRATOR 1	3	4	92,100	122,016	105,532
U112	CAMPUS DEVELOPMENT ADMINISTRATOR 2	3	3	89,484	130,000	110,773
U114	CAMPUS DEVELOPMENT PROFESSIONAL 1	2	1	82,800	82,800	82,800
U115	CAMPUS DEVELOPMENT PROFESSIONAL 2	1/2/3	4	50,004	100,428	74,232

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
U116	CAMPUS DEVELOPMENT PROFESSIONAL 3	2	1	65,004	65,004	65,004
U117	CAMPUS DEVELOPMENT SUPERVISOR 1	2	1	65,004	65,004	65,004
U121	UNIV ADV SCHOOL/COLLEGE DEVELOPMENT ADMINISTRATOR 1	3	1	100,000	100,000	100,000
U124	UNIV ADV SCHOOL/COLLEGE DEVELOPMENT PROFESSIONAL 1	1/2	20	48,000	88,164	69,545
U125	UNIV ADV SCHOOL/COLLEGE DEVELOPMENT PROFESSIONAL 2	1/2	37	49,476	90,000	69,783
U126	UNIV ADV SCHOOL/COLLEGE DEVELOPMENT PROFESSIONAL 3	2	8	62,004	81,000	71,351
U129	UNIV ADV SCHOOL/COLLEGE DEVELOPMENT SUPERVISOR 3	2	1	76,260	76,260	76,260
U131	UNIV ADV GOV T/COMMUNITY RELATIONS ADMINISTRATOR 1	2	1	72,000	72,000	72,000
U132	UNIV ADV GOVT/COMMUNITY RELATIONS ADMINISTRATOR 2	4	1	127,416	127,416	127,416
U134	UNIV ADV GOV T/COMMUNITY RELATIONS PROFESSIONAL 1	1/2	2	50,424	51,996	51,210
U135	UNIV ADV GOV T/COMMUNITY RELATIONS PROFESSIONAL 2	2/3	7	66,444	117,072	83,700
U136	UNIV ADV GOVT/COMMUNITY RELATIONS PROFESSIONAL 3	2/3	6	40,008	120,000	89,768
U141	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS ADMINISTRATOR 1	2/3	4	63,552	103,188	88,056
U142	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS ADMINISTRATOR 2	2/3	3	68,952	106,824	88,592
U143	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS ADMINISTRATOR 3	3	2	72,000	109,644	90,822
U144	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS PROFESSIONAL 1	1/2/3	3	56,375	85,932	75,036
U145	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS PROFESSIONAL 2	1/2	8	50,400	81,924	63,810
U146	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS PROFESSIONAL 3	1/2	3	59,892	90,000	70,364
U149	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS SUPERVISOR 3	2	1	60,000	60,000	60,000
U154	UNIVERSITY ADVANCEMENT EVENTS PLANNING PROFESSIONAL 1	1/2	2	48,744	54,672	51,708
U155	UNIVERSITY ADVANCEMENT EVENTS PLANNING PROFESSIONAL 2	2	1	69,096	69,096	69,096
U156	UNIVERSITY ADVANCEMENT EVENTS PLANNING PROFESSIONAL 3	2	1	66,753	66,753	66,753
U158	UNIVERSITY ADVANCEMENT EVENTS PLANNING SUPERVISOR 2	1	1	50,004	50,004	50,004
U164	UNIVERSITY ADVANCEMENT PUBLICATIONS PROFESSIONAL 1	2	4	60,000	71,604	64,989
U165	UNIVERSITY ADVANCEMENT PUBLICATIONS PROFESSIONAL 2	1/2	5	60,000	82,596	69,660
U166	UNIVERSITY ADVANCEMENT PUBLICATIONS PROFESSIONAL 3	3	1	114,204	114,204	114,204
U167	UNIVERSITY ADVANCEMENT PUBLICATIONS SUPERVISOR 1	1/2	5	37,632	85,884	54,523
U181	ATHLETICS DEVELOPMENT ADMINISTRATOR 1	2	2	60,390	70,008	65,199
U184	ATHLETICS DEVELOPMENT PROFESSIONAL 1	1/2	3	64,008	72,600	68,872
U185	ATHLETICS DEVELOPMENT PROFESSIONAL 2	1	1	56,000	56,000	56,000
U186	ATHLETICS DEVELOPMENT PROFESSIONAL 3	2	1	69,096	69,096	69,096
X012	AUXILIARY ENTERPRISES UNIVERSITY UNION ADMINISTRATOR 2	3	1	95,004	95,004	95,004
X013	AUXILIARY ENTERPRISES UNIVERSITY UNION ADMINISTRATOR 3	3	1	119,328	119,328	119,328
X014	AUXILIARY ENTERPRISES UNIVERSITY UNION PROFESSIONAL 1	2	1	74,196	74,196	74,196
X028	BOOKSTORE SUPERVISOR 2	2	1	73,488	73,488	73,488
X033	FOOD SERVICE ADMINISTRATOR 3	2	1	71,196	71,196	71,196
X037	FOOD SERVICE SUPERVISOR 1	1	3	50,004	50,004	50,004
X038	FOOD SERVICE SUPERVISOR 2	2	3	52,884	81,348	68,476
X051	AUXILIARY ENTERPRISES GENERAL ADMINISTRATION ADM 1	2/4	2	49,008	138,180	93,594
X053	AUXILIARY ENTERPRISES GENERAL ADMINISTRATION ADM 3	3/4	2	72,132	138,252	105,192
X054	AUXILIARY ENTERPRISES GENERAL ADMINISTRATION PRO 1	2	2	57,504	64,056	60,780

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
X062	AUXILIARY ENTERPRISES MULTIPLE FUNCTIONS ADM 2	3	2	71,184	96,996	84,090
X064	AUXILIARY ENTERPRISES MULTIPLE FUNCTIONS PRO 1	2	1	70,008	70,008	70,008
Y011	RADIO STATION MANAGEMENT ADMINISTRATOR 1	2	1	77,856	77,856	77,856
Y015	RADIO STATION MANAGEMENT PROFESSIONAL 2	2/3	2	68,820	117,132	92,976
Y018	RADIO STATION MANAGEMENT SUPERVISOR 2	2/3	2	60,084	106,500	83,292
Y021	TELEVISION STATION MANAGEMENT ADMINISTRATOR 1	2/3	2	64,560	112,008	88,284
Y022	TELEVISION STATION MANAGEMENT ADMINISTRATOR 2	3	2	109,332	112,968	111,150
Y023	TELEVISION STATION MANAGEMENT ADMINISTRATOR 3	4	1	162,024	162,024	162,024
Y024	TELEVISION STATION MANAGEMENT PROFESSIONAL 1	2	1	78,000	78,000	78,000
Y026	TELEVISION STATION MANAGEMENT PROFESSIONAL 3	2	1	56,496	56,496	56,496
Y028	TELEVISION STATION MANAGEMENT SUPERVISOR 2	1	1	57,636	57,636	57,636
Y031	MUSEUM CURATORSHIP ADMINISTRATOR 1	3	1	99,456	99,456	99,456
Y035	MUSEUM CURATORSHIP PROFESSIONAL 2	2	1	66,840	66,840	66,840