

THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
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Date: October 1, 2004 **Code: PAY LETTER**
2004-06

To: **CSU SALARY SCHEDULE HOLDERS**

From: Cathy Robinson, Assistant Vice Chancellor *Cathy Robinson*
 Human Resources Administration

Subject: **CSU Salary Schedule Changes – Payscale Modifications**

FAIR LABOR STANDARDS ACT (FLSA) CHANGES
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Pursuant to new FLSA regulations [reference: HR 2004-25], the FLSA status code¹ of classifications noted below were changed in the CSU paycales effective October 1, 2004 as follows:

<u>Unit</u>	<u>Class Code</u>	<u>Classification Title</u>	<u>New FLSA Status Code</u>
R02	7988	Radiation Protection Specialist	N
	8005	Sanitarian II	N
	8150	Registered Nurse I – 10 Month	E
	8151	Registered Nurse I	E
	8153	Registered Nurse II – 10 Month	E
	8154	Registered Nurse II	E
R09	8830	Fire Apparatus Engineer – 12 Month	N
	8831	Fire Apparatus Engineer – 11/12	N
	8832	Fire Apparatus Engineer – 10/12	N
R03	2379	Coaching Specialist – 12 Month	N
	2380	Coaching Specialist – 10 Month	N
	2381	Coaching Specialist – Academic Year	N
	2382	Coaching Assistant – 12 Month	N
	2383	Coaching Assistant – 10 Month	N
	2384	Coaching Assistant – Academic Year	N

¹ FLSA Status Code N = nonexempt; E = exempt

Distribution: Salary Schedule Coordinators
 Chancellor’s Office Staff
 Director, SOSS

FAIR LABOR STANDARDS ACT (FLSA) CHANGES, continued

The salary range maximum was increased for the following classification effective October 1, 2004:

<u>Unit</u>	<u>Code</u>	<u>Classification Title</u>
R02	7930	Per Diem – Nonexempt – Healthcare

Salary range minimums were increased for the following classifications effective October 1, 2004:

<u>Unit</u>	<u>Code</u>	<u>Classification Title</u>
E99	2944	Legislative/Executive Fellow
	4660	Special Consultant

Unit 1 - Physicians

Effective November 2, 2004, the CSU payscales will be modified to incorporate changes to the salary range minimum and maximum for the Physician classification (class code 7737) [Reference: Technical Letter HR/Salary 2004-19].

C.S.E.A. Units 2, 5, 7 and 9

Effective October 1, 2004, the CSU payscales were modified to incorporate the following changes [reference: Technical Letter HR/Salary 2004-16]:

- classifications with a salary range spread (minimum to maximum) of less than 50% will be increased to a 50% range spread by increasing the salary range maximum;
- the Service Salary Increase (SSI) program has been reinstated and SSI maximums have been established.

NEW BARGAINING UNIT 11- Academic Student Employees

Effective October 1, 2004, the CSU payscales were modified to incorporate the following classifications included in the recognition agreement reached between the CSU and the California Alliance of Academic Student Employees/International Union, United Automobile, Aerospace and Agricultural Implement Workers (UAW) [Reference: Technical Letter HR/Salary 2004-17]:

<u>Class</u>	<u>Code</u>	<u>Classification Title</u>
	1150	Instructional Student Assistant
	1151	Instructional Student Assistant – On Campus Work Study
	2325	Graduate Assistant – Monthly

NEW BARGAINING UNIT 11- Academic Student Employees, continued

Class	
<u>Code</u>	<u>Classification Title</u>
2353	Teaching Associate – 12 Month
2354	Teaching Associate – Academic Year
2355	Graduate Assistant – Academic Year

GENERAL INFORMATION

Salary schedule information is currently available to the campuses via the Web at:
<http://www.calstate.edu/hrpims/Salary.htm>.

Please note that the structure of the CSU salary schedule pages was changed effective October 1, 2004. The “Overtime” (“O/T”) column was eliminated from the salary schedule pages to preclude redundancy when compared with the FLSA Status column.

If you have any questions regarding changes to the CSU Salary Schedule, please contact Human Resources Administration by calling (562) 951-4411. Thank you.

CR/dth