Date: November 22, 2004

To: Presidents

From: Jackie R. McClain
Vice Chancellor
Human Resources

Subject: Retirement of the CSU AIDS Policy and Guidelines

In 1986, when state and federal laws dealing with the medical and legal problems associated with AIDS were absent while the disease was an epidemic on the rise, the CSU issued a memorandum entitled CSU AIDS Policy and Guidelines in order to prevent the spread of the virus, dispel myths, and protect the rights of persons with HIV/AIDS. Since the issuance of this memorandum, local, state and federal laws regulating employment discrimination and public health and safety have been enacted. These laws not only preempt the CSU AIDS Policy and Guidelines, but they also have made the memorandum unnecessary, if not obsolete. Therefore, the memorandum is being retired at this time. Campuses will continue to abide by the applicable local, state, and federal laws that govern these matters.

Questions regarding this coded memorandum should be addressed to Employee Relations in the Office of the Chancellor at (562) 951-4425. This coded memorandum is also available via Human Resources Administration’s Web page at: http://www.calstate.edu/HRAdm/memos.shtml.

JRMcc:eb

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