


The California State University
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Date: March 6, 2003 **Code:** TECHNICAL LETTER
HR/Salary 2003-01

To: Human Resources Directors

From: Cathy Robinson 
Assistant Vice Chancellor
Human Resources Administration

Subject: 2003 MPP Job Reporting System Reports

The 2003 *MPP Job Reporting System Reports* have been updated based on data as of February 28, 2003, and are provided for your reference:

❖ **Reporting Category Report - Attachment A**

This report provides a summary of salary information by MPP Job Family and Function. Data are arranged by the following major MPP reporting categories:

- Administrative Management (Categories 1-3)
- Professional Management (Categories 4-6)
- Supervisory Management (Categories 7-9)

❖ **Job Code Report - Attachment B**

This report provides a summary of salary information by MPP Job Code.

A description of each MPP Job Family, Function and Reporting Categories can be found in the *MPP Job Reporting System Administrative Guide*.

We hope you find these reports helpful. If you have questions regarding the data presented in these reports or would like an electronic copy of the study, please contact Gina Caywood or Arlene Coronel at (562) 951-4411. This technical letter is also available on the Human Resources Administration's Web page at: <http://www.calstate.edu/HRAdm/memos.shtml>.

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Attachments

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<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
ADMINISTRATIVE MANAGEMENT (Categories 1-3)						
A01	GENERAL ADMINISTRATION	2/3/4	24	66,096	180,936	146,705
A02	EXECUTIVE SUPPORT	2/3/4	31	54,000	177,180	114,605
A03	ADMINISTRATIVE PLANNING & ANALYSIS	2/3	2	89,424	123,612	106,518
A04	ADMINISTRATIVE INFORMATION SYSTEMS	3	1	112,260	112,260	112,260
A05	PROGRAM MANAGEMENT	2/3/4	10	63,031	134,664	112,460
A06	PROJECT MANAGEMENT	3	3	75,408	132,888	100,264
B01	GENERAL ADMINISTRATION	3/4	6	84,348	153,516	115,182
B02	MULTIPLE FUNCTIONS	1/2/3/4	14	64,992	140,592	99,297
B06	CONTRACTS & GRANTS	2	1	74,280	74,280	74,280
B11	PURCHASING	2/3	8	62,328	104,256	84,767
B12	REPRODUCTION & REPROGRAPHICS	1	1	57,452	57,452	57,452
C01	GENERAL ADMINISTRATION	2/3/4	14	82,152	173,004	124,953
C02	MULTIPLE FUNCTIONS	2/3/4	21	78,000	150,000	109,893
C03	ACCOUNTING	2/3	10	64,800	127,104	84,444
C04	FISCAL MANAGEMENT - AUXILIARIES	1	1	49,536	49,536	49,536
C07	BUDGET	2/3	7	59,256	108,168	89,715
C10	COLLECTIONS	4	1	134,664	134,664	134,664
C11	FINANCIAL AID ACCOUNTING	2	1	72,216	72,216	72,216
C12	FINANCIAL PLANNING & ANALYSIS	2	1	73,500	73,500	73,500
C13	FINANCIAL INFORMATION SYSTEMS	2/3	2	93,372	97,236	95,304
E01	GENERAL ADMINISTRATION	2/3	7	69,372	102,672	85,265
E02	MULTIPLE FUNCTIONS	1/2/3	3	58,140	82,788	73,360
E07	RISK MANAGEMENT	3	2	81,348	91,404	86,376
F01	GENERAL ADMINISTRATION	2/3/4	19	77,628	138,000	106,696
F02	MULTIPLE FUNCTIONS	2/3/4	13	74,988	133,752	97,491
F03	ARCHITECTURAL SERVICES	3	1	121,488	121,488	121,488
F04	CONSTRUCTION PROJECTS	2/3	6	59,324	102,384	82,288
F05	ENERGY MANAGEMENT	3	2	110,412	120,048	115,230
F07	FACILITIES PLANNING	2/3/4	11	67,008	132,132	95,990
F08	HOUSING OPERATIONS	1/2/3	7	49,000	86,436	69,652
F10	PLANT OPERATIONS	2/3/4	7	65,376	132,408	96,478
F13	SPACE UTILIZATION	2	1	77,196	77,196	77,196
F15	COMPLEX FACILITIES MANAGEMENT	2/3	3	61,400	94,908	75,363
G01	CAMPUS LEGAL COUNSEL	3	2	101,124	128,556	114,840
H01	GENERAL ADMINISTRATION	2/3/4	23	71,184	157,536	106,306
H02	MULTIPLE FUNCTIONS - GENERALIST	1/2/3	15	61,008	115,008	82,466
H05	EMPLOYEE RELATIONS	3	1	93,000	93,000	93,000
H07	EMPLOYEE DIVERSITY PROGRAMS	2/3	8	74,988	119,472	90,909
H08	HUMAN RESOURCES INFORMATION SYSTEMS	2/3	2	95,004	109,716	102,360
H10	WORKERS COMPENSATION	2	1	66,924	66,924	66,924
H12	PAYROLL	2	2	82,152	87,120	84,636
I01	GENERAL ADMINISTRATION	2/3/4	26	85,092	165,096	126,558

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
Administrative Management (Categories 1-3) - Continued						
I02	MULTIPLE FUNCTIONS	2/3/4	22	75,780	143,124	101,844
I03	APPLICATIONS SYSTEMS	3	2	92,952	102,096	97,524
I04	COMPUTER OPERATIONS	2/3/4	4	84,852	148,200	109,617
I06	END USER INFORMATION SYSTEMS	2	1	83,184	83,184	83,184
I07	NETWORK CONTROL	3	1	79,620	79,620	79,620
I08	OPERATING/SOFTWARE SYSTEMS	3	2	90,000	98,148	94,074
I09	PROGRAMMING/ANALYSIS	3	1	105,516	105,516	105,516
I10	MULTI-MEDIA SERVICES	2/3	7	70,464	100,500	82,143
I11	TELECOMMUNICATIONS	2/3	7	76,872	117,924	103,071
I12	USER SUPPORT SERVICES	3	3	83,796	104,052	95,408
L01	GENERAL ADMINISTRATION	2/3/4	23	73,212	151,944	119,296
L02	MULTIPLE FUNCTIONS	3	7	71,184	111,492	99,929
L04	TECHNICAL SERVICES	1	1	60,168	60,168	60,168
L05	MEDIA & AUDIO/VISUAL SERVICES	3	2	97,620	103,008	100,314
L07	LIBRARY INFORMATION SYSTEMS	3	1	92,532	92,532	92,532
M01	GENERAL ADMINISTRATION	1/3/4	32	52,416	190,464	145,256
M02	MULTIPLE FUNCTIONS	2/3/4	26	85,968	160,656	120,696
M03	ADMINISTRATIVE SUPPORT	3/4	13	95,880	156,500	121,443
M04	ACADEMIC PLANNING & ANALYSIS	3/4	8	81,384	132,600	111,738
M05	ACADEMIC PROGRAMS	2/3/4	11	71,244	140,256	111,953
M06	ACADEMIC ADVISING	2/3	5	65,964	93,840	76,776
M07	FACULTY AFFAIRS	3/4	14	89,028	177,180	126,119
M08	FACULTY RESEARCH & DEVELOPMENT	2/3/4	8	75,576	130,008	100,008
M09	INSTITUTIONAL STUDIES	2/3/4	12	65,724	132,192	93,256
M10	INTERNATIONAL PROGRAMS	3	7	82,596	126,000	104,931
M11	OFF-CAMPUS PROGRAMS	2/3	21	57,216	125,256	83,875
M12	TEACHER CREDENTIAL PROGRAMS	3	2	88,056	122,388	105,222
M13	ACADEMIC INFORMATION SYSTEMS	3	1	109,440	109,440	109,440
N01	AGRICULTURE	3/4	7	85,356	152,520	121,145
N02	ARCHITECTURE & ENVIRONMENTAL DESIGN	3/4	5	103,056	136,752	113,107
N03	ARTS & LETTERS	3/4	7	98,112	140,568	118,055
N04	ARTS & SCIENCES	2/3/4	10	60,000	137,256	109,573
N05	ARTS, LETTERS & HUMANITIES	3/4	16	80,000	141,972	111,974
N06	BUSINESS	2/3/4	37	50,004	165,000	120,930
N07	COMMUNICATIONS	3/4	2	102,192	124,908	113,550
N08	CONTINUING & EXTENDED EDUCATION	1/2/3/4	29	63,204	141,288	106,222
N09	EDUCATION	2/3/4	33	74,604	157,344	117,370
N10	ENGINEERING & COMPUTER SCIENCE	3/4	22	102,696	160,008	127,750
N11	FINE ARTS	3/4	8	94,560	153,684	121,209
N12	GRADUATE PROGRAMS	3/4	10	89,400	154,332	119,774
N13	HEALTH & HUMAN SERVICES	3/4	17	96,000	140,568	117,272
N14	HUMANITIES	3/4	4	101,004	138,000	114,837

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N15	UNDERGRADUATE PROGRAMS	2/3/4	10	67,236	133,140	111,319
N16	SCIENCE & MATHEMATICS	3/4	22	101,184	178,785	126,927
N17	SCIENCES	3/4	5	98,220	144,396	118,418
N18	SERVICE-RELATED PROFESSIONS	3/4	3	95,796	130,968	116,260
N19	SOCIAL SCIENCES	3/4	11	100,740	138,000	123,193
N20	OTHER	2/3/4	12	78,828	146,808	118,558
O01	LABORATORY MANAGEMENT	2/3	2	71,712	73,212	72,462
O02	RESEARCH PROGRAM MANAGEMENT	1/2	2	50,988	79,680	65,334
O03	FARM MANAGEMENT	3	1	111,228	111,228	111,228
O04	INSTRUCTIONAL INFORMATION SYSTEMS	3	2	95,676	100,104	97,890
O05	MARINE EDUCATION	3	2	91,700	114,408	103,054
O06	CMA - ENGINEERING SERVICES	3	1	102,264	102,264	102,264
O07	CMA - SHIPBOARD TRAINING	4	1	132,852	132,852	132,852
P01	POLICE SERVICES	2/3/4	23	72,000	166,392	101,148
P02	SECURITY SERVICES	2/3	4	74,412	94,608	85,902
P03	PARKING SERVICES	3	1	108,168	108,168	108,168
Q01	MAJOR SPORTS	3/4	17	71,040	162,097	109,849
Q04	CMA - SPORTS & RECREATION	2	1	77,988	77,988	77,988
Q06	TICKET MANAGEMENT	2	1	61,673	61,673	61,673
Q07	GENERAL ADMINISTRATION	2/3/4	11	70,546	166,044	111,769
Q08	MULTIPLE FUNCTIONS	3	2	88,008	93,348	90,678
R01	GENERAL ADMINISTRATION	3/4	12	102,528	126,612	115,024
R02	MULTIPLE FUNCTIONS	1/2/3/4	13	54,000	131,928	94,800
R03	ADMISSIONS	2/3	5	70,008	93,828	81,664
R04	ADMISSIONS & FINANCIAL AID	3	1	110,484	110,484	110,484
R05	ADMISSIONS & RECORDS	2/3	3	63,792	84,420	75,072
R06	FINANCIAL AID	2/3	18	52,008	128,010	87,293
R08	REGISTRATION & RECORDS	2/3	6	70,000	95,940	83,633
R09	TESTING	2	3	76,272	79,920	77,872
S01	GENERAL ADMINISTRATION	2/3/4	30	55,008	177,180	121,377
S02	MULTIPLE FUNCTIONS	1/2/3/4	28	61,045	160,524	100,682
S03	ADMINISTRATIVE SUPPORT	2/3	8	81,756	127,500	108,559
S04	CAREER DEVELOPMENT & PLACEMENT	2/3	14	61,044	115,884	89,586
S05	DISABLED STUDENT SERVICES	2/3	13	66,552	114,672	81,774
S06	STUDENT ACADEMIC SERVICES	2/3	15	59,138	119,988	84,037
S07	RESIDENCE HALLS	1/2/3	8	50,556	126,360	82,623
S08	LEARNING RESOURCES	1/2/3	5	50,004	85,008	70,524
S09	MULTI-CULTURAL SERVICES	2/3	3	76,464	93,918	82,794
S10	STUDENT LIFE	1/2/3/4	10	45,000	152,652	91,123
S11	STUDENT SERVICES INFORMATION SYSTEMS	1/2	4	66,156	93,762	76,855
T01	GENERAL ADMINISTRATION	3/4	17	80,100	147,180	123,626
T02	MULTIPLE FUNCTIONS	2/3/4	5	88,620	153,972	105,925

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Administrative Management (Categories 1-3) - Continued

T03	COUNSELING & PSYCHOLOGICAL SERVICES	1/2/3	11	65,004	115,776	90,169
T07	MEDICAL SERVICES	3/4	2	113,616	115,404	114,510
U01	GENERAL ADMINISTRATION	2/3/4	26	77,856	177,180	132,819
U02	MULTIPLE FUNCTIONS	3/4	14	75,336	176,400	112,047
U03	ALUMNI AFFAIRS	2	3	61,356	75,084	68,177
U04	ANNUAL GIVING	3	1	91,160	91,160	91,160
U06	CORPORATE & FOUNDATION RELATIONS	1	1	48,300	48,300	48,300
U07	MAJOR GIFTS	3	1	75,000	75,000	75,000
U08	PLANNED GIVING	3	1	93,756	93,756	93,756
U10	DEVELOPMENT INFORMATION SYSTEMS	1	1	65,004	65,004	65,004
U11	CAMPUS DEVELOPMENT	3	4	89,484	130,000	108,400
U12	SCHOOL/COLLEGE DEVELOPMENT	3	1	100,000	100,000	100,000
U13	GOVT/COMMUNITY RELATIONS	2/3	4	68,508	127,416	97,227
U14	PUBLIC RELATIONS	2/3	9	63,552	109,644	92,720
U16	PUBLICATIONS	2	1	56,556	56,556	56,556
U18	ATHLETICS DEVELOPMENT	2	2	60,390	75,120	67,755
X01	UNIVERSITY UNION	3	2	92,520	119,328	105,924
X03	FOOD SERVICE	2	1	71,196	71,196	71,196
X05	GENERAL ADMINISTRATION	2/3/4	4	49,008	138,252	99,393
X06	MULTIPLE FUNCTIONS	3	3	71,184	102,288	90,156
Y02	TELEVISION STATION MANAGEMENT	2/3/4	5	64,560	162,024	112,178
Y03	MUSEUM CURATORSHIP	3	1	99,456	99,456	99,456

PROFESSIONAL MANAGEMENT (Categories 4-6)

A01	GENERAL ADMINISTRATION	1/2	2	54,000	76,260	65,130
A02	EXECUTIVE SUPPORT	1/2/3/4	38	48,816	203,088	90,393
A03	ADMINISTRATIVE PLANNING AND ANALYSIS	2	2	72,312	82,380	77,346
A04	ADMINISTRATION INFORMATION SYSTEMS	1/2/3/4	7	65,004	129,912	86,501
A05	PROGRAM MANAGEMENT	1/2	11	54,672	99,036	78,581
A06	PROJECT MANAGEMENT	1/2/3/4	17	51,852	134,844	87,062
A07	DEPARTMENTAL ADMINISTRATIVE SERVICES	1/2	12	58,584	86,244	71,019
B01	GENERAL ADMINISTRATION	1	1	66,348	66,348	66,348
B02	MULTIPLE FUNCTIONS	1/2/3	10	43,656	99,408	68,352
B04	BUILDING & TRADES MAINTENANCE	1/2	2	58,980	75,060	67,020
B05	CONTRACTS & GRANTS	2	4	64,092	82,800	71,304
B06	CUSTODIAL SERVICES	2	2	61,728	65,004	63,366
B07	GROUPS & LANDSCAPING SERVICES	2	1	67,020	67,020	67,020
B09	BUSINESS INFORMATION SYSTEMS	2	1	71,688	71,688	71,688
B11	PURCHASING	1/2	7	55,812	84,516	72,751
C02	MULTIPLE FUNCTIONS	1/2/3	14	54,201	91,116	71,919
C03	ACCOUNTING	1/2/3	21	61,008	111,852	76,335

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Professional Management (Categories 4-6) - Continued						
C04	FISCAL MANAGEMENT - AUXILIARIES	1/2	3	63,036	74,676	67,936
C05	ASSET/TRUST ACCOUNTING	2	1	69,000	69,000	69,000
C06	AUDITING	2/3	11	67,008	105,000	85,799
C07	BUDGET	1/2/3	22	57,000	98,964	80,057
C11	FINANCIAL AID ACCOUNTING	2/3	5	58,380	90,000	72,070
C12	FINANCIAL PLANNING & ANALYSIS	2	1	72,612	72,612	72,612
C13	FINANCIAL INFORMATION SYSTEMS	2/3	7	59,628	105,012	76,629
E01	GENERAL ADMINISTRATION	2	4	75,486	90,696	82,112
E02	MULTIPLE FUNCTIONS	2	8	51,000	80,268	69,032
E03	OCCUPATIONAL HEALTH & SAFETY	1/2	4	49,632	71,892	62,592
E05	HAZARDOUS WASTE MANAGEMENT	1	2	46,000	50,000	48,000
E06	RADIATION SAFETY	1/2	2	51,252	62,000	56,626
E07	RISK MANAGEMENT	1/2	4	56,940	80,052	63,930
E08	INDUSTRIAL HYGIENE	1/2	2	49,272	57,756	53,514
F01	GENERAL ADMINISTRATION	1/2/3	5	48,924	95,052	75,377
F02	MULTIPLE FUNCTIONS	1/2/3	14	57,984	101,556	76,727
F03	ARCHITACTURAL SERVICES	2/3	8	71,148	93,372	81,942
F04	CONSTRUCTION PROJECTS	1/2/3	26	57,600	102,636	75,092
F05	ENERGY MANAGEMENT	2	5	63,648	84,372	73,514
F06	ENGINEERING SERVICES	2	6	65,100	95,772	74,910
F07	FACILITIES PLANNING	1/2/3	15	45,540	107,040	71,593
F08	HOUSING OPERATIONS	2	3	60,000	79,152	69,020
F10	PLANT OPERATIONS	1/2	4	38,952	75,000	59,727
F12	WORK CONTROL	2	1	59,028	59,028	59,028
F13	SPACE UTILIZATION	2	3	66,096	84,780	74,496
F15	COMPLEX FACILITIES MANAGEMENT	2	3	63,192	71,964	67,564
G01	CAMPUS LEGAL COUNSEL	3/4	2	124,428	125,400	124,914
H01	GENERAL ADMINISTRATION	2	2	51,708	109,284	80,496
H02	MULTIPLE FUNCTIONS - GENERALIST	1/2	40	39,996	100,620	64,156
H03	BENEFITS	1/2	5	44,832	72,912	59,294
H04	COMPENSATION & CLASSIFICATION	1/2	5	54,060	74,724	62,429
H05	EMPLOYEE RELATIONS	1/2	4	52,152	89,736	70,836
H06	EMPLOYMENT	1/2	6	46,176	89,616	66,796
H07	EMPLOYEE DIVERSITY PROGRAMS	1/2/3	5	44,652	82,872	62,722
H08	HUMAN RESOURCES INFORMATION SYSTEMS	2/3	6	64,068	100,800	79,088
H09	TRAINING & STAFF DEVELOPMENT	2	5	56,004	71,688	66,466
H10	WORKERS COMPENSATION	1/2	4	56,604	68,448	62,967
H11	EMPLOYEE ASSISTANCE	2	3	67,332	90,000	79,824
H12	PAYROLL	2	6	62,028	71,184	67,936
I01	GENERAL ADMINISTRATION	2/3/4	6	60,000	137,268	91,110
I02	MULTIPLE FUNCTIONS	2/3	6	80,004	110,004	95,102
I03	APPLICATIONS SYSTEMS	2/3	12	63,576	118,008	100,824

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Professional Management (Categories 4-6) - Continued

I05	DATA BASE ADMINISTRATION	2/3	5	79,308	95,316	85,522
I06	END USER INFORMATION SYSTEMS	2	2	49,008	88,176	68,592
I07	NETWORK CONTROL	2/3	8	63,480	108,132	83,001
I09	PROGRAMMING/ANALYSIS	2/3	3	69,432	93,756	84,876
I10	MULTI-MEDIA SERVICES	2	1	90,276	90,276	90,276
I11	TELECOMMUNICATIONS	2/3	2	70,008	98,208	84,108
I12	USER SUPPORT SERVICES	2/3	4	78,348	98,448	89,163
L01	GENERAL ADMINISTRATION	2/3	4	64,884	118,008	99,084
L02	MULTIPLE FUNCTIONS	1/2	3	50,520	74,544	59,744
L03	INFORMATION SERVICES	3	1	86,076	86,076	86,076
L04	TECHNICAL SERVICES	2	1	75,756	75,756	75,756
L05	MEDIA & AUDIO/VISUAL SERVICES	2	2	75,012	83,964	79,488
L07	LIBRARY INFORMATION SYSTEMS	1/2	3	66,096	77,880	70,580
M01	GENERAL ADMINISTRATION	1/2/3	8	48,000	96,252	68,310
M02	MULTIPLE FUNCTIONS	2	2	71,772	72,900	72,336
M03	ADMINISTRATIVE SUPPORT	1/2/3	10	47,292	125,724	85,796
M04	ACADEMIC PLANNING & ANALYSIS	2/3	8	74,256	121,008	97,335
M05	ACADEMIC PROGRAMS	1/2/3/4	14	43,152	130,008	78,581
M06	ACADEMIC ADVISING	1/2/3	8	51,840	97,944	71,785
M07	FACULTY AFFAIRS	2/3	6	51,852	96,900	77,084
M08	FACULTY RESEARCH & DEVELOPMENT	1/2/3	11	60,468	103,500	73,589
M09	INSTITUTIONAL STUDIES	1/2/3	5	60,756	95,892	80,983
M10	INTERNATIONAL PROGRAMS	2	1	81,384	81,384	81,384
M11	OFF CAMPUS PROGRAMS	1/2/3	45	42,708	119,508	65,349
M12	TEACHER CREDENTIAL PROGRAMS	2	2	62,928	69,996	66,462
M13	ACADEMIC INFORMATION SYSTEMS	2	3	75,984	85,896	80,668
N01	AGRICULTURE	2/3/4	4	67,716	130,008	98,442
N03	ARTS & LETTERS	1/2/3	3	60,000	110,400	79,600
N04	ARTS & SCIENCES	3	3	92,784	96,864	94,884
N05	ARTS, LETTERS & HUMANITIES	1/2/3	9	49,176	94,632	66,043
N06	BUSINESS	2/3	16	54,912	117,480	82,569
N07	COMMUNICATIONS	3	1	113,496	113,496	113,496
N08	CONTINUING & EXTENDED EDUCATION	1/2/3	31	48,384	107,568	74,379
N09	EDUCATION	2/3/4	15	57,720	137,220	93,384
N10	ENGINEERING & COMPUTER SCIENCE	1/2/3	8	58,680	113,796	75,174
N11	FINE ARTS	2/3	5	64,260	100,000	82,472
N12	GRADUATE PROGRAMS	2/3	3	75,000	97,332	82,444
N13	HEALTH & HUMAN SERVICES	2/3	5	65,004	100,800	84,902
N14	HUMANITIES	1/3	3	54,228	105,240	85,396
N16	SCIENCE & MATHEMATICS	2/3	8	67,524	108,132	85,779
N17	SCIENCES	2/3	2	71,556	105,012	88,284
N18	SERVICE-RELATED PROFESSIONS	1/2	3	42,480	83,472	59,332

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
N19	SOCIAL SCIENCES	1/2/3/4	6	49,548	126,492	83,712
N20	OTHER	1/2/3	4	58,044	98,820	78,741
O01	LABORATORY MANAGEMENT	2	1	66,312	66,312	66,312
O02	RESEARCH PROGRAM MANAGEMENT	2/3	4	82,500	110,616	93,309
O03	FARM MANAGEMENT	2	1	81,012	81,012	81,012
O05	MARINE EDUCATION	2/3	6	45,756	94,800	69,691
P01	POLICE SERVICES	2/3	10	61,008	102,444	79,106
P02	SECURITY SERVICES	2	2	80,940	89,484	85,212
P03	PARKING SERVICES	2	8	60,444	85,188	74,221
Q01	MAJOR SPORTS	2/3/4	19	64,932	163,212	98,233
Q02	SPORTS INFORMATION	2/3	2	89,376	101,040	95,208
Q03	SPORTS INFORMATION	1/2	4	53,477	71,004	63,202
Q06	TICKET MANAGEMENT	1	1	51,000	51,000	51,000
Q07	GENERAL ADMINISTRATION	1/2/3/4	14	47,796	125,004	75,805
Q08	MULTIPLE FUNCTIONS	1/2/3	3	60,828	109,908	85,700
R01	GENERAL ADMINISTRATION	2	1	70,008	70,008	70,008
R02	MULTIPLE FUNCTIONS	1/2	5	53,844	64,104	58,618
R03	ADMISSIONS	1/2/3	8	58,680	84,660	70,241
R05	ADMISSIONS & RECORDS	2/3	8	62,772	127,752	86,267
R06	FINANCIAL AID	2/3	9	55,008	102,492	72,049
R08	REGISTRATION AND RECORDS	2	8	58,728	69,840	64,517
R09	TESTING	1/2/3	3	60,000	90,024	77,904
S01	GENERAL ADMINISTRATION	1/2/3/4	11	51,024	147,444	85,047
S02	MULTIPLE FUNCTIONS	1/2/3	11	54,996	110,112	77,012
S03	ADMINISTRATIVE SUPPORT	1/2/3	12	43,008	97,068	74,618
S04	CAREER DEVELOPMENT & PLACEMENT	2	5	69,300	78,576	72,334
S05	DISABLED STUDENT SERVICES	1/2	9	26,640	79,944	67,080
S06	STUDENT ACADEMIC SERVICES	1/2/3	19	53,904	93,216	70,263
S07	RESIDENCE HALLS	1/2	9	51,000	79,140	65,511
S08	LEARNING RESOURCES	2	2	51,828	63,480	57,654
S09	MULTI-CULTURAL SERVICES	2/3/4	6	62,496	115,344	82,822
S10	STUDENT LIFE	1/2/3	9	50,844	94,800	66,128
T01	GENERAL ADMINISTRATION	2	3	62,304	86,076	75,084
T02	MULTIPLE FUNCTIONS	2	2	67,104	86,760	76,932
T03	COUNSELING & PSYCHOLOGICAL SERVICES	2/3	3	73,008	98,748	81,656
T04	CLINICAL LABORATORY SERVICES	2	1	63,516	63,516	63,516
T06	NURSING SERVICES	2	6	57,600	100,308	74,298
T07	MEDICAL SERVICES	1/3/4	3	59,172	122,772	101,320
U01	GENERAL ADMINISTRATION	1/2/3	7	56,484	82,512	70,956
U02	MULTIPLE FUNCTIONS	1/2/3/4	11	35,004	140,004	81,529
U03	ALUMNI AFFAIRS	1/2/3/4	17	41,616	122,760	69,624
U04	ANNUAL GIVING	1/2	8	40,176	74,400	57,111

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
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Professional Management (Categories 4-6) - Continued

U05	CAPITAL CAMPAIGN	2	3	71,172	80,004	77,060
U06	CORPORATE & FOUNDATION RELATIONS	1/2	10	63,504	91,296	76,750
U07	MAJOR GIFTS	1/2/3	34	45,756	106,764	74,478
U08	PLANNED GIVING	1/2	11	55,932	99,000	80,440
U09	PROSPECT RESEARCH	1/2	5	49,080	55,008	52,856
U10	DEVELOPMENT INFORMATION SYSTEMS	2	3	45,000	75,000	64,688
U11	CAMPUS DEVELOPMENT	2/3	4	58,140	100,428	76,266
U12	SCHOOL/COLLEGE DEVELOPMENT	1/2/3	78	41,496	95,004	68,640
U13	GOVERNMENTAL/COMMUNITY RELATIONS	1/2/3/4	12	52,992	152,412	84,339
U14	PUBLIC RELATIONS	1/2/3	14	51,252	85,932	65,274
U15	EVENTS PLANNING	2	1	66,753	66,753	66,753
U16	PUBLICATIONS	2/3	9	60,000	114,204	72,940
U18	ATHLETICS DEVELOPMENT	1/2/3	5	55,496	122,016	76,058
X01	UNIVERSITY UNION	2	1	74,196	74,196	74,196
X05	GENERAL ADMINISTRATION	2	1	64,056	64,056	64,056
Y01	RADIO STATION MANAGEMENT	1/2/3	3	62,424	117,132	82,792
Y02	TELEVISION STATION MANAGEMENT	2	1	56,496	56,496	56,496
Y03	MUSEUM CURATORSHIP	2	1	66,840	66,840	66,840

SUPERVISORY MANAGEMENT (Categories 7-9)

A01	GENERAL ADMINISTRATION	2	1	65,628	65,628	65,628
A04	ADMINISTRATIVE INFORMATION SYSTEMS	2	1	94,092	94,092	94,092
A06	PROJECT MANAGEMENT	1/2	5	52,608	77,724	68,626
A07	DEPARTMENTAL ADMINISTRATIVE SERVICES	2	1	63,444	63,444	63,444
B01	GENERAL ADMINISTRATION	1/2	5	39,288	75,756	51,617
B02	MULTIPLE FUNCTIONS	1/2	10	47,376	80,916	60,122
B03	AUTOMOTIVE & EQUIPMENT MAINTENANCE	1/2	2	47,940	69,168	58,554
B04	BUILDING & TRADES MAINTENANCE	1/2	17	59,112	92,652	69,329
B06	CUSTODIAL SERVICES	1/2	52	37,848	83,064	49,163
B07	GROUNDS & LANDSCAPING SERVICES	1/2	15	48,468	81,444	63,673
B08	INVENTORY PLANNING & CONTROL	1	2	47,220	49,932	48,576
B09	BUSINESS INFORMATION SYSTEMS	1/3	2	66,600	103,500	85,050
B10	MAILING SERVICES	1	5	45,756	54,336	51,322
B11	PURCHASING	1/2/3	7	60,888	92,484	72,192
B12	REPRODUCTION & REPROGRAPHICS	1/2	10	49,056	70,740	56,375
B13	SHIPPING & RECEIVING	1/2	6	48,204	64,788	56,349
C01	GENERAL ADMINISTRATION	3	1	95,940	95,940	95,940
C02	MULTIPLE FUNCTIONS	1/2/3	8	51,996	97,128	70,283
C03	ACCOUNTING	1/2	22	53,520	81,960	63,467
C04	FISCAL MANAGEMENT - AUXILIARIES	1/2/3	3	56,772	84,660	72,832
C05	ASSET/TRUST ACCOUNTING	1/2	2	51,876	80,808	66,342

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
C07	BUDGET	1/2/3	5	51,600	80,700	69,480
C08	CASHIERING	1/2	5	51,146	66,084	56,100
C09	CASH MANAGEMENT	2	2	68,316	69,636	68,976
C10	COLLECTIONS	1/2	4	55,704	72,732	64,734
C11	FINANCIAL AID ACCOUNTING	1/2/4	5	47,300	155,568	80,637
E01	GENERAL ADMINISTRATION	2/3	2	73,008	113,220	93,114
E02	MULTIPLE FUNCTIONS	2	3	77,280	85,860	81,740
F01	GENERAL ADMINISTRATION	2	1	76,812	76,812	76,812
F02	MULTIPLE FUNCTIONS	2	5	64,812	88,344	75,643
F03	ARCHITECTURAL SERVICES	2	1	74,220	74,220	74,220
F04	CONSTRUCTION PROJECTS	2/3	4	59,880	93,552	68,550
F05	ENERGY MANAGEMENT	2	1	74,412	74,412	74,412
F06	ENGINEERING SERVICES	2	6	68,088	75,612	71,632
F08	HOUSING OPERATIONS	1/2	9	46,176	69,420	62,361
F10	PLANT OPERATIONS	1/2	10	49,992	76,272	66,101
F11	TECHNICAL EQUIPMENT	2	1	74,172	74,172	74,172
F12	WORK CONTROL	1/2	4	62,352	84,000	70,461
F14	SATELLITE FACILITIES MANAGEMENT	1	2	45,000	47,364	46,182
H01	GENERAL ADMINISTRATION	2/3/4	3	60,000	103,764	77,408
H02	MULTIPLE FUNCTIONS - GENERALIST	2	3	60,432	85,008	71,364
H03	BENEFITS	2	1	69,396	69,396	69,396
H06	EMPLOYMENT	1/2	2	54,000	89,616	71,808
H08	HUMAN RESOURCES INFORMATION SYSTEMS	2	1	73,020	73,020	73,020
H09	TRAINING & STAFF DEVELOPMENT	2	1	62,124	62,124	62,124
H11	EMPLOYEE ASSISTANCE	2	1	89,904	89,904	89,904
H12	PAYROLL	1/2	9	50,988	79,176	62,756
I01	GENERAL ADMINISTRATION	2	2	72,996	94,128	83,562
I02	MULTIPLE FUNCTIONS	1/2/3	8	37,896	123,144	84,278
I04	COMPUTER OPERATIONS	2/3	4	66,096	88,164	77,841
I06	END USER INFORMATION SYSTEMS	2	2	78,407	91,476	84,942
I07	NETWORK CONTROL	1	1	55,200	55,200	55,200
I08	OPERATING/SOFTWARE SYSTEMS	3	1	88,932	88,932	88,932
I09	PROGRAMMING/ANALYSIS	3	2	87,264	89,052	88,158
I10	MULTI-MEDIA SERVICES	2	2	73,440	74,292	73,866
I11	TELECOMMUNICATIONS	2/3	6	69,384	90,384	80,821
I12	USER SUPPORT SERVICES	2	3	57,948	87,324	73,920
L02	MULTIPLE FUNCTIONS	2	3	54,588	65,604	61,428
L04	TECHNICAL SERVICES	2	2	56,880	67,104	61,992
L05	MEDIA & AUDIO/VISUAL SERVICES	2	3	68,316	80,988	75,152
L06	ACCESS SERVICES	1/2	3	39,000	57,540	51,184
M03	ADMINISTRATIVE SUPPORT	1	1	63,096	63,096	63,096
M04	ACADEMIC PLANNING & ANALYSIS	2	1	74,736	74,736	74,736

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
M05	ACADEMIC PROGRAMS	3	1	111,372	111,372	111,372
M06	ACADEMIC ADVISING	2	1	84,048	84,048	84,048
M08	FACULTY RESEARCH & DEVELOPMENT	1/2	2	57,084	66,000	61,542
M09	INSTITUTIONAL STUDIES	3	2	97,800	101,004	99,402
M11	OFF-CAMPUS PROGRAMS	1/4	3	50,448	157,608	90,148
M13	ACADEMIC INFORMATION SYSTEMS	2	2	72,900	80,004	76,452
N02	ARCHITECTURE & ENVIRONMENTAL DESIGN	1	1	51,420	51,420	51,420
N04	ARTS & SCIENCES	1	1	46,776	46,776	46,776
N06	BUSINESS	1	1	55,008	55,008	55,008
N08	CONTINUING & EXTENDED EDUCATION	2/3	5	57,960	106,080	82,495
N11	SCHOOLS AND COLLEGES	2	1	65,388	65,388	65,388
N12	GRADUATE PROGRAMS	1	1	61,836	61,836	61,836
N16	SCIENCE & MATHEMATICS	4	1	102,192	102,192	102,192
N18	SERVICE-RELATED PROFESSIONS	1	1	59,676	59,676	59,676
N19	SOCIAL SCIENCES	3	1	98,004	98,004	98,004
O01	LABORATORY MANAGEMENT	2/3	5	58,404	81,600	71,566
O02	RESEARCH PROGRAM MANAGEMENT	2	1	87,084	87,084	87,084
O03	FARM MANAGEMENT	2	1	73,596	73,596	73,596
P01	POLICE SERVICES	2/3	12	76,224	110,004	84,550
P02	SECURITY SERVICES	1/2	2	48,576	77,268	62,922
P03	PARKING SERVICES	1/2	4	58,296	66,516	62,093
Q01	MAJOR SPORTS	2/3/4	8	71,880	120,000	103,866
Q02	MINOR SPORTS	1	1	56,688	56,688	56,688
Q07	GENERAL ADMINISTRATION	1/2	7	42,000	81,840	61,330
R01	GENERAL ADMINISTRATION	1	1	52,380	52,380	52,380
R02	MULTIPLE FUNCTIONS	1/2/3	5	51,000	82,536	63,670
R03	ADMISSIONS	1/2	10	48,000	71,172	56,772
R05	ADMISSIONS & RECORDS	1/2	9	44,796	61,500	52,641
R06	FINANCIAL AID	1/2/3	8	55,956	87,876	68,400
R08	REGISTRATION & RECORDS	1/2	14	47,184	75,720	59,829
S01	GENERAL ADMINISTRATION	1	5	37,008	67,596	53,954
S02	MULTIPLE FUNCTIONS	1/2/3	5	57,240	81,348	70,462
S03	ADMINISTRATIVE SUPPORT	2	2	72,768	75,612	74,190
S04	CAREER DEVELOPMENT & PLACEMENT	1/2	2	60,912	64,296	62,604
S05	DISABLED STUDENT SERVICES	1/2	4	53,687	64,236	59,577
S06	STUDENT ACADEMIC SERVICES	1/2/3	7	54,528	92,460	67,975
S07	RESIDENCE HALLS	1/2	8	48,264	69,024	61,161
S08	LEARNING RESOURCES	1/2	4	50,004	65,100	56,346
S09	MULTI-CULTURAL SERVICES	1/2	2	50,148	63,084	56,616
S10	STUDENT LIFE	1	1	45,948	45,948	45,948
S11	STUDENT INFORMATION SYSTEMS	2/3	2	85,272	88,524	86,898
T01	GENERAL ADMINISTRATION	1/2	2	57,336	75,036	66,186

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>MPP Grade Level</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
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Supervisory Management (Categories 7-9) - Continued

T02	MULTIPLE FUNCTIONS	1	3	58,536	64,785	61,107
T04	CLINICAL LABORATORY SERVICES	2	3	66,010	74,580	69,387
T05	HEALTH RECORDS	1	4	51,108	59,520	53,973
T06	NURSING SERVICES	1/2	2	45,528	65,496	55,512
U01	GENERAL ADMINISTRATION	2	1	84,313	84,313	84,313
U03	ALUMNI AFFAIRS	1/2	2	55,332	59,172	57,252
U04	ANNUAL GIVING	2	2	52,884	67,248	60,066
U06	CORPORATE & FOUNDATION RELATIONS	1	1	63,588	63,588	63,588
U07	MAJOR GIFTS	2	1	83,892	83,892	83,892
U09	PROSPECT RESEARCH	1/2	4	52,980	60,636	57,969
U12	SCHOOL/COLLEGE DEVELOPMENT	2	1	76,260	76,260	76,260
U15	EVENTS PLANNING	1	1	50,004	50,004	50,004
U16	PUBLICATIONS	1/2	4	37,632	85,884	54,015
X02	BOOKSTORE	2	1	73,488	73,488	73,488
X03	FOOD SERVICE	1/2	6	40,008	81,348	54,574
Y01	RADIO STATION MANAGEMENT	2/3	2	60,084	106,500	83,292
Y02	TELEVISION STATION MANAGEMENT	1/2	3	57,636	78,000	70,268

Job Code	Job Family/Function Title	MPP Grade Level	# of Inc.	Lowest Salary	Highest Salary	Average Salary
A011	ADMIN AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 1	2/4	3	66,096	154,752	116,948
A012	ADMIN AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 2	3/4	4	114,288	141,060	123,789
A013	ADMIN AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 3	4	17	131,196	180,936	157,349
A015	ADMIN AFFAIRS GENERAL ADMINISTRATION PROFESSIONAL 2	1/2	2	54,000	76,260	65,130
A019	ADMIN AFFAIRS GENERAL ADMINISTRATION SUPERVISOR 3	2	1	65,628	65,628	65,628
A021	ADMIN AFFAIRS EXECUTIVE SUPPORT ADMINISTRATOR 1	2/3/4	6	81,348	131,004	110,248
A022	ADMIN AFFAIRS EXECUTIVE SUPPORT ADMINISTRATOR 2	3/4	10	54,000	159,084	111,403
A023	ADMIN AFFAIRS EXECUTIVE SUPPORT ADMINISTRATOR 3	3/4	15	87,924	177,180	118,483
A024	ADMIN AFFAIRS EXECUTIVE SUPPORT PROFESSIONAL 1	1/2/3	16	48,816	120,600	81,907
A025	ADMIN AFFAIRS EXECUTIVE SUPPORT PROFESSIONAL 2	1/2/3/4	13	49,716	126,180	86,250
A026	ADMIN AFFAIRS EXECUTIVE SUPPORT PROFESSIONAL 3	1/2/3/4	9	52,008	203,088	111,461
A032	ADMIN AFFAIRS PLANNING & ANALYSIS ADMINISTRATOR 2	2/3	2	89,424	123,612	106,518
A035	ADMIN AFFAIRS PLANNING & ANALYSIS PROFESSIONAL 2	2	2	72,312	82,380	77,346
A041	ADMINISTRATIVE INFORMATION SYSTEMS ADMINISTRATOR 1	3	1	112,260	112,260	112,260
A045	ADMINISTRATION INFORMATION SYSTEMS PROFESSIONAL 2	1/2/3	5	65,196	95,568	82,118
A048	ADMINISTRATIVE INFORMATION SYSTEMS SUPERVISOR 2	2	1	94,092	94,092	94,092
A051	ADMIN AFFAIRS PROGRAM MANAGEMENT ADMINISTRATOR 1	2/3/4	4	63,031	134,664	99,269
A052	ADMIN AFFAIRS PROGRAM MANAGEMENT ADMINISTRATOR 2	3/4	4	114,216	128,856	120,264
A053	ADMIN AFFAIRS PROGRAM MANAGEMENT ADMINISTRATOR 3	3	2	119,988	126,480	123,234
A054	ADMIN AFFAIRS PROGRAM MANAGEMENT PROFESSIONAL 1	1/2	2	54,672	74,652	64,662
A055	ADMIN AFFAIRS PROGRAM MANAGEMENT PROFESSIONAL 2	1/2	4	55,044	90,348	70,356
A056	ADMIN AFFAIRS PROGRAM MANAGEMENT PROFESSIONAL 3	2	5	82,056	99,036	88,704
A061	ADMIN AFFAIRS PROJECT MANAGEMENT ADMINISTRATOR 1	3	1	75,408	75,408	75,408
A062	ADMIN AFFAIRS PROJECT MANAGEMENT ADMINISTRATOR 2	3	2	92,496	132,888	112,692
A064	ADMIN AFFAIRS PROJECT MANAGEMENT PROFESSIONAL 1	1/2/4	7	55,008	128,856	81,029
A065	ADMIN AFFAIRS PROJECT MANAGEMENT PROFESSIONAL 2	1/2/3	6	51,852	122,856	82,994
A066	ADMIN AFFAIRS PROJECT MANAGEMENT PROFESSIONAL 3	2/3/4	4	60,036	134,844	103,722
A067	ADMIN AFFAIRS PROJECT MANAGEMENT SUPERVISOR 1	1/2	2	52,608	66,420	59,514
A068	ADMIN AFFAIRS PROJECT MANAGEMENT SUPERVISOR 2	2	3	69,828	77,724	74,700
A074	DEPARTMENT ADMINISTRATIVE SERVICES PROFESSIONAL 1	2	2	76,404	77,256	76,830
A075	DEPARTMENT ADMINISTRATIVE SERVICES PROFESSIONAL 2	1/2	10	58,584	86,244	69,857
A078	DEPARTMENT ADMINISTRATIVE SERVICES SUPERVISOR 2	2	1	63,444	63,444	63,444
B012	BUSINESS OPERATIONS GENERAL ADMIN ADMINISTRATOR 2	3	3	84,348	103,740	97,080
B013	BUSINESS OPERATIONS GENERAL ADMIN ADMINISTRATOR 3	3/4	3	101,100	153,516	133,284
B014	BUSINESS OPERATIONS GENERAL ADMIN PROFESSIONAL 1	1	1	66,348	66,348	66,348
B017	BUSINESS OPERATIONS GENERAL ADMIN SUPERVISOR 1	1	3	39,288	45,480	43,016
B018	BUSINESS OPERATIONS GENERAL ADMIN SUPERVISOR 2	1/2	2	53,280	75,756	64,518
B021	BUSINESS OPERATIONS MULTIPLE FUNCTIONS ADMINISTRATOR 1	1/2/3	5	64,992	97,260	79,216
B022	BUSINESS OPERATIONS MULTIPLE FUNCTIONS ADMINISTRATOR 2	2/3	8	84,480	122,076	106,686
B023	BUSINESS OPERATIONS MULTIPLE FUNCTIONS ADMINISTRATOR 3	4	1	140,592	140,592	140,592
B024	BUSINESS OPERATIONS MULTIPLE FUNCTIONS PROFESSIONAL 1	1/2	3	54,552	79,080	64,211

Job Code	Job Family/Function Title	MPP Grade Level	# of Inc.	Lowest Salary	Highest Salary	Average Salary
B025	BUSINESS OPERATIONS MULTIPLE FUNCTIONS PROFESSIONAL 2	1/2	6	43,656	75,000	65,246
B026	BUSINESS OPERATIONS MULTIPLE FUNCTIONS PROFESSIONAL 3	3	1	99,408	99,408	99,408
B027	BUSINESS OPERATIONS MULTIPLE FUNCTIONS SUPERVISOR 1	1/2	8	47,376	80,916	56,159
B028	BUSINESS OPERATIONS MULTIPLE FUNCTIONS SUPERVISOR 2	2	1	75,648	75,648	75,648
B029	BUSINESS OPERATIONS MULTIPLE FUNCTIONS SUPERVISOR 3	2	1	76,308	76,308	76,308
B037	AUTO & EQUIPMENT MAINTENANCE SUPERVISOR 1	1	1	47,940	47,940	47,940
B039	AUTO & EQUIPMENT MAINTENANCE SUPERVISOR 3	2	1	69,168	69,168	69,168
B044	BUILDING & TRADES MAINT PROFESSIONAL 1	1	1	58,980	58,980	58,980
B045	BUILDING & TRADES MAINT PROFESSIONAL 2	2	1	75,060	75,060	75,060
B047	BUILDING & TRADES MAINT SUPERVISOR 1	1/2	8	59,112	68,256	64,217
B048	BUILDING & TRADES MAINT SUPERVISOR 2	2	5	63,216	72,000	66,329
B049	BUILDING & TRADES MAINT SUPERVISOR 3	2	4	76,272	92,652	83,304
B055	CONTRACTS & GRANTS PROFESSIONAL 2	2	4	64,092	82,800	71,304
B062	CUSTODIAL SERVICES ADMINISTRATOR 2	2	1	74,280	74,280	74,280
B065	CUSTODIAL SERVICES PROFESSIONAL 2	2	2	61,728	65,004	63,366
B067	CUSTODIAL SERVICES SUPERVISOR 1	1/2	35	37,848	53,964	44,627
B068	CUSTODIAL SERVICES SUPERVISOR 2	1/2	13	40,812	79,644	56,190
B069	CUSTODIAL SERVICES SUPERVISOR 3	1/2	4	55,752	83,064	66,015
B075	GROUNDS & LANDSCAPING PROFESSIONAL 2	2	1	67,020	67,020	67,020
B077	GROUNDS & LANDSCAPING SUPERVISOR 1	1/2	5	61,980	81,444	71,032
B078	GROUNDS & LANDSCAPING SUPERVISOR 2	1/2	6	49,680	63,888	58,940
B079	GROUNDS & LANDSCAPING SUPERVISOR 3	1/2	4	48,468	77,436	61,572
B087	INVENTORY PLANNING & CONTROL SUPERVISOR 1	1	1	47,220	47,220	47,220
B095	BUSINESS INFORMATION SYSTEMS PROFESSIONAL 2	2	1	71,688	71,688	71,688
B097	BUSINESS INFORMATION SYSTEMS SUPERVISOR 1	1	1	66,600	66,600	66,600
B099	BUSINESS INFORMATION SYSTEMS SUPERVISOR 3	3	1	103,500	103,500	103,500
B107	MAILING SERVICES SUPERVISOR 1	1	4	45,756	53,964	50,568
B108	MAILING SERVICES SUPERVISOR 2	1	1	54,336	54,336	54,336
B111	PURCHASING ADMINISTRATOR 1	2/3	5	71,232	104,256	89,566
B112	PURCHASING ADMINISTRATOR 2	2	2	62,328	79,512	70,920
B113	PURCHASING ADMINISTRATOR 3	2	1	88,464	88,464	88,464
B114	PURCHASING PROFESSIONAL 1	1/2	2	55,812	82,092	68,952
B115	PURCHASING PROFESSIONAL 2	2	5	67,656	84,516	74,270
B117	PURCHASING SUPERVISOR 1	1	1	63,852	63,852	63,852
B118	PURCHASING SUPERVISOR 2	2/3	5	60,888	92,484	71,676
B119	PURCHASING SUPERVISOR 3	2	1	83,112	83,112	83,112
B121	REPRODUCTION & REPROGRAPHICS ADMINISTRATOR 1	1	1	57,452	57,452	57,452
B127	REPRODUCTION & REPROGRAPHICS SUPERVISOR 1	1	7	49,056	59,952	53,294
B128	REPRODUCTION & REPROGRAPHICS SUPERVISOR 2	1/2	3	57,000	70,740	63,564
B137	SHIPPING & RECEIVING SUPERVISOR 1	1	2	51,639	53,712	52,676
B138	SHIPPING & RECEIVING SUPERVISOR 2	1/2	4	48,204	64,788	58,185

Job Code	Job Family/Function Title	MPP Grade Level	# of Inc.	Lowest Salary	Highest Salary	Average Salary
C011	FINANCE GENERAL ADMINISTRATION ADMINISTRATOR 1	3	1	82,152	82,152	82,152
C012	FINANCE GENERAL ADMINISTRATION ADMINISTRATOR 2	2/3/4	10	94,296	167,328	122,426
C013	FINANCE GENERAL ADMINISTRATION ADMINISTRATOR 3	4	3	127,428	173,004	147,644
C019	FINANCE GENERAL ADMINISTRATION SUPERVISOR 3	3	1	95,940	95,940	95,940
C021	FINANCE MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3/4	7	78,000	132,000	101,400
C022	FINANCE MULTIPLE FUNCTIONS ADMINISTRATOR 2	3/4	10	91,512	135,600	113,596
C023	FINANCE MULTIPLE FUNCTIONS ADMINISTRATOR 3	3	4	91,512	150,000	115,500
C024	FINANCE MULTIPLE FUNCTIONS PROFESSIONAL 1	1/2	3	54,201	56,004	55,403
C025	FINANCE MULTIPLE FUNCTIONS PROFESSIONAL 2	2	6	63,588	82,140	72,506
C026	FINANCE MULTIPLE FUNCTIONS PROFESSIONAL 3	2/3	5	68,904	91,116	81,125
C027	FINANCE MULTIPLE FUNCTIONS SUPERVISOR 1	1	1	54,000	54,000	54,000
C028	FINANCE MULTIPLE FUNCTIONS SUPERVISOR 2	1/2/3	5	51,996	97,128	70,702
C029	FINANCE MULTIPLE FUNCTIONS SUPERVISOR 3	2	2	61,008	93,744	77,376
C031	ACCOUNTING ADMINISTRATOR 1	2/3	6	64,800	100,008	75,304
C032	ACCOUNTING ADMINISTRATOR 2	3	2	80,772	96,624	88,698
C033	ACCOUNTING ADMINISTRATOR 3	2/3	2	88,116	127,104	107,610
C034	ACCOUNTING PROFESSIONAL 1	2	4	63,000	80,580	69,417
C035	ACCOUNTING PROFESSIONAL 2	1/2/3	13	61,008	91,476	73,980
C036	ACCOUNTING PROFESSIONAL 3	2/3	4	75,000	111,852	90,906
C037	ACCOUNTING SUPERVISOR 1	1/2	13	53,820	70,632	61,316
C038	ACCOUNTING SUPERVISOR 2	1/2	5	53,520	74,004	64,234
C039	ACCOUNTING SUPERVISOR 3	1/2	4	57,048	81,960	69,498
C041	FISCAL MANAGEMENT - AUXILIARIES ADMINISTRATOR 1	1	1	49,536	49,536	49,536
C044	FISCAL MANAGEMENT - AUXILIARIES PROFESSIONAL 1	1/2	2	63,036	66,096	64,566
C045	FISCAL MANAGEMENT - AUXILIARIES PROFESSIONAL 2	2	1	74,676	74,676	74,676
C048	FISCAL MANAGEMENT - AUXILIARIES SUPERVISOR 2	1/2/3	3	56,772	84,660	72,832
C055	ASSET/TRUST ACCOUNTING PROFESSIONAL 2	2	1	69,000	69,000	69,000
C059	ASSET/TRUST ACCOUNTING SUPERVISOR 3	1/2	2	51,876	80,808	66,342
C064	AUDITING PROFESSIONAL 1	2	1	71,184	71,184	71,184
C065	AUDITING PROFESSIONAL 2	2/3	8	67,008	105,000	84,585
C066	AUDITING PROFESSIONAL 3	3	2	97,716	98,208	97,962
C071	BUDGET ADMINISTRATOR 1	2/3	5	59,256	95,772	84,767
C072	BUDGET ADMINISTRATOR 2	3	2	96,000	108,168	102,084
C074	BUDGET PROFESSIONAL 1	2/3	7	64,716	94,560	73,740
C075	BUDGET PROFESSIONAL 2	1/2/3	11	57,000	95,952	81,921
C076	BUDGET PROFESSIONAL 3	2	4	61,920	98,964	85,986
C077	BUDGET SUPERVISOR 1	1	1	51,600	51,600	51,600
C078	BUDGET SUPERVISOR 2	2/3	3	69,444	80,700	74,928
C079	BUDGET SUPERVISOR 3	2	1	71,016	71,016	71,016
C087	CASHIERING SUPERVISOR 1	1	3	51,146	54,648	52,401
C088	CASHIERING SUPERVISOR 2	1/2	2	57,216	66,084	61,650

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C098	CASH MANAGEMENT SUPERVISOR 2	2	1	69,636	69,636	69,636
C099	CASH MANAGEMENT SUPERVISOR 3	2	1	68,316	68,316	68,316
C102	COLLECTIONS ADMINISTRATOR 2	4	1	134,664	134,664	134,664
C107	COLLECTIONS SUPERVISOR 1	1	2	61,032	69,468	65,250
C108	COLLECTIONS SUPERVISOR 2	2	1	55,704	55,704	55,704
C109	COLLECTIONS SUPERVISOR 3	2	1	72,732	72,732	72,732
C111	FINANCIAL AID ACCOUNTING ADMINISTRATOR 1	2	1	72,216	72,216	72,216
C115	FINANCIAL AID ACCOUNTING PROFESSIONAL 2	2/3	3	58,380	90,000	74,460
C116	FINANCIAL AID ACCOUNTING PROFESSIONAL 3	2	1	64,968	64,968	64,968
C117	FINANCIAL AID ACCOUNTING SUPERVISOR 1	2	2	47,300	80,604	63,952
C118	FINANCIAL AID ACCOUNTING SUPERVISOR 2	1/2	2	54,648	65,064	59,856
C119	FINANCIAL AID ACCOUNTING SUPERVISOR 3	4	1	155,568	155,568	155,568
C121	FINANCIAL PLANNING & ANALYSIS ADMINISTRATOR 1	2	1	73,500	73,500	73,500
C126	FINANCIAL PLANNING & ANALYSIS PROFESSIONAL 3	2	1	72,612	72,612	72,612
C131	FINANCIAL INFORMATION SYSTEMS ADMINISTRATOR 1	2	1	93,372	93,372	93,372
C132	FINANCIAL INFORMATION SYSTEMS ADMINISTRATOR 2	3	1	97,236	97,236	97,236
C134	FINANCIAL INFORMATION SYSTEMS PROFESSIONAL 1	2	1	70,008	70,008	70,008
C135	FINANCIAL INFORMATION SYTEMS PROFESSIONAL 2	2/3	4	59,628	105,012	80,946
C136	FINANCIAL INFORMATION SYSTEMS PROFESSIONAL 3	2	2	62,604	80,004	71,304
E011	ENVIRONMENTAL HEALTH & SAFETY GEN ADMIN ADMINISTRATOR 1	2/3	5	69,372	93,360	80,520
E012	ENVIRONMENTAL HEALTH & SAFETY GEN ADMIN ADMINISTRATOR 2	2/3	2	91,584	102,672	97,128
E015	ENVIRONMENTAL HEALTH & SAFETY GEN ADMIN PROFESSIONAL 2	2	2	75,486	90,696	83,091
E016	ENVIRONMENTAL HEALTH & SAFETY GEN ADMIN PROFESSIONAL 3	2	2	75,588	86,676	81,132
E019	ENVIRONMENTAL HEALTH & SAFETY GEN ADMIN SUPERVISOR 3	2/3	2	73,008	113,220	93,114
E021	ENVIRONMENT HEALTH & SAFETY MULT FUNCT ADMINISTRATOR 1	1/3	2	58,140	82,788	70,464
E022	ENVIRONMENT HEALTH & SAFETY MULT FUNCT ADMINISTRATOR 2	2	1	79,152	79,152	79,152
E024	ENVIRONMENT HEALTH & SAFETY MULT FUNCT PROFESSIONAL 1	2	3	51,000	79,920	68,640
E025	ENVIRONMENT HEALTH & SAFETY MULT FUNCT PROFESSIONAL 2	2	5	58,656	80,268	69,266
E027	ENVIRONMENTAL HEALTH & SAFETY MULT FUNCT SUPERVISOR 1	2	1	82,080	82,080	82,080
E028	ENVIRONMENT HEALTH & SAFETY MULT FUNCT SUPERVISOR 2	2	2	77,280	85,860	81,570
E034	OCCUPATIONAL HEALTH & SAFETY PROFESSIONAL 1	1	1	49,632	49,632	49,632
E035	OCCUPATIONAL HEALTH & SAFETY PROFESSIONAL 2	2	3	58,380	71,892	66,912
E055	HAZARDOUS WASTE MANAGEMENT PROFESSIONAL 2	1	1	46,000	46,000	46,000
E064	RADIATION SAFETY PROFESSIONAL 1	1	1	51,252	51,252	51,252
E065	RADIATION SAFETY PROFESSIONAL 2	2	1	62,000	62,000	62,000
E072	RISK MANAGEMENT ADMINISTRATOR 2	3	2	81,348	91,404	86,376
E074	RISK MANAGEMENT PROFESSIONAL 1	1	2	56,940	58,992	57,966
E075	RISK MANAGEMENT PROFESSIONAL 2	1	1	59,736	59,736	59,736
E085	INDUSTRIAL HYGIENE PROFESSIONAL 2	2	1	49,272	49,272	49,272
F011	FACILITIES GENERAL ADMIN ADMINISTRATOR 1	3	5	77,628	104,748	95,390
F012	FACILITIES GENERAL ADMIN ADMINISTRATOR 2	2/3/4	12	78,888	138,000	110,807

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F013	FACILITIES GENERAL ADMIN ADMINISTRATOR 3	3/4	2	105,588	115,000	110,294
F014	FACILITIES GENERAL ADMIN PROFESSIONAL 1	1/3	2	48,924	95,052	71,988
F015	FACILITIES GENERAL ADMIN PROFESSIONAL 2	2	1	82,440	82,440	82,440
F016	FACILITIES GENERAL ADMIN PROFESSIONAL 3	2	2	73,800	76,668	75,234
F018	FACILITIES GENERAL ADMIN SUPERVISOR 2	2	1	76,812	76,812	76,812
F021	FACILITIES MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	8	74,988	108,000	93,239
F022	FACILITIES MULTIPLE FUNCTIONS ADMINISTRATOR 2	2/3/4	5	83,676	133,752	104,294
F024	FACILITIES MULTIPLE FUNCTIONS PROFESSIONAL 1	1/2	4	57,984	87,708	74,883
F025	FACILITIES MULTIPLE FUNCTIONS PROFESSIONAL 2	2/3	7	63,972	101,556	77,478
F026	FACILITIES MULTIPLE FUNCTIONS PROFESSIONAL 3	2	3	73,368	82,272	77,436
F027	FACILITIES MULTIPLE FUNCTIONS SUPERVISOR 1	2	1	65,674	65,674	65,674
F028	FACILITIES MULTIPLE FUNCTIONS SUPERVISOR 2	2	3	64,812	88,344	78,524
F029	FACILITIES MULTIPLE FUNCTIONS SUPERVISOR 3	2	1	76,968	76,968	76,968
F032	ARCHITECTURAL SERVICES ADMINISTRATOR 2	3	1	121,488	121,488	121,488
F035	ARCHITECTURAL SERVICES PROFESSIONAL 2	2	5	72,720	93,372	83,479
F036	ARCHITECTURAL SERVICES PROFESSIONAL 3	2/3	3	71,148	84,000	79,380
F038	ARCHITECTURAL SERVICES SUPERVISOR 2	2	1	74,220	74,220	74,220
F041	CONSTRUCTION PROJECTS ADMINISTRATOR 1	2/3	4	71,220	102,384	90,969
F042	CONSTRUCTION PROJECTS ADMINISTRATOR 2	2/3	2	59,324	70,525	64,925
F044	CONSTRUCTION PROJECTS PROFESSIONAL 1	1/2	5	57,600	90,228	68,126
F045	CONSTRUCTION PROJECTS PROFESSIONAL 2	2/3	18	59,004	102,636	75,676
F046	CONSTRUCTION PROJECTS PROFESSIONAL 3	2/3	3	63,180	102,420	83,196
F048	CONSTRUCTION PROJECTS SUPERVISOR 2	2	3	59,880	60,564	60,216
F049	CONSTRUCTION PROJECTS SUPERVISOR 3	3	1	93,552	93,552	93,552
F051	ENERGY MANAGEMENT ADMINISTRATOR 1	3	1	110,412	110,412	110,412
F052	ENERGY MANAGEMENT ADMINISTRATOR 2	3	1	120,048	120,048	120,048
F055	ENERGY MANAGEMENT PROFESSIONAL 2	2	5	63,648	84,372	73,514
F059	ENERGY MANAGEMENT SUPERVISOR 3	2	1	74,412	74,412	74,412
F064	ENGINEERING SERVICES PROFESSIONAL 1	2	2	65,100	72,972	69,036
F065	ENGINEERING SERVICES PROFESSIONAL 2	2	3	66,612	75,000	71,872
F067	ENGINEERING SERVICES SUPERVISOR 1	2	1	70,344	70,344	70,344
F068	ENGINEERING SERVICES SUPERVISOR 2	2	5	68,088	75,612	71,890
F071	FACILITIES PLANNING ADMINISTRATOR 1	2/3	5	67,008	106,584	88,082
F072	FACILITIES PLANNING ADMINISTRATOR 2	2/3/4	5	85,692	132,132	97,534
F073	FACILITIES PLANNING ADMINISTRATOR 3	4	1	127,812	127,812	127,812
F074	FACILITIES PLANNING PROFESSIONAL 1	1	3	61,680	63,996	63,224
F075	FACILITIES PLANNING PROFESSIONAL 2	1/2/3	8	45,540	91,560	68,406
F076	FACILITIES PLANNING PROFESSIONAL 3	2/3	4	68,004	107,040	84,243
F081	HOUSING OPERATIONS ADMINISTRATOR 1	1/2/3	6	49,000	86,436	66,886
F082	HOUSING OPERATIONS ADMINISTRATOR 2	3	1	86,250	86,250	86,250
F084	HOUSING OPERATIONS PROFESSIONAL 1	2	2	60,000	67,908	63,954

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F085	HOUSING OPERATIONS PROFESSIONAL 2	2	1	79,152	79,152	79,152
F087	HOUSING OPERATIONS SUPERVISOR 1	2	1	69,360	69,360	69,360
F088	HOUSING OPERATIONS SUPERVISOR 2	1/2	6	46,176	68,436	59,942
F089	HOUSING OPERATIONS SUPERVISOR 3	2	2	62,820	69,420	66,120
F101	PLANT OPERATIONS ADMINISTRATOR 1	2/3	3	65,376	110,700	89,624
F102	PLANT OPERATIONS ADMINISTRATOR 2	3/4	4	85,164	132,408	101,619
F104	PLANT OPERATIONS PROFESSIONAL 1	1	2	38,952	66,768	52,860
F105	PLANT OPERATIONS PROFESSIONAL 2	2	1	75,000	75,000	75,000
F106	PLANT OPERATIONS PROFESSIONAL 3	1	1	58,188	58,188	58,188
F107	PLANT OPERATIONS SUPERVISOR 1	1/2	5	49,992	72,396	60,662
F108	PLANT OPERATIONS SUPERVISOR 2	2	4	65,952	76,272	71,628
F119	TECHNICAL EQUIPMENT SUPERVISOR 3	2	1	74,172	74,172	74,172
F125	WORK CONTROL PROFESSIONAL 2	2	1	59,028	59,028	59,028
F128	WORK CONTROL SUPERVISOR 2	1/2	4	62,352	84,000	70,461
F131	SPACE UTILIZATION ADMINISTRATOR 1	2	1	77,196	77,196	77,196
F135	SPACE UTILIZATION PROFESSIONAL 2	2	1	66,096	66,096	66,096
F136	SPACE UTILIZATION PROFESSIONAL 3	2	2	72,612	84,780	78,696
F148	SATELLITE FACILITIES MANAGEMENT SUPERVISOR 2	1	2	45,000	47,364	46,182
F151	COMPLEX FACILITIES MANAGEMENT ADMINISTRATOR 1	2/3	3	61,400	94,908	75,363
F154	COMPLEX FACILITIES MANAGEMENT PROFESSIONAL 1	2	1	63,192	63,192	63,192
F155	COMPLEX FACILITIES MANAGEMENT PROFESSIONAL 2	2	1	71,964	71,964	71,964
F156	COMPLEX FACILITIES MANAGEMENT PROFESSIONAL 3	2	1	67,536	67,536	67,536
G013	CAMPUS LEGAL COUNSEL ADMINISTRATOR 3	3	2	101,124	128,556	114,840
G016	CAMPUS LEGAL COUNSEL PROFESSIONAL 3	3/4	2	124,428	125,400	124,914
H011	HUMAN RESOURCES GENERAL ADMINISTRATION ADMINISTRATOR 1	2/3	6	71,184	125,928	92,244
H012	HUMAN RESOURCES GENERAL ADMINISTRATION ADMINISTRATOR 2	3/4	11	88,780	157,536	115,499
H013	HUMAN RESOURCES GENERAL ADMINISTRATION ADMINISTRATOR 3	2/3/4	6	78,000	120,000	103,512
H015	HUMAN RESOURCES GENERAL ADMINISTRATION PROFESSIONAL 2	2	1	51,708	51,708	51,708
H016	HUMAN RESOURCES GENERAL ADMINISTRATION PROFESSIONAL 3	2	1	109,284	109,284	109,284
H018	HUMAN RESOURCES GENERAL ADMINISTRATION SUPERVISOR 2	2/3	2	60,000	68,460	64,230
H019	HUMAN RESOURCES GENERAL ADMINISTRATION SUPERVISOR 3	4	1	103,764	103,764	103,764
H021	HUMAN RESOURCES MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	7	62,040	102,000	81,612
H022	HUMAN RESOURCES MULTIPLE FUNCTIONS ADMINISTRATOR 2	2/3	4	82,008	115,008	101,415
H023	HUMAN RESOURCES MULTIPLE FUNCTIONS ADMINISTRATOR 3	1/2	4	61,008	73,212	65,013
H024	HUMAN RESOURCES MULTIPLE FUNCTIONS PROFESSIONAL 1	1/2	16	39,996	70,284	57,894
H025	HUMAN RESOURCES MULTIPLE FUNCTIONS PROFESSIONAL 2	1/2	17	50,832	77,832	63,595
H026	HUMAN RESOURCES MULTIPLE FUNCTIONS PROFESSIONAL 3	2	7	65,868	100,620	79,834
H028	HUMAN RESOURCES MULTIPLE FUNCTIONS SUPERVISOR 2	2	3	60,432	85,008	71,364
H034	BENEFITS PROFESSIONAL 1	1	3	44,832	69,456	56,320
H035	BENEFITS PROFESSIONAL 2	1/2	2	54,600	72,912	63,756
H037	BENEFITS SUPERVISOR 1	2	1	69,396	69,396	69,396

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H044	COMPENSATION & CLASSIFICATION PROFESSIONAL 1	1/2	3	54,060	74,724	64,928
H045	COMPENSATION & CLASSIFICATION PROFESSIONAL 2	1/2	2	56,004	61,356	58,680
H051	EMPLOYEE RELATIONS ADMINISTRATOR 1	3	1	93,000	93,000	93,000
H054	EMPLOYEE RELATIONS PROFESSIONAL 1	2	1	89,736	89,736	89,736
H055	EMPLOYEE RELATIONS PROFESSIONAL 2	1/2	2	52,152	68,448	60,300
H056	EMPLOYEE RELATIONS PROFESSIONAL 3	2	1	73,008	73,008	73,008
H064	EMPLOYMENT PROFESSIONAL 1	1/2	3	46,176	75,000	60,844
H065	EMPLOYMENT PROFESSIONAL 2	2	3	62,520	89,616	72,748
H067	EMPLOYMENT SUPERVISOR 1	1/2	2	54,000	89,616	71,808
H071	EMPLOYEE DIVERSITY ADMINISTRATOR 1	3	4	74,988	119,472	92,331
H072	EMPLOYEE DIVERSITY ADMINISTRATOR 2	2/3	4	75,000	108,000	89,487
H074	EMPLOYEE DIVERSITY PROFESSIONAL 1	1	2	44,652	60,000	52,326
H075	EMPLOYEE DIVERSITY PROFESSIONAL 2	2	2	61,056	65,028	63,042
H076	EMPLOYEE DIVERSITY PROFESSIONAL 3	3	1	82,872	82,872	82,872
H081	HUMAN RESOURCES INFORMATION SYSTEMS ADMINISTRATOR 1	2	1	95,004	95,004	95,004
H082	HUMAN RESOURCES INFORMATION SYSTEMS ADMINISTRATOR 2	3	1	109,716	109,716	109,716
H085	HUMAN RESOURCES INFORMATION SYSTEMS PROFESSIONAL 2	2/3	5	64,068	100,800	78,312
H086	HUMAN RESOURCES INFORMATION SYSTEMS PROFESSIONAL 3	2	1	82,968	82,968	82,968
H088	HUMAN RESOURCES INFORMATION SYSTEMS SUPERVISOR 2	2	1	73,020	73,020	73,020
H095	TRAINING & STAFF DEVELOPMENT PROFESSIONAL 2	2	4	56,004	71,175	65,161
H096	TRAINING & STAFF DEVELOPMENT PROFESSIONAL 3	2	1	71,688	71,688	71,688
H098	TRAINING & STAFF DEVELOPMENT SUPERVISOR 2	2	1	62,124	62,124	62,124
H101	WORKERS' COMPENSATION ADMINISTRATOR 1	2	1	66,924	66,924	66,924
H104	WORKERS' COMPENSATION PROFESSIONAL 1	1	2	56,604	61,248	58,926
H105	WORKERS' COMPENSATION PROFESSIONAL 2	2	2	65,568	68,448	67,008
H114	EMPLOYEE ASSISTANCE PROFESSIONAL 1	2	1	82,140	82,140	82,140
H115	EMPLOYEE ASSISTANCE PROFESSIONAL 2	2	1	90,000	90,000	90,000
H116	EMPLOYEE ASSISTANCE PROFESSIONAL 3	2	1	67,332	67,332	67,332
H117	EMPLOYEE ASSISTANCE SUPERVISOR 1	2	1	89,904	89,904	89,904
H121	PAYROLL ADMINISTRATOR 1	2	2	82,152	87,120	84,636
H125	PAYROLL PROFESSIONAL 2	2	4	66,792	70,008	68,601
H126	PAYROLL PROFESSIONAL 3	2	2	62,028	71,184	66,606
H127	PAYROLL SUPERVISOR 1	1/2	6	50,988	72,936	58,442
H128	PAYROLL SUPERVISOR 2	2	3	66,888	79,176	71,384
I011	INFORMATION TECHNOLOGY GENERAL ADMIN ADMINISTRATOR 1	3/4	5	97,428	134,340	121,135
I012	INFORMATION TECHNOLOGY GENERAL ADMIN ADMINISTRATOR 2	2/3/4	15	85,092	165,096	125,166
I013	INFORMATION TECHNOLOGY GENERAL ADMIN ADMINISTRATOR 3	3/4	6	117,132	151,872	134,560
I014	INFORMATION TECHNOLOGY GENERAL ADMIN PROFESSIONAL 1	2	1	80,184	80,184	80,184
I015	INFORMATION TECHNOLOGY GENERAL ADMIN PROFESSIONAL 2	3	1	97,860	97,860	97,860
I016	INFORMATION TECHNOLOGY GENERAL ADMIN PROFESSIONAL 3	2/3/4	4	60,000	137,268	92,154
I018	INFORMATION TECHNOLOGY GENERAL ADMIN SUPERVISOR 2	2	1	72,996	72,996	72,996

Job Code	Job Family/Function Title	MPP Grade Level	# of Inc.	Lowest Salary	Highest Salary	Average Salary
I021	INFORMATION TECH MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	14	78,000	137,628	98,065
I022	INFORMATION TECH MULTIPLE FUNCTIONS ADMINISTRATOR 2	2/3/4	7	75,780	133,176	103,505
I023	INFORMATION TECH MULTIPLE FUNCTIONS ADMINISTRATOR 3	4	1	143,124	143,124	143,124
I025	INFORMATION TECH MULTIPLE FUNCTIONS PROFESSIONAL 2	2/3	4	82,500	107,604	95,151
I026	INFORMATION TECH MULTIPLE FUNCTIONS PROFESSIONAL 3	3	2	80,004	110,004	95,004
I027	INFORMATION TECH MULTIPLE FUNCTIONS SUPERVISOR 1	1	1	37,896	37,896	37,896
I028	INFORMATION TECH MULTIPLE FUNCTIONS SUPERVISOR 2	2/3	4	72,504	100,032	84,471
I029	INFORMATION TECH MULTIPLE FUNCTIONS SUPERVISOR 3	3	3	84,696	123,144	99,480
I031	APPLICATIONS SYSTEMS ADMINISTRATOR 1	3	2	92,952	102,096	97,524
I035	APPLICATIONS SYSTEMS PROFESSIONAL 2	3	7	91,404	118,008	105,895
I036	APPLICATIONS SYSTEMS PROFESSIONAL 3	2/3	5	63,576	110,316	95,722
I041	COMPUTER OPERATIONS ADMINISTRATOR 1	3	2	93,372	112,044	102,708
I042	COMPUTER OPERATIONS ADMINISTRATOR 2	2	1	84,852	84,852	84,852
I043	COMPUTER OPERATIONS ADMINISTRATOR 3	4	1	148,200	148,200	148,200
I047	COMPUTER OPERATIONS SUPERVISOR 1	2	1	66,096	66,096	66,096
I048	COMPUTER OPERATIONS SUPERVISOR 2	2	2	77,844	79,260	78,552
I049	COMPUTER OPERATIONS SUPERVISOR 3	3	1	88,164	88,164	88,164
I056	DATA BASE ADMINISTRATION PROFESSIONAL 3	2/3	3	83,676	95,316	89,664
I061	END USER INFORMATION SYSTEMS ADMINISTRATOR 1	2	1	83,184	83,184	83,184
I065	END USER INFORMATION SYSTEMS PROFESSIONAL 2	2	2	49,008	88,176	68,592
I068	END USER INFORMATION SYSTEMS SUPERVISOR 2	2	1	91,476	91,476	91,476
I069	END USER INFORMATION SYSTEMS SUPERVISOR 3	2	1	78,407	78,407	78,407
I072	NETWORK CONTROL ADMINISTRATOR 2	3	1	79,620	79,620	79,620
I074	NETWORK CONTROL PROFESSIONAL 1	2	2	78,624	82,956	80,790
I075	NETWORK CONTROL PROFESSIONAL 2	2/3	4	63,480	108,132	81,045
I076	NETWORK CONTROL PROFESSIONAL 3	3	2	85,848	92,400	89,124
I077	NETWORK CONTROL SUPERVISOR 1	1	1	55,200	55,200	55,200
I082	OPERATING/SOFTWARE SYSTEMS ADMINSTRATOR 2	3	2	90,000	98,148	94,074
I089	OPERATING/SOFTWARE SYSTEMS SUPERVISOR 3	3	1	88,932	88,932	88,932
I091	PROGRAMMING/ANALYSIS ADMINISTRATOR 1	3	1	105,516	105,516	105,516
I094	PROGRAMMING/ANALYSIS PROFESSIONAL 1	2/3	2	69,432	93,756	81,594
I095	PROGRAMMING/ANALYSIS PROFESSIONAL 2	3	1	91,440	91,440	91,440
I098	PROGRAMMING/ANALYSIS SUPERVISOR 2	3	2	87,264	89,052	88,158
I101	INFO TECH MULTI-MEDIA SERVICES ADMINISTRATOR 1	2/3	5	70,464	84,660	77,650
I102	INFO TECH MULTI-MEDIA SERVICES ADMINISTRATOR 2	2/3	2	86,256	100,500	93,378
I105	INFO TECH MULTI-MEDIA SERVICES PROFESSIONAL 2	2	1	90,276	90,276	90,276
I108	INFO TECH MULTI-MEDIA SERVICES SUPERVISOR 2	2	2	73,440	74,292	73,866
I111	TELECOMMUNICATIONS ADMINISTRATOR 1	2/3	3	76,872	117,924	102,332
I112	TELECOMMUNICATIONS ADMINISTRATOR 2	3	3	90,000	104,616	99,500
I113	TELECOMMUNICATIONS ADMINISTRATOR 3	3	1	116,004	116,004	116,004
I114	TELECOMMUNICATIONS PROFESSIONAL 1	3	1	98,208	98,208	98,208

Job Code	Job Family/Function Title	MPP Grade Level	# of Inc.	Lowest Salary	Highest Salary	Average Salary
I115	TELECOMMUNICATIONS PROFESSIONAL 2	2	1	70,008	70,008	70,008
I117	TELECOMMUNICATIONS SUPERVISOR 1	2	1	80,928	80,928	80,928
I118	TELECOMMUNICATIONS SUPERVISOR 2	2	2	69,384	78,024	73,704
I119	TELECOMMUNICATIONS SUPERVISOR 3	2/3	3	81,408	90,384	85,531
I121	USER SUPPORT SERVICES ADMINISTRATOR 1	3	3	83,796	104,052	95,408
I125	USER SUPPORT SERVICES PROFESSIONAL 2	2/3	2	89,736	90,120	89,928
I126	USER SUPPORT SERVICES PROFESSIONAL 3	2/3	2	78,348	98,448	88,398
I128	USER SUPPORT SERVICES SUPERVISOR 2	2	3	57,948	87,324	73,920
L011	LIBRARY GENERAL ADMINISTRATION ADMINISTRATOR 1	2/3/4	4	73,212	123,456	96,918
L012	LIBRARY GENERAL ADMINISTRATION ADMINISTRATOR 2	3/4	12	106,260	151,944	125,294
L013	LIBRARY GENERAL ADMINISTRATION ADMINISTRATOR 3	3/4	7	102,204	143,172	121,801
L014	LIBRARY GENERAL ADMINISTRATION PROFESSIONAL 1	2	1	64,884	64,884	64,884
L016	LIBRARY GENERAL ADMINISTRATION PROFESSIONAL 3	3	3	97,308	118,008	110,484
L021	LIBRARY & INFO SCIENCE MULTIPLE FUNCT ADMINISTRATOR 1	3	3	71,184	107,544	90,080
L022	LIBRARY & INFO SCIENCE MULTIPLE FUNCT ADMINISTRATOR 2	3	2	107,004	110,784	108,894
L023	LIBRARY & INFO SCIENCE MULTIPLE FUNCT ADMINISTRATOR 3	3	2	99,984	111,492	105,738
L024	LIBRARY & INFO SCIENCE MULTIPLE FUNCT PROFESSIONAL 1	2	1	74,544	74,544	74,544
L025	LIBRARY & INFO SCIENCE MULTIPLE FUNCT PROFESSIONAL 2	1	2	50,520	54,168	52,344
L027	LIBRARY & INFO SCIENCE MULTIPLE FUNCT SUPERVISOR 1	2	1	54,588	54,588	54,588
L029	LIBRARY & INFO SCIENCE MULTIPLE FUNCT SUPERVISOR 3	2	2	64,092	65,604	64,848
L035	LIBRARY INFORMATION SERVICES PROFESSIONAL 2	3	1	86,076	86,076	86,076
L042	LIBRARY TECHNICAL SERVICES ADMINISTRATOR 2	1	1	60,168	60,168	60,168
L044	LIBRARY TECHNICAL SERVICES PROFESSIONAL 1	2	1	75,756	75,756	75,756
L047	LIBRARY TECHNICAL SERVICES SUPERVISOR 1	2	1	67,104	67,104	67,104
L048	LIBRARY TECHNICAL SERVICES SUPERVISOR 2	2	1	56,880	56,880	56,880
L051	MEDIA & AUDIO/VISUAL SERVICES ADMINISTRATOR 1	3	1	103,008	103,008	103,008
L052	MEDIA & AUDIO/VISUAL SERVICES ADMINISTRATOR 2	3	1	97,620	97,620	97,620
L054	MEDIA & AUDIO/VISUAL SERVICES PROFESSIONAL 1	2	1	75,012	75,012	75,012
L056	MEDIA & AUDIO VISUAL SERVICES PROFESSIONAL 3	2	1	83,964	83,964	83,964
L058	MEDIA & AUDIO/VISUAL SERVICES SUPERVISOR 2	2	3	68,316	80,988	75,152
L067	LIBRARY ACCESS SERVICES SUPERVISOR 1	1/2	2	39,000	57,012	48,006
L068	LIBRARY ACCESS SERVICES SUPERVISOR 2	1	1	57,540	57,540	57,540
L071	LIBRARY INFORMATION SYSTEMS ADMINISTRATOR 1	3	1	92,532	92,532	92,532
L075	LIBRARY INFORMATION SYSTEMS PROFESSIONAL 2	1/2	2	66,096	77,880	71,988
M011	ACADEMIC AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 1	3/4	5	106,704	135,276	117,732
M012	ACADEMIC AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 2	3/4	7	92,628	165,000	136,351
M013	ACADEMIC AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 3	1/3/4	20	52,416	190,464	155,254
M014	ACADEMIC AFFAIRS GENERAL ADMINISTRATION PROFESSIONAL 1	1/2	4	48,000	67,092	57,552
M015	ACADEMIC AFFAIRS GENERAL ADMINISTRATION PROFESSIONAL 2	2	2	71,184	74,604	72,894
M016	ACADEMIC AFFAIRS GENERAL ADMINISTRATION PROFESSIONAL 3	3	2	74,232	96,252	85,242
M021	ACADEMIC AFFAIRS MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3/4	6	85,968	133,248	107,528

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M022	ACADEMIC AFFAIRS MULTIPLE FUNCTIONS ADMINISTRATOR 2	3/4	14	90,000	160,656	125,492
M023	ACADEMIC AFFAIRS MULTIPLE FUNCTIONS ADMINISTRATOR 3	3/4	6	98,252	160,152	122,673
M025	ACADEMIC AFFAIRS MULTIPLE FUNCTIONS PROFESSIONAL 2	2	1	71,772	71,772	71,772
M031	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT ADMINISTRATOR 1	3	3	95,880	130,092	118,008
M032	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT ADMINISTRATOR 2	3/4	8	98,436	151,968	114,880
M033	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT ADMINISTRATOR 3	4	2	149,196	156,500	152,848
M034	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT PROFESSIONAL 1	1/2/3	5	47,292	82,836	59,616
M035	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT PROFESSIONAL 2	2/3	2	88,812	105,768	97,290
M036	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT PROFESSIONAL 3	3	3	119,580	125,724	121,768
M037	ACADEMIC AFFAIRS ADMINISTRATION SUPPORT SUPERVISOR 1	1	1	63,096	63,096	63,096
M041	ACADEMIC PLANNING & ANALYSIS ADMINISTRATOR 1	3	1	101,000	101,000	101,000
M042	ACADEMIC PLANNING & ANALYSIS ADMINISTRATOR 2	3/4	6	81,384	132,600	114,480
M043	ACADEMIC PLANNING & ANALYSIS ADMINISTRATOR 3	3	1	106,020	106,020	106,020
M044	ACADEMIC PLANNING & ANALYSIS PROFESSIONAL 1	2	2	74,256	83,796	79,026
M045	ACADEMIC PLANNING & ANALYSIS PROFESSIONAL 2	2/3	3	75,000	105,888	90,428
M046	ACADEMIC PLANNING & ANALYSIS PROFESSIONAL 3	3	3	114,072	121,008	116,448
M048	ACADEMIC PLANNING & ANALYSIS SUPERVISOR 2	2	1	74,736	74,736	74,736
M051	ACADEMIC PROGRAMS ADMINISTRATOR 1	4	1	101,004	101,004	101,004
M052	ACADEMIC PROGRAMS ADMINISTRATOR 2	2/3/4	9	71,244	140,256	112,052
M053	ACADEMIC PROGRAMS ADMINISTRATOR 3	4	1	122,016	122,016	122,016
M054	ACADEMIC PROGRAMS PROFESSIONAL 1	1/2/3	4	52,704	108,156	71,652
M055	ACADEMIC PROGRAMS PROFESSIONAL 2	1/2/3	3	43,152	98,532	75,252
M056	ACADEMIC PROGRAMS PROFESSIONAL 3	1/2/3/4	7	43,608	130,008	83,294
M059	ACADEMIC PROGRAMS SUPERVISOR 3	3	1	111,372	111,372	111,372
M061	ACADEMIC ADVISING ADMINISTRATOR 1	2/3	4	65,964	93,840	74,283
M063	ACADEMIC ADVISING ADMINISTRATOR 3	3	1	86,748	86,748	86,748
M064	ACADEMIC ADVISING PROFESSIONAL 1	2	2	68,200	86,652	77,426
M065	ACADEMIC ADVISING PROFESSIONAL 2	1/2	3	65,532	78,156	71,576
M066	ACADEMIC ADVISING PROFESSIONAL 3	1/2/3	3	51,840	97,944	68,232
M069	ACADEMIC ADVISING SUPERVISOR 3	2	1	84,048	84,048	84,048
M071	FACULTY AFFAIRS ADMINISTRATOR 1	4	3	104,004	168,792	127,600
M072	FACULTY AFFAIRS ADMINISTRATOR 2	3/4	9	89,028	135,408	115,872
M073	FACULTY AFFAIRS ADMINISTRATOR 3	4	2	162,840	177,180	170,010
M074	FACULTY AFFAIRS PROFESSIONAL 1	2	1	51,852	51,852	51,852
M075	FACULTY AFFAIRS PROFESSIONAL 2	2	2	81,804	84,480	83,142
M076	FACULTY AFFAIRS PROFESSIONAL 3	2/3	3	69,408	96,900	81,456
M081	FACULTY RESEARCH & DEVELOPMENT ADMINISTRATOR 1	2/3	5	75,576	120,000	93,252
M082	FACULTY RESEARCH & DEVELOPMENT ADMINISTRATOR 2	3/4	3	91,512	130,008	111,268
M084	FACULTY RESEARCH & DEVELOPMENT PROFESSIONAL 1	1/2/3	7	60,468	103,500	72,514
M085	FACULTY RESEARCH & DEVELOPMENT PROFESSIONAL 2	2	4	65,004	91,896	75,471
M087	FACULTY RESEARCH & DEVELOPMENT SUPERVISOR 1	1	1	57,084	57,084	57,084

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M089	FACULTY RESEARCH & DEVELOPMENT SUPERVISOR 3	2	1	66,000	66,000	66,000
M091	INSTITUTIONAL STUDIES ADMINISTRATOR 1	2/3	3	83,328	90,420	87,170
M092	INSTITUTIONAL STUDIES ADMINISTRATOR 2	2/3	4	65,724	114,216	87,321
M093	INSTITUTIONAL STUDIES ADMINISTRATOR 3	3/4	5	77,496	132,192	101,654
M095	INSTITUTIONAL STUDIES PROFESSIONAL 2	1/2/3	3	60,756	95,892	77,300
M096	INSTITUTIONAL STUDIES PROFESSIONAL 3	3	2	83,076	89,940	86,508
M099	INSTITUTIONAL STUDIES SUPERVISOR 3	3	1	97,800	97,800	97,800
M101	INTERNATIONAL PROGRAMS ADMINISTRATOR 1	3	5	82,596	126,000	103,858
M102	INTERNATIONAL PROGRAMS ADMINISTRATOR 2	3	2	100,752	114,480	107,616
M106	INTERNATIONAL PROGRAMS PROFESSIONAL 3	2	1	81,384	81,384	81,384
M111	OFF-CAMPUS PROGRAMS ADMINISTRATOR 1	2/3	8	57,216	78,828	69,522
M112	OFF-CAMPUS PROGRAMS ADMINISTRATOR 2	2/3	6	70,008	102,216	83,952
M113	OFF-CAMPUS PROGRAMS ADMINISTRATOR 3	2/3	7	75,468	125,256	100,214
M114	OFF-CAMPUS PROGRAMS PROFESSIONAL 1	1/2	12	47,004	65,004	55,974
M115	OFF-CAMPUS PROGRAMS PROFESSIONAL 2	1/2/3	19	48,888	119,508	70,317
M116	OFF-CAMPUS PROGRAMS PROFESSIONAL 3	1/2/3	14	42,708	108,900	66,642
M117	OFF-CAMPUS PROGRAMS SUPERVISOR 1	1	2	50,448	62,388	56,418
M121	TEACHER CREDENTIAL PROGRAMS ADMINISTRATOR 1	3	2	88,056	122,388	105,222
M125	TEACHER CREDENTIAL PROGRAMS PROFESSIONAL 2	2	1	62,928	62,928	62,928
M131	ACADEMIC INFORMATION SYSTEMS ADMINISTRATOR 1	3	1	109,440	109,440	109,440
M134	ACADEMIC INFORMATION SYSTEMS PROFESSIONAL 1	2	3	75,984	85,896	80,668
M138	ACADEMIC INFORMATION SYSTEMS SUPERVISOR 2	2	2	72,900	80,004	76,452
N011	AGRICULTURE ADMINISTRATOR 1	3/4	3	103,464	123,420	113,284
N012	AGRICULTURE ADMINISTRATOR 2	3/4	2	85,356	138,156	111,756
N013	AGRICULTURE ADMINISTRATOR 3	4	2	132,132	152,520	142,326
N015	AGRICULTURE PROFESSIONAL 2	3/4	2	93,000	130,008	111,504
N016	AGRICULTURE PROFESSIONAL 3	2/3	2	67,716	103,044	85,380
N021	ARCHITECTURE & ENVIRONMENTAL DESIGN ADMINISTRATOR 1	3	2	103,056	109,200	106,128
N022	ARCHITECTURE & ENVIRONMENTAL DESIGN ADMINISTRATOR 2	4	2	104,520	136,752	120,636
N023	ARCHITECTURE & ENVIRONMENTAL DESIGN ADMINISTRATOR 3	4	1	112,008	112,008	112,008
N027	ARCHITECTURE & ENVIRONMENTAL DESIGN SUPERVISOR 1	1	1	51,420	51,420	51,420
N031	ARTS & LETTERS ADMINISTRATOR 1	3	3	98,112	116,388	104,292
N032	ARTS & LETTERS ADMINISTRATOR 2	3/4	3	106,152	140,568	125,807
N033	ARTS & LETTERS ADMINISTRATOR 3	4	1	136,092	136,092	136,092
N034	ARTS & LETTERS PROFESSIONAL 1	1	1	60,000	60,000	60,000
N035	ARTS & LETTERS PROFESSIONAL 2	2/3	2	68,400	110,400	89,400
N041	ARTS & SCIENCES ADMINISTRATOR 1	3/4	2	93,912	122,016	107,964
N042	ARTS & SCIENCES ADMINISTRATOR 2	2/3/4	4	60,000	128,436	96,825
N043	ARTS & SCIENCES ADMINISTRATOR 3	4	4	116,136	137,256	123,125
N045	ARTS & SCIENCES PROFESSIONAL 2	3	1	92,784	92,784	92,784
N046	ARTS & SCIENCES PROFESSIONAL 3	3	1	96,864	96,864	96,864

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N048	ARTS & SCIENCES SUPERVISOR 2	1	1	46,776	46,776	46,776
N051	ARTS, LETTERS & HUMANITIES ADMINISTRATOR 1	3/4	3	90,264	117,036	104,688
N052	ARTS, LETTERS & HUMANITIES ADMINISTRATOR 2	3/4	9	80,000	135,000	106,700
N053	ARTS, LETTERS & HUMANITIES ADMINISTRATOR 3	3/4	4	114,096	141,972	125,839
N054	ARTS, LETTERS & HUMANITIES PROFESSIONAL 1	1/2	7	49,176	74,712	58,008
N056	ARTS, LETTERS & HUMANITIES PROFESSIONAL 3	2/3	2	93,696	94,632	94,164
N061	BUSINESS SCHOOL ADMINISTRATOR 1	3/4	6	99,648	134,388	111,858
N062	BUSINESS SCHOOL ADMINISTRATOR 2	2/3/4	20	50,004	151,032	117,223
N063	BUSINESS SCHOOL ADMINISTRATOR 3	3/4	11	79,104	165,000	132,619
N064	BUSINESS SCHOOL PROFESSIONAL 1	2	5	59,112	93,026	73,853
N065	BUSINESS SCHOOL PROFESSIONAL 2	2/3	10	54,912	117,480	83,708
N066	BUSINESS SCHOOL PROFESSIONAL 3	3	1	114,756	114,756	114,756
N068	BUSINESS SCHOOL SUPERVISOR 2	1	1	55,008	55,008	55,008
N072	COMMUNICATIONS SCHOOL ADMINISTRATOR 2	3	1	102,192	102,192	102,192
N073	COMMUNICATIONS SCHOOL ADMINISTRATOR 3	4	1	124,908	124,908	124,908
N076	COMMUNICATIONS SCHOOL PROFESSIONAL 3	3	1	113,496	113,496	113,496
N081	CONTINUING & EXTENDED EDUCATION ADMINISTRATOR 1	1/2/3	9	63,204	112,332	83,021
N082	CONTINUING & EXTENDED EDUCATION ADMINISTRATOR 2	2/3/4	10	82,356	141,288	121,302
N083	CONTINUING & EXTENDED EDUCATION ADMINISTRATOR 3	3/4	10	83,556	128,904	114,342
N084	CONTINUING & EXTENDED EDUCATION PROFESSIONAL 1	1/2/3	13	49,284	107,520	72,388
N085	CONTINUING & EXTENDED EDUCATION PROFESSIONAL 2	1/2/3	13	48,384	107,568	75,956
N086	CONTINUING & EXTENDED EDUCATION PROFESSIONAL 3	2/3	5	63,000	86,436	75,456
N087	CONTINUING & EXTENDED EDUCATION SUPERVISOR 1	2	2	57,960	83,532	70,746
N088	CONTINUING & EXTENDED EDUCATION SUPERVISOR 2	2/3	2	74,016	106,080	90,048
N089	CONTINUING & EXTENDED EDUCATION SUPERVISOR 3	2	1	90,888	90,888	90,888
N091	EDUCATION SCHOOL ADMINISTRATOR 1	3/4	7	95,568	157,344	120,113
N092	EDUCATION SCHOOL ADMINISTRATOR 2	2/3/4	19	74,604	148,600	112,638
N093	EDUCATION SCHOOL ADMINISTRATOR 3	3/4	7	108,384	143,880	127,469
N094	EDUCATION SCHOOL PROFESSIONAL 1	2	3	72,180	73,920	73,036
N095	EDUCATION SCHOOL PROFESSIONAL 2	2/3	6	57,720	109,992	95,838
N096	EDUCATION SCHOOL PROFESSIONAL 3	2/3/4	6	67,212	137,220	101,104
N101	ENGINEERING & COMPUTER SCIENCE SCHOOL ADMINISTRATOR 1	3/4	4	102,696	142,356	122,097
N102	ENGINEERING & COMPUTER SCIENCE SCHOOL ADMINISTRATOR 2	3/4	12	103,272	160,008	124,632
N103	ENGINEERING & COMPUTER SCIENCE SCHOOL ADMINISTRATOR 3	4	6	127,092	153,108	137,756
N104	ENGINEERING & COMPUTER SCIENCE SCHOOL PROFESSIONAL 1	2	4	60,048	70,716	65,577
N105	ENGINEERING & COMPUTER SCIENCE SCHOOL PROFESSIONAL 2	2	1	60,000	60,000	60,000
N106	ENGINEERING & COMPUTER SCIENCE SCHOOL PROFESSIONAL 3	1/3	3	58,680	113,796	93,028
N111	FINE ARTS SCHOOL ADMINISTRATOR 1	3	2	94,560	114,936	104,748
N112	FINE ARTS SCHOOL ADMINISTRATOR 2	3/4	4	97,500	153,684	124,581
N113	FINE ARTS SCHOOL ADMINISTRATOR 3	4	2	127,008	134,844	130,926
N114	FINE ARTS SCHOOL PROFESSIONAL 1	2	2	64,260	84,000	74,130

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N115	FINE ARTS SCHOOL PROFESSIONAL 2	2/3	3	65,532	100,000	88,033
N117	FINE ARTS SCHOOL SUPERVISOR 1	2	1	65,388	65,388	65,388
N121	GRADUATE PROGRAMS ADMINISTRATOR 1	3/4	4	89,400	154,332	117,798
N122	GRADUATE PROGRAMS ADMINISTRATOR 2	3/4	2	102,348	125,040	113,694
N123	GRADUATE PROGRAMS ADMINISTRATOR 3	3/4	4	102,228	132,900	124,791
N125	GRADUATE PROGRAMS PROFESSIONAL 2	2	1	75,000	75,000	75,000
N126	GRADUATE PROGRAMS PROFESSIONAL 3	2/3	2	75,000	97,332	86,166
N127	GRADUATE PROGRAMS SUPERVISOR 1	1	1	61,836	61,836	61,836
N131	HEALTH & HUMAN SERVICES SCHOOL ADMINISTRATOR 1	3/4	8	96,000	140,568	111,291
N132	HEALTH & HUMAN SERVICES SCHOOL ADMINISTRATOR 2	3/4	5	100,008	139,500	119,887
N133	HEALTH & HUMAN SERVICES SCHOOL ADMINISTRATOR 3	3/4	4	102,732	137,448	125,964
N134	HEALTH & HUMAN SERVICES SCHOOL PROFESSIONAL 1	2	2	65,004	74,808	69,906
N135	HEALTH & HUMAN SERVICES SCHOOL PROFESSIONAL 2	2/3	3	87,900	100,800	94,900
N142	HUMANITIES SCHOOL ADMINISTRATOR 2	3/4	3	101,004	138,000	113,704
N143	HUMANITIES SCHOOL ADMINISTRATOR 3	4	1	118,236	118,236	118,236
N144	HUMANITIES SCHOOL PROFESSIONAL 1	1	1	54,228	54,228	54,228
N145	HUMANITIES SCHOOL PROFESSIONAL 2	3	1	96,720	96,720	96,720
N146	HUMANITIES SCHOOL PROFESSIONAL 3	3	1	105,240	105,240	105,240
N151	UNDERGRADUATE PROGRAMS ADMINISTRATOR 1	2/3	5	67,236	118,764	101,009
N152	UNDERGRADUATE PROGRAMS ADMINISTRATOR 2	3/4	3	115,008	133,140	125,219
N153	UNDERGRADUATE PROGRAMS ADMINISTRATOR 3	3/4	2	100,860	131,628	116,244
N161	SCIENCE & MATHEMATICS SCHOOL ADMINISTRATOR 1	3/4	3	101,184	137,388	114,720
N162	SCIENCE & MATHEMATICS SCHOOL ADMINISTRATOR 2	3/4	10	101,700	133,356	113,940
N163	SCIENCE & MATHEMATICS SCHOOL ADMINISTRATOR 3	4	9	130,700	178,785	145,427
N164	SCIENCE & MATHEMATICS SCHOOL PROFESSIONAL 1	2	1	71,160	71,160	71,160
N165	SCIENCE & MATHEMATICS SCHOOL PROFESSIONAL 2	2/3	2	70,680	92,832	81,756
N166	SCIENCE & MATHEMATICS SCHOOL PROFESSIONAL 3	2/3	5	67,524	108,132	90,313
N169	SCIENCE & MATHEMATICS SCHOOL SUPERVISOR 3	4	1	102,192	102,192	102,192
N171	SCIENCES SCHOOL ADMINISTRATOR 1	3	2	98,220	103,464	100,842
N172	SCIENCES SCHOOL ADMINISTRATOR 2	3/4	3	116,004	144,396	130,136
N174	SCIENCES SCHOOL PROFESSIONAL 1	2	1	71,556	71,556	71,556
N176	SCIENCES SCHOOL PROFESSIONAL 3	3	1	105,012	105,012	105,012
N181	SERVICE-RELATED PROFESSIONS SCHOOL ADMINISTRATOR 1	3	2	95,796	122,016	108,906
N182	SERVICE-RELATED PROFESSIONS SCHOOL ADMINISTRATOR 2	4	1	130,968	130,968	130,968
N185	SERVICE-RELATED PROFESSIONS SCHOOL PROFESSIONAL 2	1/2	3	42,480	83,472	59,332
N188	SERVICE-RELATED PROFESSIONS SCHOOL SUPERVISOR 2	1	1	59,676	59,676	59,676
N191	SOCIAL SCIENCES SCHOOL ADMINISTRATOR 1	3	1	100,740	100,740	100,740
N192	SOCIAL SCIENCES SCHOOL ADMINISTRATOR 2	3/4	7	105,132	138,000	123,986
N193	SOCIAL SCIENCES SCHOOL ADMINISTRATOR 3	4	3	124,296	137,772	128,828
N194	SOCIAL SCIENCES SCHOOL PROFESSIONAL 1	1	1	49,548	49,548	49,548
N195	SOCIAL SCIENCES SCHOOL PROFESSIONAL 2	2/4	2	60,180	126,492	93,336

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N196	SOCIAL SCIENCES SCHOOL PROFESSIONAL 3	2/3	3	74,232	96,816	88,684
N198	SOCIAL SCIENCES SCHOOL SUPERVISOR 2	3	1	98,004	98,004	98,004
N201	OTHER SCHOOLS ADMINISTRATOR 1	2/3	2	78,828	100,632	89,730
N202	OTHER SCHOOLS ADMINISTRATOR 2	3/4	7	108,000	138,600	125,081
N203	OTHER SCHOOLS ADMINISTRATOR 3	3/4	3	100,860	146,808	122,556
N204	OTHER SCHOOLS PROFESSIONAL 1	1	1	58,044	58,044	58,044
N205	OTHER SCHOOLS PROFESSIONAL 2	2/3	2	65,676	92,424	79,050
N206	OTHER SCHOOLS PROFESSIONAL 3	3	1	98,820	98,820	98,820
O011	LABORATORY MANAGEMENT ADMINISTRATOR 1	2/3	2	71,712	73,212	72,462
O015	LABORATORY MANAGEMENT PROFESSIONAL 2	2	1	66,312	66,312	66,312
O017	LABORATORY MANAGEMENT SUPERVISOR 1	2	1	75,816	75,816	75,816
O018	LABORATORY MANAGEMENT SUPERVISOR 2	2	3	58,404	78,024	66,804
O019	LABORATORY MANAGEMENT SUPERVISOR 3	3	1	81,600	81,600	81,600
O021	RESEARCH PROGRAM MANAGEMENT ADMINISTRATOR 1	1/2	2	50,988	79,680	65,334
O025	RESEARCH PROGRAM MANAGEMENT PROFESSIONAL 2	2	2	82,500	90,636	86,568
O026	RESEARCH PROGRAM MANAGEMENT PROFESSIONAL 3	2/3	2	89,484	110,616	100,050
O029	RESEARCH PROGRAM MANAGEMENT SUPERVISOR 3	2	1	87,084	87,084	87,084
O032	FARM MANAGEMENT ADMINISTRATOR 2	3	1	111,228	111,228	111,228
O035	FARM MANAGEMENT PROFESSIONAL 2	2	1	81,012	81,012	81,012
O038	FARM MANAGEMENT SUPERVISOR 2	2	1	73,596	73,596	73,596
O042	INSTRUCTIONAL INFORMATION SYSTEMS ADMINISTRATOR 2	3	2	95,676	100,104	97,890
O051	MARINE EDUCATION ADMINISTRATOR 1	3	1	114,408	114,408	114,408
O052	MARINE EDUCATION ADMINISTRATOR 2	3	1	91,700	91,700	91,700
O054	MARINE EDUCATION PROFESSIONAL 1	2	2	45,756	57,720	51,738
O055	MARINE EDUCATION PROFESSIONAL 2	2	2	69,996	77,076	73,536
O056	MARINE EDUCATION PROFESSIONAL 3	2/3	2	72,800	94,800	83,800
O062	CMA - ENGINEERING ADMINISTRATOR 2	3	1	102,264	102,264	102,264
O073	CMA - SHIPBOARD ADMINISTRATOR 3	4	1	132,852	132,852	132,852
P011	POLICE SERVICES ADMINISTRATOR 1	2/3	8	80,004	120,000	102,308
P012	POLICE SERVICES ADMINISTRATOR 2	2/3/4	14	72,000	166,392	99,788
P013	POLICE SERVICES ADMINISTRATOR 3	3	1	110,916	110,916	110,916
P014	POLICE SERVICES PROFESSIONAL 1	2	4	75,480	76,560	76,170
P015	POLICE SERVICES PROFESSIONAL 2	2	2	75,900	77,604	76,752
P016	POLICE SERVICES PROFESSIONAL 3	2/3	4	61,008	102,444	83,220
P017	POLICE SERVICES SUPERVISOR 1	2	1	85,416	85,416	85,416
P018	POLICE SERVICES SUPERVISOR 2	2/3	7	76,260	110,004	87,305
P019	POLICE SERVICES SUPERVISOR 3	2	4	76,224	84,600	79,512
P021	SECURITY SERVICES ADMINISTRATOR 1	3	2	74,412	90,000	82,206
P022	SECURITY SERVICES ADMINISTRATOR 2	2/3	2	84,588	94,608	89,598
P025	SECURITY SERVICES PROFESSIONAL 2	2	2	80,940	89,484	85,212
P028	SECURITY SERVICES SUPERVISOR 2	2	1	77,268	77,268	77,268

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P029	SECURITY SERVICES SUPERVISOR 3	1	1	48,576	48,576	48,576
P031	PARKING SERVICES ADMINISTRATOR 1	3	1	108,168	108,168	108,168
P034	PARKING SERVICES PROFESSIONAL 1	2	5	60,444	78,768	69,367
P035	PARKING SERVICES PROFESSIONAL 2	2	3	65,976	85,188	80,289
P037	PARKING SERVICES SUPERVISOR 1	1	1	66,516	66,516	66,516
P038	PARKING SERVICES SUPERVISOR 2	1/2	3	58,296	60,000	59,144
Q011	MAJOR SPORTS ADMINISTRATOR 1	3	6	71,040	115,776	96,103
Q012	MAJOR SPORTS ADMINISTRATOR 2	3	7	85,386	130,548	112,435
Q013	MAJOR SPORTS ADMINISTRATOR 3	3/4	4	105,228	162,097	125,943
Q014	MAJOR SPORTS PROFESSIONAL 1	2/3/4	8	64,932	163,212	96,954
Q015	MAJOR SPORTS PROFESSIONAL 2	2/3	4	78,312	111,852	95,463
Q016	MAJOR SPORTS PROFESSIONAL 3	2/3/4	7	71,760	127,332	101,278
Q018	MAJOR SPORTS SUPERVISOR 2	3	4	95,268	120,000	105,768
Q019	MAJOR SPORTS SUPERVISOR 3	2/4	4	71,880	114,432	101,964
Q024	MINOR SPORTS PROFESSIONAL 1	2	1	89,376	89,376	89,376
Q026	MINOR SPORTS PROFESSIONAL 3	3	1	101,040	101,040	101,040
Q029	MINOR SPORTS SUPERVISOR 3	1	1	56,688	56,688	56,688
Q034	SPORTS INFORMATION PROFESSIONAL 1	2	1	57,528	57,528	57,528
Q035	SPORTS INFORMATION PROFESSIONAL 2	2	2	70,800	71,004	70,902
Q036	SPORTS INFORMATION PROFESSIONAL 3	1	1	53,477	53,477	53,477
Q042	CMA - SPORTS & RECREATION ADMINISTRATOR 2	2	1	77,988	77,988	77,988
Q061	ATHLETICS TICKET MANAGEMENT ADMINISTRATOR 1	2	1	61,673	61,673	61,673
Q065	ATHLETICS TICKET MANAGEMENT PROFESSIONAL 2	1	1	51,000	51,000	51,000
Q071	ATHLETICS GENERAL ADMINISTRATION ADMINISTRATOR 1	2/3	4	70,546	107,880	92,769
Q072	ATHLETICS GENERAL ADMINISTRATION ADMINISTRATOR 2	3	4	84,756	128,424	103,745
Q073	ATHLETICS GENERAL ADMINISTRATION ADMINISTRATOR 3	3/4	3	135,000	166,044	147,800
Q074	ATHLETICS GENERAL ADMINISTRATION PROFESSIONAL 1	1/2/3	8	47,796	109,944	70,287
Q075	ATHLETICS GENERAL ADMINISTRATION PROFESSIONAL 2	2/3/4	4	70,656	125,004	93,138
Q076	ATHLETICS GENERAL ADMINISTRATION PROFESSIONAL 3	2	2	62,004	64,416	63,210
Q077	ATHLETICS GENERAL ADMINISTRATION SUPERVISOR 1	1	2	46,632	53,688	50,160
Q078	ATHLETICS GENERAL ADMINISTRATION SUPERVISOR 2	1/2	4	42,000	81,840	63,582
Q079	ATHLETICS GENERAL ADMINISTRATION SUPERVISOR 3	2	1	74,664	74,664	74,664
Q082	ATHLETICS MULTIPLE FUNCTIONS ADMINISTRATOR 2	3	1	88,008	88,008	88,008
Q083	ATHLETICS MULTIPLE FUNCTIONS ADMINISTRATOR 3	3	1	93,348	93,348	93,348
Q084	ATHLETICS MULTIPLE FUNCTIONS PROFESSIONAL 1	1/3	2	60,828	109,908	85,368
Q085	ATHLETICS MULTIPLE FUNCTIONS PROFESSIONAL 2	2	1	86,364	86,364	86,364
R011	ENROLLMENT SERVICES GENERAL ADMIN ADMINISTRATOR 1	3	4	111,420	126,456	119,790
R012	ENROLLMENT SERVICES GENERAL ADMIN ADMINISTRATOR 2	3/4	7	102,528	126,612	113,993
R013	ENROLLMENT SERVICES GENERAL ADMIN ADMINISTRATOR 3	3	1	103,176	103,176	103,176
R015	ENROLLMENT SERVICES GENERAL ADMIN PROFESSIONAL 2	2	1	70,008	70,008	70,008
R017	ENROLLMENT SERVICES GENERAL ADMIN SUPERVISOR 1	1	1	52,380	52,380	52,380

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R021	ENROLLMENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 1	1/2/3	7	54,000	120,924	87,183
R022	ENROLLMENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 2	3/4	5	66,780	125,916	98,038
R023	ENROLLMENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 3	4	1	131,928	131,928	131,928
R025	ENROLLMENT SERVICES MULTIPLE FUNCTIONS PROFESSIONAL 2	1/2	3	53,904	61,788	58,380
R026	ENROLLMENT SERVICES MULTIPLE FUNCTIONS PROFESSIONAL 3	1	1	53,844	53,844	53,844
R028	ENROLLMENT SERVICES MULTIPLE FUNCTIONS SUPERVISOR 2	1/2	4	51,000	82,536	61,210
R029	ENROLLMENT SERVICES MULTIPLE FUNCTIONS SUPERVISOR 3	3	1	73,512	73,512	73,512
R031	ADMISSIONS ADMINISTRATOR 1	2/3	4	75,000	93,828	84,578
R033	ADMISSIONS ADMINISTRATOR 3	2	1	70,008	70,008	70,008
R034	ADMISSIONS PROFESSIONAL 1	1/2	2	62,004	63,516	62,760
R035	ADMISSIONS PROFESSIONAL 2	2/3	3	71,628	84,660	79,308
R036	ADMISSIONS PROFESSIONAL 3	2/3	3	58,680	74,988	66,160
R037	ADMISSIONS SUPERVISOR 1	1/2	6	48,000	62,328	54,258
R038	ADMISSIONS SUPERVISOR 2	1/2	3	48,024	71,172	58,456
R039	ADMISSIONS SUPERVISOR 3	2	1	66,804	66,804	66,804
R051	ADMISSIONS & RECORDS ADMINISTRATOR 1	2	2	63,792	77,004	70,398
R052	ADMISSIONS & RECORDS ADMINISTRATOR 2	3	1	84,420	84,420	84,420
R055	ADMISSIONS & RECORDS PROFESSIONAL 2	2/3	3	66,444	127,752	91,876
R056	ADMISSIONS & RECORDS PROFESSIONAL 3	3	3	73,944	106,956	91,484
R057	ADMISSIONS & RECORDS SUPERVISOR 1	1	3	48,000	50,136	49,416
R058	ADMISSIONS & RECORDS SUPERVISOR 2	1/2	5	44,796	57,996	52,805
R059	ADMISSIONS & RECORDS SUPERVISOR 3	1	1	61,500	61,500	61,500
R061	FINANCIAL AID ADMINISTRATOR 1	2/3	8	52,008	98,748	82,681
R062	FINANCIAL AID ADMINISTRATOR 2	2/3	9	75,504	100,800	86,869
R063	FINANCIAL AID ADMINISTRATOR 3	3	1	128,010	128,010	128,010
R064	FINANCIAL AID PROFESSIONAL 1	2	1	55,752	55,752	55,752
R065	FINANCIAL AID PROFESSIONAL 2	2	4	60,000	94,764	73,983
R066	FINANCIAL AID PROFESSIONAL 3	2/3	4	55,008	102,492	74,190
R067	FINANCIAL AID SUPERVISOR 1	1	1	56,160	56,160	56,160
R068	FINANCIAL AID SUPERVISOR 2	2	3	55,956	80,004	68,872
R069	FINANCIAL AID SUPERVISOR 3	2/3	4	60,600	87,876	71,106
R081	REGISTRATION & RECORDS ADMINISTRATOR 1	2/3	5	70,000	93,840	81,171
R082	REGISTRATION & RECORDS ADMINISTRATOR 2	3	1	95,940	95,940	95,940
R084	REGISTRATION & RECORDS PROFESSIONAL 1	2	4	58,728	69,840	64,374
R085	REGISTRATION & RECORDS PROFESSIONAL 2	2	2	60,000	64,536	62,268
R086	REGISTRATION & RECORDS PROFESSIONAL 3	2	2	64,800	69,300	67,050
R087	REGISTRATION & RECORDS SUPERVISOR 1	1/2	5	47,184	68,904	57,840
R088	REGISTRATION & RECORDS SUPERVISOR 2	1/2	8	47,952	75,720	60,416
R089	REGISTRATION & RECORDS SUPERVISOR 3	2	1	65,076	65,076	65,076
R091	ENROLLMENT SERVICES TESTING ADMINISTRATOR 1	2	3	76,272	79,920	77,872
R094	ENROLLMENT SERVICES TESTING PROFESSIONAL 1	1	1	60,000	60,000	60,000

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R096	ENROLLMENT SERVICES TESTING PROFESSIONAL 3	2/3	2	83,688	90,024	86,856
S011	STUDENT SERVICES GENERAL ADMIN ADMINISTRATOR 1	2/3/4	6	55,008	148,296	92,148
S012	STUDENT SERVICES GENERAL ADMIN ADMINISTRATOR 2	2/3/4	8	66,000	129,276	100,161
S013	STUDENT SERVICES GENERAL ADMIN ADMINISTRATOR 3	3/4	16	86,964	177,180	142,946
S014	STUDENT SERVICES GENERAL ADMIN PROFESSIONAL 1	1/2	3	51,024	84,792	68,836
S015	STUDENT SERVICES GENERAL ADMIN PROFESSIONAL 2	2	5	58,056	81,360	67,717
S016	STUDENT SERVICES GENERAL ADMIN PROFESSIONAL 3	2/3/4	3	68,004	147,444	118,866
S017	STUDENT SERVICES GENERAL ADMIN SUPERVISOR 1	1	1	37,008	37,008	37,008
S018	STUDENT SERVICES GENERAL ADMIN SUPERVISOR 2	1	3	43,932	61,236	55,056
S019	STUDENT SERVICES GENERAL ADMIN SUPERVISOR 3	1	1	67,596	67,596	67,596
S021	STUDENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	10	61,045	130,476	90,979
S022	STUDENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 2	1/2/3/4	13	63,000	137,388	99,949
S023	STUDENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 3	2/3/4	5	77,940	160,524	121,990
S024	STUDENT SERVICES MULTIPLE FUNCTIONS PROFESSIONAL 1	2	1	62,004	62,004	62,004
S025	STUDENT SERVICES MULTIPLE FUNCTIONS PROFESSIONAL 2	1/2	5	54,996	82,308	69,655
S026	STUDENT SERVICES MULTIPLE FUNCTIONS PROFESSIONAL 3	2/3	5	60,255	110,112	90,373
S028	STUDENT SERVICES MULTIPLE FUNCTIONS SUPERVISOR 2	1/2/3	4	57,240	72,456	67,740
S029	STUDENT SERVICES MULTIPLE FUNCTIONS SUPERVISOR 3	2	1	81,348	81,348	81,348
S031	STUDENT SERVICES ADMINISTRATIVE SUPPORT ADMINISTRATOR 1	2/3	4	81,756	115,932	94,505
S032	STUDENT SERVICES ADMINISTRATIVE SUPPORT ADMINISTRATOR 2	3	3	110,772	127,500	121,257
S033	STUDENT SERVICES ADMINISTRATIVE SUPPORT ADMINISTRATOR 3	3	1	126,677	126,677	126,677
S034	STUDENT SERVICES ADMINISTRATIVE SUPPORT PROFESSIONAL 1	1/2	5	43,008	77,340	62,978
S035	STUDENT SERVICES ADMINISTRATIVE SUPPORT PROFESSIONAL 2	2/3	5	67,104	97,068	84,113
S036	STUDENT SERVICES ADMINISTRATIVE SUPPORT PROFESSIONAL 3	2/3	2	68,289	91,668	79,979
S038	STUDENT SERVICES ADMINISTRATIVE SUPPORT SUPERVISOR 2	2	1	72,768	72,768	72,768
S041	CAREER DEVELOPMENT & PLACEMENT ADMINISTRATOR 1	2/3	9	61,044	106,524	83,895
S042	CAREER DEVELOPMENT & PLACEMENT ADMINISTRATOR 2	3	4	76,152	115,884	98,311
S043	CAREER DEVELOPMENT & PLACEMENT ADMINISTRATOR 3	3	1	105,900	105,900	105,900
S045	CAREER DEVELOPMENT & PLACEMENT PROFESSIONAL 2	2	3	69,300	74,424	71,044
S046	CAREER DEVELOPMENT & PLACEMENT PROFESSIONAL 3	2	2	69,960	78,576	74,268
S048	CAREER DEVELOPMENT & PLACEMENT SUPERVISOR 2	1/2	2	60,912	64,296	62,604
S051	DISABLED STUDENT SERVICES ADMINISTRATOR 1	2/3	11	70,452	114,672	84,500
S052	DISABLED STUDENT SERVICES ADMINISTRATOR 2	2	1	67,008	67,008	67,008
S053	DISABLED STUDENT SERVICES ADMINISTRATOR 3	2	1	66,552	66,552	66,552
S054	DISABLED STUDENT SERVICES PROFESSIONAL 1	1/2	5	57,000	78,468	68,767
S055	DISABLED STUDENT SERVICES PROFESSIONAL 2	1/2	2	26,640	79,944	62,176
S056	DISABLED STUDENT SERVICES PROFESSIONAL 3	2	2	67,524	72,912	70,218
S058	DISABLED STUDENT SERVICES SUPERVISOR 2	1	2	53,687	60,000	56,844
S059	DISABLED STUDENT SERVICES SUPERVISOR 3	1/2	2	60,384	64,236	62,310
S061	STUDENT ACADEMIC SERVICES ADMINISTRATOR 1	2/3	10	59,138	119,988	82,431
S062	STUDENT ACADEMIC SERVICES ADMINISTRATOR 2	2/3	5	72,468	102,280	87,249

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S064	STUDENT ACADEMIC SERVICES PROFESSIONAL 1	1/2	3	53,904	71,232	60,044
S065	STUDENT ACADEMIC SERVICES PROFESSIONAL 2	1/2/3	12	58,080	93,216	70,351
S066	STUDENT ACADEMIC SERVICES PROFESSIONAL 3	2	4	69,144	92,316	77,664
S067	STUDENT ACADEMIC SERVICES SUPERVISOR 1	1	1	54,528	54,528	54,528
S068	STUDENT ACADEMIC SERVICES SUPERVISOR 2	1/2	3	54,960	65,964	62,032
S069	STUDENT ACADEMIC SERVICES SUPERVISOR 3	2/3	3	67,380	92,460	78,400
S071	RESIDENCE HALLS ADMINISTRATOR 1	1/2/3	7	50,556	102,396	76,375
S072	RESIDENCE HALLS ADMINISTRATOR 2	3	1	126,360	126,360	126,360
S074	RESIDENCE HALLS PROFESSIONAL 1	2	1	78,480	78,480	78,480
S075	RESIDENCE HALLS PROFESSIONAL 2	2	6	55,356	79,140	66,042
S076	RESIDENCE HALLS PROFESSIONAL 3	1/2	2	51,000	63,864	57,432
S077	RESIDENCE HALLS SUPERVISOR 1	1/2	2	56,364	63,036	59,700
S078	RESIDENCE HALLS SUPERVISOR 2	1/2	4	48,264	64,260	59,880
S079	RESIDENCE HALLS SUPERVISOR 3	1/2	2	61,344	69,024	65,184
S081	LEARNING RESOURCES ADMINISTRATOR 1	1/2/3	5	50,004	85,008	70,524
S085	LEARNING RESOURCES PROFESSIONAL 2	2	2	51,828	63,480	57,654
S088	LEARNING RESOURCES SUPERVISOR 2	2	2	60,276	65,100	62,688
S089	LEARNING RESOURCES SUPERVISOR 3	1	2	50,004	50,004	50,004
S091	MULTI-CULTURAL SERVICES ADMINISTRATOR 1	2/3	2	78,000	93,918	85,959
S092	MULTI-CULTURAL SERVICES ADMINISTRATOR 2	3	1	76,464	76,464	76,464
S094	MULTI-CULTURAL SERVICES PROFESSIONAL 1	2/3	3	62,496	81,900	72,860
S095	MULTI-CULTURAL SERVICES PROFESSIONAL 2	2	1	70,668	70,668	70,668
S096	MULTI-CULTURAL SERVICES PROFESSIONAL 3	2/4	2	92,340	115,344	103,842
S098	MULTI-CULTURAL SERVICES SUPERVISOR 2	1/2	2	50,148	63,084	56,616
S101	STUDENT LIFE ADMINISTRATOR 1	1/2/3	5	45,000	99,840	78,913
S102	STUDENT LIFE ADMINISTRATOR 2	2/3	4	67,548	112,428	91,002
S103	STUDENT LIFE ADMINISTRATOR 3	4	1	152,652	152,652	152,652
S104	STUDENT LIFE PROFESSIONAL 1	1/2/3	3	50,844	94,800	65,832
S105	STUDENT LIFE PROFESSIONAL 2	1/2/3	5	53,052	84,000	66,091
S106	STUDENT LIFE PROFESSIONAL 3	2	1	67,200	67,200	67,200
S108	STUDENT LIFE SUPERVISOR 2	1	1	45,948	45,948	45,948
S111	STUDENT SERVICES INFORMATION SYSTEMS ADMINISTRATOR 1	1/2	3	66,156	93,762	79,138
S112	STUDENT SERVICES INFORMATION SYSTEMS ADMINISTRATOR 2	2	1	70,008	70,008	70,008
S118	STUDENT SERVICES INFORMATION SYSTEMS SUPERVISOR 2	2	1	85,272	85,272	85,272
S119	STUDENT SERVICES INFORMATION SYSTEMS	3	1	88,524	88,524	88,524
T011	STUDENT HEALTH GENERAL ADMIN ADMINISTRATOR 1	3/4	9	80,100	147,180	119,892
T012	STUDENT HEALTH GENERAL ADMIN ADMINISTRATOR 2	3/4	6	104,250	145,407	129,541
T013	STUDENT HEALTH GENERAL ADMIN ADMINISTRATOR 3	3/4	2	107,664	137,700	122,682
T014	STUDENT HEALTH GENERAL ADMIN PROFESSIONAL 1	2	1	86,076	86,076	86,076
T015	STUDENT HEALTH GENERAL ADMIN PROFESSIONAL 2	2	2	62,304	76,872	69,588
T018	STUDENT HEALTH GENERAL ADMIN SUPERVISOR 2	1	1	57,336	57,336	57,336

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T019	STUDENT HEALTH GENERAL ADMIN SUPERVISOR 3	2	1	75,036	75,036	75,036
T021	STUDENT HEALTH MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	2	88,620	97,379	93,000
T022	STUDENT HEALTH MULTIPLE FUNCTIONS ADMINISTRATOR 2	3/4	3	92,652	153,972	114,541
T025	STUDENT HEALTH MULTIPLE FUNCTIONS PROFESSIONAL 2	2	1	67,104	67,104	67,104
T027	STUDENT HEALTH MULTIPLE FUNCTIONS SUPERVISOR 1	1	2	58,536	60,000	59,268
T028	STUDENT HEALTH MULTIPLE FUNCTIONS SUPERVISOR 2	1	1	64,785	64,785	64,785
T031	STUDENT HEALTH COUNSELING & PSYCH SERV ADMINISTRATOR 1	1/2/3	8	65,004	115,776	91,688
T032	STUDENT HEALTH COUNSELING & PSYCH SERV ADMINISTRATOR 2	2/3	2	71,376	104,750	88,063
T035	STUDENT HEALTH COUNSELING & PSYCH SERV PROFESSIONAL 2	2/3	3	73,008	98,748	81,656
T044	STUDENT HEALTH CLINICAL LABORATORY SERV PROFESSIONAL 1	2	1	63,516	63,516	63,516
T048	STUDENT HEALTH CLINICAL LABORATORY SERV SUPERVISOR 2	2	3	66,010	74,580	69,387
T057	STUDENT HEALTH RECORDS SUPERVISOR 1	1	2	51,108	53,148	52,128
T058	STUDENT HEALTH RECORDS SUPERVISOR 2	1	2	52,116	59,520	55,818
T064	STUDENT HEALTH NURSING SERVICES PROFESSIONAL 1	2	1	75,576	75,576	75,576
T065	STUDENT HEALTH NURSING SERVICES PROFESSIONAL 2	2	4	62,412	100,308	78,153
T066	STUDENT HEALTH NURSING SERVICES PROFESSIONAL 3	2	1	57,600	57,600	57,600
T067	STUDENT HEALTH NURSING SERVICES SUPERVISOR 1	1	1	45,528	45,528	45,528
T069	STUDENT HEALTH NURSING SERVICES SUPERVISOR 3	2	1	65,496	65,496	65,496
T073	STUDENT HEALTH MEDICAL SERVICES ADMINISTRATOR 3	3/4	2	113,616	115,404	114,510
T075	STUDENT HEALTH MEDICAL SERVICES PROFESSIONAL 2	3	1	122,016	122,016	122,016
T076	STUDENT HEALTH MEDICAL SERVICES PROFESSIONAL 3	4	1	122,772	122,772	122,772
U011	UNIVERSITY ADVANCEMENT GENERAL ADMIN ADMINISTRATOR 1	4	3	125,004	163,008	142,672
U012	UNIVERSITY ADVANCEMENT GENERAL ADMIN ADMINISTRATOR 2	2/3/4	8	77,856	160,548	109,088
U013	UNIVERSITY ADVANCEMENT GENERAL ADMIN ADMINISTRATOR 3	2/3/4	15	92,220	177,180	143,504
U014	UNIVERSITY ADVANCEMENT GENERAL ADMIN PROFESSIONAL 1	1/2	2	56,484	73,440	64,962
U015	UNIVERSITY ADVANCEMENT GENERAL ADMIN PROFESSIONAL 2	2	4	61,008	82,512	72,882
U016	UNIVERSITY ADVANCEMENT GENERAL ADMIN PROFESSIONAL 3	3	1	75,240	75,240	75,240
U018	UNIVERSITY ADVANCEMENT GENERAL ADMIN SUPERVISOR 2	2	1	84,313	84,313	84,313
U021	UNIVERSITY ADVANCEMENT MULT FUNCTIONS ADMINISTRATOR 1	3	4	75,336	99,720	89,250
U022	UNIVERSITY ADVANCEMENT MULT FUNCTIONS ADMINISTRATOR 2	3/4	8	95,537	127,692	109,822
U023	UNIVERSITY ADVANCEMENT MULT FUNCTIONS ADMINISTRATOR 3	4	2	156,680	176,400	166,540
U024	UNIVERSITY ADVANCEMENT MULT FUNCTIONS PROFESSIONAL 1	1/2/3/4	4	35,004	140,004	91,341
U025	UNIVERSITY ADVANCEMENT MULT FUNCTIONS PROFESSIONAL 2	2/3	7	54,168	108,000	75,922
U031	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS ADMINISTRATOR 1	2	2	61,356	68,092	64,724
U033	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS ADMINISTRATOR 3	2	1	75,084	75,084	75,084
U034	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS PROFESSIONAL 1	1/4	5	41,616	122,760	66,103
U035	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS PROFESSIONAL 2	1/2	11	46,296	92,268	68,727
U036	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS PROFESSIONAL 3	3	1	97,104	97,104	97,104
U039	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS SUPERVISOR 3	1/2	2	55,332	59,172	57,252
U042	UNIVERSITY ADVANCEMENT ANNUAL GIVING ADMINISTRATOR 2	3	1	91,160	91,160	91,160
U044	UNIVERSITY ADVANCEMENT ANNUAL GIVING PROFESSIONAL 1	1/2	4	48,852	57,624	54,144

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U045	UNIVERSITY ADVANCEMENT ANNUAL GIVING PROFESSIONAL 2	2	4	40,176	74,400	60,078
U047	UNIVERSITY ADVANCEMENT ANNUAL GIVING SUPERVISOR 1	2	1	52,884	52,884	52,884
U048	UNIVERSITY ADVANCEMENT ANNUAL GIVING SUPERVISOR 2	2	1	67,248	67,248	67,248
U054	UNIVERSITY ADVANCEMENT CAPITAL CAMPAIGN PROFESSIONAL 1	2	1	71,172	71,172	71,172
U055	UNIVERSITY ADVANCEMENT CAPITAL CAMPAIGN PROFESSIONAL 2	2	1	80,004	80,004	80,004
U061	UNIV ADV CORP & FOUNDATION RELATIONS.ADMINISTRATOR 1	1	1	48,300	48,300	48,300
U064	UNIV ADV CORP & FOUNDATION RELATIONS PROFESSIONAL 1	1/2	5	63,504	83,844	76,236
U065	UNIV ADV CORP & FOUNDATION RELATIONS PROFESSIONAL 2	2	4	72,144	91,296	78,153
U066	UNIV ADV CORP & FOUNDATION RELATIONS PROFESSIONAL 3	2	1	73,704	73,704	73,704
U069	UNIV ADV CORP & FOUNDATION RELATIONS SUPERVISOR 3	1	1	63,588	63,588	63,588
U072	UNIVERSITY ADVANCEMENT MAJOR GIFTS ADMINISTRATOR 2	3	1	75,000	75,000	75,000
U074	UNIVERSITY ADVANCEMENT MAJOR GIFTS PROFESSIONAL 1	1/2	11	45,756	96,204	66,784
U075	UNIVERSITY ADVANCEMENT MAJOR GIFTS PROFESSIONAL 2	2/3	17	61,008	106,764	76,163
U076	UNIVERSITY ADVANCEMENT MAJOR GIFTS PROFESSIONAL 3	2/3	6	58,000	100,008	83,527
U078	UNIVERSITY ADVANCEMENT MAJOR GIFTS SUPERVISOR 2	2	1	83,892	83,892	83,892
U081	UNIVERSITY ADVANCEMENT PLANNED GIVING ADMINISTRATOR 1	3	1	93,756	93,756	93,756
U084	UNIVERSITY ADVANCEMENT PLANNED GIVING PROFESSIONAL 1	1/2	8	55,932	95,148	76,727
U085	UNIVERSITY ADVANCEMENT PLANNED GIVING PROFESSIONAL 2	2	3	82,560	99,000	90,344
U094	UNIV ADVANCEMENT PROSPECT RESEARCH PROFESSIONAL 1	1/2	2	49,080	54,192	51,636
U095	UNIV ADVANCEMENT PROSPECT RESEARCH PROFESSIONAL 2	1/2	3	51,000	55,008	53,669
U097	UNIV ADVANCEMENT PROSPECT RESEARCH SUPERVISOR 1	1/2	3	52,980	60,636	57,532
U099	UNIV ADVANCEMENT PROSPECT RESEARCH SUPERVISOR 3	2	1	59,280	59,280	59,280
U102	UNIV ADVANCEMENT DEVELOPMENT INFO SYST ADMINISTRATOR 2	1	1	65,004	65,004	65,004
U104	UNIV ADVANCEMENT DEVELOPMENT INFO SYST PROFESSIONAL 1	2	2	45,000	74,064	59,532
U105	UNIV ADVANCEMENT DEVELOPMENT INFO SYST PROFESSIONAL 2	2	1	75,000	75,000	75,000
U111	CAMPUS DEVELOPMENT ADMINISTRATOR 1	3	2	92,100	122,016	107,058
U112	CAMPUS DEVELOPMENT ADMINISTRATOR 2	3	2	89,484	130,000	109,742
U115	CAMPUS DEVELOPMENT PROFESSIONAL 2	2/3	3	60,000	100,428	82,308
U121	UNIV ADV SCHOOL/COLLEGE DEVELOPMENT ADMINISTRATOR 1	3	1	100,000	100,000	100,000
U124	UNIV ADV SCHOOL/COLLEGE DEVELOPMENT PROFESSIONAL 1	1/2/3	27	41,496	92,712	65,626
U125	UNIV ADV SCHOOL/COLLEGE DEVELOPMENT PROFESSIONAL 2	1/2/3	43	47,472	95,004	70,168
U126	UNIV ADV SCHOOL/COLLEGE DEVELOPMENT PROFESSIONAL 3	2	8	63,996	80,076	70,409
U129	UNIV ADV SCHOOL/COLLEGE DEVELOPMENT SUPERVISOR 3	2	1	76,260	76,260	76,260
U131	UNIV ADV GOV T/COMMUNITY RELATIONS ADMINISTRATOR 1	2	1	68,508	68,508	68,508
U132	UNIV ADV GOVT/COMMUNITY RELATIONS ADMINISTRATOR 2	3	3	89,484	127,416	106,800
U134	UNIV ADV GOV T/COMMUNITY RELATIONS PROFESSIONAL 1	2	1	57,624	57,624	57,624
U135	UNIV ADV GOV T/COMMUNITY RELATIONS PROFESSIONAL 2	1/2/3	9	52,992	117,072	76,957
U136	UNIV ADV GOVT/COMMUNITY RELATIONS PROFESSIONAL 3	3/4	2	109,416	152,412	130,914
U141	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS ADMINISTRATOR 1	2/3	5	63,552	106,836	91,812
U142	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS ADMINISTRATOR 2	2/3	3	68,952	106,824	88,592
U143	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS ADMINISTRATOR 3	3	1	109,644	109,644	109,644

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U144	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS PROFESSIONAL 1	1/2/3	3	56,375	85,932	71,436
U145	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS PROFESSIONAL 2	1/2	9	51,252	81,924	64,271
U146	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS PROFESSIONAL 3	1/2	2	59,892	61,200	60,546
U155	UNIVERSITY ADVANCEMENT EVENTS PLANNING PROFESSIONAL 2	2	1	66,753	66,753	66,753
U163	UNIVERSITY ADVANCEMENT PUBLICATIONS ADMINISTRATOR 3	2	1	56,556	56,556	56,556
U164	UNIVERSITY ADVANCEMENT PUBLICATIONS PROFESSIONAL 1	2	4	60,000	71,604	64,989
U165	UNIVERSITY ADVANCEMENT PUBLICATIONS PROFESSIONAL 2	2	4	62,196	76,596	70,575
U166	UNIVERSITY ADVANCEMENT PUBLICATIONS PROFESSIONAL 3	3	1	114,204	114,204	114,204
U167	UNIVERSITY ADVANCEMENT PUBLICATIONS SUPERVISOR 1	1/2	4	37,632	85,884	54,015
U181	ATHLETICS DEVELOPMENT ADMINISTRATOR 1	2	2	60,390	75,120	67,755
U184	ATHLETICS DEVELOPMENT PROFESSIONAL 1	1/2	2	61,080	72,600	66,840
U185	ATHLETICS DEVELOPMENT PROFESSIONAL 2	1/3	2	55,496	122,016	88,756
U186	ATHLETICS DEVELOPMENT PROFESSIONAL 3	2	1	69,096	69,096	69,096
X012	AUXILIARY ENTERPRISES UNIVERSITY UNION ADMINISTRATOR 2	3	1	92,520	92,520	92,520
X013	AUXILIARY ENTERPRISES UNIVERSITY UNION ADMINISTRATOR 3	3	1	119,328	119,328	119,328
X014	AUXILIARY ENTERPRISES UNIVERSITY UNION PROFESSIONAL 1	2	1	74,196	74,196	74,196
X028	BOOKSTORE SUPERVISOR 2	2	1	73,488	73,488	73,488
X033	FOOD SERVICE ADMINISTRATOR 3	2	1	71,196	71,196	71,196
X037	FOOD SERVICE SUPERVISOR 1	1	3	40,008	42,000	40,672
X038	FOOD SERVICE SUPERVISOR 2	2	3	52,884	81,348	68,476
X051	AUXILIARY ENTERPRISES GENERAL ADMINISTRATION ADM 1	2/4	2	49,008	138,180	93,594
X053	AUXILIARY ENTERPRISES GENERAL ADMINISTRATION ADM 3	3/4	2	72,132	138,252	105,192
X054	AUXILIARY ENTERPRISES GENERAL ADMINISTRATION PRO 1	2	1	64,056	64,056	64,056
X061	AUXILIARY ENTERPRISES MULTIPLE FUNCTIONS ADM 1	3	1	102,288	102,288	102,288
X062	AUXILIARY ENTERPRISES MULTIPLE FUNCTIONS ADM 2	3	2	71,184	96,996	84,090
Y015	RADIO STATION MANAGEMENT PROFESSIONAL 2	1/2/3	3	62,424	117,132	82,792
Y018	RADIO STATION MANAGEMENT SUPERVISOR 2	2/3	2	60,084	106,500	83,292
Y021	TELEVISION STATION MANAGEMENT ADMINISTRATOR 1	2/3	2	64,560	112,008	88,284
Y022	TELEVISION STATION MANAGEMENT ADMINISTRATOR 2	3	2	109,332	112,968	111,150
Y023	TELEVISION STATION MANAGEMENT ADMINISTRATOR 3	4	1	162,024	162,024	162,024
Y026	TELEVISION STATION MANAGEMENT PROFESSIONAL 3	2	1	56,496	56,496	56,496
Y031	MUSEUM CURATORSHIP ADMINISTRATOR 1	3	1	99,456	99,456	99,456
Y035	MUSEUM CURATORSHIP PROFESSIONAL 2	2	1	66,840	66,840	66,840