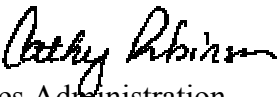


The California State University
Office of the Chancellor
401 Golden Shore
Long Beach, California 90802-4210
(562) 951-4411

Date: February 28, 2002 **Code:** TECHNICAL LETTER
HR/SA 2002-03

To: Human Resources Directors

From: Cathy Robinson
Senior Director 
Human Resources Administration

Subject: 2002 MPP Job Reporting System Reports

The 2002 *MPP Job Reporting System Reports* have been updated based on data as of February 22, 2002, and are provided for your reference:

❖ **Reporting Category Report - Attachment A**

This report provides a summary of salary information by MPP Job Family and Function. Data is arranged by the following major MPP reporting categories:

- Administrative Management (Categories 1-3)
- Professional Management (Categories 4-6)
- Supervisory Management (Categories 7-9)

❖ **Job Code Report - Attachment B**

This report provides a summary of salary information by MPP Job Code.

A description of each MPP Job Family, Function, and reporting categories can be found in the *MPP Job Reporting System Administrative Guide*.

We hope you find these reports helpful. If you have questions regarding the data presented in these reports, please contact Pamela Chapin at (562) 951-4414. If you would like an electronic copy of the study on disk, please contact Arlene Coronel at (562) 951-4419. This technical letter is also available on the Human Resources Administration's web page at: <http://www.calstate.edu/HRAdm/memos.shtml>.

CR/en

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Affirmative Action Officers
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<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
ADMINISTRATIVE MANAGEMENT (Categories 1-3)						
A01	GENERAL ADMINISTRATION	3/4	26	96,096	177,384	145,280
A02	EXECUTIVE SUPPORT	2/3/4	31	54,000	173,700	110,939
A03	ADMINISTRATIVE PLANNING & ANALYSIS	2/3	3	87,888	121,572	100,384
A04	ADMINISTRATIVE INFORMATION SYSTEMS	3/4	2	110,400	131,004	120,702
A05	PROGRAM MANAGEMENT	2/3/4	12	63,031	168,672	111,369
A06	PROJECT MANAGEMENT	3	4	72,000	129,864	91,731
B01	GENERAL ADMINISTRATION	3/4	8	82,956	150,852	110,424
B02	MULTIPLE FUNCTIONS	2/3/4	11	71,592	137,832	100,033
B06	CONTRACTS & GRANTS	2	1	72,960	72,960	72,960
B11	PURCHASING	2/3	6	70,056	97,404	82,856
B12	REPRODUCTION & REPROGRAPHICS	1	1	51,500	51,500	51,500
C01	GENERAL ADMINISTRATION	3/4	11	76,836	151,200	116,022
C02	MULTIPLE FUNCTIONS	2/3/4	21	66,504	154,932	105,087
C03	ACCOUNTING	1/2/3	9	52,644	114,492	81,605
C04	FISCAL MANAGEMENT - AUXILIARIES	1	1	48,720	48,720	48,720
C06	AUDITING	3	1	76,056	76,056	76,056
C07	BUDGET	2/3	8	58,272	105,840	86,257
C10	COLLECTIONS	4	1	132,444	132,444	132,444
C11	FINANCIAL AID ACCOUNTING	2	2	71,496	82,440	76,968
C13	FINANCIAL INFORMATION SYSTEMS	3	1	94,188	94,188	94,188
E01	GENERAL ADMINISTRATION	2/3	7	68,220	106,476	89,904
E02	MULTIPLE FUNCTIONS	1/2/3	5	57,180	81,420	73,308
E07	RISK MANAGEMENT	3	2	80,004	86,784	83,394
F01	GENERAL ADMINISTRATION	2/3	20	76,404	128,004	100,672
F02	MULTIPLE FUNCTIONS	2/3/4	12	74,148	131,544	94,413
F03	ARCHITECTURAL SERVICES	3	1	119,400	119,400	119,400
F04	CONSTRUCTION PROJECTS	2/3	5	66,300	100,692	79,133
F05	ENERGY MANAGEMENT	3	2	108,156	117,300	112,728
F07	FACILITIES PLANNING	2/3/4	9	61,608	125,700	95,703
F08	HOUSING OPERATIONS	2/3	5	61,260	85,008	73,042
F10	PLANT OPERATIONS	2/3/4	7	63,528	129,552	93,579
F13	SPACE UTILIZATION	2	1	75,636	75,636	75,636
F15	COMPLEX FACILITIES MANAGEMENT	2	2	59,800	68,628	64,214
G01	CAMPUS LEGAL COUNSEL	3	1	126,036	126,036	126,036
H01	GENERAL ADMINISTRATION	2/3/4	27	70,008	152,952	103,761
H02	MULTIPLE FUNCTIONS - GENERALIST	1/2/3	10	60,000	100,008	78,684
H05	EMPLOYEE RELATIONS	3	1	90,732	90,732	90,732
H07	EMPLOYEE DIVERSITY PROGRAMS	3	6	73,752	102,000	91,111
H08	HUMAN RESOURCES INFORMATION SYSTEMS	2/3	2	97,080	107,304	102,192
H10	WORKERS COMPENSATION	2	1	65,736	65,736	65,736
H12	PAYROLL	2	2	80,700	85,680	83,190
I01	GENERAL ADMINISTRATION	2/3/4	27	83,688	162,180	123,613

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
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Administrative Management (Categories 1-3) Cont.

I02	MULTIPLE FUNCTIONS	2/3/4	22	74,292	139,500	99,588
I03	APPLICATIONS SYSTEMS	3	2	91,416	100,236	95,826
I04	COMPUTER OPERATIONS	2/3/4	4	83,448	145,008	107,571
I06	END USER INFORMATION SYSTEMS	2/3	2	74,940	80,004	77,472
I07	NETWORK CONTROL	3	1	73,380	73,380	73,380
I08	OPERATING/SOFTWARE SYSTEMS	3	2	96,696	108,000	102,348
I09	PROGRAMMING/ANALYSIS	3	1	103,704	103,704	103,704
I10	MULTI-MEDIA SERVICES	1/2/3	7	60,060	98,832	79,071
I11	TELECOMMUNICATIONS	2/3	7	75,840	115,980	98,638
I12	USER SUPPORT SERVICES	3	3	82,392	102,324	93,820
L01	GENERAL ADMINISTRATION	3/4	21	100,400	147,876	120,198
L02	MULTIPLE FUNCTIONS	2/3	7	56,772	112,980	92,391
L05	MEDIA & AUDIO/VISUAL SERVICES	3	2	91,128	100,992	96,060
L07	LIBRARY INFORMATION SYSTEMS	3	1	90,996	90,996	90,996
M01	GENERAL ADMINISTRATION	1/3/4	36	51,552	187,320	140,152
M02	MULTIPLE FUNCTIONS	3/4	20	92,796	173,400	121,970
M03	ADMINISTRATIVE SUPPORT	3/4	13	88,500	153,000	116,659
M04	ACADEMIC PLANNING & ANALYSIS	3/4	11	80,040	132,000	112,585
M05	ACADEMIC PROGRAMS	2/3/4	10	68,592	130,824	114,008
M06	ACADEMIC ADVISING	2/3	5	57,480	92,004	73,082
M07	FACULTY AFFAIRS	3/4	15	76,236	173,700	115,986
M08	FACULTY RESEARCH & DEVELOPMENT	2/3	6	74,328	116,004	97,674
M09	INSTITUTIONAL STUDIES	2/3/4	13	64,632	129,600	94,016
M10	INTERNATIONAL PROGRAMS	2/3	8	78,000	123,000	99,726
M11	OFF-CAMPUS PROGRAMS	2/3	12	71,172	121,980	88,257
M12	TEACHER CREDENTIAL PROGRAMS	3	1	119,400	119,400	119,400
M13	ACADEMIC INFORMATION SYSTEMS	2	1	102,498	102,498	102,498
N01	AGRICULTURE	3/4	8	83,940	135,876	114,668
N02	ARCHITECTURE & ENVIRONMENTAL DESIGN	3/4	4	101,352	142,740	120,270
N03	ARTS & LETTERS	3/4	8	95,160	138,000	118,172
N04	ARTS & SCIENCES	2/3/4	10	72,684	134,568	109,513
N05	ARTS, LETTERS & HUMANITIES	3/4	16	77,316	139,632	111,952
N06	BUSINESS	3/4	35	77,500	163,300	119,506
N07	COMMUNICATIONS	3/4	2	100,500	121,368	110,934
N08	CONTINUING & EXTENDED EDUCATION	1/2/3/4	31	64,272	138,708	105,070
N09	EDUCATION	2/3/4	33	73,860	154,164	112,451
N10	ENGINEERING & COMPUTER SCIENCE	3/4	21	101,004	150,576	124,525
N11	FINE ARTS	3/4	7	83,004	150,672	117,904
N12	GRADUATE PROGRAMS	3/4	9	87,924	130,704	114,645
N13	HEALTH & HUMAN SERVICES	3/4	16	94,500	138,012	117,605
N14	HUMANITIES	3/4	3	100,416	133,644	116,780
N15	UNDERGRADUATE PROGRAMS	2/3/4	9	66,120	130,272	112,189

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
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Administrative Management (Categories 1-3) Cont.

N16	SCIENCE & MATHEMATICS	1/3/4	23	42,756	147,000	117,104
N17	SCIENCES	3/4	4	96,600	142,008	118,014
N18	SERVICE-RELATED PROFESSIONS	3/4	3	94,212	128,808	114,340
N19	SOCIAL SCIENCES	3/4	11	99,072	135,072	120,212
N20	OTHER	2/3/4	14	77,520	143,928	114,959
O01	LABORATORY MANAGEMENT	2/3	2	70,752	72,000	71,376
O02	RESEARCH PROGRAM MANAGEMENT	2/4	2	78,360	118,173	98,267
O03	FARM MANAGEMENT	3	1	109,392	109,392	109,392
O04	INSTRUCTIONAL INFORMATION SYSTEMS	3	1	94,092	94,092	94,092
O05	MARINE EDUCATION	3	2	90,300	110,004	100,152
O06	CMA - ENGINEERING SERVICES	3	1	99,000	99,000	99,000
O07	CMA - SHIPBOARD TRAINING	4	1	130,248	130,248	130,248
P01	POLICE SERVICES	2/3	24	72,816	123,600	96,708
P02	SECURITY SERVICES	2/3	2	73,188	83,196	78,192
P03	PARKING SERVICES	3	1	106,380	106,380	106,380
Q01	MAJOR SPORTS	3/4	17	85,000	162,097	111,268
Q02	MINOR SPORTS	1	1	52,118	52,118	52,118
Q04	CMA - SPORTS & RECREATION	2	1	77,220	77,220	77,220
Q06	TICKET MANAGEMENT	2	1	60,547	60,547	60,547
Q07	GENERAL ADMINISTRATION	1/2/3/4	17	49,704	163,596	98,770
Q08	MULTIPLE FUNCTIONS	3	1	91,800	91,800	91,800
R01	GENERAL ADMINISTRATION	1/3/4	16	55,008	137,496	105,010
R02	MULTIPLE FUNCTIONS	2/3/4	12	64,104	129,744	96,639
R03	ADMISSIONS	2/3	6	54,216	102,012	80,820
R05	ADMISSIONS & RECORDS	2	2	68,484	69,012	68,748
R06	FINANCIAL AID	2/3	19	45,816	124,584	84,093
R08	REGISTRATION & RECORDS	2/3	7	67,584	94,356	79,577
R09	TESTING	2	2	75,012	75,900	75,456
S01	GENERAL ADMINISTRATION	2/3/4	31	60,000	173,700	122,178
S02	MULTIPLE FUNCTIONS	2/3/4	23	60,036	157,500	98,038
S03	ADMINISTRATIVE SUPPORT	2/3	9	80,280	125,004	101,636
S04	CAREER DEVELOPMENT & PLACEMENT	2/3	12	60,000	113,964	89,259
S05	DISABLED STUDENT SERVICES	2/3	13	65,448	112,200	80,305
S06	STUDENT ACADEMIC SERVICES	2/3	16	58,000	117,564	85,135
S07	RESIDENCE HALLS	1/2/3	10	49,716	124,272	82,108
S08	LEARNING RESOURCES	2/3	3	65,328	82,068	71,804
S09	MULTI-CULTURAL SERVICES	2/3	2	75,204	92,076	83,640
S10	STUDENT LIFE	2/3/4	9	66,432	149,364	94,500
S11	STUDENT SERVICES INFORMATION SYSTEMS	2	2	60,000	92,376	76,188
T01	GENERAL ADMINISTRATION	3/4	16	81,600	144,744	126,200
T02	MULTIPLE FUNCTIONS	2/3	3	87,156	113,580	98,580
T03	COUNSELING & PSYCHOLOGICAL SERVICES	1/2/3	12	62,172	113,280	89,781

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
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Administrative Management (Categories 1-3) Cont.

T07	MEDICAL SERVICES	3/4	2	109,762	113,496	111,629
U01	GENERAL ADMINISTRATION	2/3/4	27	76,500	173,700	129,934
U02	MULTIPLE FUNCTIONS	3/4	17	74,364	173,400	110,514
U03	ALUMNI AFFAIRS	2	3	60,300	73,848	67,038
U04	ANNUAL GIVING	3	1	86,000	86,000	86,000
U06	CORPORATE & FOUNDATION RELATIONS	1	1	47,508	47,508	47,508
U07	MAJOR GIFTS	3	4	89,000	101,916	96,590
U08	PLANNED GIVING	3	1	92,208	92,208	92,208
U09	PROSPECT RESEARCH	2	1	61,380	61,380	61,380
U10	DEVELOPMENT INFORMATION SYSTEMS	1	1	45,900	45,900	45,900
U11	CAMPUS DEVELOPMENT	2/3	6	58,344	120,000	98,846
U12	SCHOOL/COLLEGE DEVELOPMENT	2	1	60,012	60,012	60,012
U13	GOVT/COMMUNITY RELATIONS	2/3	2	67,000	88,008	77,504
U14	PUBLIC RELATIONS	2/3	9	62,616	112,004	96,168
U16	PUBLICATIONS	2	1	55,620	55,620	55,620
U18	ATHLETICS DEVELOPMENT	2	2	59,287	65,124	62,205
X01	UNIVERSITY UNION	3	2	90,708	117,360	104,034
X03	FOOD SERVICE	2	1	60,024	60,024	60,024
X05	GENERAL ADMINISTRATION	2/3/4	4	44,136	152,508	100,998
X06	MULTIPLE FUNCTIONS	3	2	70,008	93,185	81,596
Y02	TELEVISION STATION MANAGEMENT	2/3/4	4	63,600	159,348	109,907
Y03	MUSEUM CURATORSHIP	3	1	97,980	97,980	97,980

PROFESSIONAL MANAGEMENT (Categories 4-6)

A01	GENERAL ADMINISTRATION	2	1	51,012	51,012	51,012
A02	EXECUTIVE SUPPORT	1/2/3/4	41	47,500	126,804	88,306
A03	ADMINISTRATIVE PLANNING AND ANALYSIS	2/4	4	70,860	121,296	89,691
A04	ADMINISTRATION INFORMATION SYSTEMS	2	3	76,080	93,600	85,520
A05	PROGRAM MANAGEMENT	1/2/4	13	53,604	144,000	80,979
A06	PROJECT MANAGEMENT	1/2/3/4	12	51,000	132,612	89,381
A07	DEPARTMENTAL ADMINISTRATIVE SERVICES	2	12	52,044	83,736	67,734
B01	GENERAL ADMINISTRATION	1/3	2	64,920	87,720	76,320
B02	MULTIPLE FUNCTIONS	1/2/3	9	42,936	97,764	68,612
B04	BUILDING & TRADES MAINTENANCE	1/2	2	58,008	73,944	65,976
B05	CONTRACTS & GRANTS	2	3	64,872	80,004	70,161
B06	CUSTODIAL SERVICES	2	2	49,200	61,728	55,464
B07	GROUPS & LANDSCAPING SERVICES	2	1	67,020	67,020	67,020
B09	BUSINESS INFORMATION SYSTEMS	2	1	70,380	70,380	70,380
B11	PURCHASING	1/2	7	54,888	82,692	70,157
C02	MULTIPLE FUNCTIONS	1/2/3	14	53,000	113,304	71,152
C03	ACCOUNTING	1/2/3	16	50,172	122,196	75,631

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
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Professional Management (Categories 4-6) Cont.

C04	FISCAL MANAGEMENT - AUXILIARIES	2/3	3	65,004	95,004	77,816
C05	ASSET/TRUST ACCOUNTING	1/2	2	51,012	67,848	59,430
C06	AUDITING	2/3	9	55,716	96,096	76,852
C07	BUDGET	1/2/3	20	56,064	94,668	77,755
C11	FINANCIAL AID ACCOUNTING	2/3	5	57,408	87,156	69,876
C12	FINANCIAL PLANNING & ANALYSIS	2	3	71,412	73,512	72,592
C13	FINANCIAL INFORMATION SYSTEMS	2/3	4	58,632	102,012	77,112
E01	GENERAL ADMINISTRATION	2	6	68,760	88,920	77,765
E02	MULTIPLE FUNCTIONS	2	7	51,000	78,936	66,857
E03	OCCUPATIONAL HEALTH & SAFETY	1/2	5	48,732	70,704	58,454
E04	HAZARDOUS MATERIALS MANAGEMENT	2	1	60,408	60,408	60,408
E05	HAZARDOUS WASTE MANAGEMENT	1	1	43,644	43,644	43,644
E06	RADIATION SAFETY	1/2	2	47,400	49,968	48,684
E07	RISK MANAGEMENT	1/2	3	58,008	78,732	67,112
E08	INDUSTRIAL HYGIENE	2	1	48,432	48,432	48,432
F01	GENERAL ADMINISTRATION	1/2/3	5	44,964	93,480	70,104
F02	MULTIPLE FUNCTIONS	1/2/3	14	57,024	100,272	75,406
F03	ARCHITACTURAL SERVICES	2/3	8	70,200	91,452	80,640
F04	CONSTRUCTION PROJECTS	2/3	21	53,040	100,608	76,018
F05	ENERGY MANAGEMENT	2	5	62,700	84,468	74,352
F06	ENGINEERING SERVICES	2	5	65,004	94,020	74,945
F07	FACILITIES PLANNING	1/2/3/4	16	45,000	123,720	72,371
F08	HOUSING OPERATIONS	2	2	66,780	74,136	70,458
F10	PLANT OPERATIONS	1	2	57,120	65,400	61,260
F12	WORK CONTROL	2	2	58,044	69,084	63,564
F13	SPACE UTILIZATION	2	3	65,004	83,376	73,264
F15	COMPLEX FACILITIES MANAGEMENT	2	3	61,356	70,404	66,060
G01	CAMPUS LEGAL COUNSEL	3/4	2	113,304	122,400	117,852
H01	GENERAL ADMINISTRATION	2	2	50,844	107,136	78,990
H02	MULTIPLE FUNCTIONS - GENERALIST	1/2/3	43	40,008	104,004	64,381
H03	BENEFITS	1/2	4	53,772	71,436	62,021
H04	COMPENSATION & CLASSIFICATION	1/2	4	53,004	73,440	62,400
H05	EMPLOYEE RELATIONS	1/2	3	51,132	88,248	68,900
H06	EMPLOYMENT	1/2	4	45,408	87,120	63,438
H07	EMPLOYEE DIVERSITY PROGRAMS	1/2/3	6	44,651	81,492	67,770
H08	HUMAN RESOURCES INFORMATION SYSTEMS	2	3	72,108	81,600	76,236
H09	TRAINING & STAFF DEVELOPMENT	2	5	65,676	100,400	74,735
H10	WORKERS COMPENSATION	1/2	4	55,668	67,320	61,146
H11	EMPLOYEE ASSISTANCE	2	3	65,652	80,784	74,848
H12	PAYROLL	1/2	4	56,640	74,616	67,839
I01	GENERAL ADMINISTRATION	2/3/4	4	78,720	135,000	97,491
I02	MULTIPLE FUNCTIONS	2/3	5	76,500	105,828	94,500

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
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Professional Management (Categories 4-6) Cont.

I03	APPLICATIONS SYSTEMS	2/3	9	62,496	112,992	93,955
I05	DATA BASE ADMINISTRATION	2/3	6	78,000	110,004	88,456
I07	NETWORK CONTROL	2/3	7	62,424	106,344	81,898
I09	PROGRAMMING/ANALYSIS	2/3	3	68,280	92,208	82,084
I10	MULTI-MEDIA SERVICES	2	2	73,020	88,788	80,904
I11	TELECOMMUNICATIONS	3	1	96,588	96,588	96,588
I12	USER SUPPORT SERVICES	2/3	4	70,044	96,816	85,827
L01	GENERAL ADMINISTRATION	2/3	4	60,000	114,144	83,343
L02	MULTIPLE FUNCTIONS	1/2	3	49,680	73,260	58,736
L03	INFORMATION SERVICES	3	1	84,648	84,648	84,648
L04	TECHNICAL SERVICES	1/2	2	59,172	74,508	66,840
L05	MEDIA & AUDIO/VISUAL SERVICES	2	3	73,536	82,320	78,420
L07	LIBRARY INFORMATION SYSTEMS	2	3	66,432	92,088	78,492
M01	GENERAL ADMINISTRATION	2/3	8	53,004	94,656	69,278
M02	MULTIPLE FUNCTIONS	2	1	70,584	70,584	70,584
M03	ADMINISTRATIVE SUPPORT	1/2/3	12	46,500	127,992	87,279
M04	ACADEMIC PLANNING & ANALYSIS	2/3/4	9	68,400	125,004	96,484
M05	ACADEMIC PROGRAMS	1/2/3	15	42,444	105,000	75,767
M06	ACADEMIC ADVISING	1/2/3	7	50,988	96,324	70,775
M07	FACULTY AFFAIRS	2/3	6	51,000	95,004	74,960
M08	FACULTY RESEARCH & DEVELOPMENT	1/2/3/4	15	48,000	138,000	74,710
M09	INSTITUTIONAL STUDIES	2/3	5	74,244	94,008	86,215
M10	INTERNATIONAL PROGRAMS	2	1	79,740	79,740	79,740
M11	OFF CAMPUS PROGRAMS	1/2/3	40	42,000	119,508	64,859
M12	TEACHER CREDENTIAL PROGRAMS	2	1	61,884	61,884	61,884
M13	ACADEMIC INFORMATION SYSTEMS	2/3	3	74,136	123,768	92,412
N01	AGRICULTURE	3/4	2	101,340	130,008	115,674
N03	ARTS & LETTERS	2/3	3	71,688	97,992	80,980
N04	ARTS & SCIENCES	2/3	5	61,356	95,196	80,750
N05	ARTS, LETTERS & HUMANITIES	1/2/3	8	48,360	93,000	66,240
N06	BUSINESS	2/3	16	48,888	114,240	83,060
N07	COMMUNICATIONS	3	1	111,576	111,576	111,576
N08	CONTINUING & EXTENDED EDUCATION	1/2/3	23	47,580	105,600	73,565
N09	EDUCATION	2/3/4	10	70,944	116,508	93,259
N10	ENGINEERING & COMPUTER SCIENCE	1/2/3	7	57,144	104,040	74,659
N11	FINE ARTS	2/3	5	62,844	96,636	80,186
N12	GRADUATE PROGRAMS	3	1	95,196	95,196	95,196
N13	HEALTH & HUMAN SERVICES	2/3	6	64,104	98,688	80,842
N14	HUMANITIES	1/3	2	53,160	96,720	74,940
N16	SCIENCE & MATHEMATICS	2/3	8	61,380	102,000	83,094
N17	SCIENCES	2/3	2	70,848	103,092	86,970
N18	SERVICE-RELATED PROFESSIONS	1/2	2	45,000	82,092	63,546

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
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Professional Management (Categories 4-6) Cont.

N19	SOCIAL SCIENCES	1/2/3/4	7	48,708	124,008	85,063
N20	OTHER	1/2/3	3	58,044	90,612	71,080
O01	LABORATORY MANAGEMENT	2	1	66,312	66,312	66,312
O02	RESEARCH PROGRAM MANAGEMENT	2/3	2	88,008	108,372	98,190
O03	FARM MANAGEMENT	2	1	79,668	79,668	79,668
O05	MARINE EDUCATION	2/3	4	56,856	93,228	75,821
O08	RESEARCH SCIENCE	1/2	2	53,256	70,008	58,131
P01	POLICE SERVICES	2/3	10	60,000	91,632	75,532
P02	SECURITY SERVICES	2	2	65,652	79,860	72,756
P03	PARKING SERVICES	2	7	57,600	83,784	70,743
Q01	MAJOR SPORTS	2/3/4	20	64,224	160,008	96,526
Q02	MINOR SPORTS	2	1	66,432	66,432	66,432
Q03	SPORTS INFORMATION	1/2	4	52,500	69,624	60,555
Q05	INTRAMURAL & RECREATION COORDINATION	2	1	65,100	65,100	65,100
Q07	GENERAL ADMINISTRATION	1/2/3/4	13	45,000	125,004	72,135
Q08	MULTIPLE FUNCTIONS	1/2/3	4	50,004	101,448	73,866
R01	GENERAL ADMINISTRATION	2	1	70,008	70,008	70,008
R02	MULTIPLE FUNCTIONS	1/2	3	52,428	60,768	56,500
R03	ADMISSIONS	2/3	9	56,112	89,016	70,363
R05	ADMISSIONS & RECORDS	2/3	7	61,416	125,004	87,405
R06	FINANCIAL AID	2/3	8	53,772	100,800	71,616
R08	REGISTRATION AND RECORDS	1/2	7	54,700	68,472	63,220
R09	TESTING	1/2/3	3	52,020	88,536	74,185
S01	GENERAL ADMINISTRATION	1/2/4	6	50,184	145,008	81,673
S02	MULTIPLE FUNCTIONS	2/3	12	58,500	107,232	76,959
S03	ADMINISTRATIVE SUPPORT	1/2/3	13	25,368	95,460	66,850
S04	CAREER DEVELOPMENT & PLACEMENT	2	6	61,200	77,796	69,202
S05	DISABLED STUDENT SERVICES	1/2	9	25,368	78,876	66,240
S06	STUDENT ACADEMIC SERVICES	1/2/3	18	57,120	91,608	69,046
S07	RESIDENCE HALLS	2	6	54,588	77,172	66,088
S08	LEARNING RESOURCES	2	1	62,388	62,388	62,388
S09	MULTI-CULTURAL SERVICES	2/3/4	8	61,452	112,200	80,208
S10	STUDENT LIFE	1/2	8	48,228	66,720	57,719
T01	GENERAL ADMINISTRATION	1/2	3	53,172	84,504	71,092
T02	MULTIPLE FUNCTIONS	1/2	2	49,044	85,272	67,158
T03	COUNSELING & PSYCHOLOGICAL SERVICES	3	3	72,000	98,904	91,725
T04	CLINICAL LABORATORY SERVICES	2	1	62,520	62,520	62,520
T06	NURSING SERVICES	2	6	61,344	98,340	74,682
T07	MEDICAL SERVICES	1/3/4	3	58,200	120,744	99,648
U01	GENERAL ADMINISTRATION	1/2/3/4	9	55,548	140,004	80,733
U02	MULTIPLE FUNCTIONS	1/2/3	10	48,000	106,008	65,483
U03	ALUMNI AFFAIRS	1/2/3/4	14	40,800	120,348	70,025

<i>Family/ Function</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
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Professional Management (Categories 4-6) Cont.

U04	ANNUAL GIVING	1/2	6	47,004	73,440	55,128
U05	CAPITAL CAMPAIGN	2	1	69,996	69,996	69,996
U06	CORPORATE & FOUNDATION RELATIONS	1/2	9	61,176	89,784	72,272
U07	MAJOR GIFTS	1/2/3	29	45,000	105,000	74,796
U08	PLANNED GIVING	1/2	9	55,008	93,048	72,767
U09	PROSPECT RESEARCH	1/2	4	48,264	59,748	52,784
U10	DEVELOPMENT INFORMATION SYSTEMS	2	3	60,504	75,924	69,756
U11	CAMPUS DEVELOPMENT	2/3	3	57,000	99,084	75,076
U12	SCHOOL/COLLEGE DEVELOPMENT	1/2/3	79	40,800	108,816	65,483
U13	GOVERNMENTAL/COMMUNITY RELATIONS	1/2/3	10	54,696	114,936	76,868
U14	PUBLIC RELATIONS	1/2/3	16	50,604	93,948	65,230
U15	EVENTS PLANNING	2	1	65,284	65,284	65,284
U16	PUBLICATIONS	1/2/3	10	48,888	112,200	68,776
U18	ATHLETICS DEVELOPMENT	1/2	3	60,480	71,400	66,607
X01	UNIVERSITY UNION	2	1	72,960	72,960	72,960
Y01	RADIO STATION MANAGEMENT	1/2/3	3	61,426	112,356	79,299
Y02	TELEVISION STATION MANAGEMENT	2/3	2	50,500	103,336	76,918
Y03	MUSEUM CURATORSHIP	2	1	65,556	65,556	65,556

SUPERVISORY MANAGEMENT (Categories 7-9)

A01	GENERAL ADMINISTRATION	2	1	61,464	61,464	61,464
A04	ADMINISTRATIVE INFORMATION SYSTEMS	2	1	84,120	84,120	84,120
A06	PROJECT MANAGEMENT	1/2	4	52,092	76,440	67,338
A07	DEPARTMENTAL ADMINISTRATIVE SERVICES	2	2	62,085	68,640	65,363
B01	GENERAL ADMINISTRATION	1/2	5	38,640	60,000	46,668
B02	MULTIPLE FUNCTIONS	1/2	11	49,536	79,584	62,666
B03	AUTOMOTIVE & EQUIPMENT MAINTENANCE	1/2	2	47,136	68,028	57,582
B04	BUILDING & TRADES MAINTENANCE	1/2	16	58,140	91,008	67,028
B06	CUSTODIAL SERVICES	1/2	52	35,880	81,600	47,440
B07	GROUPS & LANDSCAPING SERVICES	1/2	15	47,472	80,004	62,084
B08	INVENTORY PLANNING & CONTROL	1	2	46,200	55,392	50,796
B09	BUSINESS INFORMATION SYSTEMS	1/3	2	65,460	101,820	83,640
B10	MAILING SERVICES	1	5	45,000	53,436	50,455
B11	PURCHASING	1/2/3	8	58,368	91,596	69,411
B12	REPRODUCTION & REPROGRAPHICS	1/2	9	40,044	69,576	54,825
B13	SHIPPING & RECEIVING	1/2	6	47,496	63,828	55,152
C01	GENERAL ADMINISTRATION	3	1	94,980	94,980	94,980
C02	MULTIPLE FUNCTIONS	1/2	7	50,976	88,140	65,949
C03	ACCOUNTING	1/2/3	22	52,632	85,680	63,367
C04	FISCAL MANAGEMENT - AUXILIARIES	1/2	2	55,836	75,660	65,748
C05	ASSET/TRUST ACCOUNTING	2	1	72,120	72,120	72,120

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Supervisory Management (Categories 7-9) Cont.						
C07	BUDGET	1/2/3	5	47,448	79,356	67,099
C08	CASHIERING	1/2	5	49,250	64,992	54,908
C09	CASH MANAGEMENT	2	2	67,068	68,364	67,716
C10	COLLECTIONS	1/2	4	54,720	71,412	63,477
C11	FINANCIAL AID ACCOUNTING	1/2/4	5	44,000	153,000	78,678
C13	FINANCIAL INFORMATION SYSTEMS	2	1	85,680	85,680	85,680
E02	MULTIPLE FUNCTIONS	2	2	76,008	80,724	78,366
F01	GENERAL ADMINISTRATION	2	1	75,228	75,228	75,228
F02	MULTIPLE FUNCTIONS	2	5	63,744	86,532	77,602
F03	ARCHITECTURAL SERVICES	2	1	72,960	72,960	72,960
F04	CONSTRUCTION PROJECTS	2/3	4	58,188	92,004	67,062
F05	ENERGY MANAGEMENT	2	1	72,972	72,972	72,972
F06	ENGINEERING SERVICES	2	6	60,540	73,728	68,498
F08	HOUSING OPERATIONS	1/2	10	45,408	68,112	59,705
F10	PLANT OPERATIONS	1/2	11	49,164	75,000	65,467
F11	TECHNICAL EQUIPMENT	2	1	72,972	72,972	72,972
F12	WORK CONTROL	1/2	4	61,320	84,000	69,687
F14	SATELLITE FACILITIES MANAGEMENT	1/2	3	31,524	70,008	49,372
H01	GENERAL ADMINISTRATION	3/4	2	67,320	102,048	84,684
H02	MULTIPLE FUNCTIONS - GENERALIST	1/2/3	5	59,436	104,004	75,410
H03	BENEFITS	2	2	53,676	68,244	60,960
H06	EMPLOYMENT	2	1	87,120	87,120	87,120
H08	HUMAN RESOURCES INFORMATION SYSTEMS	2	1	71,412	71,412	71,412
H09	TRAINING & STAFF DEVELOPMENT	2	1	60,960	60,960	60,960
H11	EMPLOYEE ASSISTANCE	2	1	88,416	88,416	88,416
H12	PAYROLL	1/2	8	44,760	77,868	62,024
I01	GENERAL ADMINISTRATION	2	2	71,664	92,568	82,116
I02	MULTIPLE FUNCTIONS	3	4	83,292	120,648	97,854
I03	APPLICATIONS SYSTEMS	3	1	94,680	94,680	94,680
I04	COMPUTER OPERATIONS	1/2/3	5	60,552	86,712	73,294
I06	END USER INFORMATION SYSTEMS	1/2/3	4	33,792	105,000	76,470
I07	NETWORK CONTROL	3	1	103,020	103,020	103,020
I08	OPERATING/SOFTWARE SYSTEMS	2/3	2	85,884	87,468	86,676
I09	PROGRAMMING/ANALYSIS	3	2	85,680	87,576	86,628
I11	TELECOMMUNICATIONS	2/3	6	68,328	88,740	79,413
I12	USER SUPPORT SERVICES	2	1	56,808	56,808	56,808
L02	MULTIPLE FUNCTIONS	2	3	53,520	64,524	60,152
L04	TECHNICAL SERVICES	1/2	2	50,940	66,000	58,470
L05	MEDIA & AUDIO/VISUAL SERVICES	2	3	66,444	79,404	73,488
L06	ACCESS SERVICES	1	2	51,864	56,592	54,228
M03	ADMINISTRATIVE SUPPORT	1	1	62,052	62,052	62,052
M04	ACADEMIC PLANNING & ANALYSIS	2	1	73,500	73,500	73,500

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Supervisory Management (Categories 7-9) Cont.

M05	ACADEMIC PROGRAMS	3	1	93,096	93,096	93,096
M06	ACADEMIC ADVISING	2	1	66,540	66,540	66,540
M08	FACULTY RESEARCH & DEVELOPMENT	1/2	2	55,968	60,000	57,984
M11	OFF-CAMPUS PROGRAMS	1/2/4	4	50,448	155,004	87,078
M13	ACADEMIC INFORMATION SYSTEMS	2	2	71,328	71,652	71,490
N02	ARCHITECTURE & ENVIRONMENTAL DESIGN	1	1	50,568	50,568	50,568
N03	ARTS & LETTERS	2	1	60,000	60,000	60,000
N04	ARTS & SCIENCES	1	1	46,008	46,008	46,008
N08	CONTINUING & EXTENDED EDUCATION	2/3	5	57,000	102,000	80,695
N11	SCHOOLS AND COLLEGES	2	1	63,672	63,672	63,672
N12	GRADUATE PROGRAMS	1/3	2	61,098	103,000	82,049
N16	SCIENCE & MATHEMATICS	4	1	100,584	100,584	100,584
N18	SERVICE-RELATED PROFESSIONS	1	1	58,692	58,692	58,692
N19	SOCIAL SCIENCES	3	1	95,604	95,604	95,604
O01	LABORATORY MANAGEMENT	2/3	5	57,720	80,004	70,301
O02	RESEARCH PROGRAM MANAGEMENT	2	1	85,644	85,644	85,644
O03	FARM MANAGEMENT	2	1	72,348	72,348	72,348
P01	POLICE SERVICES	2	8	67,116	87,420	76,337
P02	SECURITY SERVICES	1	1	48,096	48,096	48,096
P03	PARKING SERVICES	1/2	5	57,336	79,428	64,092
Q01	MAJOR SPORTS	2/3/4	7	70,380	112,536	98,871
Q02	MINOR SPORTS	1	1	55,752	55,752	55,752
Q03	SPORTS INFORMATION	1/2	2	51,048	69,936	60,492
Q07	GENERAL ADMINISTRATION	1/2	4	45,864	74,532	55,437
R01	GENERAL ADMINISTRATION	1	1	48,924	48,924	48,924
R02	MULTIPLE FUNCTIONS	1/2/3	5	48,500	81,432	62,634
R03	ADMISSIONS	1/2	13	42,000	70,224	55,528
R05	ADMISSIONS & RECORDS	1/2	8	44,052	59,412	51,848
R06	FINANCIAL AID	1/2/3	9	54,996	86,280	65,052
R08	REGISTRATION & RECORDS	1/2	13	46,392	74,232	58,182
S01	GENERAL ADMINISTRATION	1	3	43,932	66,144	56,664
S02	MULTIPLE FUNCTIONS	1/2/3	5	56,112	71,436	67,800
S03	ADMINISTRATIVE SUPPORT	2	1	69,228	69,228	69,228
S04	CAREER DEVELOPMENT & PLACEMENT	1/2	3	59,604	63,120	61,588
S05	DISABLED STUDENT SERVICES	1/2	3	52,800	63,060	58,416
S06	STUDENT ACADEMIC SERVICES	1/2/3	7	53,628	90,780	65,786
S07	RESIDENCE HALLS	1/2	6	55,536	67,884	61,908
S08	LEARNING RESOURCES	2/3	4	59,244	89,148	68,793
S09	MULTI-CULTURAL SERVICES	1	1	49,284	49,284	49,284
S10	STUDENT LIFE	1	1	45,048	45,048	45,048
S11	STUDENT INFORMATION SYSTEMS	2/3	3	79,848	87,468	83,680
T01	GENERAL ADMINISTRATION	1/2	3	56,208	73,800	65,336

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Supervisory Management (Categories 7-9) Cont.

T02	MULTIPLE FUNCTIONS	1	2	57,564	60,400	58,982
T04	CLINICAL LABORATORY SERVICES	2	3	64,716	69,192	66,748
T05	HEALTH RECORDS	1	4	49,533	58,536	52,823
T06	NURSING SERVICES	1/2	2	44,772	64,416	54,594
U01	GENERAL ADMINISTRATION	2	1	82,659	82,659	82,659
U03	ALUMNI AFFAIRS	1	1	54,324	54,324	54,324
U04	ANNUAL GIVING	2	2	52,008	66,096	59,052
U06	CORPORATE & FOUNDATION RELATIONS	1	1	62,220	62,220	62,220
U07	MAJOR GIFTS	2	2	80,004	82,500	81,252
U09	PROSPECT RESEARCH	1/2	4	51,936	59,640	56,829
U12	SCHOOL/COLLEGE DEVELOPMENT	2	1	75,000	75,000	75,000
U16	PUBLICATIONS	1/2	5	37,008	84,468	57,082
X02	BOOKSTORE	2	1	72,276	72,276	72,276
X03	FOOD SERVICE	2	4	52,008	80,004	64,974
X04	FOOD PREPARATION	1/2	2	44,604	70,020	57,312
Y01	RADIO STATION MANAGEMENT	2/3	2	59,064	104,748	81,906

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
A011	ADMIN AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 1	4	1	152,196	152,196	152,196
A012	ADMIN AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 2	3/4	7	101,004	155,556	121,790
A013	ADMIN AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 3	3/4	18	96,096	177,384	154,030
A014	ADMIN AFFAIRS GENERAL ADMINISTRATION PROFESSIONAL 1	2	1	51,012	51,012	51,012
A018	ADMIN AFFAIRS GENERAL ADMINISTRATION SUPERVISOR 2	2	1	61,464	61,464	61,464
A021	ADMIN AFFAIRS EXECUTIVE SUPPORT ADMINISTRATOR 1	3/4	6	96,192	122,004	109,288
A022	ADMIN AFFAIRS EXECUTIVE SUPPORT ADMINISTRATOR 2	2/3/4	10	54,000	156,456	106,298
A023	ADMIN AFFAIRS EXECUTIVE SUPPORT ADMINISTRATOR 3	3/4	15	81,600	173,700	114,692
A024	ADMIN AFFAIRS EXECUTIVE SUPPORT PROFESSIONAL 1	1/2/3/4	17	47,500	126,600	82,851
A025	ADMIN AFFAIRS EXECUTIVE SUPPORT PROFESSIONAL 2	2/3/4	11	59,280	124,092	88,205
A026	ADMIN AFFAIRS EXECUTIVE SUPPORT PROFESSIONAL 3	1/2/3/4	13	51,144	126,804	95,525
A032	ADMIN AFFAIRS PLANNING & ANALYSIS ADMINISTRATOR 2	2/3	3	87,888	121,572	100,384
A035	ADMIN AFFAIRS PLANNING & ANALYSIS PROFESSIONAL 2	2	3	70,860	85,608	79,156
A036	ADMIN AFFAIRS PLANNING & ANALYSIS PROFESSIONAL 3	4	1	121,296	121,296	121,296
A041	ADMINISTRATIVE INFORMATION SYSTEMS ADMINISTRATOR 1	3	1	110,400	110,400	110,400
A045	ADMINISTRATION INFORMATION SYSTEMS PROFESSIONAL 2	2	3	76,080	93,600	85,520
A048	ADMINISTRATIVE INFORMATION SYSTEMS SUPERVISOR 2	2	1	84,120	84,120	84,120
A051	ADMIN AFFAIRS PROGRAM MANAGEMENT ADMINISTRATOR 1	2/3	3	63,031	117,288	84,734
A052	ADMIN AFFAIRS PROGRAM MANAGEMENT ADMINISTRATOR 2	3/4	6	106,980	168,672	125,850
A053	ADMIN AFFAIRS PROGRAM MANAGEMENT ADMINISTRATOR 3	3	3	95,000	118,008	109,043
A054	ADMIN AFFAIRS PROGRAM MANAGEMENT PROFESSIONAL 1	1/2	2	53,604	73,440	63,522
A055	ADMIN AFFAIRS PROGRAM MANAGEMENT PROFESSIONAL 2	1/2/4	6	54,132	144,000	80,770
A056	ADMIN AFFAIRS PROGRAM MANAGEMENT PROFESSIONAL 3	2	5	80,700	97,092	87,006
A061	ADMIN AFFAIRS PROJECT MANAGEMENT ADMINISTRATOR 1	3	1	74,160	74,160	74,160
A062	ADMIN AFFAIRS PROJECT MANAGEMENT ADMINISTRATOR 2	3	3	72,000	129,864	97,588
A064	ADMIN AFFAIRS PROJECT MANAGEMENT PROFESSIONAL 1	2/4	3	80,004	126,324	96,240
A065	ADMIN AFFAIRS PROJECT MANAGEMENT PROFESSIONAL 2	1/2/3	6	51,000	119,604	81,200
A066	ADMIN AFFAIRS PROJECT MANAGEMENT PROFESSIONAL 3	2/3/4	3	59,040	132,612	98,884
A067	ADMIN AFFAIRS PROJECT MANAGEMENT SUPERVISOR 1	1/2	2	52,092	65,328	58,710
A068	ADMIN AFFAIRS PROJECT MANAGEMENT SUPERVISOR 2	2	2	75,492	76,440	75,966
A074	DEPARTMENT ADMINISTRATIVE SERVICES PROFESSIONAL 1	2	4	60,504	75,012	68,847
A075	DEPARTMENT ADMINISTRATIVE SERVICES PROFESSIONAL 2	2	8	52,044	83,736	67,178
A078	DEPARTMENT ADMINISTRATIVE SERVICES SUPERVISOR 2	2	2	62,085	68,640	65,363
B012	BUSINESS OPERATIONS GENERAL ADMIN ADMINISTRATOR 2	3/4	5	82,956	122,364	100,512
B013	BUSINESS OPERATIONS GENERAL ADMIN ADMINISTRATOR 3	3/4	3	87,144	150,852	126,944
B014	BUSINESS OPERATIONS GENERAL ADMIN PROFESSIONAL 1	1	1	64,920	64,920	64,920
B016	BUSINESS OPERATIONS GENERAL ADMIN PROFESSIONAL 3	3	1	87,720	87,720	87,720
B017	BUSINESS OPERATIONS GENERAL ADMIN SUPERVISOR 1	1	3	38,640	42,564	40,708
B018	BUSINESS OPERATIONS GENERAL ADMIN SUPERVISOR 2	1/2	2	51,216	60,000	55,608
B021	BUSINESS OPERATIONS MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	4	71,592	97,440	87,746
B022	BUSINESS OPERATIONS MULTIPLE FUNCTIONS ADMINISTRATOR 2	2/3	6	83,088	120,060	101,924
B023	BUSINESS OPERATIONS MULTIPLE FUNCTIONS ADMINISTRATOR 3	4	1	137,832	137,832	137,832
B024	BUSINESS OPERATIONS MULTIPLE FUNCTIONS PROFESSIONAL 1	1/2	2	53,652	77,760	65,706
B025	BUSINESS OPERATIONS MULTIPLE FUNCTIONS PROFESSIONAL 2	1/2	5	42,936	66,780	59,266
B026	BUSINESS OPERATIONS MULTIPLE FUNCTIONS PROFESSIONAL 3	3	2	92,004	97,764	94,884

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
B027	BUSINESS OPERATIONS MULTIPLE FUNCTIONS SUPERVISOR 1	1/2	6	49,536	79,584	57,786
B028	BUSINESS OPERATIONS MULTIPLE FUNCTIONS SUPERVISOR 2	1/2	4	58,356	73,764	67,023
B029	BUSINESS OPERATIONS MULTIPLE FUNCTIONS SUPERVISOR 3	2	1	74,520	74,520	74,520
B037	AUTO & EQUIPMENT MAINTENANCE SUPERVISOR 1	1	1	47,136	47,136	47,136
B039	AUTO & EQUIPMENT MAINTENANCE SUPERVISOR 3	2	1	68,028	68,028	68,028
B045	BUILDING & TRADES MAINT PROFESSIONAL 2	2	1	73,944	73,944	73,944
B047	BUILDING & TRADES MAINT SUPERVISOR 1	1/2	8	58,140	66,912	62,934
B048	BUILDING & TRADES MAINT SUPERVISOR 2	2	4	60,912	63,348	62,190
B049	BUILDING & TRADES MAINT SUPERVISOR 3	2	4	68,100	91,008	80,055
B055	CONTRACTS & GRANTS PROFESSIONAL 2	2	3	64,872	80,004	70,161
B062	CUSTODIAL SERVICES ADMINISTRATOR 2	2	1	72,960	72,960	72,960
B065	CUSTODIAL SERVICES PROFESSIONAL 2	2	2	49,200	61,728	55,464
B067	CUSTODIAL SERVICES SUPERVISOR 1	1/2	37	35,880	52,008	43,371
B068	CUSTODIAL SERVICES SUPERVISOR 2	1/2	11	40,008	78,324	54,779
B069	CUSTODIAL SERVICES SUPERVISOR 3	1/2	4	54,828	81,600	64,902
B075	GROUND & LANDSCAPING PROFESSIONAL 2	2	1	67,020	67,020	67,020
B077	GROUND & LANDSCAPING SUPERVISOR 1	1/2	5	56,628	80,004	67,338
B078	GROUND & LANDSCAPING SUPERVISOR 2	1/2	6	53,712	61,500	58,618
B079	GROUND & LANDSCAPING SUPERVISOR 3	1/2	4	47,472	76,152	60,714
B087	INVENTORY PLANNING & CONTROL SUPERVISOR 1	1	2	46,200	55,392	50,796
B095	BUSINESS INFORMATION SYSTEMS PROFESSIONAL 2	2	1	70,380	70,380	70,380
B097	BUSINESS INFORMATION SYSTEMS SUPERVISOR 1	1	1	65,460	65,460	65,460
B099	BUSINESS INFORMATION SYSTEMS SUPERVISOR 3	3	1	101,820	101,820	101,820
B107	MAILING SERVICES SUPERVISOR 1	1	4	45,000	53,076	49,710
B108	MAILING SERVICES SUPERVISOR 2	1	1	53,436	53,436	53,436
B111	PURCHASING ADMINISTRATOR 1	2/3	4	70,056	97,404	82,983
B112	PURCHASING ADMINISTRATOR 2	2	1	78,204	78,204	78,204
B113	PURCHASING ADMINISTRATOR 3	2	1	87,000	87,000	87,000
B114	PURCHASING PROFESSIONAL 1	1/2	2	54,888	81,000	67,944
B115	PURCHASING PROFESSIONAL 2	2	5	61,248	82,692	71,042
B117	PURCHASING SUPERVISOR 1	1	1	62,568	62,568	62,568
B118	PURCHASING SUPERVISOR 2	2/3	5	59,880	91,596	70,550
B119	PURCHASING SUPERVISOR 3	1/2	2	58,368	81,600	69,984
B121	REPRODUCTION & REPROGRAPHICS ADMINISTRATOR 1	1	1	51,500	51,500	51,500
B127	REPRODUCTION & REPROGRAPHICS SUPERVISOR 1	1	6	40,044	58,956	51,032
B128	REPRODUCTION & REPROGRAPHICS SUPERVISOR 2	1/2	3	56,064	69,576	62,412
B137	SHIPPING & RECEIVING SUPERVISOR 1	1	2	49,200	52,620	50,910
B138	SHIPPING & RECEIVING SUPERVISOR 2	1/2	4	47,496	63,828	57,273
C011	FINANCE GENERAL ADMINISTRATION ADMINISTRATOR 1	3	1	115,668	115,668	115,668
C012	FINANCE GENERAL ADMINISTRATION ADMINISTRATOR 2	3/4	9	76,836	151,200	113,119
C013	FINANCE GENERAL ADMINISTRATION ADMINISTRATOR 3	4	1	142,500	142,500	142,500
C019	FINANCE GENERAL ADMINISTRATION SUPERVISOR 3	3	1	94,980	94,980	94,980
C021	FINANCE MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	5	76,500	102,012	91,992
C022	FINANCE MULTIPLE FUNCTIONS ADMINISTRATOR 2	3/4	11	83,652	154,932	111,055
C023	FINANCE MULTIPLE FUNCTIONS ADMINISTRATOR 3	2/3	5	66,504	135,756	105,053

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

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C024	FINANCE MULTIPLE FUNCTIONS PROFESSIONAL 1	1/2/3	4	53,000	113,304	69,116
C025	FINANCE MULTIPLE FUNCTIONS PROFESSIONAL 2	1/2	7	60,432	73,008	68,093
C026	FINANCE MULTIPLE FUNCTIONS PROFESSIONAL 3	2/3	3	68,400	89,616	81,004
C028	FINANCE MULTIPLE FUNCTIONS SUPERVISOR 2	1/2	5	50,976	88,140	63,653
C029	FINANCE MULTIPLE FUNCTIONS SUPERVISOR 3	2	2	60,000	83,376	71,688
C031	ACCOUNTING ADMINISTRATOR 1	2/3	4	69,984	114,492	83,082
C032	ACCOUNTING ADMINISTRATOR 2	1/2/3	4	52,644	95,028	78,864
C033	ACCOUNTING ADMINISTRATOR 3	2	1	86,664	86,664	86,664
C034	ACCOUNTING PROFESSIONAL 1	1/2	2	50,172	67,500	58,836
C035	ACCOUNTING PROFESSIONAL 2	1/2/3	12	60,000	91,500	74,409
C036	ACCOUNTING PROFESSIONAL 3	2/3	2	77,316	122,196	99,756
C037	ACCOUNTING SUPERVISOR 1	1/2	12	52,728	69,468	60,108
C038	ACCOUNTING SUPERVISOR 2	1/2/3	8	52,632	85,680	67,907
C039	ACCOUNTING SUPERVISOR 3	1/2	2	56,100	73,428	64,764
C041	FISCAL MANAGEMENT - AUXILIARIES ADMINISTRATOR 1	1	1	48,720	48,720	48,720
C044	FISCAL MANAGEMENT - AUXILIARIES PROFESSIONAL 1	2	1	65,004	65,004	65,004
C045	FISCAL MANAGEMENT - AUXILIARIES PROFESSIONAL 2	2	1	73,440	73,440	73,440
C046	FISCAL MANAGEMENT - AUXILIARIES PROFESSIONAL 3	3	1	95,004	95,004	95,004
C048	FISCAL MANAGEMENT - AUXILIARIES SUPERVISOR 2	1/2	2	55,836	75,660	65,748
C055	ASSET/TRUST ACCOUNTING PROFESSIONAL 2	2	1	67,848	67,848	67,848
C058	ASSET/TRUST ACCOUNTING SUPERVISOR 2	2	1	72,120	72,120	72,120
C062	AUDITING ADMINISTRATOR 2	3	1	76,056	76,056	76,056
C064	AUDITING PROFESSIONAL 1	2	1	70,008	70,008	70,008
C065	AUDITING PROFESSIONAL 2	2/3	6	55,716	92,004	77,326
C066	AUDITING PROFESSIONAL 3	2/3	2	61,608	96,096	78,852
C071	BUDGET ADMINISTRATOR 1	2/3	5	58,272	94,188	82,733
C072	BUDGET ADMINISTRATOR 2	2/3	3	77,652	105,840	92,131
C074	BUDGET PROFESSIONAL 1	2/3	7	63,648	93,000	74,074
C075	BUDGET PROFESSIONAL 2	1/2	9	56,064	94,668	78,669
C076	BUDGET PROFESSIONAL 3	2	4	60,900	91,308	82,137
C077	BUDGET SUPERVISOR 1	1	1	47,448	47,448	47,448
C078	BUDGET SUPERVISOR 2	2/3	2	67,716	79,356	73,536
C079	BUDGET SUPERVISOR 3	2	2	69,960	71,016	70,488
C087	CASHIERING SUPERVISOR 1	1	3	49,250	53,628	51,093
C088	CASHIERING SUPERVISOR 2	1/2	2	56,268	64,992	60,630
C098	CASH MANAGEMENT SUPERVISOR 2	2	1	68,364	68,364	68,364
C099	CASH MANAGEMENT SUPERVISOR 3	2	1	67,068	67,068	67,068
C102	COLLECTIONS ADMINISTRATOR 2	4	1	132,444	132,444	132,444
C107	COLLECTIONS SUPERVISOR 1	1	2	59,676	68,100	63,888
C108	COLLECTIONS SUPERVISOR 2	2	1	54,720	54,720	54,720
C109	COLLECTIONS SUPERVISOR 3	2	1	71,412	71,412	71,412
C111	FINANCIAL AID ACCOUNTING ADMINISTRATOR 1	2	2	71,496	82,440	76,968
C115	FINANCIAL AID ACCOUNTING PROFESSIONAL 2	2/3	3	57,408	87,156	70,404
C116	FINANCIAL AID ACCOUNTING PROFESSIONAL 3	2	2	63,900	74,268	69,084
C117	FINANCIAL AID ACCOUNTING SUPERVISOR 1	2	2	44,000	79,272	61,636

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

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C118	FINANCIAL AID ACCOUNTING SUPERVISOR 2	1/2	2	53,748	63,372	58,560
C119	FINANCIAL AID ACCOUNTING SUPERVISOR 3	4	1	153,000	153,000	153,000
C125	FINANCIAL PLANNING & ANALYSIS PROFESSIONAL 2	2	2	72,852	73,512	73,182
C126	FINANCIAL PLANNING & ANALYSIS PROFESSIONAL 3	2	1	71,412	71,412	71,412
C132	FINANCIAL INFORMATION SYSTEMS ADMINISTRATOR 2	3	1	94,188	94,188	94,188
C135	FINANCIAL INFORMATION SYTEMS PROFESSIONAL 2	2/3	3	58,632	102,012	82,292
C136	FINANCIAL INFORMATION SYSTEMS PROFESSIONAL 3	2	1	61,572	61,572	61,572
C139	FINANCIAL INFORMATION SYSTEMS SUPERVISOR 3	2	1	85,680	85,680	85,680
E011	ENVIRONMENTAL HEALTH & SAFETY GEN ADMIN ADMINISTRATOR 1	2/3	4	68,220	101,100	83,046
E012	ENVIRONMENTAL HEALTH & SAFETY GEN ADMIN ADMINISTRATOR 2	2/3	3	90,072	106,476	99,048
E014	ENVIRONMENTAL HEALTH & SAFETY GEN ADMIN PROFESSIONAL 1	2	1	68,760	68,760	68,760
E015	ENVIRONMENTAL HEALTH & SAFETY GEN ADMIN PROFESSIONAL 2	2	3	73,950	88,920	79,506
E016	ENVIRONMENTAL HEALTH & SAFETY GEN ADMIN PROFESSIONAL 3	2	2	74,340	84,972	79,656
E021	ENVIRONMENT HEALTH & SAFETY MULT FUNCT ADMINISTRATOR 1	1/3	3	57,180	81,420	70,600
E022	ENVIRONMENT HEALTH & SAFETY MULT FUNCT ADMINISTRATOR 2	2	2	76,896	77,844	77,370
E024	ENVIRONMENT HEALTH & SAFETY MULT FUNCT PROFESSIONAL 1	2	3	51,000	72,360	64,776
E025	ENVIRONMENT HEALTH & SAFETY MULT FUNCT PROFESSIONAL 2	2	4	57,492	78,936	68,418
E027	ENVIRONMENTAL HEALTH & SAFETY MULT FUNCT SUPERVISOR 1	2	1	80,724	80,724	80,724
E028	ENVIRONMENT HEALTH & SAFETY MULT FUNCT SUPERVISOR 2	2	1	76,008	76,008	76,008
E034	OCCUPATIONAL HEALTH & SAFETY PROFESSIONAL 1	1/2	2	48,732	49,632	49,182
E035	OCCUPATIONAL HEALTH & SAFETY PROFESSIONAL 2	2	3	57,204	70,704	64,636
E045	HAZARDOUS MATERIALS MANAGEMENT PROFESSIONAL 2	2	1	60,408	60,408	60,408
E055	HAZARDOUS WASTE MANAGEMENT PROFESSIONAL 2	1	1	43,644	43,644	43,644
E064	RADIATION SAFETY PROFESSIONAL 1	1/2	2	47,400	49,968	48,684
E071	RISK MANAGEMENT ADMINISTRATOR 1	3	1	86,784	86,784	86,784
E072	RISK MANAGEMENT ADMINISTRATOR 2	3	1	80,004	80,004	80,004
E074	RISK MANAGEMENT PROFESSIONAL 1	1/2	2	58,008	64,596	61,302
E085	INDUSTRIAL HYGIENE PROFESSIONAL 2	2	1	48,432	48,432	48,432
F011	FACILITIES GENERAL ADMIN ADMINISTRATOR 1	3	4	76,404	102,132	91,455
F012	FACILITIES GENERAL ADMIN ADMINISTRATOR 2	2/3	14	77,580	128,004	103,840
F013	FACILITIES GENERAL ADMIN ADMINISTRATOR 3	2/3	2	90,000	103,848	96,924
F014	FACILITIES GENERAL ADMIN PROFESSIONAL 1	1/2/3	3	44,964	93,480	64,788
F015	FACILITIES GENERAL ADMIN PROFESSIONAL 2	2	1	80,760	80,760	80,760
F016	FACILITIES GENERAL ADMIN PROFESSIONAL 3	2	1	75,396	75,396	75,396
F018	FACILITIES GENERAL ADMIN SUPERVISOR 2	2	1	75,228	75,228	75,228
F021	FACILITIES MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	7	74,148	110,772	88,658
F022	FACILITIES MULTIPLE FUNCTIONS ADMINISTRATOR 2	2/3/4	5	82,296	131,544	102,470
F024	FACILITIES MULTIPLE FUNCTIONS PROFESSIONAL 1	1/2	4	57,024	86,256	69,363
F025	FACILITIES MULTIPLE FUNCTIONS PROFESSIONAL 2	2/3	6	62,916	99,876	74,919
F026	FACILITIES MULTIPLE FUNCTIONS PROFESSIONAL 3	2/3	4	72,156	100,272	82,179
F028	FACILITIES MULTIPLE FUNCTIONS SUPERVISOR 2	2	4	63,744	86,532	78,078
F029	FACILITIES MULTIPLE FUNCTIONS SUPERVISOR 3	2	1	75,696	75,696	75,696
F032	ARCHITECTURAL SERVICES ADMINISTRATOR 2	3	1	119,400	119,400	119,400
F035	ARCHITECTURAL SERVICES PROFESSIONAL 2	2	5	71,520	91,452	81,154
F036	ARCHITECTURAL SERVICES PROFESSIONAL 3	2/3	3	70,200	87,528	79,784

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

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F038	ARCHITECTURAL SERVICES SUPERVISOR 2	2	1	72,960	72,960	72,960
F041	CONSTRUCTION PROJECTS ADMINISTRATOR 1	2/3	3	70,044	100,692	86,668
F042	CONSTRUCTION PROJECTS ADMINISTRATOR 2	3	2	66,300	69,360	67,830
F044	CONSTRUCTION PROJECTS PROFESSIONAL 1	2	3	60,168	88,848	79,252
F045	CONSTRUCTION PROJECTS PROFESSIONAL 2	2/3	15	53,040	100,524	74,225
F046	CONSTRUCTION PROJECTS PROFESSIONAL 3	2/3	3	62,136	100,608	81,748
F048	CONSTRUCTION PROJECTS SUPERVISOR 2	2	3	58,188	59,208	58,748
F049	CONSTRUCTION PROJECTS SUPERVISOR 3	3	1	92,004	92,004	92,004
F051	ENERGY MANAGEMENT ADMINISTRATOR 1	3	1	108,156	108,156	108,156
F052	ENERGY MANAGEMENT ADMINISTRATOR 2	3	1	117,300	117,300	117,300
F055	ENERGY MANAGEMENT PROFESSIONAL 2	2	5	62,700	84,468	74,352
F059	ENERGY MANAGEMENT SUPERVISOR 3	2	1	72,972	72,972	72,972
F064	ENGINEERING SERVICES PROFESSIONAL 1	2	1	71,640	71,640	71,640
F065	ENGINEERING SERVICES PROFESSIONAL 2	2	3	65,004	72,648	69,688
F067	ENGINEERING SERVICES SUPERVISOR 1	2	1	69,180	69,180	69,180
F068	ENGINEERING SERVICES SUPERVISOR 2	2	5	60,540	73,728	68,362
F071	FACILITIES PLANNING ADMINISTRATOR 1	2/3	5	61,608	114,744	87,742
F072	FACILITIES PLANNING ADMINISTRATOR 2	3/4	3	86,916	123,000	98,972
F073	FACILITIES PLANNING ADMINISTRATOR 3	4	1	125,700	125,700	125,700
F074	FACILITIES PLANNING PROFESSIONAL 1	1/2	5	60,000	83,220	65,952
F075	FACILITIES PLANNING PROFESSIONAL 2	1/2/3	6	45,000	87,000	62,478
F076	FACILITIES PLANNING PROFESSIONAL 3	2/3/4	5	65,364	123,720	90,662
F081	HOUSING OPERATIONS ADMINISTRATOR 1	2/3	4	61,260	85,008	70,162
F082	HOUSING OPERATIONS ADMINISTRATOR 2	3	1	84,559	84,559	84,559
F084	HOUSING OPERATIONS PROFESSIONAL 1	2	1	66,780	66,780	66,780
F085	HOUSING OPERATIONS PROFESSIONAL 2	2	1	74,136	74,136	74,136
F087	HOUSING OPERATIONS SUPERVISOR 1	2	1	68,004	68,004	68,004
F088	HOUSING OPERATIONS SUPERVISOR 2	1/2	7	45,408	67,308	57,830
F089	HOUSING OPERATIONS SUPERVISOR 3	2	2	56,124	68,112	62,118
F101	PLANT OPERATIONS ADMINISTRATOR 1	2/3	4	63,528	108,420	85,713
F102	PLANT OPERATIONS ADMINISTRATOR 2	3/4	3	83,700	129,552	104,068
F104	PLANT OPERATIONS PROFESSIONAL 1	1	1	65,400	65,400	65,400
F106	PLANT OPERATIONS PROFESSIONAL 3	1	1	57,120	57,120	57,120
F107	PLANT OPERATIONS SUPERVISOR 1	1/2	4	49,164	71,196	59,820
F108	PLANT OPERATIONS SUPERVISOR 2	1/2	6	57,540	75,000	68,476
F119	TECHNICAL EQUIPMENT SUPERVISOR 3	2	1	72,972	72,972	72,972
F125	WORK CONTROL PROFESSIONAL 2	2	1	58,044	58,044	58,044
F126	WORK CONTROL PROFESSIONAL 3	2	1	69,084	69,084	69,084
F128	WORK CONTROL SUPERVISOR 2	1/2	4	61,320	84,000	69,687
F131	SPACE UTILIZATION ADMINISTRATOR 1	2	1	75,636	75,636	75,636
F135	SPACE UTILIZATION PROFESSIONAL 2	2	1	65,004	65,004	65,004
F136	SPACE UTILIZATION PROFESSIONAL 3	2	2	71,412	83,376	77,394
F148	SATELLITE FACILITIES MANAGEMENT SUPERVISOR 2	1	2	31,524	46,584	39,054
F151	COMPLEX FACILITIES MANAGEMENT ADMINISTRATOR 1	2	2	59,800	68,628	64,214
F154	COMPLEX FACILITIES MANAGEMENT PROFESSIONAL 1	2	1	61,356	61,356	61,356

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MPP JOB REPORTING SYSTEM REPORT
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HR/SA 2002-03
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F155	COMPLEX FACILITIES MANAGEMENT PROFESSIONAL 2	2	1	70,404	70,404	70,404
F156	COMPLEX FACILITIES MANAGEMENT PROFESSIONAL 3	2	1	66,420	66,420	66,420
G013	CAMPUS LEGAL COUNSEL ADMINISTRATOR 3	3	1	126,036	126,036	126,036
G016	CAMPUS LEGAL COUNSEL PROFESSIONAL 3	3/4	2	113,304	122,400	117,852
H011	HUMAN RESOURCES GENERAL ADMINISTRATION ADMINISTRATOR 1	2/3	10	70,008	123,216	91,333
H012	HUMAN RESOURCES GENERAL ADMINISTRATION ADMINISTRATOR 2	3/4	12	86,500	152,952	112,185
H013	HUMAN RESOURCES GENERAL ADMINISTRATION ADMINISTRATOR 3	2/3/4	5	85,008	120,000	108,396
H015	HUMAN RESOURCES GENERAL ADMINISTRATION PROFESSIONAL 2	2	1	50,844	50,844	50,844
H016	HUMAN RESOURCES GENERAL ADMINISTRATION PROFESSIONAL 3	2	1	107,136	107,136	107,136
H018	HUMAN RESOURCES GENERAL ADMINISTRATION SUPERVISOR 2	3	1	67,320	67,320	67,320
H019	HUMAN RESOURCES GENERAL ADMINISTRATION SUPERVISOR 3	4	1	102,048	102,048	102,048
H021	HUMAN RESOURCES MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	4	73,620	100,008	85,263
H022	HUMAN RESOURCES MULTIPLE FUNCTIONS ADMINISTRATOR 2	3	2	94,788	95,244	95,016
H023	HUMAN RESOURCES MULTIPLE FUNCTIONS ADMINISTRATOR 3	1/2	4	60,000	72,000	63,939
H024	HUMAN RESOURCES MULTIPLE FUNCTIONS PROFESSIONAL 1	1/2/3	16	40,008	87,000	59,014
H025	HUMAN RESOURCES MULTIPLE FUNCTIONS PROFESSIONAL 2	1/2	18	49,836	76,548	63,032
H026	HUMAN RESOURCES MULTIPLE FUNCTIONS PROFESSIONAL 3	1/2/3	9	56,544	104,004	76,620
H028	HUMAN RESOURCES MULTIPLE FUNCTIONS SUPERVISOR 2	2	3	59,436	84,900	70,616
H034	BENEFITS PROFESSIONAL 1	1	2	53,772	65,148	61,356
H035	BENEFITS PROFESSIONAL 2	1/2	2	54,600	71,436	63,018
H037	BENEFITS SUPERVISOR 1	2	1	68,244	68,244	68,244
H038	BENEFITS SUPERVISOR 2	2	1	53,676	53,676	53,676
H044	COMPENSATION & CLASSIFICATION PROFESSIONAL 1	1/2	2	53,004	73,440	63,222
H045	COMPENSATION & CLASSIFICATION PROFESSIONAL 2	1	2	56,628	66,528	61,578
H051	EMPLOYEE RELATIONS ADMINISTRATOR 1	3	1	90,732	90,732	90,732
H054	EMPLOYEE RELATIONS PROFESSIONAL 1	2	1	88,248	88,248	88,248
H055	EMPLOYEE RELATIONS PROFESSIONAL 2	1/2	2	51,132	67,320	59,226
H064	EMPLOYMENT PROFESSIONAL 1	1	2	45,408	56,220	50,814
H065	EMPLOYMENT PROFESSIONAL 2	2	2	65,004	87,120	76,062
H067	EMPLOYMENT SUPERVISOR 1	2	1	87,120	87,120	87,120
H071	EMPLOYEE DIVERSITY ADMINISTRATOR 1	3	4	73,752	102,000	90,909
H072	EMPLOYEE DIVERSITY ADMINISTRATOR 2	3	2	83,544	99,485	91,515
H074	EMPLOYEE DIVERSITY PROFESSIONAL 1	1	1	44,651	44,651	44,651
H075	EMPLOYEE DIVERSITY PROFESSIONAL 2	2	3	59,916	80,196	68,020
H076	EMPLOYEE DIVERSITY PROFESSIONAL 3	2/3	2	76,416	81,492	78,954
H081	HUMAN RESOURCES INFORMATION SYSTEMS ADMINISTRATOR 1	2	1	97,080	97,080	97,080
H082	HUMAN RESOURCES INFORMATION SYSTEMS ADMINISTRATOR 2	3	1	107,304	107,304	107,304
H085	HUMAN RESOURCES INFORMATION SYSTEMS PROFESSIONAL 2	2	2	72,108	75,000	73,554
H086	HUMAN RESOURCES INFORMATION SYSTEMS PROFESSIONAL 3	2	1	81,600	81,600	81,600
H088	HUMAN RESOURCES INFORMATION SYSTEMS SUPERVISOR 2	2	1	71,412	71,412	71,412
H095	TRAINING & STAFF DEVELOPMENT PROFESSIONAL 2	2	4	65,676	100,400	75,794
H096	TRAINING & STAFF DEVELOPMENT PROFESSIONAL 3	2	1	70,500	70,500	70,500
H098	TRAINING & STAFF DEVELOPMENT SUPERVISOR 2	2	1	60,960	60,960	60,960
H101	WORKERS COMPENSATION ADMINISTRATOR 1	2	1	65,736	65,736	65,736
H104	WORKERS COMPENSATION PROFESSIONAL 1	1	2	55,668	57,108	56,388

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
H105	WORKERS' COMPENSATION PROFESSIONAL 2	2	2	64,488	67,320	65,904
H114	EMPLOYEE ASSISTANCE PROFESSIONAL 1	2	1	80,784	80,784	80,784
H115	EMPLOYEE ASSISTANCE PROFESSIONAL 2	2	1	78,108	78,108	78,108
H116	EMPLOYEE ASSISTANCE PROFESSIONAL 3	2	1	65,652	65,652	65,652
H117	EMPLOYEE ASSISTANCE SUPERVISOR 1	2	1	88,416	88,416	88,416
H121	PAYROLL ADMINISTRATOR 1	2	2	80,700	85,680	83,190
H125	PAYROLL PROFESSIONAL 2	1/2	2	56,640	70,092	63,366
H126	PAYROLL PROFESSIONAL 3	2	2	70,008	74,616	72,312
H127	PAYROLL SUPERVISOR 1	1/2	5	44,760	65,004	57,307
H128	PAYROLL SUPERVISOR 2	2	3	65,784	77,868	69,884
I011	INFORMATION TECHNOLOGY GENERAL ADMIN ADMINISTRATOR 1	3/4	7	91,056	131,904	114,307
I012	INFORMATION TECHNOLOGY GENERAL ADMIN ADMINISTRATOR 2	2/3/4	14	83,688	162,180	121,885
I013	INFORMATION TECHNOLOGY GENERAL ADMIN ADMINISTRATOR 3	3/4	6	115,200	161,136	138,502
I014	INFORMATION TECHNOLOGY GENERAL ADMIN PROFESSIONAL 1	2	1	78,720	78,720	78,720
I015	INFORMATION TECHNOLOGY GENERAL ADMIN PROFESSIONAL 2	3	1	96,240	96,240	96,240
I016	INFORMATION TECHNOLOGY GENERAL ADMIN PROFESSIONAL 3	3/4	2	80,004	135,000	107,502
I018	INFORMATION TECHNOLOGY GENERAL ADMIN SUPERVISOR 2	2	1	71,664	71,664	71,664
I021	INFORMATION TECH MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	15	77,040	134,952	95,226
I022	INFORMATION TECH MULTIPLE FUNCTIONS ADMINISTRATOR 2	2/3/4	5	74,292	115,008	98,494
I023	INFORMATION TECH MULTIPLE FUNCTIONS ADMINISTRATOR 3	4	2	130,560	139,500	135,030
I025	INFORMATION TECH MULTIPLE FUNCTIONS PROFESSIONAL 2	2/3	4	76,500	105,828	92,373
I026	INFORMATION TECH MULTIPLE FUNCTIONS PROFESSIONAL 3	3	1	103,008	103,008	103,008
I028	INFORMATION TECH MULTIPLE FUNCTIONS SUPERVISOR 2	3	1	98,376	98,376	98,376
I029	INFORMATION TECH MULTIPLE FUNCTIONS SUPERVISOR 3	3	3	83,292	120,648	97,680
I031	APPLICATIONS SYSTEMS ADMINISTRATOR 1	3	2	91,416	100,236	95,826
I035	APPLICATIONS SYSTEMS PROFESSIONAL 2	2/3	4	86,004	112,992	95,610
I036	APPLICATIONS SYSTEMS PROFESSIONAL 3	2/3	5	62,496	107,100	92,630
I038	APPLICATIONS SYSTEMS SUPERVISOR 2	3	1	94,680	94,680	94,680
I041	COMPUTER OPERATIONS ADMINISTRATOR 1	3	2	91,824	110,004	100,914
I042	COMPUTER OPERATIONS ADMINISTRATOR 2	2	1	83,448	83,448	83,448
I047	COMPUTER OPERATIONS SUPERVISOR 1	2	1	65,004	65,004	65,004
I048	COMPUTER OPERATIONS SUPERVISOR 2	1/2	3	60,552	77,652	71,584
I049	COMPUTER OPERATIONS SUPERVISOR 3	3	1	86,712	86,712	86,712
I055	DATA BASE ADMINISTRATOR PROFESSIONAL 2	3	1	110,004	110,004	110,004
I056	DATA BASE ADMINISTRATION PROFESSIONAL 3	2/3	3	81,000	93,732	88,244
I061	END USER INFORMATION SYSTEMS ADMINISTRATOR 1	2/3	2	74,940	80,004	77,472
I069	END USER INFORMATION SYSTEMS SUPERVISOR 3	2	1	77,124	77,124	77,124
I072	NETWORK CONTROL ADMINISTRATOR 2	3	1	73,380	73,380	73,380
I074	NETWORK CONTROL PROFESSIONAL 1	2	1	82,140	82,140	82,140
I075	NETWORK CONTROL PROFESSIONAL 2	2/3	4	62,424	106,344	79,785
I082	OPERATING/SOFTWARE SYSTEMS ADMINSTRATOR 2	3	2	96,696	108,000	102,348
I089	OPERATING/SOFTWARE SYSTEMS SUPERVISOR 3	3	1	87,468	87,468	87,468
I091	PROGRAMMING/ANALYSIS ADMINISTRATOR 1	3	1	103,704	103,704	103,704
I094	PROGRAMMING/ANALYSIS PROFESSIONAL 1	2/3	2	68,280	92,208	80,244
I096	PROGRAMMING/ANALYSIS PROFESSIONAL 3	3	1	85,764	85,764	85,764

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
I098	PROGRAMMING/ANALYSIS SUPERVISOR 2	3	2	85,680	87,576	86,628
I101	INFO TECH MULTI-MEDIA SERVICES ADMINISTRATOR 1	1/2/3	5	60,060	82,596	73,812
I102	INFO TECH MULTI-MEDIA SERVICES ADMINISTRATOR 2	2/3	2	85,608	98,832	92,220
I105	INFO TECH MULTI-MEDIA SERVICES PROFESSIONAL 2	2	1	88,788	88,788	88,788
I106	INFO TECH MULTI-MEDIA SERVICES PROFESSIONAL 3	2	1	73,020	73,020	73,020
I111	TELECOMMUNICATIONS ADMINISTRATOR 1	2/3	4	75,840	115,980	101,217
I112	TELECOMMUNICATIONS ADMINISTRATOR 2	3	3	80,532	102,564	95,200
I114	TELECOMMUNICATIONS PROFESSIONAL 1	3	1	96,588	96,588	96,588
I117	TELECOMMUNICATIONS SUPERVISOR 1	2	1	79,848	79,848	79,848
I118	TELECOMMUNICATIONS SUPERVISOR 2	2	2	68,328	76,500	72,414
I119	TELECOMMUNICATIONS SUPERVISOR 3	2/3	3	80,064	88,740	83,935
I121	USER SUPPORT SERVICES ADMINISTRATOR 1	3	3	82,392	102,324	93,820
I125	USER SUPPORT SERVICES PROFESSIONAL 2	2/3	3	70,044	88,356	82,164
I126	USER SUPPORT SERVICES PROFESSIONAL 3	3	1	96,816	96,816	96,816
I128	USER SUPPORT SERVICES SUPERVISOR 2	2	1	56,808	56,808	56,808
L011	LIBRARY GENERAL ADMINISTRATION ADMINISTRATOR 1	3/4	3	102,048	121,416	113,972
L012	LIBRARY GENERAL ADMINISTRATION ADMINISTRATOR 2	3/4	12	104,172	147,876	121,175
L013	LIBRARY GENERAL ADMINISTRATION ADMINISTRATOR 3	3/4	6	100,400	140,808	121,357
L014	LIBRARY GENERAL ADMINISTRATION PROFESSIONAL 1	2	2	60,000	63,696	61,848
L016	LIBRARY GENERAL ADMINISTRATION PROFESSIONAL 3	3	2	95,532	114,144	104,838
L021	LIBRARY & INFO SCIENCE MULTIPLE FUNCT ADMINISTRATOR 1	2/3	3	56,772	90,000	72,260
L022	LIBRARY & INFO SCIENCE MULTIPLE FUNCT ADMINISTRATOR 2	3	1	108,948	108,948	108,948
L023	LIBRARY & INFO SCIENCE MULTIPLE FUNCT ADMINISTRATOR 3	3	3	98,028	112,980	107,004
L024	LIBRARY & INFO SCIENCE MULTIPLE FUNCT PROFESSIONAL 1	2	1	73,260	73,260	73,260
L025	LIBRARY & INFO SCIENCE MULTIPLE FUNCT PROFESSIONAL 2	1	2	49,680	53,268	51,474
L027	LIBRARY & INFO SCIENCE MULTIPLE FUNCT SUPERVISOR 1	2	1	53,520	53,520	53,520
L029	LIBRARY & INFO SCIENCE MULTIPLE FUNCT SUPERVISOR 3	2	1	62,412	62,412	62,412
L035	LIBRARY INFORMATION SERVICES PROFESSIONAL 2	3	1	84,648	84,648	84,648
L044	LIBRARY TECHNICAL SERVICES PROFESSIONAL 1	2	1	74,508	74,508	74,508
L047	LIBRARY TECHNICAL SERVICES SUPERVISOR 1	2	1	66,000	66,000	66,000
L048	LIBRARY TECHNICAL SERVICES SUPERVISOR 2	1	1	50,940	50,940	50,940
L051	MEDIA & AUDIO/VISUAL SERVICES ADMINISTRATOR 1	3	2	91,128	100,992	96,060
L054	MEDIA & AUDIO/VISUAL SERVICES PROFESSIONAL 1	2	1	73,536	73,536	73,536
L055	MEDIA & AUDIO/VISUAL SERVICES PROFESSIONAL 2	2	1	79,404	79,404	79,404
L056	MEDIA & AUDIO VISUAL SERVICES PROFESSIONAL 3	2	1	82,320	82,320	82,320
L058	MEDIA & AUDIO/VISUAL SERVICES SUPERVISOR 2	2	3	66,444	79,404	73,488
L067	LIBRARY ACCESS SERVICES SUPERVISOR 1	1	1	51,864	51,864	51,864
L068	LIBRARY ACCESS SERVICES SUPERVISOR 2	1	1	56,592	56,592	56,592
L071	LIBRARY INFORMATION SYSTEMS ADMINISTRATOR 1	3	1	90,996	90,996	90,996
L075	LIBRARY INFORMATION SYSTEMS PROFESSIONAL 2	2	1	76,956	76,956	76,956
M011	ACADEMIC AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 1	3/4	6	104,940	132,540	115,584
M012	ACADEMIC AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 2	3/4	8	91,092	150,000	125,847
M013	ACADEMIC AFFAIRS GENERAL ADMINISTRATION ADMINISTRATOR 3	1/3/4	22	51,552	187,320	152,054
M014	ACADEMIC AFFAIRS GENERAL ADMINISTRATION PROFESSIONAL 1	2	3	53,004	65,652	59,600
M015	ACADEMIC AFFAIRS GENERAL ADMINISTRATION PROFESSIONAL 2	2	3	64,380	73,368	69,252

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
M016	ACADEMIC AFFAIRS GENERAL ADMINISTRATION PROFESSIONAL 3	3	2	73,008	94,656	83,832
M021	ACADEMIC AFFAIRS MULTIPLE FUNCTIONS ADMINISTRATOR 1	3/4	5	93,420	127,068	111,228
M022	ACADEMIC AFFAIRS MULTIPLE FUNCTIONS ADMINISTRATOR 2	3/4	10	92,796	158,000	124,562
M023	ACADEMIC AFFAIRS MULTIPLE FUNCTIONS ADMINISTRATOR 3	3/4	5	112,600	173,400	127,528
M025	ACADEMIC AFFAIRS MULTIPLE FUNCTIONS PROFESSIONAL 2	2	1	70,584	70,584	70,584
M031	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT ADMINISTRATOR 1	3	2	125,292	126,696	125,994
M032	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT ADMINISTRATOR 2	3/4	9	88,500	149,868	106,931
M033	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT ADMINISTRATOR 3	4	2	149,196	153,000	151,098
M034	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT PROFESSIONAL 1	1/2/3	4	46,500	80,712	59,043
M035	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT PROFESSIONAL 2	2/3	3	75,828	104,004	89,060
M036	ACADEMIC AFFAIRS ADMINISTRATIVE SUPPORT PROFESSIONAL 3	2/3	5	74,088	127,992	108,799
M037	ACADEMIC AFFAIRS ADMINISTRATION SUPPORT SUPERVISOR 1	1	1	62,052	62,052	62,052
M041	ACADEMIC PLANNING & ANALYSIS ADMINISTRATOR 1	3	1	99,300	99,300	99,300
M042	ACADEMIC PLANNING & ANALYSIS ADMINISTRATOR 2	3/4	7	80,040	132,000	114,283
M043	ACADEMIC PLANNING & ANALYSIS ADMINISTRATOR 3	3/4	3	106,020	120,000	113,052
M044	ACADEMIC PLANNING & ANALYSIS PROFESSIONAL 1	2	2	73,032	81,756	77,394
M045	ACADEMIC PLANNING & ANALYSIS PROFESSIONAL 2	2/3	3	68,400	103,608	86,684
M046	ACADEMIC PLANNING & ANALYSIS PROFESSIONAL 3	3/4	4	104,520	125,004	113,379
M048	ACADEMIC PLANNING & ANALYSIS SUPERVISOR 2	2	1	73,500	73,500	73,500
M052	ACADEMIC PROGRAMS ADMINISTRATOR 2	3/4	8	103,152	130,824	118,937
M053	ACADEMIC PROGRAMS ADMINISTRATOR 3	2/4	2	68,592	120,000	94,296
M054	ACADEMIC PROGRAMS PROFESSIONAL 1	1/2/3	4	51,828	105,000	70,416
M055	ACADEMIC PROGRAMS PROFESSIONAL 2	1/2/3	5	42,444	97,944	77,561
M056	ACADEMIC PROGRAMS PROFESSIONAL 3	2/3	6	62,556	97,008	77,840
M059	ACADEMIC PROGRAMS SUPERVISOR 3	3	1	93,096	93,096	93,096
M061	ACADEMIC ADVISING ADMINISTRATOR 1	2/3	4	57,480	92,004	70,518
M062	ACADEMIC ADVISING ADMINISTRATOR 2	2	1	83,340	83,340	83,340
M064	ACADEMIC ADVISING PROFESSIONAL 1	2	2	67,600	85,200	76,400
M065	ACADEMIC ADVISING PROFESSIONAL 2	1/2	2	64,452	76,860	70,656
M066	ACADEMIC ADVISING PROFESSIONAL 3	1/2/3	3	50,988	96,324	67,104
M071	FACULTY AFFAIRS ADMINISTRATOR 1	3/4	3	76,236	127,980	103,844
M072	FACULTY AFFAIRS ADMINISTRATOR 2	3/4	10	87,552	132,200	109,440
M073	FACULTY AFFAIRS ADMINISTRATOR 3	4	2	160,152	173,700	166,926
M074	FACULTY AFFAIRS PROFESSIONAL 1	2	2	51,000	76,224	63,612
M076	FACULTY AFFAIRS PROFESSIONAL 3	2/3	4	68,256	95,004	80,634
M081	FACULTY RESEARCH & DEVELOPMENT ADMINISTRATOR 1	2/3	4	74,328	116,004	96,405
M082	FACULTY RESEARCH & DEVELOPMENT ADMINISTRATOR 2	3	2	90,000	110,424	100,212
M084	FACULTY RESEARCH & DEVELOPMENT PROFESSIONAL 1	1/2	8	48,000	86,088	61,976
M085	FACULTY RESEARCH & DEVELOPMENT PROFESSIONAL 2	2	3	65,004	90,360	77,640
M086	FACULTY RESEARCH & DEVELOPMENT PROFESSIONAL 3	3/4	4	81,420	138,000	97,980
M087	FACULTY RESEARCH & DEVELOPMENT SUPERVISOR 1	1	1	55,968	55,968	55,968
M088	FACULTY RESEARCH & DEVELOPMENT SUPERVISOR 2	2	1	60,000	60,000	60,000
M091	INSTITUTIONAL STUDIES ADMINISTRATOR 1	2/3	4	76,800	88,392	83,361
M092	INSTITUTIONAL STUDIES ADMINISTRATOR 2	2/3	5	64,632	111,900	86,539
M093	INSTITUTIONAL STUDIES ADMINISTRATOR 3	3/4	4	84,000	129,600	114,015

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
M095	INSTITUTIONAL STUDIES PROFESSIONAL 2	2/3	3	74,244	94,008	86,020
M096	INSTITUTIONAL STUDIES PROFESSIONAL 3	3	2	83,076	89,940	86,508
M101	INTERNATIONAL PROGRAMS ADMINISTRATOR 1	2/3	6	78,000	123,000	97,872
M102	INTERNATIONAL PROGRAMS ADMINISTRATOR 2	3	2	99,084	111,492	105,288
M106	INTERNATIONAL PROGRAMS PROFESSIONAL 3	2	1	79,740	79,740	79,740
M111	OFF-CAMPUS PROGRAMS ADMINISTRATOR 1	2/3	6	71,172	77,520	73,110
M112	OFF-CAMPUS PROGRAMS ADMINISTRATOR 2	2/3	3	77,340	100,800	92,852
M113	OFF-CAMPUS PROGRAMS ADMINISTRATOR 3	3	3	103,752	121,980	113,956
M114	OFF-CAMPUS PROGRAMS PROFESSIONAL 1	1/2	8	45,000	60,000	50,763
M115	OFF-CAMPUS PROGRAMS PROFESSIONAL 2	1/2/3	16	48,060	119,508	72,953
M116	OFF-CAMPUS PROGRAMS PROFESSIONAL 3	1/2/3	16	42,000	107,448	63,813
M117	OFF-CAMPUS PROGRAMS SUPERVISOR 1	1/2	2	50,448	68,640	59,544
M121	TEACHER CREDENTIAL PROGRAMS ADMINISTRATOR 1	3	1	119,400	119,400	119,400
M125	TEACHER CREDENTIAL PROGRAMS PROFESSIONAL 2	2	1	61,884	61,884	61,884
M131	ACADEMIC INFORMATION SYSTEMS ADMINISTRATOR 1	2	1	102,498	102,498	102,498
M134	ACADEMIC INFORMATION SYSTEMS PROFESSIONAL 1	2	2	74,136	79,332	76,734
M136	ACADEMIC INFORMATION SYSTEMS PROFESSIONAL 3	3	1	123,768	123,768	123,768
M138	ACADEMIC INFORMATION SYSTEMS SUPERVISOR 2	2	2	71,328	71,652	71,490
N011	AGRICULTURE ADMINISTRATOR 1	3/4	5	83,940	120,648	104,902
N012	AGRICULTURE ADMINISTRATOR 2	4	2	127,008	135,876	131,442
N013	AGRICULTURE ADMINISTRATOR 3	4	1	129,948	129,948	129,948
N016	AGRICULTURE PROFESSIONAL 3	3	1	101,340	101,340	101,340
N021	ARCHITECTURE & ENVIRONMENTAL DESIGN ADMINISTRATOR 1	3	1	101,352	101,352	101,352
N022	ARCHITECTURE & ENVIRONMENTAL DESIGN ADMINISTRATOR 2	3/4	2	113,112	123,876	118,494
N023	ARCHITECTURE & ENVIRONMENTAL DESIGN ADMINISTRATOR 3	4	1	142,740	142,740	142,740
N027	ARCHITECTURE & ENVIRONMENTAL DESIGN SUPERVISOR 1	1	1	50,568	50,568	50,568
N031	ARTS & LETTERS ADMINISTRATOR 1	3	3	95,160	114,156	102,476
N032	ARTS & LETTERS ADMINISTRATOR 2	3/4	4	101,160	138,000	125,916
N033	ARTS & LETTERS ADMINISTRATOR 3	4	1	134,280	134,280	134,280
N035	ARTS & LETTERS PROFESSIONAL 2	2/3	2	71,688	97,992	84,840
N036	ARTS & LETTERS PROFESSIONAL 3	2	1	73,260	73,260	73,260
N037	ARTS & LETTERS SUPERVISOR 1	2	1	60,000	60,000	60,000
N041	ARTS & SCIENCES ADMINISTRATOR 1	3/4	3	88,584	120,000	100,316
N042	ARTS & SCIENCES ADMINISTRATOR 2	2/3/4	3	72,684	125,604	106,820
N043	ARTS & SCIENCES ADMINISTRATOR 3	4	4	110,004	134,568	118,430
N045	ARTS & SCIENCES PROFESSIONAL 2	2/3	3	61,356	91,248	80,868
N046	ARTS & SCIENCES PROFESSIONAL 3	2/3	2	65,952	95,196	80,574
N048	ARTS & SCIENCES SUPERVISOR 2	1	1	46,008	46,008	46,008
N051	ARTS, LETTERS & HUMANITIES ADMINISTRATOR 1	3/4	3	105,000	133,896	118,000
N052	ARTS, LETTERS & HUMANITIES ADMINISTRATOR 2	3/4	10	77,316	128,508	105,209
N053	ARTS, LETTERS & HUMANITIES ADMINISTRATOR 3	3/4	3	112,212	139,632	124,275
N054	ARTS, LETTERS & HUMANITIES PROFESSIONAL 1	1/2	6	48,360	73,344	57,510
N056	ARTS, LETTERS & HUMANITIES PROFESSIONAL 3	2/3	2	91,860	93,000	92,430
N061	BUSINESS SCHOOL ADMINISTRATOR 1	3/4	6	92,124	131,664	109,660
N062	BUSINESS SCHOOL ADMINISTRATOR 2	3/4	20	94,968	148,440	117,262

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
N063	BUSINESS SCHOOL ADMINISTRATOR 3	3/4	9	77,500	163,300	131,056
N064	BUSINESS SCHOOL PROFESSIONAL 1	2	5	48,888	75,756	64,188
N065	BUSINESS SCHOOL PROFESSIONAL 2	2/3	9	69,828	114,240	88,203
N066	BUSINESS SCHOOL PROFESSIONAL 3	3	2	101,700	112,500	107,100
N072	COMMUNICATIONS SCHOOL ADMINISTRATOR 2	3	1	100,500	100,500	100,500
N073	COMMUNICATIONS SCHOOL ADMINISTRATOR 3	4	1	121,368	121,368	121,368
N076	COMMUNICATIONS SCHOOL PROFESSIONAL 3	3	1	111,576	111,576	111,576
N081	CONTINUING & EXTENDED EDUCATION ADMINISTRATOR 1	1/2/3	9	66,300	110,064	85,497
N082	CONTINUING & EXTENDED EDUCATION ADMINISTRATOR 2	2/3/4	13	64,272	138,708	113,945
N083	CONTINUING & EXTENDED EDUCATION ADMINISTRATOR 3	3/4	9	82,176	126,684	113,999
N084	CONTINUING & EXTENDED EDUCATION PROFESSIONAL 1	1/2/3	7	48,516	100,944	71,438
N085	CONTINUING & EXTENDED EDUCATION PROFESSIONAL 2	1/2/3	14	47,580	105,600	74,657
N086	CONTINUING & EXTENDED EDUCATION PROFESSIONAL 3	2/3	2	65,892	82,956	74,424
N087	CONTINUING & EXTENDED EDUCATION SUPERVISOR 1	2	2	57,000	82,308	69,654
N088	CONTINUING & EXTENDED EDUCATION SUPERVISOR 2	2/3	2	72,792	102,000	87,396
N089	CONTINUING & EXTENDED EDUCATION SUPERVISOR 3	2	1	89,376	89,376	89,376
N091	EDUCATION SCHOOL ADMINISTRATOR 1	3/4	10	84,684	154,164	104,842
N092	EDUCATION SCHOOL ADMINISTRATOR 2	2/3/4	16	73,860	145,600	110,243
N093	EDUCATION SCHOOL ADMINISTRATOR 3	4	7	116,424	140,376	128,369
N094	EDUCATION SCHOOL PROFESSIONAL 1	2/3	3	70,944	94,500	79,544
N095	EDUCATION SCHOOL PROFESSIONAL 2	2/3	5	74,028	107,628	95,477
N096	EDUCATION SCHOOL PROFESSIONAL 3	3/4	2	100,068	116,508	108,288
N101	ENGINEERING & COMPUTER SCIENCE SCHOOL ADMINISTRATOR 1	3/4	5	101,004	140,004	120,154
N102	ENGINEERING & COMPUTER SCIENCE SCHOOL ADMINISTRATOR 2	3/4	10	101,436	145,020	121,106
N103	ENGINEERING & COMPUTER SCIENCE SCHOOL ADMINISTRATOR 3	4	6	120,852	150,576	133,866
N104	ENGINEERING & COMPUTER SCIENCE SCHOOL PROFESSIONAL 1	2	4	58,860	69,420	64,356
N105	ENGINEERING & COMPUTER SCIENCE SCHOOL PROFESSIONAL 2	3	1	104,040	104,040	104,040
N106	ENGINEERING & COMPUTER SCIENCE SCHOOL PROFESSIONAL 3	1/3	2	57,144	104,004	80,574
N111	FINE ARTS SCHOOL ADMINISTRATOR 1	3	1	93,000	93,000	93,000
N112	FINE ARTS SCHOOL ADMINISTRATOR 2	3/4	4	83,004	150,672	119,131
N113	FINE ARTS SCHOOL ADMINISTRATOR 3	4	2	123,192	132,612	127,902
N114	FINE ARTS SCHOOL PROFESSIONAL 1	2	2	62,844	84,000	73,422
N115	FINE ARTS SCHOOL PROFESSIONAL 2	2/3	3	64,452	96,636	84,696
N117	FINE ARTS SCHOOL SUPERVISOR 1	2	1	63,672	63,672	63,672
N121	GRADUATE PROGRAMS ADMINISTRATOR 1	3	2	87,924	114,876	101,400
N122	GRADUATE PROGRAMS ADMINISTRATOR 2	3/4	3	100,584	122,760	113,038
N123	GRADUATE PROGRAMS ADMINISTRATOR 3	3/4	4	100,536	130,704	122,472
N126	GRADUATE PROGRAMS PROFESSIONAL 3	3	1	95,196	95,196	95,196
N127	GRADUATE PROGRAMS SUPERVISOR 1	1	1	61,098	61,098	61,098
N131	HEALTH & HUMAN SERVICES SCHOOL ADMINISTRATOR 1	3/4	6	94,500	130,200	107,729
N132	HEALTH & HUMAN SERVICES SCHOOL ADMINISTRATOR 2	3/4	5	105,000	138,000	120,658
N133	HEALTH & HUMAN SERVICES SCHOOL ADMINISTRATOR 3	3/4	5	96,000	138,012	126,403
N134	HEALTH & HUMAN SERVICES SCHOOL PROFESSIONAL 1	2	3	64,104	73,512	67,540
N135	HEALTH & HUMAN SERVICES SCHOOL PROFESSIONAL 2	2/3	3	86,004	98,688	94,144
N142	HUMANITIES SCHOOL ADMINISTRATOR 2	3/4	2	100,416	133,644	117,030

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
N143	HUMANITIES SCHOOL ADMINISTRATOR 3	4	1	116,280	116,280	116,280
N144	HUMANITIES SCHOOL PROFESSIONAL 1	1	1	53,160	53,160	53,160
N145	HUMANITIES SCHOOL PROFESSIONAL 2	3	1	96,720	96,720	96,720
N151	UNDERGRADUATE PROGRAMS ADMINISTRATOR 1	2/3	4	66,120	116,436	99,975
N152	UNDERGRADUATE PROGRAMS ADMINISTRATOR 2	3/4	3	124,008	130,272	126,932
N153	UNDERGRADUATE PROGRAMS ADMINISTRATOR 3	3/4	2	99,192	129,816	114,504
N161	SCIENCE & MATHEMATICS SCHOOL ADMINISTRATOR 1	3/4	4	100,008	134,604	112,629
N162	SCIENCE & MATHEMATICS SCHOOL ADMINISTRATOR 2	1/3/4	12	42,756	138,000	107,277
N163	SCIENCE & MATHEMATICS SCHOOL ADMINISTRATOR 3	4	7	123,000	147,000	136,509
N164	SCIENCE & MATHEMATICS SCHOOL PROFESSIONAL 1	2	1	69,420	69,420	69,420
N165	SCIENCE & MATHEMATICS SCHOOL PROFESSIONAL 2	2/3	4	61,380	102,000	81,036
N166	SCIENCE & MATHEMATICS SCHOOL PROFESSIONAL 3	2/3	3	82,032	99,156	90,396
N169	SCIENCE & MATHEMATICS SCHOOL SUPERVISOR 3	4	1	100,584	100,584	100,584
N171	SCIENCES SCHOOL ADMINISTRATOR 1	3	2	96,600	101,748	99,174
N172	SCIENCES SCHOOL ADMINISTRATOR 2	4	2	131,700	142,008	136,854
N174	SCIENCES SCHOOL PROFESSIONAL 1	2	1	70,848	70,848	70,848
N176	SCIENCES SCHOOL PROFESSIONAL 3	3	1	103,092	103,092	103,092
N181	SERVICE-RELATED PROFESSIONS SCHOOL ADMINISTRATOR 1	3	2	94,212	120,000	107,106
N182	SERVICE-RELATED PROFESSIONS SCHOOL ADMINISTRATOR 2	4	1	128,808	128,808	128,808
N185	SERVICE-RELATED PROFESSIONS SCHOOL PROFESSIONAL 2	1/2	2	45,000	82,092	63,546
N188	SERVICE-RELATED PROFESSIONS SCHOOL SUPERVISOR 2	1	1	58,692	58,692	58,692
N191	SOCIAL SCIENCES SCHOOL ADMINISTRATOR 1	3	1	99,072	99,072	99,072
N192	SOCIAL SCIENCES SCHOOL ADMINISTRATOR 2	3/4	7	100,164	133,368	120,511
N193	SOCIAL SCIENCES SCHOOL ADMINISTRATOR 3	4	3	122,244	135,072	126,560
N194	SOCIAL SCIENCES SCHOOL PROFESSIONAL 1	1/2	2	48,708	74,508	61,608
N195	SOCIAL SCIENCES SCHOOL PROFESSIONAL 2	2/3/4	3	59,184	124,008	94,036
N196	SOCIAL SCIENCES SCHOOL PROFESSIONAL 3	3	2	94,920	95,196	95,058
N198	SOCIAL SCIENCES SCHOOL SUPERVISOR 2	3	1	95,604	95,604	95,604
N201	OTHER SCHOOLS ADMINISTRATOR 1	2/3	3	77,520	98,232	91,252
N202	OTHER SCHOOLS ADMINISTRATOR 2	3/4	8	108,000	136,000	122,618
N203	OTHER SCHOOLS ADMINISTRATOR 3	3/4	3	99,192	143,928	118,240
N204	OTHER SCHOOLS PROFESSIONAL 1	1	1	58,044	58,044	58,044
N205	OTHER SCHOOLS PROFESSIONAL 2	2/3	2	64,584	90,612	77,598
O011	LABORATORY MANAGEMENT ADMINISTRATOR 1	2/3	2	70,752	72,000	71,376
O015	LABORATORY MANAGEMENT PROFESSIONAL 2	2	1	66,312	66,312	66,312
O017	LABORATORY MANAGEMENT SUPERVISOR 1	2	1	74,328	74,328	74,328
O018	LABORATORY MANAGEMENT SUPERVISOR 2	2	3	57,720	76,728	65,724
O019	LABORATORY MANAGEMENT SUPERVISOR 3	3	1	80,004	80,004	80,004
O021	RESEARCH PROGRAM MANAGEMENT ADMINISTRATOR 1	2/4	2	78,360	118,173	98,267
O026	RESEARCH PROGRAM MANAGEMENT PROFESSIONAL 3	2/3	2	88,008	108,372	98,190
O029	RESEARCH PROGRAM MANAGEMENT SUPERVISOR 3	2	1	85,644	85,644	85,644
O032	FARM MANAGEMENT ADMINISTRATOR 2	3	1	109,392	109,392	109,392
O035	FARM MANAGEMENT PROFESSIONAL 2	2	1	79,668	79,668	79,668
O038	FARM MANAGEMENT SUPERVISOR 2	2	1	72,348	72,348	72,348
O042	INSTRUCTIONAL INFORMATION SYSTEMS ADMINISTRATOR 2	3	1	94,092	94,092	94,092

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
O051	MARINE EDUCATION ADMINISTRATOR 1	3	1	110,004	110,004	110,004
O052	MARINE EDUCATION ADMINISTRATOR 2	3	1	90,300	90,300	90,300
O054	MARINE EDUCATION PROFESSIONAL 1	2	1	56,856	56,856	56,856
O055	MARINE EDUCATION PROFESSIONAL 2	2	1	81,600	81,600	81,600
O056	MARINE EDUCATION PROFESSIONAL 3	2/3	2	71,600	93,228	82,414
O062	CMA - ENGINEERING ADMINISTRATOR 2	3	1	99,000	99,000	99,000
O073	CMA - SHIPBOARD ADMINISTRATOR 3	4	1	130,248	130,248	130,248
O084	RESEARCH SCIENCE PROFESSIONAL 1	1/2	2	53,256	70,008	58,131
P011	POLICE SERVICES ADMINISTRATOR 1	2/3	10	73,284	107,808	95,131
P012	POLICE SERVICES ADMINISTRATOR 2	2/3	10	72,816	123,600	95,306
P013	POLICE SERVICES ADMINISTRATOR 3	3	4	95,952	115,128	104,154
P014	POLICE SERVICES PROFESSIONAL 1	2	2	71,004	77,004	74,004
P015	POLICE SERVICES PROFESSIONAL 2	2	4	75,144	81,480	77,670
P016	POLICE SERVICES PROFESSIONAL 3	2/3	4	60,000	91,632	74,157
P018	POLICE SERVICES SUPERVISOR 2	2	5	67,116	87,420	77,306
P019	POLICE SERVICES SUPERVISOR 3	2	3	74,232	74,964	74,720
P021	SECURITY SERVICES ADMINISTRATOR 1	3	1	73,188	73,188	73,188
P022	SECURITY SERVICES ADMINISTRATOR 2	2	1	83,196	83,196	83,196
P025	SECURITY SERVICES PROFESSIONAL 2	2	2	65,652	79,860	72,756
P029	SECURITY SERVICES SUPERVISOR 3	1	1	48,096	48,096	48,096
P031	PARKING SERVICES ADMINISTRATOR 1	3	1	106,380	106,380	106,380
P034	PARKING SERVICES PROFESSIONAL 1	2	5	59,448	77,460	68,155
P035	PARKING SERVICES PROFESSIONAL 2	2	2	57,600	83,784	75,056
P037	PARKING SERVICES SUPERVISOR 1	1	1	65,208	65,208	65,208
P038	PARKING SERVICES SUPERVISOR 2	1/2	3	57,336	59,004	58,236
P039	PARKING SERVICES SUPERVISOR 3	2	1	79,428	79,428	79,428
Q011	MAJOR SPORTS ADMINISTRATOR 1	3	6	85,000	114,120	98,241
Q012	MAJOR SPORTS ADMINISTRATOR 2	3	7	85,386	127,998	114,937
Q013	MAJOR SPORTS ADMINISTRATOR 3	3/4	4	103,488	162,097	124,389
Q014	MAJOR SPORTS PROFESSIONAL 1	2/3/4	10	64,224	160,008	95,572
Q015	MAJOR SPORTS PROFESSIONAL 2	2/3	3	76,968	110,004	95,660
Q016	MAJOR SPORTS PROFESSIONAL 3	2/3/4	7	70,356	125,004	98,261
Q018	MAJOR SPORTS SUPERVISOR 2	3	4	93,696	108,456	100,032
Q019	MAJOR SPORTS SUPERVISOR 3	2/4	3	70,380	112,536	97,324
Q021	MINOR SPORTS ADMINISTRATOR 1	1	1	52,118	52,118	52,118
Q024	MINOR SPORTS PROFESSIONAL 1	2	1	66,432	66,432	66,432
Q029	MINOR SPORTS SUPERVISOR 3	1	1	55,752	55,752	55,752
Q034	SPORTS INFORMATION PROFESSIONAL 1	2	1	56,160	56,160	56,160
Q035	SPORTS INFORMATION PROFESSIONAL 2	2	2	63,936	69,624	66,780
Q036	SPORTS INFORMATION PROFESSIONAL 3	1	1	52,500	52,500	52,500
Q037	SPORTS INFORMATION SUPERVISOR 1	1	1	51,048	51,048	51,048
Q039	SPORTS INFORMATION SUPERVISOR 3	2	1	69,936	69,936	69,936
Q042	CMA - SPORTS & RECREATION ADMINISTRATOR 2	2	1	77,220	77,220	77,220
Q054	INTRAMURAL & RECREATION PROFESSIONAL 1	2	1	65,100	65,100	65,100
Q061	ATHLETICS TICKET MANAGEMENT ADMINISTRATOR 1	2	1	60,547	60,547	60,547

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
Q071	ATHLETICS GENERAL ADMINISTRATION ADMINISTRATOR 1	1/2/3	8	49,704	106,092	84,696
Q072	ATHLETICS GENERAL ADMINISTRATION ADMINISTRATOR 2	3	6	83,352	125,664	102,919
Q073	ATHLETICS GENERAL ADMINISTRATION ADMINISTRATOR 3	3/4	3	101,916	163,596	128,000
Q074	ATHLETICS GENERAL ADMINISTRATION PROFESSIONAL 1	1/2/3	5	45,000	108,132	62,340
Q075	ATHLETICS GENERAL ADMINISTRATION PROFESSIONAL 2	1/2/3/4	6	45,360	125,004	76,463
Q076	ATHLETICS GENERAL ADMINISTRATION PROFESSIONAL 3	2/3	2	63,240	104,040	83,640
Q077	ATHLETICS GENERAL ADMINISTRATION SUPERVISOR 1	1	3	45,864	52,800	49,072
Q078	ATHLETICS GENERAL ADMINISTRATION SUPERVISOR 2	2	1	74,532	74,532	74,532
Q083	ATHLETICS MULTIPLE FUNCTIONS ADMINISTRATOR 3	3	1	91,800	91,800	91,800
Q084	ATHLETICS MULTIPLE FUNCTIONS PROFESSIONAL 1	1	2	50,004	59,508	54,756
Q085	ATHLETICS MULTIPLE FUNCTIONS PROFESSIONAL 2	2	1	84,504	84,504	84,504
Q086	ATHLETICS MULTIPLE FUNCTIONS PROFESSIONAL 3	3	1	101,448	101,448	101,448
R011	ENROLLMENT SERVICES GENERAL ADMIN ADMINISTRATOR 1	1/3	5	67,608	137,496	108,449
R012	ENROLLMENT SERVICES GENERAL ADMIN ADMINISTRATOR 2	3/4	9	93,336	125,424	109,048
R013	ENROLLMENT SERVICES GENERAL ADMIN ADMINISTRATOR 3	1/3	2	55,008	101,472	78,240
R015	ENROLLMENT SERVICES GENERAL ADMIN PROFESSIONAL 2	2	1	70,008	70,008	70,008
R017	ENROLLMENT SERVICES GENERAL ADMIN SUPERVISOR 1	1	1	48,924	48,924	48,924
R021	ENROLLMENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	6	64,104	118,668	91,904
R022	ENROLLMENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 2	3/4	5	64,644	123,084	95,700
R023	ENROLLMENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 3	4	1	129,744	129,744	129,744
R025	ENROLLMENT SERVICES MULTIPLE FUNCTIONS PROFESSIONAL 2	1/2	2	56,304	60,768	58,536
R026	ENROLLMENT SERVICES MULTIPLE FUNCTIONS PROFESSIONAL 3	1	1	52,428	52,428	52,428
R028	ENROLLMENT SERVICES MULTIPLE FUNCTIONS SUPERVISOR 2	1/2	4	48,500	81,432	60,227
R029	ENROLLMENT SERVICES MULTIPLE FUNCTIONS SUPERVISOR 3	3	1	72,264	72,264	72,264
R031	ADMISSIONS ADMINISTRATOR 1	2/3	5	54,216	87,864	76,582
R032	ADMISSIONS ADMINISTRATOR 2	3	1	102,012	102,012	102,012
R034	ADMISSIONS PROFESSIONAL 1	2	1	59,496	59,496	59,496
R035	ADMISSIONS PROFESSIONAL 2	2/3	5	56,112	89,016	75,722
R036	ADMISSIONS PROFESSIONAL 3	2/3	3	57,684	73,752	65,052
R037	ADMISSIONS SUPERVISOR 1	1/2	7	50,496	61,224	55,334
R038	ADMISSIONS SUPERVISOR 2	1/2	4	47,232	70,224	56,706
R039	ADMISSIONS SUPERVISOR 3	1/2	2	42,000	65,700	53,850
R051	ADMISSIONS & RECORDS ADMINISTRATOR 1	2	1	69,012	69,012	69,012
R052	ADMISSIONS & RECORDS ADMINISTRATOR 2	2	1	68,484	68,484	68,484
R055	ADMISSIONS & RECORDS PROFESSIONAL 2	2/3	2	79,680	125,004	102,342
R056	ADMISSIONS & RECORDS PROFESSIONAL 3	3	3	72,720	105,000	89,908
R057	ADMISSIONS & RECORDS SUPERVISOR 1	1	3	48,504	49,224	48,976
R058	ADMISSIONS & RECORDS SUPERVISOR 2	1/2	5	44,052	59,412	53,570
R061	FINANCIAL AID ADMINISTRATOR 1	2/3	8	72,864	98,364	87,401
R062	FINANCIAL AID ADMINISTRATOR 2	2/3	10	45,816	96,660	77,398
R063	FINANCIAL AID ADMINISTRATOR 3	3	1	124,584	124,584	124,584
R064	FINANCIAL AID PROFESSIONAL 1	2	2	53,772	64,392	59,082
R065	FINANCIAL AID PROFESSIONAL 2	2	3	60,480	78,348	72,336
R066	FINANCIAL AID PROFESSIONAL 3	2/3	3	66,516	100,800	79,252
R067	FINANCIAL AID SUPERVISOR 1	1	1	55,464	55,464	55,464

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
R068	FINANCIAL AID SUPERVISOR 2	2	4	54,996	70,008	62,397
R069	FINANCIAL AID SUPERVISOR 3	2/3	4	60,000	86,280	70,104
R081	REGISTRATION & RECORDS ADMINISTRATOR 1	2/3	5	67,584	82,008	75,931
R082	REGISTRATION & RECORDS ADMINISTRATOR 2	3	1	94,356	94,356	94,356
R083	REGISTRATION & RECORDS ADMINISTRATOR 3	3	1	83,028	83,028	83,028
R084	REGISTRATION & RECORDS PROFESSIONAL 1	2	3	57,756	68,472	64,164
R085	REGISTRATION & RECORDS PROFESSIONAL 2	1/2	2	54,700	63,468	59,084
R086	REGISTRATION & RECORDS PROFESSIONAL 3	2	2	63,732	68,148	65,940
R087	REGISTRATION & RECORDS SUPERVISOR 1	1/2	6	46,392	73,368	59,528
R088	REGISTRATION & RECORDS SUPERVISOR 2	1/2	6	47,472	74,232	55,866
R089	REGISTRATION & RECORDS SUPERVISOR 3	2	1	63,996	63,996	63,996
R091	ENROLLMENT SERVICES TESTING ADMINISTRATOR 1	2	2	75,012	75,900	75,456
R094	ENROLLMENT SERVICES TESTING PROFESSIONAL 1	1	1	52,020	52,020	52,020
R096	ENROLLMENT SERVICES TESTING PROFESSIONAL 3	2/3	2	82,000	88,536	85,268
S011	STUDENT SERVICES GENERAL ADMIN ADMINISTRATOR 1	2/3/4	7	70,596	141,420	99,861
S012	STUDENT SERVICES GENERAL ADMIN ADMINISTRATOR 2	2/3/4	7	60,000	126,744	104,022
S013	STUDENT SERVICES GENERAL ADMIN ADMINISTRATOR 3	3/4	17	85,524	173,700	138,843
S014	STUDENT SERVICES GENERAL ADMIN PROFESSIONAL 1	1/2	3	50,184	83,388	67,656
S015	STUDENT SERVICES GENERAL ADMIN PROFESSIONAL 2	2	2	62,300	79,764	71,032
S016	STUDENT SERVICES GENERAL ADMIN PROFESSIONAL 3	4	1	145,008	145,008	145,008
S018	STUDENT SERVICES GENERAL ADMIN SUPERVISOR 2	1	2	43,932	59,916	51,924
S019	STUDENT SERVICES GENERAL ADMIN SUPERVISOR 3	1	1	66,144	66,144	66,144
S021	STUDENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3/4	9	60,036	109,908	85,659
S022	STUDENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 2	2/3/4	9	77,100	133,644	99,233
S023	STUDENT SERVICES MULTIPLE FUNCTIONS ADMINISTRATOR 3	2/3/4	5	76,656	157,500	117,692
S024	STUDENT SERVICES MULTIPLE FUNCTIONS PROFESSIONAL 1	2	2	62,832	69,492	66,162
S025	STUDENT SERVICES MULTIPLE FUNCTIONS PROFESSIONAL 2	2	5	62,640	76,704	69,806
S026	STUDENT SERVICES MULTIPLE FUNCTIONS PROFESSIONAL 3	2/3	5	58,500	107,232	88,430
S028	STUDENT SERVICES MULTIPLE FUNCTIONS SUPERVISOR 2	1/2/3	4	56,112	71,256	66,891
S029	STUDENT SERVICES MULTIPLE FUNCTIONS SUPERVISOR 3	3	1	71,436	71,436	71,436
S031	STUDENT SERVICES ADMINISTRATIVE SUPPORT ADMINISTRATOR 1	2/3	5	80,280	115,932	93,353
S032	STUDENT SERVICES ADMINISTRATIVE SUPPORT ADMINISTRATOR 2	3	3	89,772	125,004	107,792
S033	STUDENT SERVICES ADMINISTRATIVE SUPPORT ADMINISTRATOR 3	3	1	124,584	124,584	124,584
S034	STUDENT SERVICES ADMINISTRATIVE SUPPORT PROFESSIONAL 1	1/2	4	42,300	76,056	59,700
S035	STUDENT SERVICES ADMINISTRATIVE SUPPORT PROFESSIONAL 2	1/2/3	7	25,368	95,460	67,707
S036	STUDENT SERVICES ADMINISTRATIVE SUPPORT PROFESSIONAL 3	2/3	2	66,300	90,000	78,150
S038	STUDENT SERVICES ADMINISTRATIVE SUPPORT SUPERVISOR 2	2	1	69,228	69,228	69,228
S041	CAREER DEVELOPMENT & PLACEMENT ADMINISTRATOR 1	2/3	8	60,000	105,468	81,930
S042	CAREER DEVELOPMENT & PLACEMENT ADMINISTRATOR 2	3	3	92,988	113,964	103,840
S043	CAREER DEVELOPMENT & PLACEMENT ADMINISTRATOR 3	3	1	104,148	104,148	104,148
S045	CAREER DEVELOPMENT & PLACEMENT PROFESSIONAL 2	2	5	61,200	73,188	67,483
S046	CAREER DEVELOPMENT & PLACEMENT PROFESSIONAL 3	2	1	77,796	77,796	77,796
S048	CAREER DEVELOPMENT & PLACEMENT SUPERVISOR 2	1/2	2	59,604	63,120	61,362
S049	CAREER DEVELOPMENT & PLACEMENT SUPERVISOR 3	2	1	62,040	62,040	62,040
S051	DISABLED STUDENT SERVICES ADMINISTRATOR 1	2/3	11	69,168	112,200	82,864

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
S052	DISABLED STUDENT SERVICES ADMINISTRATOR 2	2	1	67,008	67,008	67,008
S053	DISABLED STUDENT SERVICES ADMINISTRATOR 3	2	1	65,448	65,448	65,448
S054	DISABLED STUDENT SERVICES PROFESSIONAL 1	1/2	4	59,124	77,040	70,389
S055	DISABLED STUDENT SERVICES PROFESSIONAL 2	1/2	3	25,368	78,876	60,780
S056	DISABLED STUDENT SERVICES PROFESSIONAL 3	2	2	66,288	71,436	68,862
S058	DISABLED STUDENT SERVICES SUPERVISOR 2	1	1	52,800	52,800	52,800
S059	DISABLED STUDENT SERVICES SUPERVISOR 3	1/2	2	59,388	63,060	61,224
S061	STUDENT ACADEMIC SERVICES ADMINISTRATOR 1	2/3	9	58,000	117,564	80,237
S062	STUDENT ACADEMIC SERVICES ADMINISTRATOR 2	2/3	7	76,320	106,224	91,433
S064	STUDENT ACADEMIC SERVICES PROFESSIONAL 1	2	1	65,556	65,556	65,556
S065	STUDENT ACADEMIC SERVICES PROFESSIONAL 2	1/2/3	13	57,120	91,608	67,947
S066	STUDENT ACADEMIC SERVICES PROFESSIONAL 3	2	4	64,536	78,564	72,602
S067	STUDENT ACADEMIC SERVICES SUPERVISOR 1	1	2	53,628	59,652	56,640
S068	STUDENT ACADEMIC SERVICES SUPERVISOR 2	1/2/3	3	54,048	72,048	63,288
S069	STUDENT ACADEMIC SERVICES SUPERVISOR 3	2/3	2	66,576	90,780	78,678
S071	RESIDENCE HALLS ADMINISTRATOR 1	1/2/3	8	49,716	102,144	75,639
S072	RESIDENCE HALLS ADMINISTRATOR 2	3	2	91,692	124,272	107,982
S074	RESIDENCE HALLS PROFESSIONAL 1	2	1	77,172	77,172	77,172
S075	RESIDENCE HALLS PROFESSIONAL 2	2	4	54,588	74,124	64,137
S076	RESIDENCE HALLS PROFESSIONAL 3	2	1	62,808	62,808	62,808
S077	RESIDENCE HALLS SUPERVISOR 1	1/2	2	55,536	61,992	58,764
S078	RESIDENCE HALLS SUPERVISOR 2	2	2	62,496	63,204	62,850
S079	RESIDENCE HALLS SUPERVISOR 3	1/2	2	60,336	67,884	64,110
S081	LEARNING RESOURCES ADMINISTRATOR 1	2/3	3	65,328	82,068	71,804
S085	LEARNING RESOURCES PROFESSIONAL 2	2	1	62,388	62,388	62,388
S088	LEARNING RESOURCES SUPERVISOR 2	2	2	59,244	64,020	61,632
S089	LEARNING RESOURCES SUPERVISOR 3	2/3	2	62,760	89,148	75,954
S091	MULTI-CULTURAL SERVICES ADMINISTRATOR 1	2	1	92,076	92,076	92,076
S092	MULTI-CULTURAL SERVICES ADMINISTRATOR 2	3	1	75,204	75,204	75,204
S094	MULTI-CULTURAL SERVICES PROFESSIONAL 1	2/3	4	61,452	80,292	70,050
S095	MULTI-CULTURAL SERVICES PROFESSIONAL 2	2/3	2	69,504	89,448	79,476
S096	MULTI-CULTURAL SERVICES PROFESSIONAL 3	2/4	2	90,312	112,200	101,256
S098	MULTI-CULTURAL SERVICES SUPERVISOR 2	1	1	49,284	49,284	49,284
S101	STUDENT LIFE ADMINISTRATOR 1	2/3	4	69,000	98,124	85,929
S102	STUDENT LIFE ADMINISTRATOR 2	2/3	4	66,432	110,004	89,355
S103	STUDENT LIFE ADMINISTRATOR 3	4	1	149,364	149,364	149,364
S104	STUDENT LIFE PROFESSIONAL 1	1/2	2	51,000	53,340	52,170
S105	STUDENT LIFE PROFESSIONAL 2	1/2	5	58,836	66,720	61,836
S106	STUDENT LIFE PROFESSIONAL 3	2	1	48,228	48,228	48,228
S108	STUDENT LIFE SUPERVISOR 2	1	1	45,048	45,048	45,048
S111	STUDENT SERVICES INFORMATION SYSTEMS ADMINISTRATOR 1	2	1	92,376	92,376	92,376
S113	STUDENT SERVICES INFORMATION SYSTEMS ADMINISTRATOR 3	2	1	60,000	60,000	60,000
S118	STUDENT SERVICES INFORMATION SYSTEMS SUPERVISOR 2	2	1	83,724	83,724	83,724
S119	STUDENT SERVICES INFORMATION SYSTEMS	2/3	2	79,848	87,468	83,658
T011	STUDENT HEALTH GENERAL ADMIN ADMINISTRATOR 1	3/4	8	81,600	144,744	121,287

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
T012	STUDENT HEALTH GENERAL ADMIN ADMINISTRATOR 2	3/4	6	115,008	144,216	134,614
T013	STUDENT HEALTH GENERAL ADMIN ADMINISTRATOR 3	3/4	2	105,888	135,336	120,612
T014	STUDENT HEALTH GENERAL ADMIN PROFESSIONAL 1	1/2	2	53,172	84,504	68,838
T015	STUDENT HEALTH GENERAL ADMIN PROFESSIONAL 2	2	1	75,600	75,600	75,600
T018	STUDENT HEALTH GENERAL ADMIN SUPERVISOR 2	1/2	2	56,208	66,000	61,104
T019	STUDENT HEALTH GENERAL ADMIN SUPERVISOR 3	2	1	73,800	73,800	73,800
T021	STUDENT HEALTH MULTIPLE FUNCTIONS ADMINISTRATOR 1	2/3	3	87,156	113,580	98,580
T025	STUDENT HEALTH MULTIPLE FUNCTIONS PROFESSIONAL 2	1	1	49,044	49,044	49,044
T027	STUDENT HEALTH MULTIPLE FUNCTIONS SUPERVISOR 1	1	1	57,564	57,564	57,564
T028	STUDENT HEALTH MULTIPLE FUNCTIONS SUPERVISOR 2	1	1	60,400	60,400	60,400
T031	STUDENT HEALTH COUNSELING & PSYCH SERV ADMINISTRATOR 1	1/3	8	62,172	113,280	92,933
T032	STUDENT HEALTH COUNSELING & PSYCH SERV ADMINISTRATOR 2	2/3	3	70,200	102,696	87,237
T035	STUDENT HEALTH COUNSELING & PSYCH SERV PROFESSIONAL 2	3	2	72,000	97,092	84,546
T036	STUDENT HEALTH COUNSELING & PSYCH SERV PROFESSIONAL 3	3	1	98,904	98,904	98,904
T044	STUDENT HEALTH CLINICAL LABORATORY SERV PROFESSIONAL 1	2	1	62,520	62,520	62,520
T048	STUDENT HEALTH CLINICAL LABORATORY SERV SUPERVISOR 2	2	3	64,716	69,192	66,748
T057	STUDENT HEALTH RECORDS SUPERVISOR 1	1	2	49,533	52,008	50,771
T058	STUDENT HEALTH RECORDS SUPERVISOR 2	1	2	51,216	58,536	54,876
T064	STUDENT HEALTH NURSING SERVICES PROFESSIONAL 1	2	1	74,316	74,316	74,316
T065	STUDENT HEALTH NURSING SERVICES PROFESSIONAL 2	2	4	61,344	98,340	76,776
T066	STUDENT HEALTH NURSING SERVICES PROFESSIONAL 3	2	1	66,672	66,672	66,672
T067	STUDENT HEALTH NURSING SERVICES SUPERVISOR 1	1	1	44,772	44,772	44,772
T069	STUDENT HEALTH NURSING SERVICES SUPERVISOR 3	2	1	64,416	64,416	64,416
T073	STUDENT HEALTH MEDICAL SERVICES ADMINISTRATOR 3	3/4	2	109,762	113,496	111,629
T075	STUDENT HEALTH MEDICAL SERVICES PROFESSIONAL 2	3	1	120,000	120,000	120,000
T076	STUDENT HEALTH MEDICAL SERVICES PROFESSIONAL 3	4	1	120,744	120,744	120,744
U011	UNIVERSITY ADVANCEMENT GENERAL ADMIN ADMINISTRATOR 1	4	3	122,484	146,628	131,372
U012	UNIVERSITY ADVANCEMENT GENERAL ADMIN ADMINISTRATOR 2	2/3/4	6	76,500	123,000	94,956
U013	UNIVERSITY ADVANCEMENT GENERAL ADMIN ADMINISTRATOR 3	2/3/4	18	91,080	173,700	141,353
U014	UNIVERSITY ADVANCEMENT GENERAL ADMIN PROFESSIONAL 1	1/2/3	3	55,548	110,004	79,184
U015	UNIVERSITY ADVANCEMENT GENERAL ADMIN PROFESSIONAL 2	2	4	57,096	81,000	68,682
U016	UNIVERSITY ADVANCEMENT GENERAL ADMIN PROFESSIONAL 3	3/4	2	74,316	140,004	107,160
U018	UNIVERSITY ADVANCEMENT GENERAL ADMIN SUPERVISOR 2	2	1	82,659	82,659	82,659
U021	UNIVERSITY ADVANCEMENT MULT FUNCTIONS ADMINISTRATOR 1	3	4	74,364	97,704	87,732
U022	UNIVERSITY ADVANCEMENT MULT FUNCTIONS ADMINISTRATOR 2	3/4	10	85,008	125,184	103,036
U023	UNIVERSITY ADVANCEMENT MULT FUNCTIONS ADMINISTRATOR 3	4	3	150,654	173,400	165,818
U024	UNIVERSITY ADVANCEMENT MULT FUNCTIONS PROFESSIONAL 1	1/2/3	4	48,000	106,008	71,304
U025	UNIVERSITY ADVANCEMENT MULT FUNCTIONS PROFESSIONAL 2	1/2	6	53,268	66,300	61,602
U031	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS ADMINISTRATOR 1	2	2	60,300	66,967	63,634
U033	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS ADMINISTRATOR 3	2	1	73,848	73,848	73,848
U034	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS PROFESSIONAL 1	1/4	3	40,800	120,348	74,608
U035	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS PROFESSIONAL 2	1/2	10	45,528	90,744	66,119
U036	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS PROFESSIONAL 3	3	1	95,328	95,328	95,328
U039	UNIVERSITY ADVANCEMENT ALUMNI AFFAIRS SUPERVISOR 3	1	1	54,324	54,324	54,324
U042	UNIVERSITY ADVANCEMENT ANNUAL GIVING ADMINISTRATOR 2	3	1	86,000	86,000	86,000

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

<i>Job Code</i>	<i>Job Family/Function Title</i>	<i>AGL</i>	<i># of Inc.</i>	<i>Lowest Salary</i>	<i>Highest Salary</i>	<i>Average Salary</i>
U044	UNIVERSITY ADVANCEMENT ANNUAL GIVING PROFESSIONAL 1	1/2	5	47,004	73,440	55,954
U045	UNIVERSITY ADVANCEMENT ANNUAL GIVING PROFESSIONAL 2	2	1	51,000	51,000	51,000
U047	UNIVERSITY ADVANCEMENT ANNUAL GIVING SUPERVISOR 1	2	1	52,008	52,008	52,008
U048	UNIVERSITY ADVANCEMENT ANNUAL GIVING SUPERVISOR 2	2	1	66,096	66,096	66,096
U054	UNIVERSITY ADVANCEMENT CAPITAL CAMPAIGN PROFESSIONAL 1	2	1	69,996	69,996	69,996
U061	UNIV ADV CORP & FOUNDATION RELATIONS.ADMINISTRATOR 1	1	1	47,508	47,508	47,508
U064	UNIV ADV CORP & FOUNDATION RELATIONS PROFESSIONAL 1	1/2	3	62,400	82,464	74,540
U065	UNIV ADV CORP & FOUNDATION RELATIONS PROFESSIONAL 2	2	4	61,176	89,784	71,034
U066	UNIV ADV CORP & FOUNDATION RELATIONS PROFESSIONAL 3	2	2	70,200	72,492	71,346
U069	UNIV ADV CORP & FOUNDATION RELATIONS SUPERVISOR 3	1	1	62,220	62,220	62,220
U071	UNIVERSITY ADVANCEMENT MAJOR GIFTS ADMINISTRATOR 1	3	1	89,000	89,000	89,000
U072	UNIVERSITY ADVANCEMENT MAJOR GIFTS ADMINISTRATOR 2	3	2	95,436	100,008	97,722
U073	UNIVERSITY ADVANCEMENT MAJOR GIFTS ADMINISTRATOR 3	3	1	101,916	101,916	101,916
U074	UNIVERSITY ADVANCEMENT MAJOR GIFTS PROFESSIONAL 1	1/2	9	45,000	94,620	66,180
U075	UNIVERSITY ADVANCEMENT MAJOR GIFTS PROFESSIONAL 2	2/3	16	56,112	105,000	76,820
U076	UNIVERSITY ADVANCEMENT MAJOR GIFTS PROFESSIONAL 3	2/3	4	79,000	100,008	86,089
U078	UNIVERSITY ADVANCEMENT MAJOR GIFTS SUPERVISOR 2	2	2	80,004	82,500	81,252
U081	UNIVERSITY ADVANCEMENT PLANNED GIVING ADMINISTRATOR 1	3	1	92,208	92,208	92,208
U084	UNIVERSITY ADVANCEMENT PLANNED GIVING PROFESSIONAL 1	1/2	7	55,008	86,928	67,733
U085	UNIVERSITY ADVANCEMENT PLANNED GIVING PROFESSIONAL 2	2	2	87,720	93,048	90,384
U091	UNIV ADVANCEMENT PROSPECT RESEARCH ADMINISTRATOR 1	2	1	61,380	61,380	61,380
U094	UNIV ADVANCEMENT PROSPECT RESEARCH PROFESSIONAL 1	1/2	2	48,264	53,124	50,694
U095	UNIV ADVANCEMENT PROSPECT RESEARCH PROFESSIONAL 2	1	2	50,000	59,748	54,874
U097	UNIV ADVANCEMENT PROSPECT RESEARCH SUPERVISOR 1	1/2	3	51,936	59,640	56,372
U099	UNIV ADVANCEMENT PROSPECT RESEARCH SUPERVISOR 3	2	1	58,200	58,200	58,200
U102	UNIV ADVANCEMENT DEVELOPMENT INFO SYST ADMINISTRATOR 2	1	1	45,900	45,900	45,900
U104	UNIV ADVANCEMENT DEVELOPMENT INFO SYST PROFESSIONAL 1	2	2	72,840	75,924	74,382
U105	UNIV ADVANCEMENT DEVELOPMENT INFO SYST PROFESSIONAL 2	2	1	60,504	60,504	60,504
U111	CAMPUS DEVELOPMENT ADMINISTRATOR 1	3	3	90,588	120,000	110,176
U112	CAMPUS DEVELOPMENT ADMINISTRATOR 2	3	2	88,008	116,196	102,102
U113	CAMPUS DEVELOPMENT ADMINISTRATOR 3	2	1	58,344	58,344	58,344
U115	CAMPUS DEVELOPMENT PROFESSIONAL 2	2/3	2	69,144	99,084	84,114
U123	UNIV ADV SCHOOL/COLLEGE DEVELOPMENT ADMINISTRATOR 3	2	1	60,012	60,012	60,012
U124	UNIV ADV SCHOOL/COLLEGE DEVELOPMENT PROFESSIONAL 1	1/2/3	29	40,800	90,900	65,374
U125	UNIV ADV SCHOOL/COLLEGE DEVELOPMENT PROFESSIONAL 2	1/2/3	41	42,000	108,816	65,257
U126	UNIV ADV SCHOOL/COLLEGE DEVELOPMENT PROFESSIONAL 3	2	9	49,488	75,000	66,863
U129	UNIV ADV SCHOOL/COLLEGE DEVELOPMENT SUPERVISOR 3	2	1	75,000	75,000	75,000
U131	UNIV ADV GOV T/COMMUNITY RELATIONS ADMINISTRATOR 1	2	1	67,000	67,000	67,000
U132	UNIV ADV GOVT/COMMUNITY RELATIONS ADMINISTRATOR 2	3	1	88,008	88,008	88,008
U134	UNIV ADV GOV T/COMMUNITY RELATIONS PROFESSIONAL 1	2	2	60,000	61,056	60,528
U135	UNIV ADV GOV T/COMMUNITY RELATIONS PROFESSIONAL 2	1/2/3	5	54,696	114,936	78,199
U136	UNIV ADV GOVT/COMMUNITY RELATIONS PROFESSIONAL 3	2/3	3	70,020	107,604	85,544
U141	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS ADMINISTRATOR 1	2/3	6	62,616	105,072	90,158
U142	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS ADMINISTRATOR 2	3	2	105,060	112,004	108,532
U143	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS ADMINISTRATOR 3	3	1	107,496	107,496	107,496

The California State University System
MPP JOB REPORTING SYSTEM REPORT
Reporting Category Report

TECHNICAL LETTER
HR/SA 2002-03
ATTACHMENT B

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U144	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS PROFESSIONAL 1	1/2/3	3	55,000	84,084	69,893
U145	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS PROFESSIONAL 2	1/2	9	50,604	80,568	61,725
U146	UNIVERSITY ADVANCEMENT PUBLIC RELATIONS PROFESSIONAL 3	1/2/3	4	59,892	93,948	69,618
U155	UNIVERSITY ADVANCEMENT EVENTS PLANNING PROFESSIONAL 2	2	1	65,284	65,284	65,284
U163	UNIVERSITY ADVANCEMENT PUBLICATIONS ADMINISTRATOR 3	2	1	55,620	55,620	55,620
U164	UNIVERSITY ADVANCEMENT PUBLICATIONS PROFESSIONAL 1	1/2	4	48,888	70,200	61,275
U165	UNIVERSITY ADVANCEMENT PUBLICATIONS PROFESSIONAL 2	2	3	61,200	75,336	69,512
U166	UNIVERSITY ADVANCEMENT PUBLICATIONS PROFESSIONAL 3	1/2/3	3	59,760	112,200	78,040
U167	UNIVERSITY ADVANCEMENT PUBLICATIONS SUPERVISOR 1	1/2	5	37,008	84,468	57,082
U181	ATHLETICS DEVELOPMENT ADMINISTRATOR 1	2	2	59,287	65,124	62,205
U184	ATHLETICS DEVELOPMENT PROFESSIONAL 1	1/2	2	60,480	71,400	65,940
U186	ATHLETICS DEVELOPMENT PROFESSIONAL 3	2	1	67,940	67,940	67,940
X012	AUXILIARY ENTERPRISES UNIVERSITY UNION ADMINISTRATOR 2	3	1	90,708	90,708	90,708
X013	AUXILIARY ENTERPRISES UNIVERSITY UNION ADMINISTRATOR 3	3	1	117,360	117,360	117,360
X014	AUXILIARY ENTERPRISES UNIVERSITY UNION PROFESSIONAL 1	2	1	72,960	72,960	72,960
X028	BOOKSTORE SUPERVISOR 2	2	1	72,276	72,276	72,276
X031	FOOD SERVICE ADMINISTRATOR 1	2	1	60,024	60,024	60,024
X037	FOOD SERVICE SUPERVISOR 1	2	1	57,864	57,864	57,864
X038	FOOD SERVICE SUPERVISOR 2	2	3	52,008	80,004	67,344
X048	FOOD PREPARATION SUPERVISOR 2	1/2	2	44,604	70,020	57,312
X051	AUXILIARY ENTERPRISES GENERAL ADMINISTRATION ADM 1	2	1	44,136	44,136	44,136
X053	AUXILIARY ENTERPRISES GENERAL ADMINISTRATION ADM 3	3/4	3	71,412	152,508	119,952
X062	AUXILIARY ENTERPRISES MULTIPLE FUNCTIONS ADM 2	3	2	70,008	93,185	81,596
Y015	RADIO STATION MANAGEMENT PROFESSIONAL 2	1/2/3	3	61,426	112,356	79,299
Y018	RADIO STATION MANAGEMENT SUPERVISOR 2	2/3	2	59,064	104,748	81,906
Y021	TELEVISION STATION MANAGEMENT ADMINISTRATOR 1	2	1	63,600	63,600	63,600
Y022	TELEVISION STATION MANAGEMENT ADMINISTRATOR 2	3	2	107,520	109,159	108,340
Y023	TELEVISION STATION MANAGEMENT ADMINISTRATOR 3	4	1	159,348	159,348	159,348
Y024	TELEVISION STATION MANAGEMENT PROFESSIONAL 1	2	1	50,500	50,500	50,500
Y025	TELEVISION STATION MANAGEMENT PROFESSIONAL 2	3	1	103,336	103,336	103,336
Y031	MUSEUM CURATORSHIP ADMINISTRATOR 1	3	1	97,980	97,980	97,980
Y035	MUSEUM CURATORSHIP PROFESSIONAL 2	2	1	65,556	65,556	65,556