

THE CALIFORNIA STATE UNIVERSITY
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HR/Benefits 2002-13
Supplement #1

To: Human Resources Directors
Benefits Officers

From: Cathy Robinson, Senior Director
Human Resources Administration



Subject: Benefits Update – Dependent Fee Waiver - CSEA Employees

HR/Benefits 2002-13 outlined the changes in the benefits program for CSEA employees. This supplement provides updated information regarding the Dependent Fee Waiver program for CSEA employees.

Dependent Fee Waiver

Eligible employees may transfer their CSU Fee Waiver benefit entitlement maximum to a spouse, domestic partner, or a dependent child subject to the following conditions:

- the courses are taken by a spouse, domestic partner, or dependent child who is matriculated toward a degree and the courses are for credit toward the degree's requirement;
- this Fee Waiver benefit does not apply to out-of-state tuition; and
- the administration determines that there is space available in such course offerings for the spouse, domestic partner, or dependent child.

(Cont.)

Distribution:

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Eligibility for this program commences with the beginning of Fall Term 2002, and participation by an eligible employee's spouse, dependent child, or domestic partner is subject to each CSU campus' standard admission and registration policies and procedures. An employee's domestic partner is eligible for the fee waiver benefit if the domestic partnership is registered through the Secretary of State designation process.

The CSU-CSEA Agreement sets the fees subject to waiver or reduction by employees and states that this benefit can be transferred to spouses, domestic partners, or dependent children. However, by law, the Student Body Association Fee cannot be waived or reduced for spouses, domestic partners, or dependent children. Therefore, for spouses, domestic partners or dependent children of CSEA employees, the following fees are subject to waiver or reduction:

Fees Fully Waived

Application Fee
Health Services Fee
Identification Card Fee
Instructionally Related Activity Fee
State University Fee for the units of courses
taken in the CSU Fee Waiver Program

Fees Reduced to One Dollar (\$1)

Student Union Fee (same fee as Student Body Center Fee)
Health Facilities Fee

Technical Letter HR/Benefits 2002-02 will be updated to reflect this change.

If you have any questions, please contact Pamela Chapin in Human Resources Administration at (562) 951-4414 or by email at pchapin@calstate.edu. This technical letter is also available on Human Resources Administration's web page at: <http://www.calstate.edu/HRAdm/memos.shtml>.

Attachment
CR/pc