


THE CALIFORNIA STATE UNIVERSITY
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HR/Benefits 2002-09
Supplement #1

To: Associate Vice Presidents/Deans of Faculty
Human Resources Directors
Benefits Officers

From: Cathy Robinson, Senior Director
Human Resources Administration


Cordelia Ontiveros, Senior Director
Academic Human Resources

Subject: Benefits Update – Faculty (Unit 3) – Domestic Partners

The California State University (CSU) and the California Faculty Association (CFA – Unit 3) agreed to the following amendments to the three year Faculty Unit Agreement.

Fee Waiver

Faculty unit members eligible for the CSU Fee Waiver Program may transfer their existing Fee Waiver benefit entitlement maximum to a domestic partner (Article 26.2). Campuses may implement this program for Fall 2002 if administratively feasible; otherwise, implementation may be deferred to the next semester/quarter. Please refer to HR/Benefits 2002-02 regarding the administration of this benefit.

Family Medical Leave

Effective May 14, 2002, eligible employees may utilize the family care and medical leave entitlement to care for their domestic partners who have a serious health condition (Article 22.9).

If you have any questions, please contact Cordelia Ontiveros in Academic Human Resources at (562) 951-4503 or by email at contiveros@calstate.edu or Pamela Chapin in Human Resources Administration at (562) 951-4414 or by email at pchapin@calstate.edu. This technical letter is also available on Human Resources Administration's web page at: <http://www.calstate.edu/HRAdm/memos.shtml>.

CR/CO/pc

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