


The California State University
Office of the Chancellor
401 Golden Shore
Long Beach, CA 90802-4210
(562) 951-4412

Date: August 9, 2002 **Code: PAY LETTER**
2002-04

To: CSU SALARY SCHEDULE HOLDERS

From: Cathy Robinson, Senior Director
Human Resources Administration


Subject: 2002/03 CSU Salary Schedule Changes – Payscale Modifications

The CSU paycales were modified to incorporate fiscal year 2002/03 compensation program changes. Please refer to the respective technical letter communication to obtain specific details on compensation program provisions:

<u>Unit</u>	<u>Description</u>	<u>Reference</u>
C99	Confidential	Technical Letter HR/SA 2002-08
E99	Excluded	Technical Letter HR/SA 2002-09
M80	Management Personnel Plan	Technical Letter HR/SA 2002-08
R01	Physicians	Technical Letter HR/SA 2002-10
R02, 5, 7, 9	C.S.E.A.	Technical Letter HR/SA 2002-14
R03	Faculty	Technical Letter HR/SA 2002-07
R04	Academic Professionals	Technical Letter HR/SA 2002-11
R08	Public Safety	Technical Letter HR/SA 2002-12
R10	IUOE	Technical Letter HR/SA 2002-13

C99 - CONFIDENTIAL

The paycales were modified to reflect an approximate 2% increase to the salary range maximums of Confidential classifications effective July 1, 2002.

E99 - EXCLUDED

The paycales were modified to reflect an approximate 2% increase to salary rate/range maximums effective July 1, 2002.

(Over)

Distribution: Salary Schedule Coordinators
Chancellor's Office Staff
Director, SOSS

E99 – EXCLUDED, continued

Salary rate minimums were increased to \$6.75/hour effective July 1, 2002 for the following classifications:

<u>Class Code:</u>	<u>Classification Title:</u>
1874	Bridge Student Assistant
1876	Bridge Student Trainee, Off Campus Work Study
1875	Bridge Student Trainee, On-Campus Work Study
1800	Casual Worker
2363	Instructional Faculty, Extension Non-Credit ¹
7171	Notetaker
7172	Reader
1870	Student Assistant
1872	Student Trainee, Off Campus Work Study
1871	Student Trainee, On-Campus Work Study
0100	Youth Summer Aid

Salary range minimums were increased by an approximate 8% effective July 1, 2002 for the following classifications:

0101	Helper/Aid
4660	Special Consultant

The salary rate was increased by an approximate 2% effective July 1, 2002 for the following classification:

8346	Police Officer Cadet – Nonrepresented
------	---------------------------------------

M80 – MANAGEMENT PERSONNEL PLAN

The paycales were modified to reflect an approximate 2% increase to the salary range maximums of Management Personnel Plan (MPP) classifications effective July 1, 2002. Salary range minimums were increased by an approximate 5% for Administrator Levels I, II and III, and by an approximate 18% for Administrator Level IV.

¹ The 2% increase was applied to the minimum salary rate of range code 2 (the “per hour rate”) for this class.

R01 - PHYSICIANS

The paycales were modified to reflect an approximate 1.62% increase to the salary range minimums, service maximums and maximums of Unit 1 classifications effective July 1, 2002.

R02, R05, R07 and R09
California State Employees' Association – C.S.E.A.

The paycales were modified to reflect an approximate 1.5% increase to the salary range minimums and maximums of CSEA classifications effective July 1, 2002.

Pursuant to a Public Employment Relations Board (PERB) modification order, the following classifications were changed from Unit 7 to Unit 9 effective July 1, 2002:

<u>Class</u>	<u>Classification Title:</u>
0862	Visual Resource Specialist - 10/12
0861	Visual Resource Specialist - 11/12
0860	Visual Resource Specialist - 12 month

R03 – FACULTY

The paycales were modified to reflect an approximate 2% increase to the minimum, service and performance maximum rates and special schedules of Unit 3 classifications effective July 1, 2002.

R04 – ACADEMIC PROFESSIONALS

The paycales were modified to reflect an approximate 1% increase to the salary range minimums and maximums of Unit 4 classifications effective July 1, 2002.

R08 – PUBLIC SAFETY

The paycales were modified to reflect an approximate .68% increase to the salary range minimums, service maximums and maximums, with service (SSI) maximums moved from rate 12 to rate 13 for Unit 8 classifications effective July 1, 2002.

R10 – International Union of Operating Engineers (IUOE)

The pay scales were modified to reflect an approximate 1.62% increase to the Journey rate of Unit 10 classifications effective July 1, 2002. The new Minimum rate will be approximately 3.5% below the Journey rate and the Performance Maximum rate will be approximately 20% higher than the Journey rate.

ABOLISHED CLASSES

CBID: (R07) Clerical and Administrative Support Services

<u>Class Code:</u>	<u>Classification Title:</u>
1160	Editorial Aid
1413	Graphics Specialist I
1414	Graphics Specialist II
1415	Lead Graphics Specialist
2935	Slide Curator I
2936	Slide Curator II
8341	Parking Garage Supervisor
8349	Public Safety Dispatcher
8351	Parking Officer
8352	Campus Guard
8353	Supervising Parking Officer

CBID: (R09) Technical and Support Services

<u>Class Code:</u>	<u>Classification Title:</u>
2844	Photographer II
2845	Photographer I
2929	Graphic Artist I
2930	Graphic Artist II
5597	Public Affairs Assistant I
5598	Public Affairs Assistant II
6507	Stage Technician II
6508	Stage Technician I
6514	Costume Technician I
6515	Costume Technician II
6918	Television Engineer
7125	Media Production Specialist I
7126	Media Production Specialist II
7127	Media Production Specialist III
8980	Campus Fire Apparatus Engineer
8981	Supervising Campus Fire Apparatus Engineer

GENERAL INFORMATION

The enclosed fiscal year 2002/03 CSU Salary Schedule supersedes all prior distributions. As a reminder, pay letters and salary schedules are distributed to campus salary schedule coordinators and those coordinators are responsible for distributing the pay letters and salary schedule updates to specific personnel based upon campus need.

IMPORTANT NOTICE: Hardcopy salary schedule distributions will be discontinued effective fiscal year 2003/04.

Salary schedule information is currently available to the campuses via CIRS and the internet (<http://www.calstate.edu/hrpims/Salary.htm>). Questions regarding this Pay Letter may be directed to Human Resources Administration at (562) 951-4411. This document is available on Human Resources' Web page at: <http://www.calstate.edu/HRAdm/memos.shtml>. Thank you.

CR/dth