

THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
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Date: July 25, 2001

Code: TECHNICAL LETTER
HR/Benefits 2001-14

To: Human Resources Directors
Benefits Officers

From: Cathy Robinson, Senior Director
Human Resources Administration

Subject: Long Term Disability Program Update

Long Term Disability (LTD) insurance premiums are based upon a percentage of covered salary that requires the per-employee premium rate to be periodically recalculated based upon new salary data. The following costs, which remain fully paid by the CSU, are effective starting with the July pay period (August 1 warrants):

<u>Deduction Code</u>	<u>Prior Monthly Premium</u>	<u>New Monthly Premium</u>
250-100 (M80-Management)	\$9.08	\$9.39
250-101 (Unit 3-Faculty)	\$8.08	\$8.36
250-102 (Unit 4-Academic Professionals)	\$3.24	\$3.33
250-103 (Unit 1-Physicians)	\$74.31	\$82.45
250-104 (M98-Executives)	\$9.08	\$21.00

Please note that Class 5 and deduction code 250-104 were created for the Executive group to differentiate benefit levels between Executives (M98) and Management (M80) employees. Effective July 1, 2001, the LTD program for Executives (M98) recognizes 66 2/3% of the first \$22,500 of predisability earnings.

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Distribution:

CSU Presidents
Vice Chancellor, Human Resources
Vice Presidents, Administration
Director, SOSS
Payroll Managers
Budget Officers

If you have any questions, please contact systemwide benefits in Human Resources Administration at (562) 951-4411. This Technical Letter is also available on the Human Resources Administration's web site at: <http://www.calstate.edu/HRAdm/memos.shtml>.