

The California State University
Office of the Chancellor
401 Golden Shore
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Date: August 31, 2001

Code: **PAY LETTER
2001-02**

To: **CSU SALARY SCHEDULE HOLDERS**

From: *Cathy Robinson*
Cathy Robinson, Senior Director
Human Resources Administration

Subject: **2001/02 CSU Salary Schedule Changes – Payscale Modifications**

The CSU paycales were modified to incorporate fiscal year 2001/02 compensation program changes. Please refer to the respective technical letter communication to obtain specific details on compensation program provisions:

<u>Unit</u>	<u>Description</u>	<u>Reference</u>
C99	Confidential	Technical Letter HR/SA 2001-07
E99	Excluded	Technical Letter HR/SA 2001-08
M80	Management Personnel Plan	Technical Letter HR/SA 2001-07
R01	Physicians	Technical Letter HR/SA 2001-09
R04	Academic Professionals	Technical Letter HR/SA 2001-10
R08	Public Safety	Technical Letter HR/SA 2001-12
R10	IUOE	Technical Letter HR/SA 2001-11

C99 - CONFIDENTIAL

The paycales were modified to reflect an approximate 6% increase to the salary range maximums of Confidential Technical Support classifications and an approximate 2% increase to the salary range maximums of all other Confidential classifications effective July 1, 2001.

E99 - EXCLUDED

The paycales were modified to reflect adjustments to salary rate minimums and most salary rate/range maximums were increased by an approximate 2% effective July 1, 2001.

(Over)

Distribution: Salary Schedule Coordinators
Chancellor's Office Staff
Director, SOSS

E99 – EXCLUDED, continued

Salary rate minimums were increased to \$6.25/hour effective July 1, 2001 for the following classifications:

<u>Class Code:</u>	<u>Classification Title:</u>
1874	Bridge Student Assistant
1876	Bridge Student Trainee, Off Campus Work Study
1875	Bridge Student Trainee, On-Campus Work Study
1800	Casual Worker
2363	Instructional Faculty, Extension Non-Credit
7171	Notetaker
7172	Reader
1870	Student Assistant
1872	Student Trainee, Off Campus Work Study
1871	Student Trainee, On-Campus Work Study
0100	Youth Summer Aid

Increased salary range minimums were established for the following classifications:

0101	Helper/Aid
4660	Special Consultant

Two new classifications were added to the payscales effective July 1, 2001:

8346	Police Officer Cadet – Nonrepresented
8347	Police Officer – Intermittent/Nonrepresented

For formatting purposes, the payscales were modified to incorporate the following classification title adjustment effective May 31, 2001:

6558	Supvng Irrigation & Lawn Sprinkler Pipefitter, Casual Employment
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M80 – MANAGEMENT PERSONNEL PLAN

The payscales were modified to reflect an approximate 2% increase to the salary range maximums of Management Personnel Plan (MPP) classifications effective July 1, 2001.

M98 – EXECUTIVE MANAGEMENT

Pursuant to Board of Trustee Resolution [RUF 06-01-04], the payscales were modified to increase the salary range maximum for the Vice Chancellor, University Advancement classification (class code 2943) to \$210,000 effective May 31, 2001.

R01 - PHYSICIANS

The paycales were modified to reflect an approximate 1.71% increase to the salary range minimums and maximums of Unit 1 classifications effective July 1, 2001.

R02 – HEALTH CARE SUPPORT

For formatting purposes, the “12 Month” notation was deleted from the paycales classification title for the following (12-month) classifications effective May 31, 2001:

<u>Class Code:</u>	<u>Classification Title:</u>
8166	Nurse Practitioner
7992	Pharmacist
8151	Registered Nurse I
8154	Registered Nurse II
8157	Registered Nurse III

R03 – FACULTY

The classifications noted below were previously exclusive to the Humboldt campus. This campus code restriction was eliminated pursuant to implementation of the summer term and year-round operation at the Sacramento campus. The paycales were modified to incorporate this change effective May 1, 2001.

<u>Class Code:</u>	<u>Classification Title:</u>
2158	Lecturer, Summer Term
2160	Instructional Faculty, Summer Term
2282	Department Chair, Summer Term

For formatting purposes, the paycales were modified to incorporate the following classification title adjustments effective May 31, 2001:

3071	Student Services Professional, Academic-Related I – AY
3073	Student Services Professional, Academic-Related II – AY
3074	Student Services Professional, Academic-Related III – 12 Month
3075	Student Services Professional, Academic-Related III - AY

R04 – ACADEMIC PROFESSIONALS

The payscales were modified to reflect an approximate 1% increase to the salary range minimums and maximums of Unit 4 classifications effective July 1, 2001.

For formatting purposes, the “12-Month” notation was deleted from the payscales classification title for the following (12-month) classifications effective July 1, 2001:

Class	
<u>Code:</u>	<u>Classification Title:</u>
3079	Student Services Professional I
3082	Student Services Professional II
3084	Student Services Professional III
3086	Student Services Professional IV

R08 – PUBLIC SAFETY

The payscales will not be modified pursuant to the contract agreement for fiscal year 2001/02, however, new terminology of “steps” and “half-steps” has been introduced.

R10 – International Union of Operating Engineers (IUOE)

The payscales were modified to reflect an approximate 2% increase to the salary range minimums and maximums of Unit 10 classifications effective July 1, 2001.

The following classification was added to the payscales effective July 1, 2001:

Class	
<u>Code:</u>	<u>Classification Title:</u>
0378	CMA Facility Worker

ABOLISHED CLASSES

The following classifications were abolished from the payscales effective July 1, 2001:

CBID:	(M98) Executive Management
Class	
<u>Code:</u>	<u>Classification Title:</u>
2941	Senior Vice Chancellor, Academic Affairs
2942	Senior Vice Chancellor, Interim Chief of Staff
2981	Vice Chancellor, External Relations and National Affairs

ABOLISHED CLASSES, continued

CBID: (R06) Skilled Crafts

Class

<u>Code:</u>	<u>Classification Title:</u>
6851	Automobile Mechanic
6215	Building Maintenance Worker
6596	Fusion Welder
6834	Heavy Equipment Mechanic
6805	Machinist
6583	Materials Fabrication Specialist
6584	Sheet Metal Worker
6212	Skilled Laborer

CBID: (R07) Clerical and Administrative Support Services

Class

<u>Code:</u>	<u>Classification Title:</u>
1131	Administrative Secretary
1125	Clerical Assistant I
1126	Clerical Assistant II
1127	Clerical Assistant III
1128	Clerical Assistant IV
1070	Departmental Secretary I
1072	Departmental Secretary I, Dictating Machine Transcribing
1071	Departmental Secretary I, Stenography
1080	Departmental Secretary II
1082	Departmental Secretary II, Dictating Machine Transcribing
1081	Departmental Secretary II, Stenography
1090	Departmental Secretary III
1092	Departmental Secretary III, Dictating Machine Transcribing
1091	Departmental Secretary III, Stenography
1132	Executive Secretary
1129	Secretary
1130	Senior Secretary

CBID: (R09) Technical and Support Services

Class

<u>Code:</u>	<u>Classification Title:</u>
5341	Administrative Operations Analyst I
5342	Administrative Operations Analyst II
5343	Administrative Operations Analyst III

GENERAL INFORMATION

Explanatory Notes Section "H" (Shift Differential) of the CSU Salary Schedule was amended to include evening and night shift differential rates for two classifications new to the Excluded (E99) classification section. The Police Officer Cadet – Nonrepresented classification (class code 8346) is authorized to receive evening and night shift differential rates of .23 cents and .28 cents, respectively, effective July 1, 2001.

The enclosed fiscal year 2001/02 CSU Salary Schedule supersedes all prior distributions. As a reminder, pay letters and salary schedules are distributed to campus salary schedule coordinators and those coordinators are responsible for distributing the pay letters and salary schedule updates to specific personnel based upon campus need.

Salary schedule information is currently available to the campuses via CIRS and the internet (<http://www.calstate.edu/hrpims/salary.htm>). If you have any questions regarding changes to the CSU Salary Schedule, please contact Theresa Hines by calling (562) 951-4412. Thank you.

CR/dth