


The California State University
Office of the Chancellor
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Date: November 19, 2001

To: CSU Presidents

From: Jackie R. McClain 
Vice Chancellor
Human Resources

Subject: Retirement Benefit Enhancement – Public Safety Employees

We are pleased to inform you that effective January 1, 2002, eligible public safety employees who are members of the Public Employees' Retirement System (PERS) State Peace Officer/Firefighter (POFF) retirement plan will receive an enhanced 3% at 50 retirement benefit. Currently, Public Safety employees participate in the POFF 3% at 55 plan.

Unit 8 – Police Officer Employees

The enhanced 3% at 50 retirement benefit for represented police officer employees is the result of negotiations between the CSU and the Statewide University Police Association (SUPA). Implementation of this benefit was contingent upon the CSU meeting certain budgetary conditions and the passage of enabling legislation. The budget conditions were met and the Governor recently signed into law Assembly Bill 895 (Chapter 785) that provided the legal authority to provide the improved retirement benefit. Therefore, in accordance with the CSU-SUPA Agreement, AB 895 extends the POFF 3% at 50 retirement plan to eligible represented employees effective January 1, 2002.

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Management Personnel Plan (MPP) Public Safety Employees

AB 895 added Section 21363.3 to the Government Code with Section 21363.3(c) providing the option for the 3% at 50 retirement plan to be extended to management public safety employees upon Trustee recommendation to the PERS Board. At the November Board of Trustees' meeting, the Trustees approved a resolution extending the 3% at 50 retirement plan to management public safety employees, effective January 1, 2002. PERS will be notified accordingly.

Please inform affected Public Safety employees of the retirement benefit enhancement, as appropriate.

If you have questions, please contact Pamela Chapin in Human Resources Administration at (562) 951-4414. This HR Letter is available on Human Resources Administration's web page at:

<http://www.calstate.edu/HRA/memos.shtml>.

JRMcm/pc