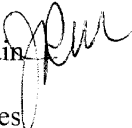


The California State University
Office of the Chancellor
401 Golden Shore
Long Beach, CA 90802-4210
(562) 951-4425

Date: November 9, 2001 **Code:** HR 2001-32
To: CSU Presidents **Respond by**
October 18, 2002
From: Jackie R. McClain 
Vice Chancellor
Human Resources
Subject: The CSU Faculty Recruitment and Retention Survey for 2002/03

Attached please find a copy of the 15th annual CSU Faculty Recruitment and Retention survey. The information gathered in this survey will be used to identify faculty staffing trends throughout the CSU and to gather data required for external reporting.

In previous years, we have distributed the survey and collected responses following the completion of a recruiting cycle. However, certain items on the 2002/03 survey will be easier to complete while the recruitment process is taking place. Therefore, we are distributing the surveys now, but will not be collecting them until fall 2002.

In order to streamline the process and expedite the production of the final report, we have developed a standard electronic format (Excel workbook) that will be provided to the Associate Vice Presidents/Deans of Faculty via e-mail in the near future. Please return the completed surveys by **October 18, 2002** via e-mail to Mr. Kevin Ruminson at kruminson@calstate.edu. Questions on completing the survey or using the survey tool can be directed to Mr. Ruminson at (562) 951-4422 or via e-mail at the address above.

Thank you for your assistance in providing us this important data. We hope to have the final report back to you in the spring of 2003. If you or your staff would like to see additional information on this survey or have recommendations on the data gathering methodology, please contact Dr. Cordelia Ontiveros at (562) 951-4503 or via e-mail to contiveros@calstate.edu.

JRMcC:kr

Attachments

Distribution: Vice Presidents, Academic Affairs (w/attachments)
Vice Presidents, Administration
Affirmative Action Officers (w/attachments)
Associate Vice Presidents/Deans, Faculty Affairs (w/attachments)
Directors of Human Resources