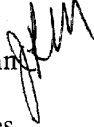


The California State University
Office of the Chancellor
401 Golden Shore
Long Beach, CA 90802-4210
(562) 951-4425

Date: September 27, 2001 **Code:** HR 2001-26
To: CSU Presidents **Respond by**
November 9, 2001
From: Jackie R. McClain 
Vice Chancellor
Human Resources
Subject: The CSU Faculty Recruitment and Retention Survey for 2001/02

Attached please find a copy of the 14th annual CSU Faculty Recruitment and Retention survey. The information gathered in this survey will be used both to identify faculty staffing trends throughout the CSU and to gather data required for external reporting.

In order to streamline the process and expedite the production of the final report, we have developed a standard electronic format (Excel workbook) that will be provided to the Associate Vice Presidents/Deans of Faculty via e-mail in the near future. Please return the completed surveys by **November 9, 2001** via e-mail to Mr. Kevin Ruminson at kruminson@calstate.edu. Questions on completing the survey or using the survey tool can be directed to Mr. Ruminson at (562) 951-4422 or via e-mail at the address above.

Thank you for your assistance in providing us this important data. We hope to have the final report back to you in the spring of 2002. If you or your staff would like to see additional information on this survey or have recommendations on the data gathering methodology, please contact Dr. Cordelia Ontiveros at (562) 951-4503 or via e-mail to contiveros@calstate.edu.

JRMcC:kr

Attachments

Distribution: Vice Presidents, Academic Affairs (w/attachments)
Vice Presidents, Administration
Affirmative Action Officers (w/attachments)
Associate Vice Presidents/Deans, Faculty Affairs (w/attachments)
Directors of Human Resources

Attachment

14th Annual Survey on
Tenure -Track Faculty Recruitment and Retention

Campus			
Name of Respondent			
Phone Number			
E-mail address			
Information on Faculty Separations, Searches, and Appointments by Department (Instructional Tenure-Track only)			
Department Name ex: Department Name	Tenure-Track Resignations During 2000-01	Non-reappointments and Tenure Denials During 2000-01	Tenure-Track Recruitment Information for 2001-02
	<ul style="list-style-type: none"> Please include tenured and probationary resignations Do not include retirements and terminal year appointments Number	<ul style="list-style-type: none"> Please include non-reappointments during probation Please include tenure denials Do not include denials or early tenure Number	Please include all searches that were made, including those that were cancelled or not successfully filled Searches Made Number Applications Received Number Appointments Made For each tenure-track appointment, an entry should be made on the next page Number
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Attachment

14th Annual Survey on
Tenure-Track Faculty Recruitment and Retention

New Tenure-Track Instructional Faculty Appointments for the 2001-02 Academic Year						
Department Name	Rank	Monthly Full-Time Salary	Gender	Ethnic Group	Prior Higher Ed. Employer	State Location of Prior Higher Ed. Employer
ex: Department Name	Assistant Professor	\$3,000	Male	Asian	Name of University	
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