

THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
401 Golden Shore
Long Beach, California 90802-4210
(562) 951-4411

Date: September 13, 2000
To: Human Resources Directors
Payroll Managers
Code: TECHNICAL LETTER
HR/SA 2000-17
Supplement #1
From: Cathy Robinson, Senior Director
Human Resources Administration
Subject: 2000/2001 SALARY PROGRAM FOR CALIFORNIA STATE EMPLOYEES'
ASSOCIATION (CSEA) EMPLOYEES

Additional information regarding implementation of the FY 2000/20001 compensation program for employees covered by the CSU-CSEA Agreement is provided as a result of campus inquiries.

■ Merit Salary Increase (MSI) Program

Article 20.23 describes the Merit Salary Increase program. The following information is provided to assist campuses in determining eligibility criteria:

Eligible for MSI

- An employee must serve 12 months of continuous service in a CSEA represented classification at the same campus prior to July 1, 2000, in order to be eligible for an MSI. An employee is ineligible if there has been a break in service.
- An employee currently serving a probationary period in a CSEA classification is eligible for an MSI if the employee has immediate prior 12 months continuous service in a CSEA represented classification with no break in service.
- An intermittent employee is eligible for an MSI upon completion of 12 months of qualifying service on the same campus as of July 1, 2000. The qualifying service may cross fiscal years (e.g., 6 months in 98/99 and 6 months in 99/00).
- An employee serving in multiple appointments is eligible in each position if the above criteria are met.

Ineligible for MSI

- An employee serving a probationary period in a CSEA classification as of July 1, 2000, but who has 12 months immediate prior service in a non-CSEA represented classification is ineligible for an MSI.
- An employee newly hired by the campus into a CSEA represented classification who is serving a probationary period as of July 1, 2000, is ineligible for an MSI.

-Over-

Distribution:

CSU Presidents
Vice Chancellor, Human Resources
Executive Vice Chancellor and Chief Financial Officer
Vice Presidents, Administration
Benefits Officers
Employee Relations Designees
Director, SOSS

If you have any questions, please contact Theresa Hines at (562) 951-4412 or Pamela Chapin at (562) 951-4414. This technical letter is also available on the Human Resources Administration's web site at: <http://www.calstate.edu/tier3/HR-Adm/memos.html>.

CR/pc