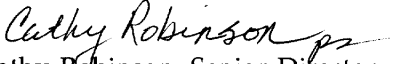


The California State University
Office of the Chancellor
401 Golden Shore
Long Beach, CA 90802-4210
(562) 951-4410

Date: June 15, 2000

Code: TECHNICAL LETTER
HR/BENEFITS 2000-05

To: Human Resources Directors
Benefit Officers


From: Cathy Robinson, Senior Director
Human Resources Administration

Subject: **NEW LONG TERM DISABILITY PREMIUM RATES**

Long Term Disability (LTD) insurance premiums are based upon a percentage of covered salary, which requires the per-employee premium rate to be periodically recalculated, based upon new salary data. The following costs, which remain fully paid by the CSU, are effective starting with the July pay period (warrant dated August 1, 2000):

<u>Deduction Code</u>	<u>Prior Monthly Premium</u>	<u>New Monthly Premium</u>
250-100 (M80/M98 – Management/Executives)	\$ 8.75	\$ 9.08
250-101 (Unit 3 – Faculty)	\$ 7.55	\$ 8.08
250-102 (Unit 4 – Academic Professionals)	\$ 3.01	\$ 3.24
250-103 (Unit 1 – Physicians)	\$36.01	\$37.43

There is no change to the coverage at this time, but as you are aware, Unit 1 currently has a six-month waiting period with a 50% benefit, while the other groups have a six-month waiting period with a 66 2/3% benefit.

If you have any questions, please call systemwide benefits at (562) 951-4411. This technical letter is also available on the Human Resources Administration's web site at: <http://www.calstate.edu/tier3/HR-Adm/memos.html>.

CR/fb

Distribution:

CSU Presidents
Vice Chancellor, Human Resources
Director, SOSS
Payroll Managers
Budget Officers
Employee Relations Designees