

The California State University  
Office of the Chancellor  
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(562) 951-4423

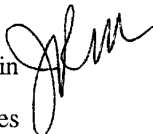
Code: HR 2000-05

Date: January 25, 2000

Please Respond by  
March 15, 2000

To: CSU Presidents

From: Jackie R. McClain  
Vice Chancellor  
Human Resources



Subject: The CSU Faculty Recruitment and Retention Survey for 1998-99  
and 1999-2000

Attached are copies of the eleventh and twelfth annual surveys of CSU faculty recruitment and retention. The surveys are designed to obtain information about faculty searches and resignations in each of these two years for purposes of internal planning and external reporting.

The survey forms are much abbreviated from the instrument used in recent surveys and consist of two tables for each year. On the first table, a summary of tenure-track faculty resignations, tenure-track searches and tenure-track appointments is requested for each academic department. On a second table, selected information on each of the reported tenure-track appointments is requested. Note that each table may be duplicated to accommodate a longer list of departments and appointments.

Please return the completed surveys by March 15 to Mr. Thierry Koenig, Human Resources Analyst, at the Office of the Chancellor. If there are any questions regarding the survey instruments or if you wish to use the same Excel documents to complete your response, please call Thierry at (562) 951-4423 or send an e-mail message to [tkoenig@calstate.edu](mailto:tkoenig@calstate.edu).

JRMcC:ea

Attachments

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Distribution: Vice Presidents, Academic Affairs (w/attachments)  
Vice Presidents, Administration  
Affirmative Action Officers (w/attachments)  
Associate Vice Presidents/Deans, Faculty Affairs (w/attachments)  
Directors of Human Resources

Campus: \_\_\_\_\_

**Number of Tenure Track Faculty Resignations,  
Searches and Appointments**

<u>Department Name</u>	<u>1997-98 Resignations</u>	<u>Searches for 1998-99 Appt.</u>	<u>Appointments effected 1998: 99*</u>
1 _____	_____	_____	_____
2 _____	_____	_____	_____
3 _____	_____	_____	_____
4 _____	_____	_____	_____
5 _____	_____	_____	_____
6 _____	_____	_____	_____
7 _____	_____	_____	_____
8 _____	_____	_____	_____
9 _____	_____	_____	_____
10 _____	_____	_____	_____
11 _____	_____	_____	_____
12 _____	_____	_____	_____
13 _____	_____	_____	_____
14 _____	_____	_____	_____
15 _____	_____	_____	_____
16 _____	_____	_____	_____
17 _____	_____	_____	_____
18 _____	_____	_____	_____
19 _____	_____	_____	_____
20 _____	_____	_____	_____
21 _____	_____	_____	_____
22 _____	_____	_____	_____
23 _____	_____	_____	_____
24 _____	_____	_____	_____
25 _____	_____	_____	_____
Totals:	=====	=====	=====

Name of Respondent: \_\_\_\_\_

Phone No. \_\_\_\_\_

\* For each tenure-track appointment reported, an entry should be completed on the next page.

11th Survey

Campus: \_\_\_\_\_

HR 2000-05

**New Tenure-track Faculty Appointments Effected for 1998-99 Academic Year**

	Department Name	Rank	Monthly salary	Sex	Ethnicity	Prior High Ed. Employer*
1	_____	_____	_____	_____	_____	_____
2	_____	_____	_____	_____	_____	_____
3	_____	_____	_____	_____	_____	_____
4	_____	_____	_____	_____	_____	_____
5	_____	_____	_____	_____	_____	_____
6	_____	_____	_____	_____	_____	_____
7	_____	_____	_____	_____	_____	_____
8	_____	_____	_____	_____	_____	_____
9	_____	_____	_____	_____	_____	_____
10	_____	_____	_____	_____	_____	_____
11	_____	_____	_____	_____	_____	_____
12	_____	_____	_____	_____	_____	_____
13	_____	_____	_____	_____	_____	_____
14	_____	_____	_____	_____	_____	_____
15	_____	_____	_____	_____	_____	_____
16	_____	_____	_____	_____	_____	_____
17	_____	_____	_____	_____	_____	_____
18	_____	_____	_____	_____	_____	_____
19	_____	_____	_____	_____	_____	_____
20	_____	_____	_____	_____	_____	_____

\*If person was previously employed on campus as lecturer, please enter "lecturer" unless he/she was on leave from another institution.

Campus: \_\_\_\_\_

**Number of Tenure Track Faculty Resignations,  
Searches and Appointments**

<u>Department Name</u>	<u>1998-99 Resignations</u>	<u>Searches for 1999-00 Appt.</u>	<u>Appointments effected 1999- 00*</u>
1 _____	_____	_____	_____
2 _____	_____	_____	_____
3 _____	_____	_____	_____
4 _____	_____	_____	_____
5 _____	_____	_____	_____
6 _____	_____	_____	_____
7 _____	_____	_____	_____
8 _____	_____	_____	_____
9 _____	_____	_____	_____
10 _____	_____	_____	_____
11 _____	_____	_____	_____
12 _____	_____	_____	_____
13 _____	_____	_____	_____
14 _____	_____	_____	_____
15 _____	_____	_____	_____
16 _____	_____	_____	_____
17 _____	_____	_____	_____
18 _____	_____	_____	_____
19 _____	_____	_____	_____
20 _____	_____	_____	_____
21 _____	_____	_____	_____
22 _____	_____	_____	_____
23 _____	_____	_____	_____
24 _____	_____	_____	_____
25 _____	_____	_____	_____
Totals:	=====	=====	=====

Name of Respondent: \_\_\_\_\_

Phone No. \_\_\_\_\_

\* For each tenure-track appointment reported, an entry should be completed on the next page.

12th Survey

Campus: \_\_\_\_\_

HR 2000-05

New Tenure-track Faculty Appointments Effected for 1999-00 Academic Year

	Department Name	Rank	Monthly salary	Sex	Ethnicity	Prior High Ed. Employer*
1	_____	_____	_____	_____	_____	_____
2	_____	_____	_____	_____	_____	_____
3	_____	_____	_____	_____	_____	_____
4	_____	_____	_____	_____	_____	_____
5	_____	_____	_____	_____	_____	_____
6	_____	_____	_____	_____	_____	_____
7	_____	_____	_____	_____	_____	_____
8	_____	_____	_____	_____	_____	_____
9	_____	_____	_____	_____	_____	_____
10	_____	_____	_____	_____	_____	_____
11	_____	_____	_____	_____	_____	_____
12	_____	_____	_____	_____	_____	_____
13	_____	_____	_____	_____	_____	_____
14	_____	_____	_____	_____	_____	_____
15	_____	_____	_____	_____	_____	_____
16	_____	_____	_____	_____	_____	_____
17	_____	_____	_____	_____	_____	_____
18	_____	_____	_____	_____	_____	_____
19	_____	_____	_____	_____	_____	_____
20	_____	_____	_____	_____	_____	_____

\*If person was previously employed on campus as lecturer, please enter "lecturer" unless he/she was on leave from another institution.