

THE CALIFORNIA STATE UNIVERSITY
Office of the Chancellor
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Date: June 22, 1999

Code: TECHNICAL LETTER
HR/Benefits 99-03

To: Human Resources Directors
Benefits Officers

From: Cathy Robinson, Senior Director
Human Resources Administration

Subject: REVISED LIFE INSURANCE IMPUTED INCOME TABLE

Internal Revenue Service (IRS) regulations under Code section 79 reduce the Table I rates used to impute income for employer-paid life insurance coverage in excess of \$50,000, effective July 1, 1999. The following CSU employee groups have CSU provided coverage in excess of \$50,000:

<u>Group</u>	<u>Payroll Code</u>	<u>Coverage</u>
Executives (M98)	250-017	\$150k Life Insurance and AD&D
MPP (M80)	250-011	\$100k Life Insurance and AD&D

Attachment A shows the revised imputed income due to life insurance coverage in excess of \$50,000. The State Controller reports and withholds taxes for the appropriate imputed income each month.

Please call systemwide benefits at (562) 951-4411 if you have any questions.

CR/pc

Distribution:

CSU Presidents
Vice Chancellor, Human Resources
Executive Vice Chancellor/CFO
Payroll Managers
Budget Officers
Employee Relations Designees

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SAMPLE IMPUTED INCOME DUE TO LIFE INSURANCE

<u>AGE OF EMPLOYEE</u>	<u>IRS "COST" PER \$1,000 OF INSURANCE</u>	<u>MANAGERS' TOTAL MONTHLY IMPUTED INCOME*</u>	<u>EXECUTIVES' TOTAL MONTHLY IMPUTED INCOME**</u>
UNDER 25	\$0.05	\$2.50	\$5.00
25-29	\$0.06	\$3.00	\$6.00
30 - 34	\$0.08	\$4.00	\$8.00
35 - 39	\$0.09	\$4.50	\$9.00
40 - 44	\$0.10	\$5.00	\$10.00
45 - 49	\$0.15	\$7.50	\$15.00
50 - 54	\$0.23	\$11.50	\$23.00
55 - 59	\$0.43	\$21.50	\$43.00
60 - 64	\$0.66	\$33.00	\$66.00
65 - 69	\$1.27	\$63.50	\$127.00
70 AND OLDER	\$2.06	\$103.00	\$206.00

* ASSUMES \$100,000 CSU-PAID LIFE INSURANCE WITH FIRST \$50,000 "FREE"

** ASSUMES \$150,000 CSU-PAID LIFE INSURANCE WITH FIRST \$50,000 "FREE"