THE CALIFORNIA STATE UNIVERSITY  
Office of the Chancellor  
400 Golden Shore  
Long Beach, California 90802-4275  
(310) 985-2669

Date:  May 24, 1996  
Code:  HR 96-10  
(Replaces FSR 91-24)

To:  Presidents

From:  June M. Cooper  
Vice Chancellor  
Human Resources and Operations

Subject:  RETIREMENT PLANS: PART-TIME, SEASONAL AND TEMPORARY EMPLOYEES

Federal law requires state and local governments to pay Social Security taxes on behalf of their employees unless the employees are members of an employer-sponsored retirement plan, meeting certain “safe harbor” requirements. The CSU complies with this law by placing non-PERS eligible employees into one of the following plans:

- The Defined Contribution Plan administered by the University of California (also known as the UC DC Plan).
- The PST Retirement Plan administered by the Department of Personnel Administration (DPA).

Effective immediately, all nonrepresented employees hired after this date who do not qualify for PERS retirement coverage, must be placed in the DPA PST Plan, rather than the UC DC Plan. This change is necessary as the UC is unable to absorb the new CSU “Bridge” Student Assistants into their plan.

UC and DPA will continue to provide coverage for employees as follows:

<table>
<thead>
<tr>
<th>UC DC Coverage</th>
<th>DPA PST Coverage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unit 1 - Physicians</td>
<td>Unit 3 - Faculty</td>
</tr>
<tr>
<td>Units 2, 5, 7 and 9 - CSEA</td>
<td>Unit 4 - Academic Professionals</td>
</tr>
<tr>
<td>Unit 6 - Skilled Crafts</td>
<td>Unit 8 - Public Safety</td>
</tr>
<tr>
<td>Unit 10 - Operating Engineers</td>
<td>Nonrepresented hired after 5/24/96</td>
</tr>
<tr>
<td>Nonrepresented hired prior to 5/25/96</td>
<td></td>
</tr>
</tbody>
</table>

If you have any questions, please call systemwide benefits at (310) 985-2669. Thank you.

JC/ph

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