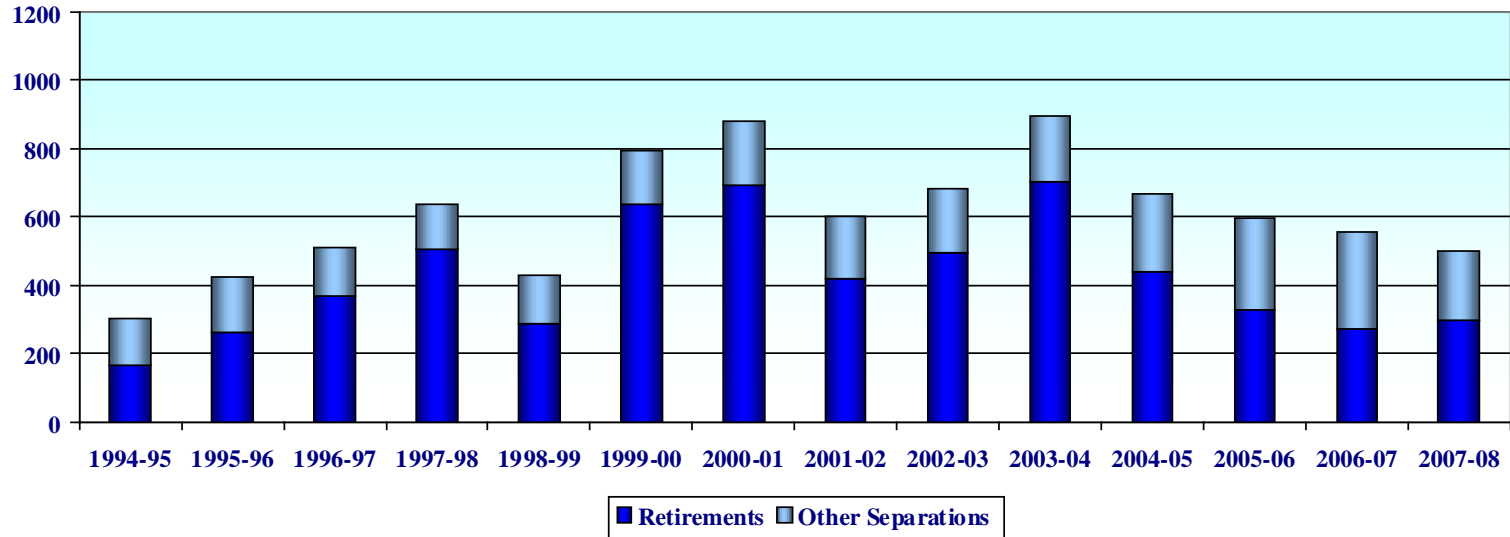


Separations among CSU Tenure Track Faculty

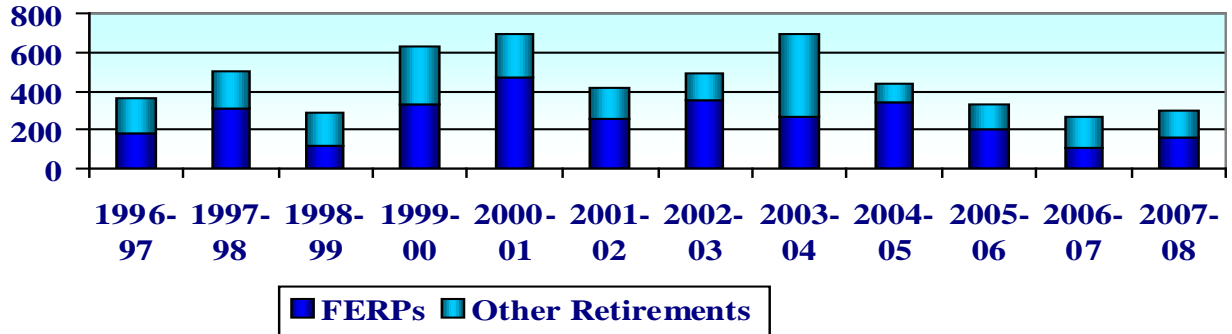


	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08
Retirements	166	263	369	504	286	637	695	417	495	702	437	328	271	300
Other Separations	137	162	144	135	143	158	188	183	190	196	231	270	284	201
Total Separations	303	425	513	639	429	795	883	600	685	898	668	598	555	501
Retirements as a % of Separations	55%	62%	72%	79%	67%	80%	79%	70%	72%	78%	65%	55%	49%	60%

	Retirements	Other Separations	Total Separations
14-year Total	5,870	2,622	8,492
14-year Average	419	187	607

Note: Faculty retirements have fluctuated widely related to the impact of “Golden Handshakes” boosting retirements one year and reducing their numbers in subsequent years. In 1998-99, retirements may have been fewer as passage of SB 400 provided improved benefits to those retiring after the academic year ended.

CSU Tenure Track Faculty Retirement and FERP Head Counts since 1996-97



	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08
FERPs	182	311	119	332	470	261	357	270	340	201	110	156
Other Retirements	187	193	167	305	225	156	138	432	97	127	161	144
Total Retirements	369	504	286	637	695	417	495	702	437	328	271	300
FERPs as % of Total Retirements	49%	62%	42%	52%	68%	63%	72%	38%	78%	61%	41%	52%