

AGENDA

COMMITTEE ON COLLECTIVE BARGAINING

Meeting: 8:30 a.m., Wednesday, May 16, 2001
Glenn S. Dumke Conference Center – Open Session
Munitz Conference Room – Closed Session

Ralph R. Pesqueira, Chair
Bob Foster, Vice Chair
Roberta Achtenberg
William D. Campbell
Martha C. Fallgatter
William Hauck
Anthony M. Vitti

Open Session – Glenn S. Dumke Conference Center
Approval of Minutes of Meeting of March 20, 2001

Ratification of Agreements as Needed

Report on Faculty Recruitment and Retirement

Closed Session – Munitz Conference Room

Government Code Section 3596[d] Committee Members
Chair of the Board
Chancellor and Staff

**MINUTES OF MEETING OF
COMMITTEE ON COLLECTIVE BARGAINING**

**Trustees of The California State University
California State University, Long Beach
University Student Union-Multipurpose Room ABC
1250 Bellflower Boulevard
Long Beach, California**

March 20, 2001

Members Present

Martha C. Fallgatter
William Hauck
Anthony M. Vitti
Charles B. Reed, Chancellor

Members Absent

Ralph R. Pesqueira, Chair
Bob Foster, Vice Chair
Roberta Achtenberg
William D. Campbell

Other Trustees Present

Daniel N. Cartwright
Debra S. Farar
Murray L. Galinson
Harold Goldwhite
Laurence K. Gould, Jr.
Shailesh J. Mehta
Neel I. Murarka
Frederick W. Pierce IV
Stanley T. Wang

Chancellor's Office Staff

Richard P. West, Executive Vice Chancellor and Chief Financial Officer
Jackie R. McClain, Vice Chancellor, Human Resources
Christine Helwick, General Counsel
Karen Yelverton Zamarripa, Assistant Vice Chancellor, Governmental Affairs
Samuel A. Strafacci, Assistant Vice Chancellor, Human Resources

Trustee Fallgatter called the meeting to order at 3:41 p.m.

Approval of Minutes

The minutes of January 23, 2001, were approved as submitted.

Assistant vice chancellor Samuel Strafaci explained that the CSU's initial proposals for bargaining with the Union of American Physicians & Dentists (Unit 1), the State Employees Trades Council (Unit 6), and the International Union of Operating Engineers (Unit 10) have been made public according to the sunshine requirements of HEERA. Mr. Strafaci summarized each of the proposals and recommended that the Committee adopt them. A motion was made and carried to adopt the initial bargaining proposals.

Mr. Strafaci then outlined the Health Care Reimbursement Account Plan that establishes pre-tax accounts to pay for health expenses that are not covered by PERS health insurance. He explained that the CSU has tentative agreements with all CSU unions and that there would be an open enrollment period in April 2001. The Committee ratified the tentative agreements to provide the Health Care Reimbursement Account.

Mr. Strafaci reported to the Committee that in 1999 the CSU reached agreement with the California State Employees Association (Units 2, 5, 7, 9) to establish a Labor Management Committee (LMC) to collaboratively attempt to reach agreement on different compensation and performance evaluation issues. He then introduced the members of the LMC who were present.

Linda Gonzalez of the Federal Mediation and Conciliation Services (FMCS), who has served as a facilitator in LMC discussions, stated that the core business of the FMCS is to assist in the resolution of labor disputes and assist the parties in improving labor-management relations. Ms. Gonzalez reported that since the LMC has been meeting, the parties have been able to identify mutual interests which may serve as the basis for global agreements on the issues being discussed. She added that, at her suggestion, the LMC will go into hiatus during contract negotiations.

LMC member, Ms. Pauline Robinson, President of the California State Employees Association, said that the FMCS has worked miracles and that the LMC has been a learning experience. She added that she is looking forward to restarting the committee's work after negotiations have been completed..

Dr. Charles Goetzl, President, Academic Professionals of California, stated that even though APC and the CSU would not be renegotiating a contract for another two years, the union has been identifying areas for changes in the next round of bargaining. Dr. Goetzl reported that APC has taken the new contract and are traveling to campuses to let people in the bargaining unit know their rights and responsibilities. He said that while doing this, they have heard cases of abusive or insensitive experiences by employees and that most are reluctant to stand up for their rights. Dr. Goetzl stated that APC looks forward to developing ways to address and remedy these problems at the campus level.

Ms. Christine McCarthy, Vice President, Academic Professionals of California, stated that she would like the Board of Trustees to make a recommendation to the Presidents and Vice Presidents to take a look at the relationships with employees. Ms. McCarthy said that PAC is committed to the growth of the community. She asked the Board to confirm its willingness to work with employees and confirmed APC's willingness to work with the CSU.

Adjournment

The meeting adjourned at 4:00 p.m.