

AGENDA

COMMITTEE ON COLLECTIVE BARGAINING

Meeting: 2:30 p.m., Tuesday, March 12, 2002
CSU, Sacramento - University Union

Ralph R. Pesqueira, Chair
Robert G. Foster, Vice Chair
Roberta Achtenberg
Martha Fallgatter
William D. Campbell
Debra S. Farar
Murray L. Galinson
William Hauck
Shailesh J. Mehta
Anthony M. Vitti

Closed Session – 3rd Floor, University Union—Foothill Suite

Government Code Section 3596[d] – Committee Members
Chair of the Board
Chancellor and Staff

Open Session - University Union Ballroom

Approval of Minutes of Meeting of January 29, 2002

Discussion Items

Adoption of California State University proposals as necessary

**MINUTES OF MEETING OF
COMMITTEE ON COLLECTIVE BARGAINING**

**Trustees of The California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, California**

January 29, 2002

Members Present

Ralph R. Pesqueira, Chair
William D. Campbell
Martha C. Fallgatter
Debra S. Farar
Laurence K. Gould, Jr., Chair of the Board
William Hauck
Charles B. Reed, Chancellor

Members Absent

Bob Foster, Vice Chair
Roberta Achtenberg
Murray L. Galinson
Shailesh J. Mehta
Anthony M. Vitti

Other Trustees Present

Lt. Governor Cruz M. Bustamante
Daniel N. Cartwright
Harold Goldwhite
Dee Dee Myers
Fred Pierce
Erene S. Thomas
Kyriakos Tsakopoulos
Stanley T. Wang

Chancellor's Office Staff

Richard P. West, Executive Vice Chancellor and Chief Financial Officer
Jackie R. McClain, Vice Chancellor, Human Resources
Christine Helwick, General Counsel
Karen Yelverton-Zamarripa, Governmental Affairs
Samuel A. Strafaci, Assistant Vice Chancellor, Human Resources

Chair Ralph Pesqueira called the meeting to order at 1:23 p.m.

Approval of Minutes

The minutes of November 13, 2001, were approved as submitted.

Vice Chancellor Jackie McClain informed the Board that the bargaining between the California Faculty Association and the California State University has been certified to fact-finding. The parties have mutually selected John Caraway as the fact-finding panel chair. They will be meeting on February 13-15, 2002, and Mr. Caraway will have the report to the parties by February 23, 2002.

Assistant Vice Chancellor Samuel Strafaci reported that the CSU has reached agreement with the California State Employees Association for fiscal year 01/02 compensation increases. He informed the Board that the agreement did not require ratification by the Board because it is an extension of the prior contract and did require and receive the Chancellor's approval before settlement. Mr. Strafaci said that the parties will continue bargaining for a new agreement during mediation. He expressed his appreciation to Freya Foley, Pauline Robinson and Rod Gaulman for their hard work during negotiations.

Chancellor Reed added that employees represented by the California State Employees Association would see their salary increases by the end of the week.

Dr. Charles Goetzl, President, Academic Professionals of California, stated that although he was pleased about CSEA's contract extension, he was not pleased that the faculty do not have a settlement. He feels that it is important for those who have contracts to stand by those who do not. Dr. Goetzl explained that the key to resolving issues is communication with the Trustees. He asked the Committee to be responsive to contact by union representatives. He also asked the Committee to work with the California Faculty Association.

Ms. Christine McCarthy, Vice President, Academic Professionals of California, stated that she and Dr. Goetzl are holding contract information workshops at the campuses. Ms. McCarthy told the Committee that the union understands that there are budget cuts and there is not a lot of money. But she said there are other benefits in the contract and she asked the Board and the Presidents to look at other ways to reward good employees.

Dr. Susan Meisenhelder, President, California Faculty Association, stated that she came to the meeting to make sure that the Collective Bargaining Committee is clear on the issues and how they can be resolved and how close the parties are. Dr. Meisenhelder summarized the issues that the parties are still in disagreement about. She said that it is distressing to hear reports that the parties are so far apart and that the CFA are making exorbitant demands.

Chair Gould introduced and welcomed the newest trustee, Ms. Erene S. Thomas, a student at Pomona. Chair Gould then welcomed Lieutenant Governor Cruz Bustamante, ex officio.

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Lt. Governor Cruz Bustamante explained that although education has become a complicated issue, 34% of the California budget is spent on education. He said that a commitment must be maintained even though the economy and the budget are currently experiencing difficulties. Mr. Bustamante added that the CSU is planning for growth without increasing student fees and that the plan is to continue to make sure the CSU is one of the best learning institutions. He said that it needs to be understood that the magic that takes place is in the classroom.

The meeting then went into closed session pursuant to Government Code section 3596[d].

Adjournment

The meeting adjourned at 1:45 p.m.