

AGENDA

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Meeting: 8:30 a.m., Wednesday, July 14, 2004
Glenn S. Dumke Auditorium

Shailesh J. Mehta, Chair
Kyriakos Tsakopoulos, Vice Chair
Roberta Achtenberg
Ricardo F. Icaza
Frederick W. Pierce, IV
Anthony M. Vitti

Consent Items

Approval of Minutes of Meeting of May 19, 2004

Discussion Items

1. Proposed Revision of Title 5 Regulations—Amendment of California State University Conflict of Interest Code, *Action*
2. Executive Compensation, *Action*

**MINUTES OF MEETING OF
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Trustees of The California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, California**

May 19, 2004

Members Present

Frederick W. Pierce, IV, Chair
Debra S. Farar, Chair of the Board
Murray L. Galinson
Charles B. Reed, Chancellor

Members Absent

Robert Foster, Vice Chair
Kyriakos Tsakopoulos
Anthony M. Vitti

Other Trustees Present

Roberta Achtenberg
Eric Guerra
William Hauck
Kathleen Kaiser
M. Alex Lopez
Shailesh J. Mehta

Chancellor's Office Staff

David Spence, Executive Vice Chancellor and Chief Academic Officer
Richard West, Executive Vice Chancellor and Chief Financial Officer
Jackie R. McClain, Vice Chancellor, Human Resources
Christine Helwick, General Counsel
Karen Y. Zamarripa, Assistant Vice Chancellor, Advocacy and Institutional Relations

Chair Farar appointed Trustee Galinson to the University and Faculty Personnel Committee for today's meeting.

Call to Order

Trustee Pierce called the meeting to order at 8:12 a.m.

Approval of Minutes

The minutes of January 27, 2004, were approved as submitted.

Dr. Reed reported that the CPEC study shows compensation for CSU presidents at approximately 40% behind comparative institutions and commented that it is getting harder to recruit for Presidents because of this.

Chancellor Reed recommended that the committee set compensation for Dr. Paul Yu who will begin his presidency at San Jose State University on July 15, 2004.

Trustee Hauck and Chair Pierce strongly concurred with Chancellor Reed and agreed that the CSU needs to find a way to deal with the problem of presidential compensation and it needs to be a top priority.

A motion was made and seconded to set Dr. Yu's compensation at \$237,000 annually effective July 15, 2004. Motion carried.

The committee recommended approval of the proposed resolution (RUF 05-04-03).

Adjournment

The meeting adjourned at 8:17 a.m.

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Proposed Revision of Title 5 Regulations—Amendment of California State University Conflict of Interest Code

Presentation By

Jackie R. McClain
Vice Chancellor
Human Resources

Summary

The California State University Conflict of Interest Code must be updated periodically to reflect changes in the designated positions and disclosure categories of those individuals who make or participate in the making of decisions that foreseeably will have a material effect on personal financial interests. These changes amend Exhibit “A” of Article 20 of Title 5, *California Code of Regulations*.

The Political Reform Act of 1974 requires the Trustees of the California State University (CSU) to adopt a Conflict of Interest Code which requires designated employees to file statements periodically disclosing financial interests which foreseeably would be significantly affected by their making or participating in the making of decisions in their employment with the California State University. This item proposes an amendment of this Code to bring it into conformity with changes made by the campuses and the Chancellor's Office in the titles and responsibilities of designated positions.

As part of the CSU's annual Conflict of Interest filing process, campuses and the Chancellor's Office are asked to review their designated position lists to determine whether the list is complete in scope and accurately reflects current job titles and disclosure categories. This amendment to the CSU's Conflict of Interest Code incorporates the latest campus and Chancellor's Office changes to keep our Code as current as possible. Upon approval by the Board of Trustees, the amendment will be submitted to Fair Political Practices Commission (FPPC) for approval.

Earlier this year the FPPC approved proposed amendments to CSU's Conflict of Interest Code approved by the Board of Trustees in July 2002 and 2003.

This item satisfies the continuing need to periodically update the designated positions in the CSU. The proposed amendments ensure that the financial interests that must be disclosed are those that are currently involved in the decision-making authority of the designated employees.

Action Item

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Exhibit A to the CSU Conflict of Interest Code contains the designated positions and is the text amended in this action. Exhibit B explains the disclosure categories one through seventeen.

Since changing the CSU Conflict of Interest Code requires an amendment to Title 5 of the *California Code of Regulations*, this item has been noticed for a public hearing as required by law.

Proposed Revision

The following resolution is recommended for adoption:

RESOLVED, By the Board of Trustees of The California State University acting under the authority of Sections 87300 and 87306 of the Government Code and Section 89030.1 of the Education Code, that the Board hereby amends the California State University Conflict of Interest Code in Exhibit "A," "Designated Positions," of Article 20 of Subchapter 7, Chapter 1, Division 5 of Title 5 of the *California Code of Regulations* as specified in Exhibit A to Agenda Item 1 of the July 13-14, 2004, meeting of the Trustees' Committee on University and Faculty Personnel; and be it further

RESOLVED, That the California State University has determined that the amendment of the regulation will not impose a cost or savings on any state agency; will not impose a cost or savings on any local agency or school district that is required to be reimbursed under Section 17561 of the *Government Code*; will not result in any costs or savings in federal funding to the State; and will not impose a mandate on local agencies or school districts; and be it further

RESOLVED, That the Board of Trustees delegates to the Chancellor of The California State University authority to further adopt, amend, or repeal this regulation pursuant to Education Code Section 89030.1 if the further adoption, amendment, or repeal is required and is nonsubstantial or solely grammatical in nature, or sufficiently related to the original text that the public was adequately placed on notice that the change could result from the originally proposed regulatory action.

**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Bakersfield**

Exhibit A
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Designated Positions

Disclosure Categories

• President	1, 2, 3, 4, 7, +8, 9
• Accounting Officer	4, 5, 7
• Assistant Vice President, Fiscal Services	4, 5, 7, 9
• Assistant Vice President, Student Life	5
• Associate Director of Athletics	5
• Associate Vice President and Dean, Undergraduate Studies	5
• Associate Vice President, Admissions and Records	5
• Consultants	17
• Dean, Extended University Division	5
• Dean, Graduate Studies and Research	5, +10, +11, +16
• Dean, Humanities & Social Sciences	5
• Dean, Natural Sciences, Math & Engineering → → <u>Dean, Natural Sciences and Math</u>	5
• Dean, School of Business and Public Administration	5
• Dean, School of Education	5
• Director of Athletics	5
• Director of Computer Services	5
• Director of Facilities Management	5
• Director of Housing	5
• Director of Libraries	5
• Director of Public Safety	5
• Director of Student Health	3, 4, 5
• Division Director, Financial Aid and Scholarships	5
• Division Director, Outreach Services	5
• Division Director, University Services	5
• Head Coach, 12 Month	5
• Head Coach, Academic Year	5
• Personnel Officer → → <u>Director, Human Resources</u>	5
• Principal Investigators	16
• Procurement and Support Services Officer	4, 5, 7
• Provost and Academic Vice President	2, 5

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Bakersfield**

Exhibit A
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Designated Positions

- Purchasing Agent
- Vice President for Business and Administrative Services
- Vice President for Information Resources
- Vice President for Student Affairs
- Vice President, University Advancement

Disclosure Categories

4, 5, 7
1, 2, 3, 5, 7
2, 5
2, 5
5

**2004 Conflict of Interest Filing, List of Designated Positions
CSU Office of the Chancellor**

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Designated Positions

Disclosure Categories

• Trustee *		1, 2, 3, 4, 6, 8, 9
• Chancellor		1, 2, 3, 4, 6, 8, 9
• Accounts Payable Manager	→ → <u>Manager, Accounts Payable</u>	5, 12
• <u>Administrative Manager, Academic Affairs</u>		<u>5, 12</u>
• <u>Application Support Manager</u>		<u>5, 12</u>
• <u>Art Department Supervisor</u>		<u>5, 12</u>
• Art Director		5, 12
• Assistant Director, Academic Services		5, 12
• Assistant Director, Advancement Programs and Services		5, 12
• Assistant Director, California Academic Partnership Programs		5, 12
• <u>Assistant Director, Corporate Information Systems</u>		<u>6, 12</u>
• Assistant Director, Operations	→ → <u>Assistant Director, Administration</u>	4, 5, 10, 11, 12, 13
• Assistant Director, Purchasing Operations	→ → <u>Assistant Director, Purchasing</u>	2, 5, 7, 11, 12, 14
• Assistant Director, Student Affairs		5, 12
• <u>Assistant Director, Systems Contracts</u>		<u>2, 7, 14</u>
• <u>Assistant Director, Teacher Education</u>		<u>5, 12</u>
• Assistant Director, Technology Infrastructure Initiatives	→ → <u>Assistant Director, Technology Infrastructure Initiatives, Business Planning & Management</u>	5, 12
• <u>Assistant University Counsel Coordinator</u>		<u>5, 12</u>
• <u>Assistant Vice Chancellor, Academic Affairs</u>		<u>5, 12</u>
• Assistant Vice Chancellor, Analytic Studies	→ → <u>Assistant Vice Chancellor, Academic Affairs, Research and Resources</u>	5, 12
• Assistant Vice Chancellor, Budget Development		5, 12
• Assistant Vice Chancellor, Business Planning and Information Management		5, 12
• Assistant Vice Chancellor, Capital Planning, Design and Construction		1, 2, 3, 4, 6, 8, 9
• Assistant Vice Chancellor, Federal Relations		5, 12
• Assistant Vice Chancellor, Financial Services		5, 12
• Assistant Vice Chancellor, Governmental Affairs		5, 12
• <u>Assistant Vice Chancellor, Human Resources</u>		<u>5, 12</u>
• Assistant Vice Chancellor, Information Technology Services		5, 12

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2004 Conflict of Interest Filing, List of Designated Positions
CSU Office of the Chancellor

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
Assistant Vice Chancellor, Student Academic Support → → <u>Assistant Vice Chancellor, Academic Affairs, Student Academic Support</u>	5, 12
Assistant Vice Chancellor, Teacher Education and Public Schools	5, 12
Assistant Vice Chancellor, University Advancement	5, 12
Associate Director and Coordinator, Admission and Service	5, 12
Associate Director of Teacher Education and Public School Program	5, 12
Associate Director, Analytic Studies	5, 12
Associate Director, Benefits and Services	5, 12
<u>Associate Director, Business Planning</u>	<u>5, 12</u>
Associate Director, Enrollment Management → → <u>Associate Director, Enrollment Management Services</u>	5, 12
Associate Director, Financial Aid	5, 12
Associate Director, Financial Systems, Standards and Reporting → → <u>Associate Director, Systemwide Financial Reporting</u>	5, 12
Associate Director, Human Resource Services	5, 12
<u>Associate Director, Information Dissemination Access</u>	<u>5, 12</u>
Associate Director, Institute for Education Reform	5, 12
Associate Director, International Programs	5, 12
Associate Director, Outreach Services	5, 12
Associate Director, Planning and Analysis	5, 12
Associate Director, Policy	5, 12
Associate Director, Risk Management	5, 12
Associate Director, Strategic Communications and Campus Relations	5, 12
Associate Director, Student Academic Support	5, 12
Associate Director, Systemwide Electronic Information Resources	5, 12
Associate Director, Transfer and Student Programs	5, 12
Associate Facility Planner	5, 12
Associate Vice Chancellor, Academic Affairs	5, 12
Associate Vice Chancellor, Advancement	5, 12
Audit Manager	1, 2, 3, 4, 6, 8, 9, 14
Audit Manager, Information Systems	2, 4, 6, 8, 9

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2004 Conflict of Interest Filing, List of Designated Positions
CSU Office of the Chancellor

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• <u>Audit Supervisor</u>	<u>1, 2, 3, 4, 6, 8, 9, 14</u>
• BMS Project Director	5, 12
• Budget Analyst	5, 12
• Budget Director	5, 12
• C.O. Contracts Coordinator	2, 7, 14
• <u>Campus Relations Administrator</u>	<u>5, 12</u>
• Cash and Investments Manager	5, 12
• Chief Land Use Planning & Environmental Review	5, 12
• Chief of Staff	5, 12
• <u>Chief of Staff, Information Technology Services</u>	<u>5, 12</u>
• Chief, Architecture and Engineering	1, 2, 3, 5, 8, 12
• Chief, Construction Management	2, 5, 8, 12
• Chief, Facilities Planning	5, 12
• Chief, Plant, Energy and Utilities	1, 2, 3, 5, 8, 12
• Civic Affairs and Communications Specialist	5, 12
• CMS Applications Support Manager	5, 12
• CMS Campus Liaison	5, 12
• CMS Compliance Director → → <u>PeopleSoft Project Director</u>	5, 12
• CMS Executive Project Manager	5, 12
• CMS Finance Project Director	5, 12
• CMS Help Desk Manager	5, 12
• <u>CMS Security Project Director</u>	<u>5, 12</u>
• CMS Training & Documentation Project Director	5, 12
• Construction Engineer	2, 5, 8, 12
• Consultant	17
• <u>Contract Manager, Software and Electronic Information Resources</u>	<u>2, 7, 11, 14</u>
• Contract Program Specialist	2, 7, 14
• Contracts Administrator	2, 7, 11, 14
• <u>Contracts and Circuits Coordinator</u>	<u>5, 12</u>
• Coordinator of AmeriCorps Program	5, 12

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2004 Conflict of Interest Filing, List of Designated Positions
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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• CSU Events/State University House Manager	5, 12
• Dean, Academic Program Planning	5, 12
• Deputy Director, Analytic Studies	5, 12
• Deputy General Counsel	1, 2, 3, 4, 6, 8, 9, 14
• Director of Accounting	5, 9, 12
• Director of Administration	4, 5, 10, 11, 12, 13
• Director of Budgets → → <u>Chancellor's Office Budge Director</u>	5, 12
• <u>Director of Communications</u>	<u>5, 12</u>
• Director of Facilities Planning	2, 7, 9, 11
• <u>Director of Financial Management Services</u>	<u>5, 12</u>
• Director of MERLOT Member Services	5, 12
• Director of MERLOT Technology	5, 12
• <u>Director of Network Administration and Planning</u>	<u>5, 12</u>
• Director, Academic Administration	5, 12
• Director, Academic Personnel Services	5, 12
• Director, Academic Technology Applications → → <u>Senior Director, Academic Technology Services</u>	5, 12
• Director, Ambassadors for Higher Education and Alumni Affairs	5, 12
• Director, Analytic Studies	5, 12
• Director, Business Management Systems	5, 12
• Director, California Academic Partnership Programs → → <u>Statewide Director, California Academic Partnership Programs</u>	5, 12
• Director, CAN (California Articulated Number)	5, 12
• <u>Director, Center for Distributed Learning</u>	<u>5, 12</u>
• Director, Center for the Improvement of Reading Instruction	5, 12
• Director, CMS Hardware Operations Support and Services	5, 12
• Director, CMS Software Operations Support and Services	5, 12
• Director, Community Relations	5, 12
• Director, Community Service Learning	5, 12
• Director, Contracts and Procurement	2, 5, 7, 8, 9, 12, 14
• Director, Corporate Information Systems	5, 12

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Director, CSU Summer Arts	5, 12
• Director, Desktop Systems → → <u>Director, Desktop Services</u>	5, 12
• Director, Education Technology Professional Development Project	5, 12
• Director, Federal Relations → → <u>Assistant Vice Chancellor for Federal Relations</u>	5, 12
• Director, Financial Systems Standards and Reporting	5, 12
• Director, Foundation Programs → → <u>Director, Foundation Programs and Advancement</u>	5, +9, 12
• <u>Director, Human Resources Information Support and Analysis</u>	<u>5, 12</u>
• Director, International Programs	5, 12
• Director, Learning and Teaching Initiative	5, 12
• Director, Media Arts/Assistant Director Summer Arts → → <u>Director, Media Arts Festival/Assistant Director Summer Arts</u>	5, 12
• Director, Network Administration and Planning	5, 12
• <u>Director, Network Engineering and Design</u>	<u>5, 12</u>
• Director, Public Affairs	5, 12
• Director, Risk Management	5, 12
• Director, Software and Electronic Information Resources	5, 12
• Director, State Policy	5, 12
• <u>Director, Systemwide Financial Operations</u>	<u>5, 12</u>
• Director, Systemwide Institute on School Reform	5, 12
• <u>Director, Systemwide Library Initiatives</u>	<u>5, 12</u>
• Director, Teacher Education and K-12 Programs → → <u>Assistant Vice Chancellor, Teacher Education and Public Schools</u>	5, 12
• <u>Director, Technical Infrastructure Initiatives/Business Management</u>	<u>5, 12</u>
• Director, Trustee, Legislative and Personnel → → <u>Executive Program/Fiscal Manager</u>	2, 5, 8, 12
• <u>Employee Relations, EEO Manager</u>	<u>5, 12</u>
• Energy Program Manager	5, 12
• Executive Assistant to the Chancellor and Associate Chief of Staff → → <u>Associate Chief of Staff</u>	5, 12
• Executive Assistant to the Executive Vice Chancellor, Business and Finance and Chief Financial Officer	5, 12
• Executive Assistant to the Vice Chancellor	5, 12

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Executive Director, CSSA	5, 12
• Executive Director, Organizational Relations and Program Development	5, 12
• Executive Project Manager	5, 12
• Executive Vice Chancellor, Academic Affairs, Chief Academic Officer	1, 2, 3, 4, 6, 8, 9, 14
• Executive Vice Chancellor, Business/Finance and Chief Financial Officer	1, 2, 3, 4, 6, 7, 8, 9, 14
• Facilities Manager	4, 5, 10, 11, 12, 13
• <u>Facilities Planning Manager</u>	<u>5, 12</u>
• Facility Planner	1, 3
• Faculty Director, Institute for Teaching and Learning	5, 12
• <u>Financial Analyst</u>	<u>2, 7, 8, 9, 14</u>
• <u>Financial Information Systems Analyst</u>	<u>5, 12</u>
• Financial Manager	2, 7, 8, 9, 14
• <u>Financial Reporting Manager</u>	<u>5, 12</u>
• Financial Systems Analyst	5, 12
• Fiscal Planning Manager	2, 7, 9, 11, 14
• General Accounting Manager	5, 12
• General Counsel	1, 2, 3, 4, 6, 8, 9, 14
• Human Resources Administration Specialist	5, 12
• <u>Human Resources Specialist</u>	<u>5, 12</u>
• IDA Project Manager → → <u>Director, Information Dissemination and Access (IDA)</u>	5, 12
• Internal Auditor	1, 2, 3, 4, 6, 8, 9, 14
• Labor Compliance/Construction Manager	2, 5, 8, 12
• <u>Land Use Planning Program Manager</u>	<u>2, 5, 8, 12</u>
• Lead Budget Analyst	5, 12
• Lead Buyer	11, 12
• Lead Contract Program Specialist	2, 7, 14
• Lead Contracts Coordinator	2, 7, 14
• Legislative Director	5, 12
• Litigation Counsel	1, 2, 3, 4, 6, 8, 9, 14
• Litigation Counsel Coordinator	1, 2, 3, 4, 6, 8, 9, 14

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2004 Conflict of Interest Filing, List of Designated Positions
CSU Office of the Chancellor

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Manager, Accounts Payable	5, 12
• Manager, Benefits and Salary Administration → → <u>Senior Manager, Benefits and Salary Administration</u>	5, 12
• Manager, Budgets and Systems	2, 7, 14
• <u>Manager, Conference Services</u>	<u>5, 12</u>
• Manager, Customer Support Services → → <u>Manager, Customer Services, Network Operations</u>	5, 12
• Manager, Employee Relations	5, 12
• <u>Manager, External Data Systems</u>	<u>5, 12</u>
• <u>Manager, Governmental Affairs Administration & Operations</u>	<u>5, 12</u>
• Manager, Human Resources Relations and Projects → → <u>Senior Manager, Human Resources Relations and Projects</u>	5, 12
• Manager, Information and Compensation Projects → → <u>Senior Manager, Information and Compensation Projects</u>	5, 12
• Manager, Information Competence Initiative	5, 12
• Manager, ITS/COCC	5, 12
• Manager, Labor Relations	5, 12
• Manager, Media Relations	5, 12
• Manager, Network Engineering Services	5, 12
• Manager, Publications and Communications	5, 12
• MERLOT Director of Alliances → → <u>MERLOT Director of Strategic Development</u>	5, 12
• <u>Network Specialist</u>	<u>5, 12</u>
• PeopleSoft HR Project Director	5, 12
• PeopleSoft Student Project Director → → <u>PeopleSoft Student Administration Project Director</u>	5, 12
• PeopleSoft Technical Director → → <u>PeopleSoft Technical Project Director</u>	5, 12
• Policy Analyst	5, 12
• <u>Principal Facility Planner</u>	<u>1, 3</u>
• Principal Investigators	16
• Printing Coordinator	5, 12
• Production Manager	5, 12
• Production Supervisor	5, 12
• Program Manager, Infrastructure Terminal Resources Project	5, 12
• <u>Project Administrator</u>	<u>5, 12</u>
• Project Manager, CSU Unified Information Access System	5, 12

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**2004 Conflict of Interest Filing, List of Designated Positions
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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• <u>Public Works Contract Specialist</u>	<u>2, 7, 11, 14</u>
• Publications Operations Manager → → <u>Communications/Operations Manager</u>	5, 12
• Recruitment Manager	5, 12
• Reporting and Custom Application Project Director	5, 12
• Senior Academic Planner	5, 9, 12
• Senior Auditor	2, 4, 6, 8, 9
• Senior Business Analyst	5, 12
• Senior Director of External Relations	5, 12
• Senior Director, Academic Human Resources	5, 12
• Senior Director, Academic Technology	5, 12
• Senior Director, Employee Relations	5, 12
• Senior Director, Employment Practices	5, 12
• Senior Director, Financing and Treasury	2, 5, 7, 8, 9, 12, 14
• Senior Director, Human Resource Services	5, 12
• Senior Director, Human Resources Administration → → <u>Assistant Vice Chancellor, Human Resources Administration</u>	5, 12
• Senior Director, ITS → → <u>Senior Director, Chancellor's Office ITS</u>	5, 12
• Senior Director, Technology Advice and Policy	5, 12
• Senior Director, Technology Infrastructure Initiatives	5, 12
• Senior Director, Training and Development	5, 12
• Senior Director, University Audits	1, 2, 3, 4, 6, 8, 9, 14
• <u>Senior Financial Manager</u>	<u>2, 7, 8, 9, 14</u>
• <u>Senior Labor Relations Manager</u>	<u>5, 12</u>
• <u>Senior Manager, Human Resources Services</u>	<u>5, 12</u>
• Senior Manager, Payroll and Personnel Programs	5, 12
• Senior Network Architect	5, 12
• <u>Senior Research Associate</u>	<u>5, 12</u>
• <u>Special Consultant</u>	<u>17</u>
• Special Enrollment Management Consultant	5, 12
• Specialist, Payroll/Benefits Programs	5, 12

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2004 Conflict of Interest Filing, List of Designated Positions
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Designated Positions

Disclosure Categories

• State University Dean, Extended Education		5, 12
• Systemwide Director, CMS → → <u>Senior Director, CMS</u>		5, 12
• Systemwide Technical Contracts Specialist		5, 11, 12
• <u>Team Leader</u>		<u>1, 2, 3, 4, 6, 8, 9, 14</u>
• <u>Technical Project Director</u>		<u>5, 12</u>
• Technical Recruiter		5, 12
• <u>Technical Support Manager</u>		<u>5, 12</u>
• University Architect		1, 2, 3, 5, 8, 12
• University Auditor		6, 8, 9
• <u>University Counsel</u>		<u>1, 2, 3, 4, 6, 8, 9, 14</u>
• University Counsel Coordinator		1, 2, 3, 4, 6, 8, 9, 14
• University Engineer		1, 2, 3, 5, 8, 12
• Vice Chancellor, Academic Programs		5, 12
• Vice Chancellor, Human Resources		1, 2, 3, 4, 6, 8, 9
• Vice Chancellor, University Advancement		1, 2, 3, 4, 6, 8, 9

**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Channel Islands**

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Designated Positions

Disclosure Categories

• President			1, 2, 3, 4, 7, +8, 9
• Assistant Director, Building Trades			5, 12
• Assistant Director, Development			5, (12)
• Assistant Director, Engineering Department	→ →	<u>Associate Director, Engineering</u>	5, 12
• Assistant Director, Grounds, Garage and Relocation	→ →	<u>Associate Director, Grounds and Custodial Services</u>	5, 12
• Associate Academic Vice President	→ →	<u>AVP Academic Affairs: Graduate Programs and Extended Education</u>	5, 9, 12
• Associate Architect			2, 5, 7
• Associate Vice President, Operations, Planning and Construction			2, 7, 9, 11, 14
• Business Services Coordinator	→ →	<u>Manager, Police Communications and Support Services</u>	5, (12)
• <u>Campus Planner</u>			<u>1, 2, 5, 7</u>
• <u>Chief Information Officer</u>			<u>4, 5, 9</u>
• <u>Construction Administrator</u>			<u>2, 5, 7</u>
• Consultants			17
• Controller			1, 2, 3, 4, 6, 8, 9
• Coordinator of Administrative Services	→ →	<u>Human Resources Administrator</u>	5, (12)
• <u>Dean of Faculty</u>			<u>1, 2, 3, 4, 5</u>
• Director of Administrative Services	→ →	<u>AVP Human Resources Programs</u>	1, 2, 3, 4, 6, 8, 9
• Director of Communications and Marketing			5
• Director of Development			5, (12)
• Director of Physical Plant Management			5, 12
• Director of Transportation and Parking	→ →	<u>Manager of Transportation and Parking Services</u>	5, (12)
• Director, Budget, Operations and Auxiliary Services			5
• Director, Community Relations	→ →	<u>Director, Community, Government and Alumni Relations</u>	5
• <u>Director, Environmental Health, Safety and Risk Management</u>			<u>5</u>
• Director, IT Applications and Information Management			4, 5
• <u>Executive Assistant to the President</u>			<u>1, 2, 3, 4, 5, 9</u>
• Facilities Director			2, 7, 9, 11, 14
• <u>Manager of Telecommunications</u>			<u>5</u>
• <u>Manager, Budget, Procurement and Support</u>			<u>1, 2, 3, 4, 5, 6, 7, 8</u>

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Channel Islands**

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Designated Positions

Disclosure Categories

• Manager, Faculty Affairs and Academic Resources	5
• <u>Manager, Internal and External Reporting</u>	<u>5</u>
• Office Manager, Facilities, Development and Operation → → <u>Office Manager, Operations, Planning and Construction</u>	5, (12)
• <u>Police Chief</u>	<u>5</u>
• Principal Investigators	16
• <u>Project Manager</u>	<u>2, 5, 6, 7</u>
• <u>Vice President for Academic Affairs - Provost</u>	<u>1, 2, 3, 4, 5, 6</u>
• <u>Vice President for Finance and Administration</u>	<u>1, 2, 3, 4, 6, 8, 9</u>
• <u>Vice President for Student Affairs</u>	<u>4, 5, 9</u>

**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Chico**

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• President	1, 2, 3, 4, 7, +8, 9
• Articulation Officer	5
• Assistant Vice President, Student Life	5
• Assistant Vice Provost of Enrollment	5
• Associate Director for Development and Marketing in Interecollegiate Athletics	5
• Associate Director, Educational Support Services	5
• Associate Provost, Academic Affairs	5, 7
• Associate Vice President, Academic Affairs	5
• Associate Vice President, Financial Services	1, 2, 3, 4, 5, 7, 8, 9
• Associate Vice President, Student Affairs	5
• Associate Vice President, Student Life	5
• Associate Vice President, University Advancement	5
• Buyer I	2, 4, 7
• Buyer II (4)	2, 4, 7
• Buyer III (Lead)	2, 4, 7
• Consultants	17
• Dean of Graduate, International and Sponsored Programs and Vice Provost for Research	4, 5
• Dean, College of Agriculture	2, 5, 6
• Dean, College of Behavioral and Social Sciences	5
• Dean, College of Business	5
• Dean, College of Communication and Education	5
• Dean, College of Humanities & Fine Arts	5
• Dean, College of Natural Sciences	5
• Dean, Engineering, Computer Science & Technology → → <u>Dean, College of Engineering, Computer Science & Technology</u>	5
• Dean, Regional and Continuing Education	5
• Development Director, College of Agriculture	5
• Development Director, College of Natural Sciences	5
• Development Officer, College of Comm. & Education	5
• Development Officer, College of HFA	5

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Chico**

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Director of Admissions	5
• Director of Development Research	5
• Director of Major Gifts and Planned Giving	5
• Director, Academic Advising Services	5
• Director, Admissions and Records	5
• Director, Advising and Orientation	5
• Director, Agriculture Business Institute	5
• Director, Alumni and Parent Relations	5
• Director, Annual Giving and Advancement Services	5
• Director, Athletics	5
• Director, CMS Project	5
• Director, Communication Services	5
• Director, Computing Services	5
• Director, Counseling and Career Planning	5
• Director, Educational Support Program	5
• Director, Employment Practices and Employee Disability Programs	5
• Director, Environmental Management, Health and Safety → → <u>Director, Environment Health and Safety</u>	3, 4, 5
• Director, Facilities Management and Services	5, 7
• Director, Facilities Planning	1, 2, 3, 5, 7
• Director, Financial Aid	5
• Director, Geographic Institute	3, 4, 5
• Director, IMC → → <u>Director, Instructional Media Center and Academic Technologies</u>	3, 4, 5
• Director, Institutional Research	3, 4, 5
• Director, Library Collections	5
• Director, Library Public Services	5
• Director, Medical, Student Health Services	5
• Director, Operations	1, 2, 3, 4, 5, 7, 8, 9
• Director, Payroll/Benefits Services and System Support	5
• Director, Placement	5

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Chico**

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Director, Procurement Services	2, 4, 7
• Director, Psych-Counseling, Wellness and Testing	5
• Director, Public Affairs	5
• Director, Retention	5
• Director, Risk Management and Business Services	5
• Director, Sponsored Projects	4, 5
• Director, Staff Personnel Programs	5
• Director, Student Health Service	5
• Director, University Housing and Food Service	3, 4, 5
• Director, University Police	5
• Director, University Public Events	5
• Director, User Support Services	4, 5
• Executive Assistant to the President	3, 5
• Head, Library Access Services	5
• Librarian, Collection Management and Tech Services	5
• Manager, KCHO	5
• Manager, University Farm	6
• Principal Investigators	16
• Print Shop Manager → → <u>Manager, University Printing Services</u>	4, 7
• Provost and Vice President Academic Affairs	3, 5, 7
• Vice President, Business and Finance	3, 4, 7, 8, 9, 14
• Vice President, University Development, Student Affairs → → <u>Vice President for Student Affairs</u>	3, 5
• Vice Provost for Enrollment Management	5
• Vice Provost for Human Resources	5
• Vice Provost for Planning and Resource Allocation	3, 4, 5
• Vice Provost, Information Resources → → <u>Vice Provost for Information Resources and Chief Technology Officer</u>	5
• Warehouse Manager → → <u>Manager, Warehouse Operations</u>	4, 7

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Dominguez Hills**

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Designated Positions

Disclosure Categories

• President			1, 2, 3, 4, 7, +8, 9
• <u>Academic Dean</u>			<u>5</u>
• Assistant Director, Physical Plant			5, 7
• Assistant Vice President for University and Government	→ →	<u>Assistant Vice President, Academic and University</u>	1, 2, 3, 5, 7
• Assistant Vice President, Development and Marketing	→ →	<u>Associate Vice President, Development and Marketing</u>	1, 2, 3, 5, 7
• Associate Dean, College of Arts and Sciences (3)			5
• Associate Dean, Extended Education			3, 5
• Associate Dean, School of Education			5
• Associate Dean, School of Health			5
• Associate Dean, School of Management	→ →	<u>Associate Dean, School of Business and Public Administration</u>	5
• Associate Director, Physical Plant			5, 7
• Associate Director, Statewide Nursing Program			<u>5</u>
• Associate Vice President, Academic Resources and Planning	→ →	<u>Associate Provost, Academic Programs and Graduate Studies</u>	1, 2, 3, 5, 7
• Associate Vice President, Administration			1, 2, 3, 5, 7
• Associate Vice President, Faculty Affairs			<u>1, 2, 3, 5, 7</u>
• Associate Vice President, Student Affairs			1, 2, 3, 5, 7
• Athletic Director			5
• Buyer			4, 7
• <u>Construction Manager, Facilities Planning and Construction</u>			<u>1, 3, 4, 7, 8, 11</u>
• Consultants			17
• Dean, College of Arts & Sciences			5
• Dean, Extended Education			3, 5
• Dean, School of Education			1, 2, 3, 5, 7
• Dean, School of Health			5
• Dean, School of Management	→ →	<u>Dean, School of Business and Public Administration</u>	5
• Dean, University Library			5
• Director of Accounting Services			5
• Director of Financial Aid			5

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Dominguez Hills**

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<u>Designated Positions</u>		<u>Disclosure Categories</u>
• Director of Public Safety	→ → <u>Director, Risk Management, Environmental Health and Safety</u>	5
• Director, Admissions		5
• Director, Alumni Affairs		3, 5
• Director, Business and Finance		1, 2, 3, 4, 7, 9
• Director, Disabled Student Services and Veterans' Affairs		5
• <u>Director, Facilities and Construction Management</u>		<u>1, 2, 3, 7, 8</u>
• Director, Health Programs and Psychological Counseling		5
• Director, Human Resources Management		5
• Director, Institutional Studies	→ → <u>Director, Institutional Research</u>	5
• Director, Instructional Media		5
• Director, Plant Operations		5, 7
• Director, Procurement and Support Services		4, 7
• Director, Research and Funded Projects		5
• Director, Statewide Nursing Program		5
• Executive Assistant to the President		1, 2, 3, 4, 7, 9
• Executive Director of Physical Plant and Facilities Planning		1, 2, 3, 5, 7
• Executive Director, Information Technology	→ → <u>Associate Vice President, Information Technology</u>	+1, +2, +3, 5, +7
• Executive Vice President, Administration	→ → <u>Vice President, Administration</u>	1, 2, 3, 4, 7, 9
• Principal Investigators		16
• Registrar		5
• Supervisor, Grounds and Landscape		5, 7
• Vice President, Academic Affairs/Provost		1, 2, 3, 5, 7
• Vice President, Student Affairs		1, 2, 3, 5, 7
• Vice President, University Advancement		1, 2, 3, 5, 7
• <u>Vice Provost</u>		<u>1, 2, 3, 5, 7</u>
• <u>Vice Provost, Academic Affairs</u>		<u>1, 2, 3, 5, 7</u>
• Work Control Coordinator		5, 7

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California State University, Fresno**

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Designated Positions

- President
- ~~Assistant Vice President for University Relations~~ → → Associate Vice President for Communications
- Associate Dean, College of Agricultural Sciences and Technology
- Associate Dean, College of Arts and Humanities
- Associate Dean, College of Engineering and Computer Sciences
- Associate Dean, College of Health and Human Services
- Associate Dean, College of Science and Mathematics
- Associate Dean, College of Social Sciences
- Associate Dean, Craig School of Business
- Associate Dean, Graduate Studies
- Associate Dean, Kremen School of Education and Human Development
- Associate Dean, Library Services
- Associate Director of Athletics
- Associate Director, Grants and Research
- Associate Director, Information Technology Services
- Associate Provost for Academic Affairs
- Associate Provost, Academic Resources
- Associate Vice President for Academic Affairs, Academic Personnel
- Associate Vice President for Global and Continuing Education
- Associate Vice President for Grants and Research
- Associate Vice President for Student Affairs, Enrollment Services
- Associate Vice President, University Advancement
- Associate Vice President/Associate Dean and Director, University Health and Counseling Services
- Budget Officer
- Buyers
- Campaign Director
- Chief of Police
- Consultants
- Dean of Graduate Studies
- Dean of the College of Arts and Humanities

Disclosure Categories

- 1, 2, 3, 4, 6, 7, 8, 9
- 2, 3, 4, 5
- 2, 3, 4, 5, 6, 9
- 2, 3, 4, 5
- 2, 3, 4, 5
- 2, 3, 4, 5
- 2, 3, 4, 5
- 2, 3, 4, 5
- 2, 3, 4, 5
- 2, 3, 4, 5
- 2, 3, 4, 5
- 2, 3, 4, 5
- 1, 2, 3, 4, 6, 7, 9
- 1, 2, 3, 4, 5, 7
- 3, 4, 5
- 2, 4, 5, 6
- 4, 5
- 3, 4, 5
- 2, 4, 5
- 2, 3, 4, 5, 7, 9, 17
- 3, 4, 5
- 2, 4, 5, 9
- 3, 4, 5
- 1, 2, 3, 4, 6, 7, 9
- 2, 4, 5, 6, 7, 8
- 1, 2, 3, 4, 5, 7, 8, 9
- 4, 5, 7
- 17
- 2, 4, 5
- 2, 4, 5

**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Fresno**

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Designated Positions

Disclosure Categories

• Dean of the College of Engineering and Computer Sciences	2, 4, 5
• Dean of the College of Health and Human Services	2, 4, 5
• Dean of the College of Science and Mathematics	2, 4, 5
• Dean of the College of Social Sciences	2, 4, 5
• Dean of the School of Education and Human Development	2, 4, 5
• <u>Dean of Undergraduate Studies</u>	<u>2, 4, 5, 6</u>
• Dean, College of Agricultural Sciences and Technology	2, 3, 4, 5, 6
• Dean, Craig School of Business	2, 4, 5, 6
• Dean, University Library Services	3, 4, 5
• Director of Athletics	1, 2, 3, 4, 6, 7, 9
• Director of Facilities	1, 2, 3, 4, 5, 7
• Director of Financial Aid	3, 4, 5
• Director of Human Resources	2, 3, 4, 12
• Director of Institutional Research, Planning and Assessment	3, 4, 5
• Director of Procurement and Support Services	2, 4, 5, 7, 8, 10, 12, 13, 15, 17
• Director of Public Safety	3, 4, 5
• Director, Academic Innovation Center	3, 4, 7
• Director, Academic Innovation Center	2, 3, 4, 5, 7, 8
• Director, Academic Technology Center	4, 12
• Director, Accounting Services	2, 4, 6
• Director, Agricultural Operations	2, 3, 4, 5, 6
• Director, Campus Information Systems	4, 12
• Director, Environmental Health and Safety	4, 12
• Director, Facilities Planning	1, 2, 3, 5, 7
• Director, Information Technology Services	3, 4, 5
• Director, University Student Union	2, 3, 5
• Director, Utilities Management	2, 4, 5, 7
• Executive Assistant to the President	1, 2, 3, 4, 6, 7, 8, 9
• Executive Assistant to the Save Mart Center Coordinator	1, 2, 3, 5, 7
• Executive Director, Auxiliary Services	1, 2, 3, 4, 5, 7, 9

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Fresno**

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Designated Positions

- Executive Director, Student Life
- Head Sport Coach
- Principal Investigators
- Provost/Vice President for Academic Affairs
- School Development Officers
- University Controller
- Vice President for Administration
- Vice President for Student Affairs/Dean of Students
- Vice President, University Advancement

Disclosure Categories

- 2, 3, 4, 5
- 1, 2, 3, 5, 9
- 16
- 2, 4, 5, 6
- 9, 10, 11, 12, 14, 15
- 1, 2, 3, 4, 5, 6, 7, 9
- 1, 2, 3, 4, 6, 7, 8, 9
- 2, 3, 4, 5
- 1, 2, 3, 4, 5, 7, 8, 9

**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Fullerton**

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Designated Positions

Disclosure Categories

• President		1, 2, 3, 4, 6, 7, +8, 9
• Admissions Officer		+1, +3, 5, +9
• Assistant to the Vice President, Student Affairs		5
• Associate Director, Accounts Payable		1, (2), 3, (4), +5, (6), (7), (9), +12
• Associate University Librarian		5
• Associate Vice President, Academic Affairs		1, 2, 3, 5
• Associate Vice President, Academic Programs		1, 2, 3, 5
• Associate Vice President, Administration		1, 2, 3, 4, 6, 7, 9
• Associate Vice President, Administration and Architect		1, 2, 3, 5, 6, 7
• Associate Vice President, Information & Telecommunications Services/Computer Center		2, 5
• Associate Vice President, Student Affairs		2, 5
• Associate Vice President, University Advancement/Public Affairs		5
• Associate Vice President, University Development/Public Affairs		2, 5
• Buyer II		1, 2, 3, 4, 6, 7
• Buyer III		1, 2, 3, 4, 6, 7, 9
• Chair, Division of Child, Family & Community Services		2, 5
• Chair, Kinesiology and Health Promotion → → <u>Division Head, Kinesiology and Health Promotions</u>		2, 3, 5
• Chief Financial Officer		1, 2, 3, 4, 6, 7, 9
• Consultants		17
• Contract Analyst		4, 5
• <u>Contracts Operations Manager</u>		<u>1, 2, 3, 4, 5, 6, 7, 8</u>
• Dean of Students		2, 3, 5
• Dean, School of Business Administration and Economics		2, 5
• Dean, School of Communications		2, 5
• Dean, School of Engineering & Computer Science		2, 5
• Dean, School of Human Development and Community Service		2, 5
• Dean, School of Humanities and Social Sciences		2, 5
• Dean, School of Natural Science and Math		2, 5
• Dean, School of the Arts		2, 5
• Dean, University Extended Education Services		2, 5

**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Fullerton**

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Designated Positions

Disclosure Categories

• Director of Accounting	2, 3, 5
• Director of Athletics	2, 3, 5
• Director of Center for Internships and Cooperative Education	2, 5
• Director of Contracts and Procurement	1, 2, 3, 4, 6, 7, 9
• Director of Faculty Research	2, 4, 5, 6
• Director of Housing and Residential Life	2, 3, 5
• Director of Internal Audit	1, 2, 3, 4, 6, 7, 9
• Director of International Education	2, 5, 6
• Director of Physical Plant	5
• Director of Public Safety	5
• Director of Student Health Center	5
• Director of Women's Center	5
• Director, Admissions and Records	5
• Director, Budget and Accounting	2, 3, 5
• Director, Career Planning and Placement	5
• Director, Design and Construction	2, 5, 7
• Director, Disabled Students	5
• Director, Educational Opportunity Program	1, 2, 3, 5
• Director, Faculty Affairs and Records	5
• Director, Financial Aid	5
• Director, Financial Operations - Payroll and Payables	4
• Director, Institute of Gerontology	5
• Director, Institutional Research and Analytical Studies	5
• Director, Learning Technology Center	5
• Director, Mission Viejo Campus	2, 5
• Director, Risk Management	1, 2, 3, 5
• Director, SFS	4
• Director, Sports/Physical Performance Complex	1, 2, 3, 5, 6, 7
• Environmental Health and Safety Officer	3, 4, 5, 7
• Executive Assistant to the CFO	1, 2, 3, 4, 6, 7, 9

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Fullerton**

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Designated Positions

- Executive Director, Alumni Relations
- Executive Director, Associated Students
- Executive Director, Foundation
- Executive Director, Human Resources
- Executive Vice President
- Information Technology Manager, Budget and Accounting
- Judicial Affairs
- Manager, Financial Services
- Manager, Logistical Services
- Principal Investigators
- Purchasing Supervisor
- Risk and Division Budget Manager
- Senior Director, Business Planning and Improvement
- Senior Director, Business Systems
- Senior Director, Financial Operations
- Supervisor, Purchasing
- Titan Shops Manager
- University Articulation Officer
- University Librarian
- Vendor Data Program Manager
- Vice President, Academic Affairs
- Vice President, Administration
- Vice President, Student Affairs
- Vice President, University Advancement

Disclosure Categories

- 3, 4, 5, 6
- 5
- 1, 2, 3, 5
- 5
- 1, 2, 3, 4, 6, 7, 9
- 1, 2, 3, 4, 6, 7, 9
- 2, 5
- 1, 2, 3, 4, 6, 7, 9
- 4
- 16
- 4
- 1, 2, 3, 5
- 1, 2, 3, 4, 6, 7, 9
- 1, 2, 3, 4, 6, 7, 9
- 1, 2, 3, 4, 6, 7, 9
- 4
- 1, 2, 3, 5
- 5
- 5
- 4, 5
- 1, 2, 3, 5
- 1, 2, 3, 4, 6, 7, 9
- 5
- 2, 5

**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Hayward**

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Designated Positions

Disclosure Categories

• President	1, 2, 3, 4, 7, +8, 9
• Assistant Vice President, Business and Financial Services	1, 2, 3, 4, 7
• Associate University Librarian	5
• Associate Vice President, Academic Programs & Graduate Studies	5
• Associate Vice President, Academic Resources	5
• Associate Vice President, Division of Extended and Continuing Education	5
• Associate Vice President, Facilities Planning and Operations	4, 5, 8
• Associate Vice President, Information and Computing Services	5
• Budget Officer	4, 9
• Buyer	4, 7
• Consultants	17
• Contracts Manager	4, 7
• Dean, College of Arts, Letters and Social Science	5
• Dean, College of Business and Economics	5
• Dean, College of Education and Allied Studies	5
• Dean, College of Science	5
• Dean, Contra Costa Center	5
• Design and Construction Coordinator	5
• Director of the Library	5
• Director, Facilities Management	5, 7
• Director, Media and Technology Services	5
• Director, Public Safety	5
• Director, Student Health Services	5
• Pharmacist	5
• Principal Investigators	16
• Procurement and Support Services and Risk Manager	4, 7
• Purchasing Manager	4, 7
• Vice President, Academic Affairs/Provost	1, 2, 3, 5, 7
• Vice President, Administration and Business Affairs	1, 2, 3, 4, 7, 9
• Vice President, Student Affairs	5

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Hayward**

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Designated Positions

- Vice President, University Advancement

Disclosure Categories

5

**2004 Conflict of Interest Filing, List of Designated Positions
Humboldt State University**

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Designated Positions

Disclosure Categories

• President		1, 2, 3, 4, 7, +8, 9
• Accounting Officer		5
• Acquisition Librarian		5
• Associate Deans		5
• Associate Director, Housing Facility Services		4, 5, 7, 8
• Buyer		5, 7
• Circulation Librarian		5
• Consultants		17
• Dean, College of Arts, Humanities and Social Sciences		5
• Dean, College of Natural Resources and Sciences		5
• Dean, College of Professional Studies		5
• Dean, Graduate Studies and Research		5
• Dean, Office of Enrollment Management		5
• Dean, Undergraduate Studies		5
• Director of Admissions		5
• Director of Alumni Relations and Annual Funds		5
• Director of Construction Services		4, 5, 7, 8
• <u>Director of Facilities Planning</u>		<u>4, 5, 7, 8</u>
• Director of Housing and Residential Life		1, 3, 5, 7
• Director of Intercollegiate Athletics		2, 3, 5
• Director of Public Safety → → <u>Chief of Police</u>		5
• Director, Budget and Institutional Data for Academic Affairs		1, 2, 5, 7
• Director, Community Relations		5
• Director, Computing and Telecommunications Services		5
• Director, Contracts, Procurement and Risk Management		2, 3, 4, 7
• Director, Extended Education		5
• Director, Faculty Personnel Services → → <u>Executive Assistant to Provost and Vice President for Academic Affairs</u>		5
• Director, Fiscal Affairs		1, 2, 3, 4, 7
• Director, Office of Financial Aid		5

**2004 Conflict of Interest Filing, List of Designated Positions
Humboldt State University**

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Designated Positions

Disclosure Categories

• Director, Physical Services → → <u>Director, Facilities Maintenance Management</u>	1, 2, 3, 4, 5, 7, 9
• Director, Plant Operations	5, 7
• Director, Student Health Services → → <u>Director, Health and Counseling Services</u>	5
• Director, University Advancement	5
• General Manager, HSU Foundation	1, 2, 3, 5, 7, 9
• General Manager, KHSU	5
• Medical Chief of Staff	5
• Personnel Director → → <u>Director of Human Resources and Risk Management</u>	5
• Pharmacist	5
• Principal Investigators	16
• Procurement Card Holders Approving Official	5
• Project Director - CMS	5
• Project Manager/Inspector	4, 5, 7, 8
• <u>Risk Manager</u>	<u>5</u>
• Senior Development Officer	5
• University Budget Director	1, 2, 3, 4, 7
• University Librarian	5
• University Registrar	5
• Vice President, Academic Affairs → → <u>Provost and Vice President for Academic Affairs</u>	1, 2, 3, 4, 5, 7, 9
• Vice President, Development and Administrative Services → → <u>Vice President for Administrative Affairs</u>	1, 2, 3, 4, 5, 7, 9
• Vice President, Student Affairs	1, 2, 3, 4, 5, 7, 9

**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Long Beach**

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Designated Positions

Disclosure Categories

• President		1, 2, 3, 4, 7, +8, 9
• Academic Technology Support, Manager of Desktop Services		5
• Administrative Services Manager (14 positions)		2, 5
• Assistant Athletic Director/General Manager, Pyramid → → <u>Associate Athletic Director/General Manager, Pyramid</u>		5
• <u>Assistant Dean of Students</u>		<u>3, 5</u>
• Assistant Dean, University College and Extension Services		2, 5
• Assistant Director, Facilities Management → → <u>Assistant Director, Administrative Operations, Facilities</u>		5
• Assistant Director, Maintenance, Housing and Residential Life		5
• Assistant Director, Residential Education and Technology Services		5
• Assistant to the Vice President, Administration and Finance		5
• Assistant Vice President, Administration and Finance		2, 5
• Assistant Vice President, Alumni Relations and Annual Giving		2, 5
• Assistant Vice President, Enrollment Services		2, 5
• Assistant Vice President, Estate Planning and Endowment		2, 5
• Assistant Vice President, Information Technology Services		2, 4, 7
• Assistant Vice President, Public Affairs and Publications		2, 5
• Assistant Vice President, Quality Improvement, Administration and Finance		2, 5
• Assistant Vice President, Sponsored Programs		2, 5
• <u>Associate Athletic Director</u>		<u>5</u>
• Associate Athletic Director/Chief Financial Officer		5
• Associate Athletic Director/Senior Women's Administrator		5
• Associate Dean, Academic Initiatives, College of Natural Sciences and Mathematics		2, 3, 5
• Associate Dean, Administration and Fiscal Operations, College of Engineering → → <u>Associate Dean, Research and Administration, College of Engineering</u>		2, 3, 5
• Associate Dean, College of Business Administration		2, 3, 5
• Associate Dean, College of Health and Human Services		2, 3, 5
• Associate Dean, College of the Arts		2, 3, 5
• Associate Dean, Facilities, College of Natural Sciences and Mathematics		2, 3, 5
• Associate Dean, Fiscal Planning and Research, College of Liberal Arts		2, 3, 5
• Associate Dean, University College and Extension Services		2, 3, 5

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Designated Positions

Disclosure Categories

• Associate Dean, University Library	2, 3, 5
• Associate Director, Administrative Services, Housing and Residential Life	2, 5
• Associate Director, Educational Opportunity Program	2, 5
• <u>Associate Director, Environmental Systems</u>	<u>5</u>
• Associate Director, Residential Life and Technology → → <u>Associate Director, Residential Life</u>	2, 5
• Associate Director, University Art Museum	2, 5
• Associate Directors, Facilities Management → → <u>Associate Director, Administrative Operations, Facilities</u>	5
• Associate Vice President for Academic Affairs, Research and External Support	2, 3, 5
• Associate Vice President for Financial Management	1, 2, 3, 4, 7, 9
• Associate Vice President for Information Management and Analysis	5
• Associate Vice President for Physical Planning and Facilities Management	1, 2, 3, 4, 5, 7
• Associate Vice President, Academic Personnel	5
• Associate Vice President, Budget and Human Resources Management	1, 2, 3, 4, 7, 9
• Associate Vice President, Instructional Programs → → <u>Associate Vice President, Graduate and Undergraduate Programs</u>	5
• Associate Vice President, Student Services	1, 2, 3, 4, 7
• Associate Vice President, Student Services, Dean of Students	3, 5
• Associate Vice President, University Relations and Development	3, 5
• Bursar	4
• Buyer, Department	5
• Buyer, Procurement Card	5
• Buyers, Central	4, 7
• Captain of Field Services, University Police	5
• Chief of Police	5
• Chief Staff Physician	5
• Clinical Coordinator, Student Health Services	5
• Common Management Systems (CMS) Fiscal Information Systems (FIS) Project Manager	4
• Common Management Systems (CMS) Human Resources (HR) Project Manager	4
• Common Management Systems (CMS) Information Technology (IT) Project Manager	4
• Common Management Systems (CMS) Project Director	4

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Designated Positions

Disclosure Categories

• Common Management Systems (CMS) Student Administration (SA) Project Manager	4
• Consultants	17
• Controller	2, 3, 4, 7, 9
• Coordinator, Budget and Operations, Student Health Services	5
• Coordinator, Campus Disability Support and Accommodation	5
• Coordinator, Electronic Classroom Support	5
• Coordinator, Technology Applications, Student Services	5
• Dean, College of Business Administration	2, 3, 5
• Dean, College of Education	2, 3, 5
• Dean, College of Engineering	2, 3, 5
• Dean, College of Health and Human Services	2, 3, 5
• Dean, College of Liberal Arts	2, 3, 5
• Dean, College of Natural Sciences and Mathematics	2, 3, 5
• Dean, College of the Arts	2, 3, 5
• Dean, University College and Extension Services	2, 3, 5
• Dean, University Library	5
• Director of Athletics → → <u>Executive Director of Athletics</u>	2, 3, 4, 7
• Director of Facilities Management	2, 5
• Director of Housing and Residential Life	2, 5
• Director of Physical Planning	1, 2, 3, 4, 7
• Director of Student Health Services	2, 5
• Director, Academic Computing Services	5
• Director, Administrative Computing Services, Information Technology	2, 5
• Director, Administrative Services, Student Services	2, 5
• Director, Alumni Records/Systems Management	5
• Director, American Language Institute	2, 3, 5
• Director, Budget and Human Resources Information Systems	2, 5
• Director, Budget and Human Resources, Student Services	2, 5
• Director, Bureau of Governmental Research and Services	2, 5
• Director, California Advanced Manufacturing Institute → → <u>Director, Center for Excellence in Construction</u>	2, 5

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Designated Positions

Disclosure Categories

• Director, California Institute for Preservation of Jazz		2, 5
• Director, Career Development Center		5
• Director, Center for Advanced Technology Support for Aerospace Industry		2, 5
• Director, Center for Advancement of Philosophy in Schools		2, 5
• Director, Center for Asian Pacific American Studies		2, 5
• Director, Center for Behavioral Research and Services		2, 5
• Director, Center for Career Studies		2, 5
• Director, Center for Criminal Justice		2, 5
• Director, Center for Disability Studies and Scholarship		2, 5
• Director, Center for Electronic Design Automation		2, 5
• Director, Center for Entrepreneurship		2, 5
• Director, Center for European Studies		2, 5
• Director, Center for First Amendment Studies		2, 5
• Director, Center for Health Care Innovation		2, 5
• Director, Center for Humanities		2, 5
• Director, Center for Information Strategies and Technologies		2, 5
• Director, Center for Innovative Food Service Technologies		2, 5
• Director, Center for Judeo-Christian Origins	→ →	<u>Director, Institute for Judeo Christian Origins</u>
• Director, Center for Language Minority Education and Research	→ →	<u>Executive Director, Center for Language Minority Education and Research</u>
• Director, Center for Successful Aging		2, 5
• Director, Center for Technology and Learning		2, 5
• Director, Center for the Study of Southeast Asia		2, 5
• Director, Center for Usability in Design and Assessment		2, 5
• Director, Child Welfare Training Center		2, 5
• Director, Classroom Support Services, Mgr Audio-Visual Services and Admin Srvc Mgr, Academic Information Technologies	→ →	<u>Director, Enrollment and Facilities</u>
• Director, Disabled Student Services		2, 5
• Director, Earl Burns Miller Japanese Garden		5

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Designated Positions

Disclosure Categories

• Director, Employee Relations	2, 5
• Director, Equity and Diversity	2, 5
• Director, Facilities and Technology Planning, College of Liberal Arts	2, 5
• Director, George L. Graziadio Center for Italian Studies	2, 5
• Director, Graduate Programs and Executive Education, College of Business Administration	2, 5
• Director, Internal Auditing Services	2, 3, 4
• Director, International Programs	2, 5
• Director, International Trade and Transportation, University College and Extension Services → → <u>Executive Director, International Trade and Transportation, UCES</u>	2, 5
• Director, Judicial Affairs	2, 3, 4
• Director, Movement Science Laboratories	5
• Director, Multicultural Center	2, 5
• Director, Network and Desktop Services, Information Technology → → <u>Director, Network Services</u>	2, 5
• Director, New Media Communications/University Webmaster	5
• Director, Operations and Division Administrative Services Manager, Academic Affairs	2, 5
• Director, Payroll and Benefit Services	5
• Director, Physical Therapy Assessment Center	2, 5
• Director, Procurement and Support Services	2, 3, 4, 7
• Director, Prospect Management and Research	5
• Director, Safety and Risk Management	2, 5
• Director, Southern California Marine Institute	2, 5
• Director, Special Projects, University Relations and Development	5
• Director, Staff Personnel Services	5
• Director, STARS/SOAR (Student Transition and Retention Services/Student Orientation, Advising and Registration)	5
• Director, Strategic Planning and Vice Provost for Enrollment	1, 2, 5
• Director, Student Life and Development	2, 5
• Director, Technology and Distance Learning, University College and Extension Services	2, 5
• Director, Telecommunications/Resource Management	2, 5

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Director, Testing and Evaluation Services	5
• Director, University Art Museum	2, 5
• Director, University Counseling and Psychological Services	2, 5
• Director, University Outreach and School Relations	2, 5
• Director, University Research → → <u>Director, University Research and Compliance</u>	2, 3, 5
• Director, Women's Resource Center	2, 5
• Directors of Development (12 positions)	5
• <u>Division Fiscal Manager, PPFM</u>	<u>2, 5</u>
• Executive Assistant to the President	1, 2, 3, 4, 7, 9
• Executive Director of CSULB Alumni Association/Director of Alumni Relations → → <u>Executive Director of CSULB Alumni Association/Executive Director of Alumni Relations</u>	5
• Executive Director, Carpenter Performing Arts Center	5
• Executive Director, Educational Equity Services	2, 5
• Executive Director, Individual/Corporate Giving	5
• Faculty Services Manager, Academic Computing Services → → <u>Faculty Services Manager, Academic Computing Services, Development Lab</u>	5
• General Manager, Carpenter Performing Arts Center	5
• General Manager, KJZZ Radio Station → → <u>General Manager, KKJZ Radio Station</u>	5
• Head Coaches	5
• Manager of Academic Computing Services Computer Labs → → <u>Supervisor, Academic Computing Services Computer Labs</u>	5
• Manager, Campus Central Help Desk, Academic Computing Services → → <u>Manager, Technology Help Desk, Academic Computing Services</u>	5
• Manager, Custodial Services, Facilities Management	5
• Manager, Grounds and Landscape Services	5, 6
• Manager, Instructional Technology, Academic Computing Services	5
• Manager, Physical Planning and Facilities Management Information Systems	5
• <u>Manager, Purchasing</u>	<u>2, 3, 4, 7</u>
• Manager, Technical Support Services, College of Liberal Arts	5
• Manager, University Construction	1, 2, 5, 7
• <u>Manager, University Print Shop</u>	<u>5</u>

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Designated Positions

- Pharmacist
- Principal Investigators
- Provost and Senior Vice President for Academic Affairs
- Senior Director, Parking, Transportation and Event Services
- Senior Internal Auditor
- Special Assistant to the President
- Staff Deputy to the Dean of University Library and Director of Development
- Supervisor, Materials Management
- Technical Director, Hauth Center for Communication Skills
- ~~Technology/Facilities Specialist, Division of Academic Affairs~~ → → Special Assistant to the Provost
- Vice President for Administration and Finance
- Vice President for Student Services
- Vice President for University Relations and Development

Disclosure Categories

- 5
- 16
- 1, 2, 3, 4, 7, 9
- 2, 3, 5, 7
- 2, 3, 4
- 5
- 2, 3, 5
- 4, 7
- 2, 5
- 2, 3, 5
- 1, 2, 3, 4, 7, 9
- 1, 2, 3, 4, 7, 9
- 1, 2, 3, 4, 7, 9

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Designated Positions

Disclosure Categories

• President	1, 2, 3, 4, 6, 7, +8, 9
• Academic Technology Support, Manager of User Services	5
• Administrative Assistant, Student Health Center	5
• Admissions Director and University Registrar	5
• Admissions Officer/Admissions and University Outreach	5
• Assistant Director for Applicant Services	5
• Assistant Director of Utilities	4, 5
• Assistant Director, Academic Technology Support	5
• Assistant Director, Analytical Studies and Data Administration	5
• Assistant Director, Athletics/Administrative Services	5
• Assistant Director, Building and Grounds	4, 5
• Assistant Director, Building Maintenance	4, 5, 7, 8
• Assistant Director, Facilities Operations	5, 7
• Assistant Director, General Services	4, 5
• Assistant Director, Residence Life and Housing Services	3, 5
• Assistant Executive Director, Publications/Public Affairs for Marketing Communication	5
• Assistant Registrar for Records	5
• Assistant to the Vice President for Administration and Finance	5
• Assistant University Controller	5
• Assistant Vice President for Academic Information Services	5
• Assistant Vice President for Administration and Finance/Financial Services	1, 2, 3, 4, 7, 8, 9
• Assistant Vice President for Administration and Finance/HRM → → <u>Director, HRM</u>	5
• Assistant Vice President for Student Affairs/Enrollment Management	5
• Assistant Vice President for Student Affairs/Student Services	5
• Assistant Vice President for University Development	5
• Associate Dean for Academic Affairs, Business Economics	5
• Associate Dean for Instruction and Academic Programs/Charter College of Education	5
• Associate Dean, Business and Economics	5
• Associate Dean, Charter College of Education	5
• Associate Dean, College of Arts and Letters	5

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Designated Positions

Disclosure Categories

• Associate Dean, College of Engineering	5
• Associate Dean, Graduate Studies & Research	5
• Associate Dean, Health & Human Services	5
• Associate Dean, Instruction and Graduate Studies	5
• Associate Dean, Natural and Social Sciences	5
• Associate Dean, Student Services Education	5
• Associate Dean, Undergraduate Studies	5
• Associate Director, Athletics	5
• Associate Director, Educational Opportunity Program (EOP)	5
• Associate Director, Student Financial Aid	5
• Associate Executive Director, Luckman Fine Arts Complex	5
• Associate Registrar	5
• Associate University Librarian	5
• Associate Vice President for Academic Affairs	5
• Associate Vice President, Academic Affairs, Planning and Resources	5
• Associate Vice President, Administration and Finance	1, 2, 3, 4, 7, 9
• Associate Vice President, Information Resources Management	5
• Associate VPAA, Research and Graduate Studies → → <u>Associate Vice President for Research and International Programs and Dean of Graduate Studies</u>	5
• Buyer	4
• Cash and Assets Manager	5
• Chief of Custodial Services	5
• Computer Operations Manager	5
• Consultants	17
• Coordinator, Academic Affairs Resource Management	5
• Custodial Services Manager	4, 5
• Custodial Supervisor	4, 5
• Dean, Charter College of Education	5
• Dean, College of Arts and Letters	5
• Dean, College of Business and Economics	5

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Designated Positions

Disclosure Categories

• Dean, College of Engineering, Computer Science and Technology	5
• Dean, College of Health and Services	5
• Dean, Division of Extended Education	2, 5
• <u>Dean, Educational Support Services</u>	<u>5</u>
• Dean, Graduate Studies and Research	5
• Dean, Health and Human Services	5
• Dean, Natural and Social Sciences	5
• Dean, Undergraduate Studies	5
• Development Directors	5
• Director of Annual Giving	5
• Director of Athletics	5
• Director of Extension and Summer Session	2, 5
• Director of Instructional Media Services	5
• Director of Public Safety	5
• Director of Student Financial Services	5
• Director, Academic Technology Support	5
• Director, Administrative Information Services	5
• Director, Advancement Services/University Development	5
• Director, Alumni Marketing and Advocacy, Alumni Relations	5
• Director, Alumni Relations	5
• Director, Analytical Studies and Data Administration	5
• Director, Career Planning and Placement	5
• Director, Educational Opportunity Program	5
• Director, Facilities Planning and Construction	4, 5, 7, 8
• Director, Facilities Services	4, 5, 7, 8
• Director, General Services and Risk Programs	5
• Director, Health Center	5
• Director, Housing Services	3, 5
• Director, Institutional Research	5
• Director, International Student Programs and Services	5

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Designated Positions

Disclosure Categories

• Director, ITS Financial and Support Services	4, 5
• Director, Luckman Gallery	5
• Director, Medial Relations/Public Information	5
• Director, Network and Communication Services	5
• Director, Office for Students with Disabilities	5
• Director, Outreach and Recruitment	5
• Director, Parking Services	5
• Director, Procurement and Support Services	4, 5, 7
• Director, Public Information/Editorial Services	5
• Director, Research and Sponsored Programs	5
• Director, Roybal Institute for Applied Gerontology	5
• Director, Student Life	5
• Director, University Budgets	5
• Employment Services Manager	5
• Environmental Health and Safety Officer	5
• Environmental Health and Safety Officer/Risk Manager	5
• Equity and Diversity/Employee Relations Specialist → → <u>Assistant Director, HRM/Equity & Diversity Officer/Faculty Affairs</u>	5
• Executive Director, Development	5
• Executive Director, Luckman Fine Arts Complex	5
• Executive Director, Publications/Public Affairs	5
• Facilities Manager, Luckman Fine Arts Complex	5
• Facilities Operations, Project Coordinator	5
• Facilities Planner/Project Manager	4, 5, 7, 8
• Facility and Event Manager, Athletics	5
• Fiscal Officer, Arts and Letters	5
• Fiscal Officer, Education	5
• Fiscal Officer, Natural and Social Sciences	5
• Grants Administrator	2, 5
• Grounds Manager	4, 5

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Designated Positions

Disclosure Categories

• Grounds Supervisor, Facilities Operations	5
• Health and Human Services, Program Management Specialist	5
• <u>Internal Auditor</u>	<u>5</u>
• Judicial Affairs Officer/Student Affairs	5
• Library Administrative Services Officer	5
• Lieutenant/Assistant Director of Public Safety	5
• Manager, Application Integration	5
• Manager, Cashiers and Disbursement	5
• Manager, Classification/Compensation, Benefits	5
• Manager, Human Resources	5
• Manager, Payroll Services	5
• Manager, Reprographics	5
• Manager, Social Science Data Base Archive	5
• Manager, Support Services	5
• Medical Chief of Staff	5
• MESA Director	5
• Principal Investigators	16
• Procurement Card Holders	5
• Provost and Vice President for Academic Affairs	3, 5, 6
• Resource Coordinator, Business and Economics	5
• Special Assistant to the Vice President for Administration & Finance → → <u>Special Asst. to the Vice President for Administration & Chief Financial Officer</u>	5
• Sports Information Director, Athletics	5
• <u>Staff Auditor</u>	<u>5</u>
• Student Affairs Fiscal Resource Manager	5
• Supervising Nurse, Student Health Center	5
• Supervisor, Building Trades	5
• Technical Equipment Supervisor	5
• Telecommunications Operations Supervisor	4, 5
• University Controller	4, 5

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Designated Positions

- University Counsel
- University Librarian
- University Testing Center Coordinator
- Vice President for Administration and Chief Financial Officer
- Vice President, Information Resources Management
- Vice President, Institutional Advancement
- Vice President, Student Affairs

Disclosure Categories

1, 2, 4, 5, 7, 8, 14
5
5
1, 2, 3, 4, 7, 8, 9
5
3, 5, 9
3, 5

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California Maritime Academy**

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Designated Positions

Disclosure Categories

• President			1, 2, 3, 4, 6, 7, +8, 9
• Affirmative Action Officer			5
• Buyer II	→ →	<u>Buyer III</u>	4
• Chief Engineer, Training Ship			5
• Chief Information Officer			4, 5
• Consultants			17
• Controller			1, 2, 3, 4, 5, 7, 8, 9
• Director of Marine Development			2, 5
• Director, Athletics			5
• Director, Campus Life			5
• Director, Career Development and Placement			5
• Director, Continuing Education			2, 5
• Director, Facilities Management			5, 7
• Director, Food Service			5
• Director, Human Resources			5
• Director, Student Health Center			5
• Executive Director, CMA Services			4, 5
• Financial Aid Manager	→ →	<u>Director of Financial Aid</u>	5
• Library Supervisor	→ →	<u>Library Director</u>	5
• Maritime Operations Manager, Chief Mate			5
• Principal Investigators			16
• Vice President, Academic Affairs			1, 2, 3, 5
• Vice President, Business Affairs	→ →	<u>Vice President, Administration & Finance</u>	1, 2, 3, 4, 5, 7, 8, 9
• Vice President, Marine Programs & Captain of the Training Ship			1, 2, 3, 5
• Vice President, University Advancement and Executive Director of the Foundation			5

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Designated Positions

Disclosure Categories

• President			1, 2, 3, 4, 7, 8
• Administrative Director, CSUMB Auxiliary Corporations			1, 2, 3, 4, 5, 7, 8, 9
• Assistant Vice President, Campus Planning and Development			1, 2, 3, 5, 7, 8
• Associate Director, Academic Technology and Media Services			5
• Associate Director, Information Systems and Network Services			5
• Associate Vice President for Academic Programs and Learning Support	→ →	<u>Dean, College of Undergraduate Programs</u>	5
• Associate Vice President for Student Affairs			2, 3, 4, 5
• Associate Vice President for University Relations			5
• Associate Vice President of Finance			2, 3, 4, 5, 9
• Associate Vice President, Campus Planning and Development			1, 2, 3, 5, 7, 8
• Associate Vice President, Student Affairs, Residential Learning			2, 3, 4, 5
• Associate Vice President, University Human Resources	→ →	<u>Associate Vice President, University Human Resources</u>	5
• Buyer, Purchasing			4, 5, 7, 8
• Chief Information Officer			5
• Chief of Staff			1, 2, 3, 4, 5, 7, 8, 9
• CMS Project Manager	→ →	<u>Systems Project Manager</u>	5
• Consultants			17
• Contracts Coordinator			4, 5, 7, 8
• Custodial and Grounds Coordinator			5
• Dean, College of Arts, Humanities and Social Sciences			5
• Dean, College of Professional Studies			5
• Dean, College of Science, Media Arts and Technology			5
• Director of Athletics, Sports and Recreation and Health			5
• Director of Corporate and Foundation Relations	→ →	<u>Director of University Development</u>	4, 5, 9
• Director of Planned Giving			5
• Director of the Presenting Program and World Theater			5
• Director, Academic Personnel	→ →	<u>Director, Academic Personnel Services</u>	5
• Director, Accounting			5
• Director, Admissions and Records			5

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Director, Alumni Relations and Special Projects → → <u>Director, Alumni Association</u>	5, 9
• Director, Budget and Planning	2, 3, 4, 5, 9
• Director, Business and Support Services	4, 5, 7, 8
• Director, Campus Service Center	5
• Director, Design and Construction Services → → <u>Director, Design and Construction</u>	1, 2, 3, 5, 7, 8
• Director, Distributed Learning and Extended Education	5
• Director, Employment and Equal Opportunity Program → → <u>Director of Employment Services and Equal Employment Opportunity Programs</u>	5
• Director, Environmental Protection, Health and Safety	3, 4, 5
• Director, Facilities Services and Operations	5
• Director, Financial Aid	5
• Director, Financial Information Systems	4, 5
• Director, Grants and Contracts	4, 5, 7, 8, 9
• Director, Human Resources	5
• Director, Institutional Assessment and Research	5
• Director, Library Learning Complex	5
• Director, Outreach and Recruitment Services	2, 3, 4, 5
• Director, Personal Growth and Counseling Center	5
• Director, Public Safety/Chief of Police	5
• Director, Residential Life → → <u>Dean of Student Life</u>	1, 2, 3, 4, 5
• Director, Teaching, Learning and Assessment	5
• Executive Director of Collaborative Technology Initiatives → → <u>Executive Director of Information Technology</u>	5
• Major Gifts Officer	5, 9
• <u>Manager, Campus Service Center and Quality Improvement</u>	<u>5</u>
• Manager, Technology Support Services	4, 5
• Manager, University Advancement Services	5
• Principal Investigators	16
• Provost/Vice President, Academic Affairs	1, 2, 3, 4, 5, 7, 8, 9
• Regional Center Academic Director	5
• Vice President, Administration & Finance	4, 5, 7, 8, 9

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California State University, Monterey Bay**

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Designated Positions

- Vice President, Student Affairs
- Vice President, University Advancement
- Vice Provost for Institutional Effectiveness
- Vice Provost, Academic Administration

Disclosure Categories

- 1, 2, 3, 5, 7
- 1, 2, 3, 5, 7
- 2, 3, 4, 5
- 4, 5

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California State University, Northridge**

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Designated Positions

Disclosure Categories

• President	1, 2, 3, 4, 7, +8, 9
• <u>Assistant Director, Logistical Services</u>	<u>4, 7</u>
• Assistant Director, Purchasing and Logistical Services	4, 7
• Associate Athletic Director	5
• Associate Director for HR Systems	5
• Associate Vice President for Academic Affairs and Chief Information Officer	1, 2, 3, 5, 7
• Associate Vice President of Development, University Development	2, 3, 5
• Associate Vice President, Graduate Studies, Research and International Programs	5
• Associate Vice President, Undergraduate Studies	5
• Buyers, Purchasing (6)	4, 7
• Chief of Staff, Office of the President	1, 2, 3, 5, 7
• Consultants	17
• Dean, College of Arts, Media and Communication	5
• Dean, College of Business Administration and Economics	5
• Dean, College of Education	5
• Dean, College of Engineering and Computer Science	5
• Dean, College of Extended Learning	2, 3, 5
• Dean, College of Health and Human Services	5
• Dean, College of Humanities	5
• Dean, College of Science and Mathematics	5
• Dean, College of Social and Behavioral Sciences	5
• Dean, Library	5
• Director of Major Gifts, Development	4
• Director of Planned Giving, Planned Giving	4
• Director of Special Projects and Events, Special Projects and Events	4
• Director of Systems and Technology	5
• Director, Articulation, Admissions and Records	5
• Director, Budget Planning and Management	1, 2, 3, 4, 7, 9
• Director, Facilities Planning	1, 2, 3, 5, 7
• Director, Governmental and Community Relations	1, 2, 3, 5, 7

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Northridge**

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Director, Intercollegiate Athletics	5
• Director, ITR/Application Development	5
• Director, ITR/Central Computing Services	5
• Director, ITR/Network Administration → → <u>Director, ITR/Network Engineering & Operations</u>	5
• Director, ITR/Technical Equipment Services → → <u>Director, ITR/Computer & Technology Systems</u>	5
• Director, ITR/User Support Services	5
• Director, Learning Resource Center	5
• Director, National Center on Deafness	1, 2, 3, 4, 7, 9
• Director, Physical Plant Management	5, 7
• Director, Public Relations	1, 2, 3, 5, 7
• Director, Public Safety	5
• Director, Purchasing and Logistical Services	4, 7
• Director, Research and Sponsored Projects	5
• Director, Residential Life and University Conference Services	3, 5, 7
• Director, Student Health Center	5
• Director, The Career Center	5
• Executive Assistant to Vice President, Administration and Finance	1, 2, 3, 4, 7, 9
• Internal Auditor	1, 2, 3, 4, 7, 9
• Manager, Asset Management and Mail Services → → <u>Materials Manager, PPM</u>	4, 7
• <u>Manager, Purchasing and Contract Administration</u>	<u>4, 7</u>
• Materials Manager, Receiving/Campus Store	4, 7
• Principal Investigators	16
• Provost and Vice President for Academic Affairs	1, 2, 3, 4, 7, 9
• University Advancement	1, 2, 3, 4, 7, 9
• University Controller	1, 2, 3, 4, 7, 9
• Vice President for University Advancement	1, 2, 3, 4, 7, 9
• Vice President, Administration and Finance	1, 2, 3, 4, 7, 9
• Vice President, Student Affairs	1, 2, 3, 5, 7

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**2004 Conflict of Interest Filing, List of Designated Positions
California State Polytechnic University, Pomona**

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Designated Positions

Disclosure Categories

• President		1, 2, 3, 4, 6, 7, +8, 9
• Acquisitions Librarian		5
• Acquisitions Order/Receiving Unit Supervisor		5
• Associate Director, Energy Services		1, 2, 3, 5, 6, 7
• Associate Director, Enrollment Services		5
• Associate Vice President and Dean of Students		5
• Associate Vice President for Academic Programs		5
• Associate Vice President for Faculty Affairs		5
• Associate Vice President, Enrollment Services		5
• Associate Vice President, Facilities Planning and Management		4, 5, 7, 8, +14
• Associate Vice President, Facilities Planning and Management		(1), (2), (3), +4, 5, (6), 7, +8, +14
• Associate Vice President, Finance and Administrative Services		+1, +2, +3, +4, 5, +6, +7, +8, +9, +14
• Associate Vice President, Student Services		5
• Associate Vice President, Support Programs → → <u>Associate Vice President, Support and Learning, IIT</u>		5
• Associate Vice President, University Development		5
• Associate Vice President, University Relations		5
• Budget Officer		1, 2, 3, 4, 6, 7, 9
• Buyer		4
• Consultants		17
• Coordinator, University Advising Center		5
• Crops Supervisor		5, 6
• Dean, College of Agriculture		5, 6
• Dean, College of Arts, Letters and Social Sciences		5
• Dean, College of Business Administration		5
• Dean, College of Engineering		5
• Dean, College of Environmental Design		5
• Dean, College of Extended University		5
• Dean, College of Science		5
• Dean, Collins School of Hospitality Management		5
• Dean, School of Education and Integrative Studies		5

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**2004 Conflict of Interest Filing, List of Designated Positions
California State Polytechnic University, Pomona**

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Designated Positions

Disclosure Categories

• Dean, University Library	5
• Director, Accounting Services	5
• Director, Admissions and Outreach	5
• Director, Alumni Affairs	5
• Director, Analytic Studies	1, 2, 3, 5, 6, 7
• Director, Arabian Horse Center	5, 6
• Director, Athletic Development	5
• Director, Athletics	5
• Director, Center of Regenerative Studies	5
• Director, Counseling and Psychological Services	5
• Director, Disabled Student Services	5
• Director, Diversity and Compliance Programs	5
• Director, Educational Equity Services	5
• Director, Equine Sciences	5, 6
• Director, Facilities Administrative Services	5
• Director, Facilities Design and Construction	1, 2, 3, 5, 6, 7, +8, +14
• Director, Facilities Planning	1, 2, 3, 5, 6, 7, +8, +14
• Director, Housing	5
• Director, I & IT Learning	5
• Director, I & IT Support	5
• Director, I & IT Systems	5
• Director, International Center	4, 6, 9
• Director, Learning Resource Center	5
• Director, Procurement and Support Services	4, 5, 7, 8, +14
• Director, Public Safety	5
• Director, Student Health Services	5
• Director, Student Orientation and Development Programs	5
• Director, The Career Center	5
• Executive Director, Institutional Research and Planning	5
• Executive Director, Projects, Networks & Applications, IIT	5

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**2004 Conflict of Interest Filing, List of Designated Positions
California State Polytechnic University, Pomona**

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Designated Positions

- Head Coach
- Manager, Building and Construction Services
- Manager, Graphic Communication Services
- Meat Lab Manager
- Poultry Unit Manager, Animal Science
- Principal Investigators
- Procurement Contract Coordinator
- Supervising Buyer
- Supervisor of Beef Unit and Feed Mill
- Supervisor, Orchard Operations
- Supervisor, Sheep Unit
- Swine Unit Supervisor
- University Veterinarian
- Vice President for Administrative Affairs
- Vice President for Instructional and Information Technology
- Vice President for Student Affairs
- Vice President for University Advancement
- Vice President, Academic Affairs

Disclosure Categories

- 5
- 5
- 4, 5
- 5, 6
- 5, 6
- 16
- 4, 5, 7, 8
- 4, 5, 7, 8
- 5, 6
- 5, 6
- 5, 6
- 5, 6
- 5, 6
- 1, 2, 3, 4, +5, 6, +7, +8, 9, +14
- 1, 2, 3, 4, +5, 6, 7, +8, (9), +14
- 1, 2, 3, 4, 5, +6, 7, +8, 9, +14
- 1, 2, 3, 4, +5, 6, 7, +8, 9, +14
- +1, +2, +3, +4, 5, +6, +7, +9

**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Sacramento**

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• President	1, 2, 3, 4, 6, 7, +8, 9
• Acquisitions Librarian → → <u>Acquisitions Department Head</u>	5
• Assistant Vice President of Academic Affairs, Educational Equity and Student Retention → → <u>Assistant Vice President for Academic Affairs</u>	5
• Associate Dean for Technical Services and Coordinator for Collection Development → → <u>Senior Associate Dean for Technical Services and Collection Development</u>	5
• Associate Dean, College of Arts and Letters	5
• Associate Dean, College of Health and Human Services	5
• Associate Dean, College of Natural Sciences and Mathematics	5
• Associate Dean, College of Business Administration	5
• Associate Dean, College of Education	5
• Associate Dean, College of Engineering and Computer Science	5
• Associate Dean, College of Social Sciences and Interdisciplinary Studies	5
• Associate University Librarian for Public Services → → <u>Associate Dean for Public Services</u>	5
• Associate Vice President for Academic Affairs	1, 2, 3, 4, 6, 7, 9
• Associate Vice President for Administration, Telecommunications → → <u>Associate Vice President for Academic Affairs, Telecommunications</u>	5
• Associate Vice President for Administration, Facilities Management	5
• Associate Vice President for Finance	1, 2, 3, 4, 6, 7, 9
• Associate Vice President for Research and Graduate Studies	5
• Associate Vice President for Student Affairs → → <u>Associate Vice President for Student Affairs, Student Life</u>	5
• Associate Vice President for Student Affairs and Enrollment Management → → <u>Associate Vice President for Student Affairs, Enrollment Management</u>	5
• Buyer	4
• Consultants	17
• Dean, College of Arts and Letters	5
• Dean, College of Business Administration	5
• Dean, College of Education	5
• Dean, College of Engineering and Computer Science	5
• Dean, College of Health and Human Services	5
• Dean, College of Natural Sciences and Mathematics	5

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Sacramento**

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Designated Positions

Disclosure Categories

• Dean, College of Social Sciences and Interdisciplinary Studies		5
• Dean, Faculty and Staff Affairs	→ → <u>Vice President, Human Resources</u>	5
• Dean, Regional and Continuing Education	→ → <u>Dean, College of Continuing Education</u>	2, 5
• Deputy Director, University Computing and Communications Services		5
• Director and Dean of the Library		5
• Director, Admissions and Outreach		5
• Director, Alumni Affairs		5
• Director, Career Center		5
• Director, Environmental Health and Safety		5
• Director, Financial Aid		5
• Director, Health Center		5
• Director, Housing and Residence Life		5
• Director, Intercollegiate Athletics		5
• Director, Intramural Recreation	→ → <u>Coordinator, Recreational Sports</u>	5
• Director, Learning Skills		5
• Director, Plant Services	→ → <u>Director, Custodial and Grounds Services</u>	5
• Director, Public Safety		5
• Director, Services to Students with Disabilities		5
• Director, Support Services		4
• Director, University Union		5
• Equal Opportunity/Affirmative Action Officer	→ → <u>Director, Equal Opportunity/Affirmative Action</u>	5
• Pharmacist		5
• Principal Investigators		16
• Procurement and Contracts Manager		4
• University Counsel		5
• Vice President and Chief of Staff	→ → <u>Executive Assistant to the President</u>	5
• Vice President for Academic Affairs		1, 2, 3, 4, 6, 7, 9
• Vice President for Administration		1, 2, 3, 4, 6, 7, 9
• Vice President for Student Affairs		1, 2, 3, 5
• Vice President for University Affairs		1, 2, 3, 4, 6, 7, 8, 9

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, San Bernardino**

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Designated Positions

Disclosure Categories

• President	1, 2, 3, 4, 7, +8, 9
• Assistant Vice President, Student Affairs	5
• Associate Dean, Undergraduate Studies	5
• Associate Director, Facilities Services	5, 7
• Associate Provost, Academic Affairs	5
• Associate Vice President and Dean, Graduate Studies	5
• Associate Vice President, Academic Programs	5
• Associate Vice President, Development	5
• Associate Vice President, Enrollment	5
• Associate Vice President, Financial Operations	5
• Automotive Equipment Operator	5
• Budget Officer	5
• Chair, Kinesiology	5
• Consultants	17
• Dean, College of Arts and Letters	5
• Dean, College of Business and Public Administration	5
• Dean, College of Education	5
• Dean, College of Extended Learning	5
• Dean, College of Natural Sciences	5
• Dean, College of Social and Behavioral Sciences	5
• Dean, Palm Desert Campus	5
• Dean, Undergraduate Studies	5
• Director of Accounting	5
• Director of Procurement and Support Services	4, 7
• Director, Academic Computing and Media	5
• <u>Director, Administrative Computing Services/CMS</u>	<u>5</u>
• <u>Director, Admissions and Student Recruitment</u>	<u>5</u>
• Director, Alumni Affairs	5
• Director, Athletics	2, 5, 7
• Director, Capital Planning, Design and Construction	5

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, San Bernardino**

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Director, Career Development Center	5
• Director, Counseling Services	5
• Director, Data Center Services/IRT Support Center	5
• Director, Department of Public Safety	5
• Director, Development (4) → → <u>Director, Development (9)</u>	5
• Director, Educational Opportunity Program Supportive Services	5
• Director, Environmental Health and Safety → → <u>Manager, Environmental Health and Safety</u>	5
• Director, Facilities Services	5, 7
• Director, Financial Aid	5
• Director, Health Center → → <u>Director, Health and Psychological Counseling</u>	5
• Director, Housing and Residential Life	2, 5, 7
• Director, Human Resources	5
• Director, Institutional Research	5
• <u>Director, Parking Services</u>	<u>5</u>
• Director, Public Affairs	3, 5
• Director, Records, Registration and Evaluations	5
• <u>Director, Recreational Sports</u>	<u>5</u>
• Director, Research and Sponsored Programs	5
• Director, Services to Students with Disabilities	5
• <u>Director, Telecommunications and Network Services</u>	<u>5</u>
• <u>Director, Water Resource Institute</u>	<u>5</u>
• Executive Director, Student Union	5
• Pharmacist	5
• Principal Investigators	16
• Provost and Vice President, Academic Affairs	1, 2, 3, 5, 7
• Senior Director of Development-TRAC	5
• University Librarian	5
• Vice President, Administration and Finance	1, 2, 3, 4, 7, 9
• Vice President, Information Resources Technology	1, 2, 3, 4, 7, 9
• Vice President, Student Affairs	1, 2, 3, 5, 7

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, San Bernardino**

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Designated Positions

- Vice President, University Advancement

Disclosure Categories

1, 2, 3, 4, 7, 9

**2004 Conflict of Interest Filing, List of Designated Positions
San Diego State University**

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• President	1, 2, 3, 4, 6, 7, +8
• Assistant Athletic Director, Administration	5
• Assistant Director of Marketing, Women's Athletics	5
• Assistant Director of Procurement	4, 6, 7, 8
• Associate Athletic Director	5
• Associate Athletic Director of Athletic Development	5
• Associate Athletic Director of Operations	5
• Associate Librarian	5
• Associate Vice President for Academic Affairs	1, 2, 3, 5, 7
• Associate Vice President for Business Enterprises	1, 2, 3, 5, 7
• Associate Vice President for Faculty Affairs	3, 5, 7
• Associate Vice President for Financial Management	1, 2, 3, 5, 7
• Associate Vice President for Student Affairs	1, 2, 3, 5, 7
• Associate Vice President for University Advancement	1, 2, 3, 5, 7
• Associate Vice President, Dean of Students	1, 2, 3, 5, 7
• Associate Vice President, Graduate and Research Affairs	5
• Buyers	4, 6, 7, 8
• Consultants	17
• Contracts Manager	4, 6, 7
• Dean of Library and Information Access	5
• Dean, College of Arts and Letters	5
• Dean, College of Business Administration	5
• Dean, College of Education	5
• Dean, College of Engineering	5, 7
• Dean, College of Extended Studies	2, 5
• Dean, College of Health and Human Services	5, 7
• Dean, College of Professional Studies and Fine Arts	5, 7
• Dean, College of Sciences	5, 7
• Dean, Imperial Valley Campus	1, 2, 3, 5, 7
• Dean, Undergraduate Studies	5

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**2004 Conflict of Interest Filing, List of Designated Positions
San Diego State University**

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Director of Athletic Equipment	5
• Director of Business Operations, Athletics	5
• Director of Compliance, Athletics	5
• Director of Marketing, Athletics	5
• Director of Media Relations, Athletics	5
• Director of Operations, Athletics	5
• Director of Procurement	4, 6, 7, 8
• Director, Business Information Systems and Internal Review	5, 7
• Director, Facilities Planning and Management	1, 2, 3, 5, 7, 8
• Director, Health Services	5
• Director, KPBS	5, 7
• Director, Physical Plant	5, 7
• Executive Director of AAF, Athletics	5
• Executive Director, Interecollegiate Athletics and Special Assistant to the President → → <u>Director, Intercollegiate Athletics</u>	5
• Financial Manager	5, 7
• Football Coach, Defensive Coordinator	5
• Football Coach, Offensive Coordinator	5
• Head Coach, Baseball	5
• Head Coach, Football	5
• Head Coach, Men's Basketball	5
• Head Coach, Men's Golf	5
• Head Coach, Men's Soccer	5
• Head Coach, Men's Tennis	5
• Head Coach, Men's Volleyball	5
• Head Coach, Softball	5
• Head Coach, Women's Basketball	5
• Head Coach, Women's Crew	5
• Head Coach, Women's Golf	5
• Head Coach, Women's Swim	5

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**2004 Conflict of Interest Filing, List of Designated Positions
San Diego State University**

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Designated Positions

Disclosure Categories

• Head Coach, Women's Tennis	5
• Head Coach, Women's Track and Field/Cross Country	5
• Head Coach, Women's Volleyball	5
• Head Coach, Women's Water Polo	5
• Head of Technical Services, Library Services	5
• Manager, Computer Operations	5, 7
• Manager, Network Services	5, 7
• Manager, Telecommunications and Network Services	5, 7
• Members, Cabinet Budget Committee	1, 2, 3, 4, 6, 7
• Principal Investigators	16
• Provost	1, 2, 3, 5, 6, 7
• Senior Associate Athletic Director	5
• Vice President for Business and Financial Affairs	1, 2, 3, 4, 6, 7
• Vice President for Research and Dean of the Graduate Division	5, 6, 7
• Vice President for Student Affairs	1, 2, 3, 5, 7
• Vice President, University Advancement	1, 2, 3, 5, 7

**2004 Conflict of Interest Filing, List of Designated Positions
San Francisco State University**

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Designated Positions

Disclosure Categories

• President	1, 2, 3, 4, 7, +8, 9
• <u>Admissions Officer</u>	<u>5</u>
• Assistant Director for Public Safety for Fiscal, Parking and Transportation	5
• Assistant Director Systems/Operations, Financial Aids	5
• Assistant to Director, Fiscal Affairs	5, 12
• Assistant Vice President, Enrollment, Planning and Management → → <u>Associate Vice President, Enrollment, Planning and Management</u>	5
• Associate Dean , Science and Engineering	5
• Associate Dean, College of Behavioral and Social Sciences	5
• Associate Dean, College of Business	5
• Associate Dean, College of Creative Arts	5
• Associate Dean, College of Education	5
• Associate Dean, College of Ethnic Studies	5
• Associate Dean, College of Extended Learning	5
• Associate Dean, College of Humanities	5
• Associate Dean, Graduate Division	5
• Associate Dean, Undergraduate Studies	5, 12
• Associate Dean, Undergraduate Studies, Learning and Advising Services	5
• Associate Director, Budget Administration and Operations	5, 12
• Associate Director, Budget Planning	5, 12
• Associate Director, Conference and Residential Services	5
• Associate Director, Development	5, 9
• Associate Director, Financial Aids → → <u>Director, Financial Aids</u>	5
• Associate Director, SF Urban Institute	1, 2, 3, 4, 5, 7, 9
• Associate Vice President for Academic Program Development	1, 2, 3, 4, 5, 7, 9
• Associate Vice President for Student Affairs/Counseling and Psychological Services	5
• Associate Vice President, Academic Resources	1, 2, 3, 4, 5, 7, 9
• Associate Vice President, Advancement and Development	5, 12
• Associate Vice President, Budget Planning and Resource Management	5
• Associate Vice President, Capital Planning, Design and Construction	1, 3, 5, 7, 8

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**2004 Conflict of Interest Filing, List of Designated Positions
San Francisco State University**

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Designated Positions

Disclosure Categories

• <u>Associate Vice President, Division of Information Technology</u>	<u>5</u>
• Associate Vice President, Facilities and Services Enterprises	5
• Associate Vice President, Research and Sponsored Programs	5
• Associate Vice President/Controller, Fiscal Affairs	5, 9
• Budget Officer	5
• Bursar	5, 9
• Business Officer Library Administration	5, 12
• Buyers	4, 7
• Campus Planner	5, 7
• Captain/Associate Director, Department of Public Safety	5
• Chief Engineer	5, 12
• <u>Chief of Staff, President's Office</u>	<u>1, 2, 3, 4, 5, 7, 9</u>
• Chief, University Police	5
• Collection Acquisition Coordinator	5
• Consultants	17
• Contract Specialist	2, 7, 14
• Contracts Coordinator	4, 5, 12
• Coordinator, Purchasing and Contracts → → <u>Assistant Procurement Officer</u>	4, 7
• Dean, College of Behavioral and Social Sciences	5
• Dean, College of Business	5
• Dean, College of Creative Arts	5
• Dean, College of Education	5
• Dean, College of Ethnic Studies	5
• Dean, College of Extended Learning	5
• Dean, College of Health and Human Services	5
• Dean, College of Humanities	5
• Dean, College of Science and Engineering	5
• Dean, Faculty Affairs → → <u>Dean of Faculty Affairs, Professional Development</u>	5
• Dean, Graduate Division	5
• Dean, Human Relations	5, 12

**2004 Conflict of Interest Filing, List of Designated Positions
San Francisco State University**

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Dean, Undergraduate Studies	5, 12
• Director of Annual Fund-Development	5, 9
• Director of Career Counseling and Development Center	5
• Director of Development/Major and Planned Gifts	5, 9
• Director of Disability Programs and Resource Services	5, 12
• Director of Procurement	4, 7
• Director of Public Affairs	5, 12
• Director of Publications	5, 12
• Director of Residential Life	5
• Director of Special Projects	5
• Director of Testing	5, 12
• Director, Academic Planning and Assessment → → <u>Associate Vice President, Academic Planning and Assessment</u>	5
• Director, Affirmative Action/Employment Equity	5, 12
• Director, Alumni Association	5
• Director, Athletics	5
• Director, Audio-Visual, ITV Center	5
• <u>Director, Auxiliary Oversight</u>	<u>5</u>
• Director, CA Technical Services, Creative Arts	5, 7
• Director, Campus Grounds	5, 12
• Director, Campus Support Services	5
• Director, Civic Engagement and Office of Government and Community Relations	5
• Director, Conference and Residential Services	4, 5
• Director, Disability Resource Center	5
• Director, Educational Opportunity Program	5
• Director, Employee Relations	5
• Director, Environmental Health and Occupational Safety	5
• Director, Governmental and Community Relations	5, 12
• Director, Grounds and Fleet Operations	5
• Director, HSS College Operations	5

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**2004 Conflict of Interest Filing, List of Designated Positions
San Francisco State University**

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Director, Human Resources → → <u>Associate Vice President, Human Resources, Safety and Risk Management</u>	5
• Director, International Studies and Programs	5
• Director, Network and Operations	5
• Director, Network and Operations Services	5
• Director, PF Romberg Tiburon Center	5, 12
• Director, Projects and Information Systems	5
• Director, Registration	5
• Director, Risk Management	5, 12
• Director, Strategic Technology Architecture	5
• Director, Student Administration Collaborative	5
• Director, Student Health Services	5
• Director, Student Outreach Services	5
• Director, Student Program/Leadership Development	5
• Director, Student Systems and Development	5
• Director, Support Services → → <u>Director, Campus Support Services</u>	5, (12)
• Director, Testing Center	5, 11
• Director, Undergraduate Admissions	5
• Director, University Budget and Planning	5
• Director, University Development	5
• Director, Workers Compensation and Risk Management	5, 9, 12, 14
• Executive Assistant	5
• Executive Assistant to Vice President for Administration and Finance	5
• Executive Assistant to Vice President for Business and Finance	5
• Executive Assistant to Vice President Student Affairs/Dean of Students	5
• Executive Director, California Campus Compact	5
• Executive Director, Division of Information Technology	5
• Executive Director, Extended Learning, DTC	5
• Executive Director, Housing and Residential Services	5
• Executive Director, Operations, Science	5, 7

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**2004 Conflict of Interest Filing, List of Designated Positions
San Francisco State University**

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Executive Director, Urban Institute	5
• Fiscal Manager	5
• Head of Collection Access and Management Services Division	5, 12
• Human Resources Manager, ORSP	5
• Internal Auditor	2, 4, 9
• Library Assistant - Collection Acquisition Management	5
• Library Assistant - Periodicals/Microforms	5
• Lieutenant, Special Services Division	5
• Maintenance Superintendent	5
• Manager, Accounts Payable and Collections	5
• Manager, Benefits/Professional Development	5
• Manager, Classification/Employment/Disability Programs → → <u>Manager, Employment and Compensation</u>	5
• Manager, College of Extended Learning	5
• <u>Manager, Governmental Accounting</u>	<u>5, 9</u>
• Manager, HRIS/Faculty Personnel	5
• Manager, Information Systems and Faculty Personnel	5
• Manager, Telecommunications	5
• Manager, Trust and Projects Accounting	5, 9
• Operations Supervisor - Collection Acquisition Management	5
• Payroll Manager	5
• Principal Investigators	16
• Project Manager, Systemwide Technology Project and Director, Center for Enhancement of Teaching	5, 11
• Registrar	5
• Staff Assistant to the President	5
• Supervisor, Auxiliary Enterprises → → <u>Director of Auxiliary Business Services</u>	+4, 5, +9
• Unit Head - Periodicals/Microforms	5
• University Dean, Human Relations	5
• University Legal Counsel	1, 2, 3, 4, 6, 8, 9, 14
• University Librarian	5
• Vice President for Academic Affairs/Provost	1, 2, 3, 4, 5, 7, 9

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**2004 Conflict of Interest Filing, List of Designated Positions
San Francisco State University**

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Designated Positions

- ~~Vice President, Business and Finance~~ → → Vice President, Administration and Finance
- ~~Vice President, Physical Planning and Development~~
- Vice President, Student Affairs/Dean of Students
- Vice President, University Advancement

Disclosure Categories

1, 2, 3, 4, 5, 7, 9
~~1, 2, 3, 4, 5, 7, 9~~
1, 2, 3, 4, 5, 7, 9
5

**2004 Conflict of Interest Filing, List of Designated Positions
San Jose State University**

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• President	1, 2, 3, 4, 7, +8, 9
• Assistant Athletic Director/Business Manager	4, 5
• Associate Dean, Library	5
• Associate Director, Plant Operations	5, 7, 8
• Associate Vice President Enrollment Services	5
• Associate Vice President, Academic Technology	5
• Associate Vice President, Computing & Telecommunication	5
• Associate Vice President, Facilities Development and Operations	1, 2, 3, 4, 5, 7, 8
• Associate Vice President, Financial & Administrative Program Planning	2, 3, 4, 5, 9
• <u>Associate Vice President, Graduate Studies and Research</u>	<u>5</u>
• Associate Vice President, Human Resources	1, 2, 3, 4, 5
• Business Service Manager	2, 3, 4, 5, 9
• Buyer	2, 3, 4, 5
• Chief of Police	5
• Consultants	17
• Contracts Analyst	2, 3, 4, 5
• Data Processing Managers	5
• Dean College of Humanities and the Arts	5
• Dean, College of Business	5
• Dean, College of Education	5
• Dean, College of Engineering	5
• Dean, College of Science	5
• Dean, College of Social Science	5
• <u>Dean, College of Social Work</u>	<u>5</u>
• Dean, International & Extended Studies	5
• Dean, Library	5
• Dean, School of Applied Sciences and Arts → → <u>Dean, College of Applied Sciences and Arts</u>	4, 5
• Director of Accounting Systems and Technology	3, 4, 5
• Director of Housing	5
• Director of Student Health Services	5

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2004 Conflict of Interest Filing, List of Designated Positions
San Jose State University

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Director, Academic Services	5
• Director, Division of Intercollegiate Athletics	3, 5
• Director, Facilities Development and Operations	5, 7, 8
• Director, Procurement Services	2, 3, 4, 5, 6, 7, 8
• Director, School of Art and Design	5
• Manager Accounts Receivable	2, 3, 4, 5, 9
• Manager of Accounting/Costing	9
• Principal Investigators	16
• Procurement Analyst	2, 3, 4, 5, 6
• Purchasing Manager	2, 3, 4, 5, 7, 8
• Senior Associate Athletic Director, Chief Financial Officer	3, 5
• Senior Associate Director, External Operations	3, 5
• Senior Associate Director, Internal Operations	3, 5
• Systems Engineer	5
• Vice President, Academic Affairs	1, 2, 3, 4, 7, 9
• Vice President, Administration and Finance	1, 2, 3, 4, 7, 9
• Vice President, Student Affairs	3, 5
• <u>Vice President, University Advancement</u>	<u>3, 5</u>

**2004 Conflict of Interest Filing, List of Designated Positions
California Polytechnic State University, San Luis Obispo**

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• President	1, 2, 3, 4, 6, 7, +8, 9
• Assistant Dean for Access and Bibliographic Services	5
• Assistant Director of Housing Services → → <u>Assistant Director of Housing and Business Services</u>	5
• Assistant Director, Administrative Services	5
• Assistant Director, Custodial Services → → <u>Assistant Director of Facility Services - Custodial</u>	5
• Assistant Director, Engineering and Plumbing → → <u>Assistant Director of Facility Services - Engineering and Plumbing</u>	5
• Assistant Director, Landscape Services → → <u>Assistant Director of Facility Services - Landscape and Transportation</u>	5
• Assistant Vice President for Admissions, Recruitment & Financial Aid	5
• Assistant Vice Provost for Systems & Resource Management	5
• Associate Dean and Graduate Center Coordinator, College of Agriculture → → <u>Associate Dean and Graduate Coordinator for the College of Agriculture</u>	5, 6
• Associate Dean for Curriculum and Student Affairs, College of Engineering → → <u>Associate Dean of the College of Engineering - Curriculum and Student Affairs</u>	5
• Associate Dean, Administration and Planning, College of Engineering → → <u>Associate Dean of the College of Engineering - Administration and Planning</u>	5
• Associate Dean, College of Agriculture → → <u>Associate Dean of the College of Agriculture</u>	5, 6
• Associate Dean, College of Architecture & Environmental Design → → <u>Associate Dean of the College of Architecture and Environmental Design</u>	5
• Associate Dean, College of Business → → <u>Associate Dean of the Orfalea College of Business</u>	5
• Associate Dean, College of Liberal Arts → → <u>Associate Dean of the College of Liberal Arts</u>	5
• Associate Dean, College of Science and Math → → <u>Associate Dean of the College of Science and Mathematics</u>	5
• Associate Dean, University Center for Teacher Education → → <u>Associate Dean of the University Center for Teacher Education</u>	5
• Associate Director of Facilities Planning (2 positions) → → <u>Associate Director of Facilities Planning and Capital Projects</u>	1, 2, 3, 4, 7
• Associate Director, Facility Services → → <u>Associate Director of Facility Services</u>	4
• Associate Vice President for Academic Personnel	5
• Associate Vice President for Administration	5
• Associate Vice President for Finance	4, 5, 7

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• <u>Associate Vice President for Student Affairs</u>	<u>5</u>
• Associate Vice President for University Advancement	1, 2, 3, 4, 6, 7, 9
• <u>Buyer I</u>	<u>4</u>
• Buyer II	4
• <u>Buyer III - Lead</u>	<u>4</u>
• <u>Buyer III (2 positions)</u> → → <u>Buyer III</u>	4
• <u>Construction Inspector</u>	<u>4, 7, 8</u>
• Consultants	17
• Contracts Manager	4, 5, 7
• <u>Coordinator, Academic Skills Center</u>	<u>5</u>
• <u>Coordinator, Telecommunication Services</u> → → <u>Coordinator of Telecommunication Services</u>	5
• <u>Dean of Extended University Programs and Services</u> → → <u>Dean of Cal Poly Continuing Education</u>	5
• <u>Dean, College of Agriculture</u> → → <u>Dean of the College of Agriculture</u>	5, 6
• <u>Dean, College of Architecture and Environmental Design</u> → → <u>Dean of the College of Architecture and Environmental Design</u>	5
• <u>Dean, College of Business</u> → → <u>Dean of the Orfalea College of Business</u>	5
• <u>Dean, College of Engineering</u> → → <u>Dean of the College of Engineering</u>	5
• <u>Dean, College of Liberal Arts</u> → → <u>Dean of the College of Liberal Arts</u>	5
• <u>Dean, College of Science and Mathematics</u> → → <u>Dean of the College of Science and Mathematics</u>	5
• <u>Dean, Library Services</u> → → <u>Dean of Library Services</u>	5
• <u>Dean, Research and Graduate Programs</u> → → <u>Dean of Research and Graduate Programs</u>	5
• <u>Dean, University Center for Teacher Education</u> → → <u>Dean of the University Center for Teacher Education</u>	5
• <u>Department Chair, Music</u> → → <u>Music Department Chair</u>	5
• <u>Department Head, Animal Science</u> → → <u>Animal Science Department Head</u>	5, 6
• <u>Department Head, Horticulture and Information Management</u> → → <u>Horticulture and Crop Science Department Head</u>	5
• <u>Director of Academic Affairs for Cal Poly Continuing Education</u>	<u>5</u>
• <u>Director of Advancement for the College of Science and Mathematics</u>	<u>1, 2, 3, 4, 6, 7, 9</u>
• Director of Advancement Programs	1, 2, 3, 4, 6, 7, 9
• <u>Director of Advancement, College of Agriculture</u> → → <u>Director of Advancement for the College of Agriculture</u>	1, 2, 3, 4, 6, 7, 9

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**2004 Conflict of Interest Filing, List of Designated Positions
California Polytechnic State University, San Luis Obispo**

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<u>Designated Positions</u>		<u>Disclosure Categories</u>
• Director of Advancement, College of Architecture	→ → <u>Director of Advancement for the College of Architecture and Environmental Design</u>	1, 2, 3, 4, 6, 7, 9
• Director of Advancement, College of Business	→ → <u>Director of Advancement for the Orfaea College of Business</u>	1, 2, 3, 4, 6, 7, 9
• Director of Advancement, College of Liberal Arts	→ → <u>Director of Advancement and College Relations for the College of Liberal Arts</u>	1, 2, 3, 4, 6, 7, 9
• Director of Advancement, Library Services/University Center for Teacher Education	→ → <u>Director of Advancement for Library Services/University Center for Teacher Education</u>	1, 2, 3, 4, 6, 7, 9
• Director of AFD Technology Services	→ → <u>Director of Technology Services for Administration and Finance</u>	5
• Director of Application and Information Management		5
• Director of Cal Poly Arts		5
• Director of Cal Poly Fund		1, 2, 3, 4, 6, 7, 9
• Director of Campus Relations Office	→ → <u>Director of Campus Relations</u>	5
• Director of Campus Student Relations and Judicial Affairs		5
• Director of Career Services	→ → <u>Director of Career Services and Testing Services</u>	1, 2, 3, 5
• Director of Disability Resource Center		4
• Director of Financial Aid		5
• Director of Grants Development	→ → <u>Director of Grants Development for Research and Graduate Programs</u>	5
• Director of Major Gifts and the Centennial Campaign, College of Engineering	→ → <u>Director of Major Gifts and the Centennial Campaign for the College of Engineering</u>	1, 2, 3, 4, 6, 7, 9
• Director of Student Life and Leadership		5
• Director of Swanton Pacific	→ → <u>Director of Swanton Pacific for the College of Agriculture</u>	5
• Director, Advancement Services	→ → <u>Director of Advancement Services</u>	1, 2, 3, 4, 6, 7, 9
• Director, Alumni Relations	→ → <u>Director of Alumni Relations</u>	1, 2, 3, 4, 6, 7, 9
• Director, Communications and Computing Services	→ → <u>Director of Communications and Computing Services</u>	5
• Director, Community and Government Relations	→ → <u>Director of Community and Government Relations</u>	5
• Director, Contract & Procurement Services	→ → <u>Director of Contract and Procurement Services</u>	4, 7
• Director, Corporate and Foundation Relations	→ → <u>Director of Corporate and Foundation Relations</u>	1, 2, 3, 4, 6, 7, 9
• Director, Extended Education	→ → <u>Director of Cal Poly Continuing Education</u>	5

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**2004 Conflict of Interest Filing, List of Designated Positions
California Polytechnic State University, San Luis Obispo**

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<u>Designated Positions</u>		<u>Disclosure Categories</u>
• Director, Facilities Planning and Capital Project	→ → <u>Director of Facilities Planning and Capital Project</u>	1, 2, 3, 4, 7
• Director, Facility Services	→ → <u>Director of Facility Services</u>	4
• Director, Fiscal Services	→ → <u>Director of Fiscal Services</u>	5
• Director, Health and Counseling Services	→ → <u>Director of Health and Counseling Services</u>	5
• Director, Housing and Residential Life	→ → <u>Director of Housing and Residential Life</u>	3
• Director, Human Resources	→ → <u>Director of Human Resources</u>	5
• Director, Interecollegiate Athletics	→ → <u>Director of Intercollegiate Athletics</u>	5
• Director, Planned Giving and Endowments	→ → <u>Senior Director of Planned Giving and Endowments</u>	1, 2, 3, 4, 6, 7, 9
• Director, Public Affairs	→ → <u>Director of Public Affairs</u>	5
• Director, Reprographics, Mail, and Shipping Services		5
• Director, User Support Services	→ → <u>Director of User Support Services</u>	5
• Energy and Utilities Manager	→ → <u>Manager of Energy and Utilities</u>	4
• Executive Assistant to the President		5
• Executive Director, Foundation	→ → <u>Executive Director of the Cal Poly Foundation</u>	1, 2, 3, 5, 6, 7, 8, 9
• Executive Vice Provost and Chief Planning Officer		1, 2, 3, 4, 5, 7
• Farm Supervisor	→ → <u>Supervisor of Farm Operations</u>	5
• Head Football Coach	→ → <u>Head Coach - Football</u>	5
• Head Men's Basketball Coach	→ → <u>Head Coach - Men's Basketball</u>	5
• Head of Counseling Services		5
• Head Women's Basketball Coach	→ → <u>Head Coach - Women's Basketball</u>	5
• Livestock Production Manager - Beef Unit		5
• Livestock Production Manager - Horse Unit		5
• Livestock Production Manager - Sheep Unit		5
• Livestock Production Manager - Swine Unit		5
• <u>Manager of Marine Science Education and Research Center</u>		5
• <u>Manager of Technical Services</u>	→ → <u>Manager of Technical Services for Information Technology Services</u>	5
• <u>Managing Director, Performing Arts Center</u>	→ → <u>Managing Director of the Performing Arts Center</u>	5
• Pharmacist In-Charge		5
• <u>Poultry Technician</u>		5

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California Polytechnic State University, San Luis Obispo**

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Designated Positions

- Principal Investigators
- ~~Project Manager of Facility Planning~~ → → Project Manager
- Provost and Vice President for Academic Affairs
- Risk Manager
- ~~Senior Associate Director of Athletics~~ → → Senior Associate Director of Intercollegiate Athletics
- University Legal Counsel
- University Police Chief
- Vice President for Administration and Finance
- Vice President for Student Affairs
- Vice President of University Advancement
- Vice Provost for Academic Programs and Undergraduate Education
- Vice Provost for Information Technology/Chief Information Officer

Disclosure Categories

- 16
- +4, (5), +7, +8
- 1, 3
- 4
- 5
- 5
- 5
- 1, 2, 3, 4, 9
- 1, 3
- 1, 2, 3, 4, 6, 7, 9
- 5
- 5

**2004 Conflict of Interest Filing, List of Designated Positions
California State University, San Marcos**

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Designated Positions

Disclosure Categories

• President	1, 2, 3, 4, 6, 7, +8
• Assistant Director of Architecture	3, 5, 7, 8
• Assistant Director of Construction	5, 7
• Assistant Director of Facility Services	5, 7
• Assistant Director of Human Resources and Equal Opportunity → → <u>Associate Director of Human Resources and Equal Opportunity</u>	5
• <u>Assistant Director of Parking Services</u>	<u>5</u>
• <u>Assistant Facilities Manager, Field House/University Student Union</u>	<u>5</u>
• Assistant to the Dean, Library and Information Services	5
• <u>Assistant Vice President, Human Resources and Legal Compliance</u>	<u>5</u>
• Associate Dean of Business Administration	5
• Associate Dean of Education	1, 2, 3, 4, 5, 6, 7
• Associate Dean of Instruction and Academic Programs, COAS	5
• Associate Dean, Budget and Operations, COAS	5
• Associate Director of Budget	5
• Associate Director of Development	5
• Associate Director of Human Resources and Equal Opportunity	5
• Associate Vice President, Finance and Business Services	1, 2, 3, 4, 7, 9
• Associate VPAA, Academic Programs	5
• Associate VPAA, Academic Resources	5
• Benefits Manager, Human Resources and Equal Opportunity	5
• Budget Officer	5
• Business Manager, CSUSM Foundation	3, 5, 7, 9
• Buyer, Procurement Services	5
• Chief Financial Officer and Vice President, Finance and Administrative Services	1, 2, 3, 4, 7, 9
• Chief of Police	5
• CMS Program Director, Finance	5, 12
• CMS Program Director, Human Resources and Equal Opportunity	5, 12
• Consultants	17
• Coordinator, Commodities/AP/Material Management	5

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, San Marcos**

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Designated Positions

Disclosure Categories

• Coordinator, Contracts and Construction	5, 7
• Dean, Arts and Sciences	5
• Dean, Business Administration	5
• Dean, Education	5
• Dean, Instructional and Information Technology	5
• Dean, Library and Information Services	5
• Dean, Students → → <u>Associate Vice President of Student Affairs and Dean of Students</u>	5
• Deputy Controller, Payroll Services	5
• Director of Professional and Continuing Education Programs	5
• Director of Systems Development and Operations	5
• Director, Academic Technology Services	5
• Director, Accounting Services	5
• Director, Admissions	5
• Director, Advising College of Arts and Sciences	5
• Director, Analytic Studies	5
• Director, Campus Enterprises	5
• Director, Career and Assessment Center	5
• Director, College Success Services	5
• Director, Communications	5
• Director, Community Service Learning	5
• Director, Corporate and Foundation Relations	5
• Director, Counseling and Psychological Services	5
• Director, Development Operations and Annual Giving	5
• Director, Disabled Student Services	5
• Director, Educational Achievement and Retention Services	5
• Director, Extended Studies	5
• Director, Facility Services	5, 7
• Director, Financial Aid and Scholarship Office	5
• Director, Global Affairs	5

**2004 Conflict of Interest Filing, List of Designated Positions
California State University, San Marcos**

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Designated Positions

Disclosure Categories

• Director, Human Resources and Equal Opportunity	5
• Director, Internal Audit	5
• Director, Planned Giving	5
• Director, Planning Design and Construction	2, 3, 5, 7
• Director, Procurement Services	2, 3, 5, 7
• Director, Registration and Records	5
• <u>Director, Resources and Special Projects</u>	<u>5</u>
• Director, Senior Experience	5
• Director, Southwest Riverside County Project	5
• Director, Student Financial Services	5
• Director, Student Health Services	5
• Director, Student Residential Life	5
• Director, Student Support Services/Educational Opportunity Programs	5
• Director, Systems Development and Software Engineering	5
• Director, Telecommunications and Network Operations	5
• <u>Employee Relations Manager</u>	<u>5</u>
• Executive Director, Associated Students, Incorporated	5
• Executive Director, CSUSM Foundation	3, 4, 7, 9
• Executive Director, Enrollment Services	5
• Executive Director, Institute for Executive Development	5
• Facilities Manager, Campus Enterprises	5
• Human Resources Manager	5
• Lieutenant, University Police	5
• Manager of Operations, MBA Program	5
• Principal Investigators	16
• Program Director, ACCESS/Upward Bound/SASOP	5
• Program Director, Common Management Systems	5
• Project Manager, Planning Design and Construction	5
• Provost, Vice President for Academic Affairs → → <u>Provost, Academic and Student Affairs</u>	1, 2, 3, 4, 7, 9
• Risk Management Specialist	5

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**2004 Conflict of Interest Filing, List of Designated Positions
California State University, San Marcos**

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Designated Positions

- Senior Director, Health Counseling and Disability Services
- Supervisor of Building Trades
- University Controller
- University Planning Officer
- Vice President, External Affairs
- Vice President, Student Affairs

Disclosure Categories

- 5
- 5
- 1, 2, 3, 4, 5, 6, 7
- 5
- 1, 2, 3, 5, 7
- 1, 2, 3, 4, 5, 6, 7

**2004 Conflict of Interest Filing, List of Designated Positions
Sonoma State University**

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Designated Positions

Disclosure Categories

• President	1, 2, 3, 4, 7, +8, 9
• Accounting Administrator	5
• Administrative Manager for Enrollment and Student Academic Services	5
• Administrative Manager for Student Affairs	5
• Administrative Manager for the Anthropological Studies Center	5
• Administrative Manager for the Northwest Information Center	5
• Administrative Manager, School of Arts and Humanities	5
• Administrative Manager, School of Business and Economics	5
• Administrative Manager, School of Education	5
• Administrative Manager, School of Science and Technology	5
• Administrative Manager, School of Social Sciences	5
• Assistant Controller for Contracts, Procurement and Accounts Payable	1, 2, 3, 4, 5, 7, 9
• <u>Assistant Director, Desired Results</u>	<u>5</u>
• Assistant Director, Hilton EHS Training Program	5
• Assistant to Athletic Director	5
• Associate Controller for Financial Services	1, 2, 3, 4, 5, 7, 9
• Associate Director of Student Development	5
• Associate Director, University Dining Services	5
• Associate Vice President for Administration and Finance	1, 2, 3, 4, 5, 7, 9
• Associate Vice President for Faculty Affairs	5
• Associate Vice President of Academic Resources	5
• Associate Vice President, Research and Sponsored Programs	5
• Business Manager, Extended Education	5, 9
• Business Services Manager - ASC	5
• Buyer II	4
• Buyer III	4
• Chief Information Officer	5
• Construction and Operations Manager	4
• Consultants	17
• Dean of the University Library → → <u>Dean, University Library</u>	5

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**2004 Conflict of Interest Filing, List of Designated Positions
Sonoma State University**

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<u>Designated Positions</u>	<u>Disclosure Categories</u>
• Dean, School of Arts and Humanities	5
• Dean, School of Business and Economics	5
• Dean, School of Education	5
• Dean, School of Extended Education	5, 9
• Dean, School of Science and Technology	5
• Dean, School of Social Sciences	5
• Director of Administrative Information Systems	5
• Director of Administrative Services, Division of Administration and Finance	1, 4, 7
• Director of Assessment and Analytic Studies for Academic Affairs	5
• Director of Athletics	5
• Director of Budget Operations	1, 2, 3, 4, 5, 7, 9
• Director of Business Services - CIHS	5
• Director of Communications	1, 2, 3, 4, 7
• Director of Computer Operations	5
• Director of Financial Aid	5
• Director of General Services	5
• <u>Director of Housekeeping</u>	<u>5</u>
• Director of Housing	5
• Director of Instructional Technology Services for Information Technology	5
• Director of Internal Operations - Information Technology	5
• Director of Library Operations	5
• <u>Director of Library Technology</u>	<u>5</u>
• Director of Operations/Engineering	4
• Director of Organizational Development → → <u>Director of the Office of Research and Sponsored Programs, and Organizational Development</u>	5
• Director of Pre-College Programs	5
• Director of Publications	5
• Director of Residential Life → → <u>Director of Student Development</u>	5
• Director of Retail Services	5
• Director of User and Workstation Support	5

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**2004 Conflict of Interest Filing, List of Designated Positions
Sonoma State University**

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Designated Positions

Disclosure Categories

• Director, Children's School		5
• Director, Counseling and Psychological Services		(1), (3), 5
• <u>Director, Early Childhood Disability Programs</u>		<u>5</u>
• <u>Director, Family Violence Prevention Unit</u>		<u>5</u>
• <u>Director, Network and Telecommunications Services</u>		<u>5</u>
• Director, University Dining Services		5
• Executive Chef		5
• Executive Director of the Center for Performing Arts	→ → <u>Executive Director of the Center for Performing Arts and Green Music Center</u>	5
• Financial Operations Support Administrator		5
• Food Production Manager	→ → <u>Dining Services Manager II - Zinfandel</u>	5
• Grants Administrator		5
• Internal Auditor	→ → <u>Director of Internal Operations, Analysis and Review</u>	1, 2, 3, +7, +9
• Lead Buyer		4
• Librarian		5
• Manager of Distance Learning and Technology - CIHS		5
• Managing Director of Advising, Career and EOP Services		1, 3, 5
• Managing Director of CIHS		5
• Managing Director of Educational Support Services		5
• <u>Marketing Director</u>		<u>4, 5</u>
• Medical Director of the Student Health Center		5
• Operations Manager - Ameci's	→ → <u>Dining Services Manager II - Ameci's</u>	5
• Operations Manager - Schulz Café	→ → <u>Dining Services Manager - Schulz Café</u>	5
• Police Captain		5
• Principal Investigators		16
• Production Manager		5
• <u>Program Director, Americorps</u>		<u>5</u>
• Program Manager, Extended Education		5
• Project Director, Beginning Together - CIHS		5
• <u>Project Director, Children & Family Training and Technical Assistance</u>		<u>5</u>

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**2004 Conflict of Interest Filing, List of Designated Positions
Sonoma State University**

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Designated Positions

Disclosure Categories

• <u>Project Director, Desired Results</u>		<u>5</u>
• Project Director, Learning Skills Services		5
• Project Engineer		1, 7
• Project Manager		1, 7
• Project Manager, CalSTAT - CIHS (2 positions)	→ → <u>Project Manager, CalSTAT - CIHS</u>	5
• Provost and Vice President for Academic Affairs	→ → <u>Provost, Vice President for Academic Affairs, and Chief Academic Officer</u>	1, 2, 3, 5, +7, 9
• Purchasing Coordinator		4, 5, 7
• Purchasing Officer	→ → <u>Purchasing Manager</u>	+1, +2, +3, 4, +5, +7, +9
• Senior Accountant		5
• Senior Director for Entrepreneurial Services		5
• Senior Director for Facilities Services		4
• Senior Director for Financial Services and University Controller		1, 2, 3, 4, 5, 7, 9
• Senior Director for Human Services		5
• Senior Director for Police and Parking Services/Chief of Police		5
• Senior Director for University Business Services		5
• Senior Director of Risk Management		(1), (2), (3), +5
• Senior Director, Capital Planning, Design and Construction		1, 2, 3, 4, 5, 7, 9
• Senior Women's Administrator/Compliance Coordinator		5
• Special Quest Director, CIHS		5
• University Registrar		5
• Vice President for Administration and Finance	→ → <u>Vice President for Administration and Finance, and Chief Financial Officer</u>	1, 2, 3, 4, 7, 9
• Vice President for Development		1, 2, 3, 4, 5, 7, 9
• Vice President for Student Affairs		4, 5, 7
• Vice President for University Affairs		1, 2, 3, 4, 7
• Vice Provost		5

**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Stanislaus**

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Designated Positions

Disclosure Categories

• President		1, 2, 3, 4, 7, +8, 9
• <u>Accounting & Finance Manager</u>		<u>5</u>
• <u>Assistant Director, Administrative Services</u>		<u>5, 7</u>
• <u>Assistant Director, Construction Services</u>		<u>1, 2, 3, 5, 7</u>
• <u>Assistant Director, Facilities Maintenance Services</u>		<u>5, 7</u>
• <u>Assistant Director, Planning & Design</u>		<u>1, 2, 3, 5, 7</u>
• <u>Assistant to the President for Equal Opportunity & Internal Relations</u>		<u>5</u>
• Assistant Vice President, Enrollment Management		5
• <u>Assistant Vice President, Facilities & Administrative Services</u>		<u>1, 2, 3, 4, 5, 7</u>
• Assistant Vice President, Institutional Research, Planning and Assessment	→ → <u>Assistant Vice President, Institutional Research, Planning and Accountability</u>	5
• Associate Dean, College of Arts, Letters and Sciences		5
• <u>Associate Director, Student Health Center</u>		<u>5</u>
• Associate Vice President for Academic and Human Resources	→ → <u>Associate Vice President, Faculty Affairs</u>	5
• Associate Vice President for Information Technology		3, 4, 5
• Associate Vice President, Academic Affairs	→ → <u>Vice Provost, Academic Affairs & Dean of the Graduate School</u>	5
• Buyer		4, 7
• <u>Construction & Building Inspection Manager</u>		<u>5, 7</u>
• Consultants		17
• Controller	→ → <u>Assistant Vice President, Financial Services</u>	4, +5, 7, 9
• <u>Coordinator, Disabled Student Services</u>		<u>5</u>
• <u>Coordinator, Student Leadership</u>		<u>5</u>
• Dean of Library Services		5
• Dean, College of Arts, Letters and Sciences		5
• Dean, School of Business Administration	→ → <u>Dean, College of Business Administration</u>	5
• Dean, School of Education	→ → <u>Dean, College of Education</u>	5
• <u>Director of Physical Plant</u>		<u>5, 7</u>
• Director of Purchasing	→ → <u>Director, Procurement Services</u>	4, 7
• Director of Stockton Center	→ → <u>Dean, CSU Stanislaus - Stockton</u>	5

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Underline: Addition

+: Disclosure Category Addition (): Disclosure Category Deletion

**2004 Conflict of Interest Filing, List of Designated Positions
California State University, Stanislaus**

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Designated Positions

Disclosure Categories

• <u>Director, Academic Services - Stockton</u>	<u>5</u>
• <u>Director, Administrative Technology Support</u>	<u>5</u>
• <u>Director, Admissions & Records</u>	<u>5</u>
• Director, Advancement	5
• Director, Advancement Services	5
• Director, Alumni Relations	5
• Director, Athletics	5
• <u>Director, Career Services</u>	<u>5</u>
• <u>Director, Community Relations</u>	<u>5</u>
• Director, Corporate and Foundation Relations	5
• <u>Director, Counseling</u>	<u>5</u>
• Director, Development, Intercollegiate Athletics	5
• Director, Extended Education → → <u>Dean, University Extended Education</u>	5
• <u>Director, Financial Aid & Scholarships</u>	<u>5</u>
• <u>Director, First Year Programs & Advising</u>	<u>5</u>
• <u>Director, Graduate School</u>	<u>5</u>
• <u>Director, Housing & Residential Life</u>	<u>5</u>
• Director, Human Resources	5
• Director, Major Gifts, Planned Giving and Donor Relations	5
• <u>Director, Mediated & Distance Learning</u>	<u>5</u>
• <u>Director, Office of Global Affairs</u>	<u>5</u>
• Director, Public Safety	5
• Director, Research and Sponsored Programs	5
• <u>Director, Student Activities</u>	<u>5</u>
• <u>Executive Assistant to the Vice President for Business & Finance</u>	<u>2, 3, 5</u>
• <u>Executive Assistant to the Vice President for DUR</u>	<u>5</u>
• <u>Executive Assistant to the Vice President Student Affairs</u>	<u>5</u>
• <u>Landscape & Transportation Manager</u>	<u>5</u>
• <u>Lieutenant</u>	<u>5</u>
• <u>Manager of Construction Services</u>	<u>5, 7</u>

~~Strikethrough~~: Deletion

Underline: Addition

+: Disclosure Category Addition (): Disclosure Category Deletion

**2004 Conflict of Interest Filing, List of Designated Positions
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Designated Positions

Disclosure Categories

• <u>Manager of Custodial Services</u>		<u>5</u>
• Principal Investigators		16
• <u>ProCard Approving Official</u>		<u>5</u>
• Provost/Vice President, Academic Affairs		+1, +2, +3, +4, 5
• Senior Director of Student Life → → <u>Associate Vice President, Student Affairs/Dean of Students/Director of Health Services</u>		5
• Senior Director, Facilities Planning and Operations		5, 7
• Senior Director, Retention Services and EOP		5
• <u>Senior Director, University Communications</u>		<u>5</u>
• <u>Staff Assistant to the President</u>		<u>5</u>
• <u>Support Services Supervisor</u>		<u>5</u>
• Vice President for Business and Finance		1, 2, 3, 4, +5, 7, 9
• Vice President for Development and University Relations		+1, +2, +3, +4, 5
• Vice President for Student Affairs		+1, +2, +3, +4, 5

CSU Conflict of Interest Disclosure Categories and Related Schedules

CATEGORY: 1 Schedules: B

Interests in real property located in whole or in part within the master plan of the campus or which in the future foreseeably may be included in the master plan of the campus. For designated employees of a campus of the California State University, "the campus" shall mean the campus of the employee's service. For designated employees in the headquarters office, "the campus" shall mean each campus of the California State University.

CATEGORY: 2 Schedules: B

Interests in real property which within the last two years have been the subject of a lease or license with the campus for valuable consideration or have been otherwise made the subject of a contract with the campus for valuable consideration of which in the future foreseeably may be so leased, licensed, or otherwise made the subject of a contract with the campus. For designated employees of a campus of the California State University, "the campus" shall mean the campus of the employees' service. For designated employees in the headquarters office, "the campus" shall mean each campus of the California State University and the headquarters office.

CATEGORY: 3 Schedules: A-1, A-2, B, C, D, E, F

Interests in real property and investments and business positions in business entities, and income from sources located in whole or in part within two miles of the campus or within two miles of any land owned or used by the campus. For designated employees of a campus of the California State University, "the campus" shall mean the campus of the employees' service. For designated employees in the headquarters office, "the campus" shall mean each campus of the California State University.

CATEGORY: 4 Schedules: A-1, A-2, C, D, E, F

Investments and business positions in any business entity or income from any source which, within the last two years, has contracted or in the future foreseeably may contract with the campus to provide supplies, materials, including books and periodicals, machinery, equipment, services or work of the type utilized by the campus. For designated employees of a campus of the California State University, "the campus" shall mean the campus of the employees' service. For designated employees in the headquarters office, "the campus" shall mean each campus of the California State University and the headquarters office or any or all of these.

CATEGORY: 5 Schedules: A-1, A-2, C, D, E, F

Investments and business positions in any business entity or income from any source which, within the last two years, has contracted or in the future foreseeably may contract with the campus to provide supplies, materials, including books and periodicals, equipment, services or work of the type utilized by the school, department, or area for which the designated employee has decision-making authority or for which the designated employee participates in the making of the decision. For designated employees of a campus of the California State University, "the campus" shall mean the campus of the employees' service. For designated employees in the headquarters office, "the campus" shall mean each campus of the California State University and the Headquarters office or any of all of these.

CATEGORY: 6 Schedules: A-1, A-2, C, D, E, F

Investments and business positions in any business entity or income from any source which, within the last two years, has contracted or in the future foreseeably may contract with the campus to purchase agricultural commodities or other products which are sold by the campus. For designated employees of a campus of the California State University, "the campus" shall mean the campus of the employees' service.

CSU Conflict of Interest Disclosure Categories and Related Schedules

CATEGORY: 7 Schedules: A-1, A-2, C, D, E, F

Investments and business positions in any business entity or income from any source which, within the last two years, has contracted or in the future foreseeably may contract with the campus to perform construction work within the estimated cost limitation provided in the first paragraph of Public Contract Code Section 10705 or to perform services in connection with such construction work or which, within the last two years, has contracted or in the future foreseeably may contract as a subcontractor or supplier for such construction work or which, within the last two years, has contracted or in the future foreseeably may contract with a service contractor to perform services in connection with such construction work pursuant to a separate contract with the service contractor. For designated employees of a campus of the California State University, "the campus" shall mean the campus of the employees' service. For designated employees in the headquarters office, "the campus" shall mean each campus of the California State University and the headquarters office or any or all of these.

CATEGORY: 8 Schedules: A-1, A-2, C, D, E, F

Investments and business positions in any business entity or income from any source which, within the last two years, has contracted or in the future foreseeably may contract with the California State University to perform construction work under the California State University Contract Law (Public Contract Code Section 10700 et seq.) or to perform services in connection with such construction work or which, within the last two years, has contracted or in the future foreseeably may contract as a subcontractor or supplier for such construction work or has contracted or in the future foreseeably may contract with a service contractor to perform services in connection with such construction work pursuant to a separate contract with the service contractor.

CATEGORY: 9 Schedules: A-1, A-2, C, D, E, F

Investments and business positions in any business entity or income from any source in which, within the last two years, the campus has invested funds or which in the future the campus foreseeably may invest funds. For designated employees of a campus of the California State University, "the campus" shall mean the campus of the employees' service. For designated employees in the headquarters office, "the campus" shall mean the headquarters office.

CATEGORY: 10 Schedules: B

Interests in real property which within the last two years have been the subject of a lease or license with the headquarters office for valuable consideration or otherwise have been made the subject of a contract with the headquarters office for valuable consideration or which in the future foreseeably may be so leased, licensed, or otherwise made the subject of a contract with the headquarters office.

CATEGORY: 11 Schedules: A-1, A-2, C, D, E, F

Investments and business positions in any business entity or income from any source which, within the last two years, has contracted or in the future foreseeably may contract with the headquarters office to provide supplies, materials, including books and periodicals, machinery, equipment, services or work of the type utilized by the headquarters office.

CATEGORY: 12 Schedules: A-1, A-2, C, D, E, F

Investments and business positions in any business entity or income from any source which, within the last two years, has contracted or in the future foreseeably may contract with the headquarters office to provide supplies, materials, including books and periodicals, machinery, equipment, services or work of the type utilized by the office, division, or area for which the designated employee has decision-making authority or for which the designated employee participates in the making of the decision.

CSU Conflict of Interest Disclosure Categories and Related Schedules

CATEGORY: 13 Schedules: A-1, A-2, C, D, E, F

Investments and business positions in any business entity or income from any source which, within the last two years, has contracted or in the future foreseeably may contract with the headquarters office to perform construction work within the estimated cost limitation provided in the first paragraph of Public Contract Code Section 10705 or to perform services in connection with such construction work or which, within the last two years, has contracted or in the future foreseeably may contract as a subcontractor or supplier for such construction work or which, within the last two years, has contracted or in the future foreseeably may contract with a service contractor to perform services in connection with such construction work pursuant to a separate contract with the service contractor.

CATEGORY: 14 Schedules: A-1, A-2, C, D, E, F

Investments and business positions in any business entity or income from any source which, within the last two years, has contracted or in the future foreseeably may contract with the campus to provide supplies, materials, machinery, equipment, services or work where the contract has been reviewed or in the future foreseeably may be reviewed by the office, area, or division in the headquarters office to which the designated employee is assigned. "The campus" as used herein shall mean each campus of the California State University and the headquarters office or any or all of these.

CATEGORY: 15 Schedules: B

Interests in real property which within the last two years have been the subject of a lease or license with the headquarters office for valuable consideration or otherwise have been made the subject of a contract with the headquarters office for valuable consideration or which in the future foreseeably may be so leased, licensed or otherwise made the subject of a contract with the headquarters office. "Headquarters office" as used in this category shall mean the office, section, or area of the headquarters office concerning which the designated employee has decision-making or decision-participating authority.

CATEGORY: 16 Schedules: Form 700-U

All investments in, income from, and business positions in, any private, nongovernmental entity which will be providing funds, or, in the case of a project completion statement, has provided funds, to support, in whole or in part, the research project for which the filer is the principal investigator. (The required disclosure shall be made on Form 700-U).

CATEGORY: 17 Schedules: on a case-by-case basis

Consultants shall disclose pursuant to the broadest disclosure category in the code subject to the following limitation: The Chancellor or President as appropriate may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements in this category "17". Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Chancellor or President's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation

Presentation By

Charles B. Reed
Chancellor

Jackie R. McClain
Vice Chancellor
Human Resources

Summary

Compensation for the newly appointed president at California State University, Bakersfield will be set.

Background

This item recommends that Dr. Horace Mitchell shall receive an annual salary of \$220,008 and an annual housing allowance of \$30,000, effective July 12, 2004, the date of his appointment as president of California State University, Bakersfield.

Recommended Action

The following resolution is recommended for adoption:

RESOLVED, by the Board of Trustees of the California State University, that Dr. Horace Mitchell shall receive a salary set at the annual rate of \$220,008 and a housing allowance set at the annual rate of \$30,000, effective July 12, 2004, the date of his appointment as president of California State University, Bakersfield.