

AGENDA

COMMITTEE ON COLLECTIVE BARGAINING

Meeting: 9:30 a.m., Tuesday, January 23, 2000
Glenn S. Dumke Conference Center – Open Session
Munitz Conference Room – Closed Session

Ralph R. Pesqueira, Chair
Bob Foster, Vice Chair
Roberta Achtenberg
William D. Campbell
Martha C. Fallgatter
William Hauck
Anthony M. Vitti

Open Session – Glenn S. Dumke Conference Center

Approval of Minutes of Meeting of November 8, 2000

Ratification of Agreements as Needed

Requests to Address the Committee

1. Charles F. Goetzl, President, Academic Professionals of California
2. Ms. Christine McCarthy, Vice President, Academic Professionals of California

Closed Session – Munitz Conference Center

Government Code Section 3596[d] – Committee Members
Chair of the Board
Chancellor and Staff

**MINUTES OF MEETING OF
COMMITTEE ON COLLECTIVE BARGAINING**

**Trustees of The California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, California**

November 8, 2000

Members Present

Ralph R. Pesqueira, Chair
Bob Foster, Vice Chair
Roberta Achtenberg
William D. Campbell
Martha C. Fallgatter
Laurence K. Gould, Jr., Chair of Board, ex-officio
William Hauck
Anthony M. Vitti
Charles B. Reed, Chancellor, ex officio

Other Trustees Present

Daniel N. Cartwright
Debra S. Farar
Harold Goldwhite
Neel I. Murarka
Frederick W. Pierce IV
Ali C. Razi
Stanley T. Wang

Chancellor's Office Staff

Richard P. West, Executive Vice Chancellor and Chief Financial Officer
Jackie R. McClain, Vice Chancellor, Human Resources
Douglas X. Patiño, Vice Chancellor, University Advancement
Christine Helwick, General Counsel

Chair Pesqueira called the meeting to order at 3:46 p.m.

Approval of Minutes

The minutes of September 19, 2000, were approved as submitted.

Vice chancellor Jackie McClain told the Committee that the fact-finding hearings were completed on November 3, 2000. She stated that the CSU has received new data from the CFA, including a telephone survey of faculty regarding FMIs, and that she will report further to the Trustees on these issues at the next Trustee meeting.

Ms. Christine McCarthy, Vice President, Academic Professionals of California, explained to the Committee that most of the people who work at the CSU are graduates of the CSU system who are anxious and delighted to help students and others in the campus community. Ms. McCarthy expressed her appreciation to the Board of Trustees.

Dr. Charles Goetzl, President, Academic Professionals of California, expressed his disappointment that he could not report to the Committee that they had finalized an agreement with the CSU. However, he stated that the parties were close to finalizing the language on a three-year contract with no re-opener bargaining obligations, and he felt it was worth taking a few extra days to make sure that the language is correct. Dr. Goetzl expressed his appreciation to vice chancellor Jackie McClain and her staff.

Adjournment

The meeting adjourned at 3:55 p.m.

COLLECTIVE BARGAINING - CLOSED SESSION

November 8, 2000

Closed session began at 4:00 pm.

Jackie McClain told the Committee that the CSU and APC have been exchanging proposals for the last two weeks. She stated that Joel Block, manager, employee relations, has been working hard to reach an agreement with the Union. Ms. McClain explained that the APC has taken the most recent changes to their executive board.

Vice Chancellor McClain reported that the four days of factfinding hearings have concluded. She stated that the CFA's case focused on the alleged gender bias of merit pay awards, while the CSU rebutted these allegations and focused on the language in the Agreement that requires the continuation of the FMI program. The Committee reviewed and discussed the report from Resolution Economics, which concluded that there is no gender bias. Vice Chancellor McClain then explained to the Committee that the factfinder will want a written report from both sides and then the reports will be exchanged between the CSU and the CFA. The Committee discussed the merit pay program and the final review process.

Closed session adjourned at 4:40 p.m.