August 22, 2001

To: Professor Jacquelyn Kegley  
Chair, Academic Senate CSU

From: David S. Spence  
Executive Vice Chancellor

Subject: Response to Academic Senate Resolutions

Following are the responses of the Office of the Chancellor to the resolutions approved at the May 10-11, 2001 meeting of the Academic Senate and addressed to the Chancellor.

AS-2532-01/FGA/TEKR Consideration of the EdD in the California State University System

The Academic Senate’s support of CSU’s efforts to seek legislative approval to offer the Ed.D independently is crucial. We need to work with the Senate to develop further legislative strategy. The Senate is already working to develop an illustrative outline and key guiding principles of a possible new education doctorate of high quality. We recognize that such programs will require adequate resources—resources beyond those needed to maintain bachelor's and master's degree programs—to be effective. Furthermore, it has always been our expectation that proposed EdD programs, like any other degree programs, would be subject to campus program development and approval procedure.

AS-2534-01/AA New Study of Post-Baccalaureate Programs in the California State University

We, like the Academic Senate, are committed to strong graduate and postbaccalaureate programs in the CSU. Mindful of the work accomplished in the Cornerstones process, we are interested in monitoring the impact of system and state policy and processes on CSU graduate and postbaccalaureate education. We would support the Senate's efforts to study CSU graduate and postbaccalaureate education, as resources permit. Recognizing, however, that the potential foci for such a study are so numerous and varied as to be likely to prove overwhelming, we urge the Senate to establish a reasonably small set of clear, practical objectives for the study before embarking on it.

AS-2535-01/AA Support for Library Funding

The CSU administration has recognized the need to remedy a serious shortfall in funding for library collections and appreciates the Academic Senate's support of efforts to correct that shortfall.
Those efforts succeeded in obtaining a $4 million augmentation in the Governor’s Budget for 2001/02 for library resources, $3 million of which was to be allocated to campuses for local collections and $1 million of which was to be retained centrally for consortially acquired resources and services. Unfortunately, the governor deleted the $4 million augmentation from the final CSU budget due to the state’s unexpectedly difficult fiscal situation.

The CSU intends to continue to pursue additional funding for library resources under the four-year “Partnership” agreement with the governor. The 2002/03 Trustees Budget request will include a request for a significant augmentation to address the funding shortfall for libraries.

**AS-2536-01/FGA    CSU Budget Priorities for 2002-2003**

We appreciate the Senate’s providing its statement of budget priorities. The budget priorities for 2002/03 are currently under review by the Executive Council and the System Budget Advisory Committee (on which the Senate is represented). The Board of Trustees will consider a preliminary budget plan for 2002/03 at the September Board meeting with action scheduled for October. The senate’s priorities will be considered along with other input as the budget is developed.

**AS-2537-01/FA    Support for SB 1212 (Romero) Governmental Code Higher Education**

Neither the CSU’s initial proposal, nor any proposal advanced in subsequent bargaining, requests that “faculty due process rights, including arbitration, should be at least reduced, and at worst eliminated.” No CSU proposal advocates the reduction or elimination of a faculty member’s right to a full arbitration hearing to challenge decisions to deny tenure, promotion or reappointment.

Rather, the CSU has proposed that when the president agrees with the recommendations of the highest level campus faculty peer review committee to deny tenure, promotion or reappointment, then an arbitrator shall not have the right to overturn a president’s final decision. Instead, the arbitrator’s authority shall be limited to remanding the matter back to a prior level or review in cases of procedural errors.

**AS-2538-01/FA    Alignment of Faculty Roles and Rewards**

It is appropriate for campuses to review periodically their RTP policies and criteria. It is a high priority of the CSU to recruit and retain a high quality faculty, and maintaining clear and current RTP policies is consistent with this goal, as is mentoring of new tenure track faculty.

**AS-2539-01/FA    Seeking Responsible Communication**

From time to time it is necessary to respond to communications from other organizations within the university community which we believe are either inaccurate or misleading. We have and will continue to make every effort to make such responses responsive without provoking ill feeling. Although the letter of April 23, 2001 was accurate, when read without the context of the documents to which it responded, we understand that it may have appeared misleading and provocative. This was not the intent. The Administration of the California State University is committed to accurate and open communication. To that end, we will do everything possible to ensure that future communications are accurate and that the source and basis for such statements is clear and not misleading.
AS-2540-01/EX  Commendation of Carol Holder

We appreciate the Academic Senate’s recognition of the invaluable service that Carol Holder has provided to the entire CSU system during her tenure as Faculty Director of the Institute for Teaching and Learning. She has provided faculty development opportunities and encouraged innovative approaches to teaching and learning throughout the CSU. Her intelligence, talent, integrity and the respect she inspires in faculty have made her an outstanding asset to the CSU system. We concur with the Senate’s commendation of her work.

Please let us know if you have any questions.

DSS/atp

c:  Charles B. Reed
    Gary A. Hammerstrom
    CSU Presidents