

**ACADEMIC SENATE  
OF  
THE CALIFORNIA STATE UNIVERSITY**

AS 2913-09/AA/FA (Rev)  
September 11, 2009

**Teaching and Service Responsibilities in Times of Budget Constraints**

- RESOLVED: That the Academic Senate of the California State University (ASCSU) acknowledge the significant and unprecedented reduction to the California State University (CSU) budget for 2009-2010 has disrupted the functioning of the academy; and be it further
- RESOLVED: That the ASCSU note that one of the impacts of the 2009-2010 reductions to the CSU budget is the existence of reductions in pay (furloughs) to faculty, staff, and administrators with a mandate that these individuals work fewer hours and perform less work; and be it further
- RESOLVED: That the ASCSU endorse the statement from the CSU/CFA side letter that states “cuts of this magnitude will naturally have consequences for the quality of education we can provide;” and be it further
- RESOLVED: That the ASCSU hold that there ought to be a commensurate reduction in expectations for teaching, scholarly and professional achievements, and service activities performed by the CSU faculty; and be it further
- RESOLVED: That the ASCSU urge campus senates, where appropriate in the context of internal and external demands on faculty (e.g., accreditation), to endorse workload reduction actions such as decreasing teaching loads and/or responsibilities, delaying or abbreviating program reviews, new course reviews, new program reviews, post-tenure reviews, and any other such actions as deemed appropriate; and be it further
- RESOLVED: That the ASCSU distribute this resolution to the Board of Trustees, the Office of the Chancellor, campus Presidents, campus Provosts, campus Senate Chairs, Western Association of Schools and Colleges (WASC), and the California State Student Association (CSSA).

*RATIONALE: The cuts to the CSU budget have led both the Office of the Chancellor and the campuses to face hard choices. The magnitude of these cuts has hurt students, staff, faculty and administrators. They have also jeopardized the educational mission of the CSU. The decision to accept and implement faculty furloughs forces faculty to make hard decisions as well. Reducing compensation and work hours by at least 9.23 percent necessitates a reduction in some duties that would otherwise have been accomplished. The reductions in workload should be real – rather than working the same amount for less, the reduced workload should be explicit and defined.*

*The CSU should honor and encourage campus decisions that postpone or eliminate those duties that are of lower priority in such lean times.*

**Approved Unanimously – November 5-6, 2009**